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**First Quarter 2021**

## **President's Letter**

### **2021: A New Hope**

The original Star Wars movie is one of my favorites; probably one of yours too. It was later re-titled "Episode IV – A New Hope." The Covid-19 vaccine is arriving and it gives us new hope that 2021 will bring us back to normality.

With this hope, the CRA has made schedule changes and arrangements for our two national annual meetings. Our Mid-Year Meeting will take place in May at the Doubletree in Burlingame, California. Our Annual Meeting (AM) will take place in October at the Sonesta Los Angeles Airport hotel. A special event at that AM will be a tour of one of Chevron's largest refineries, El Segundo.

It's also our hope that each of our local chapters will be able to resume its periodic live meetings. We know that the fellowship of meeting with our old friends and co-workers is probably the best part of being a member of the Chevron Retirees Association.

### **CRA Business has Continued During the Pandemic**

#### *Zoom Meetings*

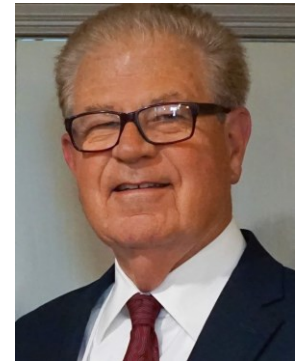
Zoom meetings were started by a couple of Bay Area chapters and they spread to chapters through out the US. We have an ad hoc committee that is assisting local chapters with the technical aspects of setting up Zoom meetings. National CRA is offering to subsidize local chapters for Zoom Pro subscriptions. We encourage all chapters to try a Zoom meeting for their members.

We have also had several Zoom meetings involving our national officers and committee chairs. This has allowed us to consult with each other and make decisions that reflect consensus among our CRA leaders.

#### *CRA Alerts*

We have started issuing a series of retiree-focused single subject articles that are posted on our CRA website and Facebook pages. These are emailed to all CRA Directors. Chapters are encouraged to forward them to their members and/or include them in chapter newsletters. We feel that regular communications with members is the best way to retain chapter membership.

#### *CRA Dues*



National CRA recognized the hardships of our local chapters and decided to make the 2020-21 national dues voluntary. Local chapters may decide whether to make any adjustments in their own chapter dues. Because of the savings from not having a 2020 AM, national CRA's finances are in excellent shape, even without receiving dues from chapters this fiscal year.

*Proposed Officer Term Extension*

Since our Mid-Year and Annual meetings have been delayed due to the pandemic, there is a proposal to extend the term of the CRA Officers, Committee Chairs, and Area Vice Presidents to the end of the planned AM in October. There will be a vote taken by all Directors on this issue in January 2021.

**Change and Adaptation**

The year 2020 has reminded us that unexpected change happens. We may not like the changes, but we have to adapt to them. It's stunning to look back to the way things were during our careers versus today's reality. Just look at the lists of the largest US companies in 1980 compared to today:

**10 most valuable U.S. companies**

| 1980                       | 2020                  |
|----------------------------|-----------------------|
| 1. IBM                     | 1. Apple              |
| 2. AT&T                    | 2. Microsoft          |
| 3. Exxon                   | 3. Amazon             |
| 4. Standard Oil of Indiana | 4. Alphabet           |
| 5. Schlumberger            | 5 Facebook            |
| 6. Shell Oil               | 6. Berkshire Hathaway |
| 7. Mobil                   | 7. Walmart            |
| 8. Standard Oil of CA      | 8. Tesla              |
| 9. Atlantic Richfield      | 9. Visa Inc.          |
| 10. GE                     | 10. Johnson & Johnson |

Sources: ETFDB.com and assetdash.com

In 1980, six of the 10 largest US companies were oil companies. And a seventh was an oil services company. Today, none of those are in the top ten. Your 1980 eyes could only recognize perhaps four to five of today's largest companies.

We, the CRA, have to be willing to adapt. We have done that in 2020 with the suspension of chapter meetings and CRA annual meetings. They have been temporarily replaced with new ways to communicate: Zoom meetings, mass emails, new newsletters, websites, and Facebook pages.

I hope we can all again participate in live chapter meetings and functions. Please participate and maintain your friendships with your fellow retirees. Although the future won't be exactly the same as the past, it'll be close. The CRA will continue on, of which you should be a part.

*Herb*

## Chevron News Briefs

### **Chevron Announces Early Participation and Consent Results in its Offers to Exchange Series of Notes Issued by Noble Energy, Inc. and Extension of Early Participation Premium Deadline**

*For Notes to be Issued by Chevron U.S.A. Inc. and Guaranteed by Chevron Corporation*

Dec. 17, 2020, Chevron Corporation and Chevron U.S.A. Inc. announced that, as of 5:00 p.m., New York City time, on December 16, 2020 (the “Early Participation Date”), the aggregate principal amount of the ten series of notes (collectively, the “Old Notes”) issued by Noble Energy, Inc. (“Noble Energy”) had been validly tendered and not validly withdrawn. For full story click [here](#).

### **Advisory: Chevron Corporation’s 4Q 2020 Earnings Conference Call and Webcast**

#### **Conference Call Information:**

Date: Friday, January 29, 2021

Time: 11:00 a.m. ET / 8:00 a.m. PT

Dial-in # (Listen-only mode): 856-344-9210 / 888-609-5666

Conference ID #: 8052538

#### **Speakers:**

Mike Wirth – Chairman of the Board and Chief Executive Officer

Pierre Breber – Vice President and Chief Financial Officer

Wayne Borduin – General Manager, Investor Relations

To access the live webcast, visit [www.chevron.com](http://www.chevron.com).

The meeting replay will also be available on the company website (Chevron.com) under the “[Investors](#)” section.

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## Encore Features

### **CEO Wirth Praises Chevron’s Resilience**

Speaking remotely to our Bay Area retirees at the 56<sup>th</sup> annual holiday Graduates Event, Chevron Chairman and CEO Mike Wirth praised our company for its resilience and planning in navigating its way through 2020, a year marked by a pandemic and other crises.

“It’s been an extraordinary year -- and our employees have responded in extraordinary ways,” said Wirth. In addition to the pandemic, he spoke of “an historic collapse in economic activity, an oil market that was for a time 20 million barrels per day longer in supply than demand, prices below zero at one point, social unrest and violence, and a political season that at times seemed determined to shake the very foundation of our democracy.”

Wirth said that Chevron was quick to respond to the global emergence of COVID-19: “Before the World Health Organization declared a pandemic, we mobilized our Corporate Pandemic Response Team to support some 50 local and regional response teams.”

He said that the company’s rapid response included:

- Successfully keeping facilities running to supply the fuel and products vital to the response, and to the global economy.
- Distributing 3.5-million masks as well as ventilators, medical equipment and testing kits.
- Donating millions to local communities, including funds to help build an infectious disease hospital in Kazakhstan.

Wirth said that the company's resilience was epitomized by the "tremendous response effort" Chevron made on behalf of its joint venture, Tengizchevroil (TCO) in Kazakhstan. "In the spring, we demobilized 27,000 workers to locations across Kazakhstan and around the world," he said. "Onsite, testing and protective requirements were ramped up to ensure people both come and go COVID-free."

He continued, "Today, we have successfully returned the Tengiz workforce to 23,000 and plan to end the year at 38,000. We were able to maintain critical operations and meet significant milestones. In October, we completed our final sealift for the Future Growth Project and all modules are in Kazakhstan."

### **An outstanding year for safety**

Wirth also praised the company for its fine safety record during 2020. "Despite the pandemic and many distractions in 2020, we are on track for our second-best year ever for Operational Excellence."

He noted that our serious injuries count is on target to meet or better 2019's record low; our motor vehicle crash count is on pace for a record low; and our personal safety rates (DAFWR and TRIR) continue to lead the industry. And, he added, it has been over a year since the last severe Tier 1 loss of containment.

### **A strong financial performance**

Wirth said that the company continues to face challenges from volatile markets, a decline in global economic growth and a reduction in global demands in fossil fuels. As these factors converged in the first quarter of 2020, Wirth said that Chevron "announced actions to preserve cash, protect the dividend, and support our balance sheet."

Moving forward, Wirth said, "We will remain focused on what we can control: safe operations, capital discipline and cost management."

### **Maintaining shareholder value**

Wirth gave a positive report about Chevron's performance in maintaining shareholder value. "In total shareholder return, at the end of third quarter, we led our peers on a five-year rolling average."

He continued, "We also have a positive story to tell on our market capitalization. In 2007, Chevron was #3 behind Exxon and Shell. Exxon was nearly three times the market cap of Chevron." By contrast, "Today Chevron is #1, some \$5 billion ahead of Exxon and nearly \$40 billion ahead of Shell."

Wirth stressed, "And we've positioned ourselves to compete in any environment," with "an industry-leading balance sheet, a flexible capital program and low break-even that reflects our continued focus on efficiencies."

### **Transforming and growing**

The Chairman then spoke about Chevron's recent transformation, "enabling a more efficient, resilient and agile workforce" and contributing toward "the additional \$1 billion run-rate OPEX savings in 2021."

Another major change occurred in October, when Chevron acquired Noble Energy in an all-stock deal, adding to our portfolio of high-quality assets in the Eastern Mediterranean, DJ Basin of Eastern Colorado, and the Permian Basin. "The deal will be accretive to cash flow and earnings and the legacy Noble assets will compete for capital within our portfolio," said Wirth.

### **Making the energy transition**

Wirth also spoke of growing interest in the company's energy transition -- not only from environmental groups, activists and politicians -- but also from investors and employees. He explained that Chevron's energy transition strategy is focused on three critical areas:

- Lowering carbon intensity by prioritizing projects that return the largest reduction in carbon emissions at the lowest cost;
- Deploying renewable fuels, products, and power solutions that also deliver strong financial results – such as a recent agreement to generate over 500 megawatts of renewable power projects across Chevron's portfolio;
- Investing in promising technologies that can be competitive in the market and ultimately achieve global scale.

Wirth concluded this portion of his remarks by saying, "Moving forward, our strategy can be summed up simply: higher returns, lower carbon. Chevron is making good progress. We're focused on the fundamentals and as we continue to grind our way through this environment, we'll offer a good value proposition for shareholders."

### **Our strong legacy of confronting crises**

Following a question-and-answer period, Wirth concluded by describing earlier moments over our company's 141-year history during which our employees demonstrated their resilience. These moments included the Spanish flu pandemic of 1918, a tuberculosis outbreak in 1920, and the Great Depression, during which the company's President, Kenneth Kingsbury, "implemented a highly praised and widely copied 'Share the Work' schedule that was credited with saving 3,000 Chevron jobs," said Wirth.

He added a little-known story from the Noble Energy archives, which involved 42 company roughnecks who traveled from Oklahoma to the U.K.'s Sherwood Forest (famous in literature as the habitat of Robin Hood and his Merry Men) to drill 94 wells in a year, providing much-needed fuel for the British military during a critical period of World War II. Wirth said the incident served as "proof that we share a strong and proud legacy."

Wirth continued, "We have faced down hardship and misfortune before and will do so again. I'm so proud of the women and men of Chevron for rising to the occasion. They're working extended rotations on ships, offshore rigs, in refineries and plants 24/7/365. They're getting the job done on the frontlines while homeschooling kids and caring for their spouses, elderly parents and new babies and saying goodbye to loved ones they've lost."

He concluded, "2020 has had its challenges, but we remain steadfast in our mission. The work we do enables human progress. For more than 140 years, we've helped enable the greatest advancements

in living standards in history by reducing energy poverty and driving economic and social development.

“We will come through this latest challenge stronger, more focused and more determined, just as those before us and those who will come after us. It is times like these when the true character of our people, and the strength of our culture, shine brightest -- and where the next chapter of history is written.”

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## 2020 Public Service Award Winners:

### Joe Reid & Bruce Hartman

*A check of \$5000 from the Chevron Corporation was presented to each winner to be given to the charity of their choice.*

#### Joe Reid: Managing a Crowded Toolkit

Chevron retiree Joe Reid is the son of a plumber who loved to talk about the many tools in his toolkit. Joe uses the same terminology, but different tools, to talk about his work as a volunteer with diverse organizations in the San Francisco Bay Area.

For Joe, his ideal toolkit contains a deep knowledge of finance developed over 40 years with Chevron along with a love of education that ran through his family. “Education is in my blood,” says Joe, mentioning family members who taught in the Bay Area.

A graduate of the University of California at Santa Barbara, Joe’s first job was in Chevron Shipping department in 1978. And while he always worked in California, including his years in San Ramon, he traveled widely for the company, advising Chevron units from Latin America to Azerbaijan about tax matters and other financial issues.



“I really like to advise people,” Joe says. “My best way of judging my effectiveness is to ask, ‘Do they smile when they see me coming, and do they smile when I’m saying goodbye?’”

During his Chevron years, he was active in working with children as a coach in a CYO basketball league. While still at Chevron, he became an active volunteer when he joined the finance committee of a Catholic grade school, “teaching the principal about cash flow, how to budget, and other financial matters.”

He soon expanded his advisory responsibilities, becoming chairman of the Catholic system for 44 schools in the Oakland Diocese, which comprised Alameda and Contra Costa counties, for seven years.

And he wasn’t done there. “Upon retirement, I got involved with education and youth groups in Richmond and Oakland.”

He is currently on the Board of Trustees and a member of the Finance Committee at Salesian College Preparatory School in Richmond.

Silesian is a Catholic co-educational high school with a diverse enrollment of almost 400 students. “Our school has an established reputation for both academic success – 100 percent of our 2019 graduating class went on to college and participated in extracurricular activities,” says Joe.

He adds, “The college acceptance rates of our graduates are noteworthy -- 80 percent were accepted to University of California campuses and 92 percent were accepted at California state universities. Our class sizes are small -- the average class size is 24. And 44 percent of Salesian students qualify for the federal reduced or free lunch program and 87 percent receive financial aid to attend Salesian.”

Joe describes his prime role at Salesian as “helping kids be prepared for the opportunities ahead of them.” To help them prepare, he introduced a mentoring program under which volunteers work with Salesian seniors on “bridging” to academic success post high school.

He also serves on the Board of Trustees for Today’s Youth Matter (TYM), a Richmond program for at-risk teenagers and pre-teens, and is an active participant in TYM’s programs.

“TYM is changing the life trajectory of these kids,” says Joe. TYM offers year-round after-school programming and a new tutoring program under which Salesian Prep students and faculty tutor the TYM youths to improve their chance of academic success. Joe is also involved in a weeklong program during which he is among the mentors at a summer camp in the Redwoods. “TYM guides students through a transformational journey to instill resilience,” says Joe.

Joe is also involved with the Richmond Promise, a program that provides a \$1,500-per-year college scholarship for students at both community colleges and universities. To qualify, applicants must have graduated from a high school located in Richmond and live in the city. The Richmond Promise has various enterprising support programs for the scholars, including mentoring and “coffee with a scholar” job networking. “As a retired Chevron employee, I’m very proud that our company funded this scholarship program and enjoy my mentoring opportunities with our scholars,” says Joe.

In addition, Joe volunteers at the Cristo Rey De La Salle (CRDLS) High School at St. Elizabeth in Oakland. CRDLS students attend school four days a week. On the fifth day, they work in rotation with three fellow students at jobs sponsored by the largest employers in the East Bay, who include Chevron, Deloitte, and Kaiser. “The employer pays the salary to the school, which subsidizes the cost of school operations,” explains Joe. “It’s a win-win situation. Students get job experience while employers support urban Catholic school education, defraying the otherwise high cost of Catholic school education for students whose families would otherwise be unable to afford this education.”

Describing the range of his volunteer activities, Joe says, “I participate in many ways from ‘speed interviewing’ sessions to teaching students to speak with adults in corporate America, and from recruiting additional companies to work with the program to helping with school fundraising.”

He adds, “A lot of my work involves preparing these students for the next step in their lives. For example, when some of these kids apply for a job, it will be the first time they’ve ever talked to an adult in a corporate setting. So I’ll work with them on making eye contact and knowing what to say to advance their chances.”

Joe concludes, “The context of these students’ lives is different from mine, with its focus on electronic devices, but kids are still kids. And in working with them, my main message is: ‘It is okay, I understand. I used to be you.’”

In addition to his volunteer activities, Joe is an active member of CRA’s Contra Costa Chapter and often organizes speakers for its meetings.

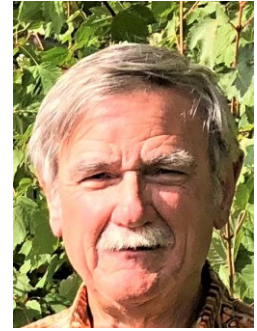


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## Bruce Hartman: Getting Excited About Science

For Chevron retiree Bruce Hartman, “seeing the light go on when a student begins to understand a concept” is among his greatest joys.

Bruce is referring to his volunteer activity at the UC Berkeley Lawrence Hall of Science, where he works with students learning about science, technology, engineering and math (STEM). He began volunteering at the Hall’s Education and Community Outreach areas in 2014 and has logged over 240 hours in the past 18 months alone.



“For the education programs held at the Hall, I help the instructors set up and conduct hands-on science activities for pre-K to seventh-grade school groups and home-schooled kids,” Bruce explained. “I actively engage the students during the activities, encouraging their scientific thought processes. Classes cover a wide range of topics, including electric circuits, squid dissection, the use of hydraulics, the mysteries of dry ice and urban water engineering.”

He described how children experimenting with dry ice are stimulated when they realize its difference from regular ice. “By having the programs stress hands-on activities, the Hall emphasizes discovery,” Bruce said. “The students put together their own experiments, and it is fun to see them become excited by a new concept and ‘get it.’”

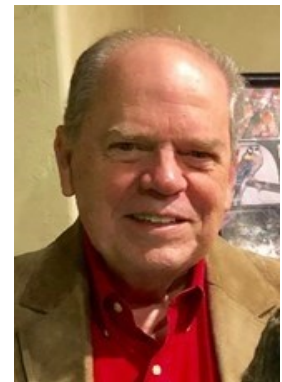
Bruce’s volunteer efforts were previously featured in the third quarter Encore in 2020.

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## Benefits Corner

### 1<sup>st</sup> Quarter 2021

By Bill Dodge, Chair, CRA Benefits Committee



#### Included in this article:

- Web links with Helpful COVID-19 Vaccine Information for You and Your Family
- Pension Benefit Information (PBI); Retirement Experience Survey





## Web links with Helpful COVID-19 Vaccine Information for You and Your Family

- [8 Things to Know about the U.S. COVID-19 Vaccination Program](#)
- [When Vaccine Supply is Limited, Who Gets Vaccinated First?](#)
- [What to Expect at Your COVID-19 Vaccination Visit](#)
- [Benefits of Getting a COVID-19 Vaccine](#)
- [Rare Severe Allergic Reactions](#)
- [Different COVID-19 Vaccines](#)
- [Ensuring Safety of COVID-19 Vaccines](#)
- [Ensuring COVID-19 Vaccines Work](#)
- [Frequently Asked Questions about COVID-19 Vaccination](#)

NOTE: As with other personal health questions you may have, it is always best to discuss such concerns with your personal physician. Content source: [National Center for Immunization and Respiratory Diseases \(NCIRD\), Division of Viral Diseases. Last updated December 23, 2020](#)

### Pension Benefit Information (PBI)

In late 2019 Chevron engaged Pension Benefit Information LLC (PBI) through the new plan administrator for the Human Resources Service Center (HRSC), which now is Willis Towers Watson, to perform address searches via correspondence mailed to certain Chevron retirees. Due to compliance requirements and Chevron's fiduciary responsibility, there is an emphasis on trying to locate lost participants including bad address searches. It is understandable that retirees may be cautious upon receipt of these letters, especially with scams happening. Further, the PBI letters do not include information about HRSC because it would bypass the PBI process. This does not prevent the retiree from calling the HRSC and inquiring about the PBI letter and updating their address at that time. The objective remains to achieve the goal of getting good retiree addresses for Chevron's pension benefit database.

### Retirement Experience Survey

Chevron plans to launch a retirement experience survey early next year with the purpose of gathering feedback from retirement eligible employees leaving the company starting in December 2020. This survey will inquire about 1) the clarity of the retirement information available online or that retirees received when they left Chevron and, 2) if applicable, their experience with starting retirement benefits (pension and/or health and welfare). The survey refers to both items collectively as the retirement experience. This survey will be available to those retirees leaving starting in late 2020, and will be sent to their personal email addresses.

Bill Dodge, Benefits Chair

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## Encore In Memoriam: July-September 2020

*As reported by Chevron during this period*

### Amoseas

(No deaths reported)

### Caltex

Hockett, Dorothy C., Ret. 2000  
Hussong, Monique R., Ret. 2006  
Lloyd, Edward James., Ret. 1982  
Payne, Richard Botkin., Ret. 1992  
Straple, Jean B., Ret. 1983  
Tufano, Paul James., Ret. 1982

### Chevron

Abshire, Rodney J., Ret. 2000  
Adam, C S., Ret. 1990  
Allen, Donald W., Ret. 1994  
Allen, Jackie C., Ret. 1996  
Allen, Renee Y., Ret. 1990  
Anderson, Cecil J., Ret. 1992  
Angel, Albert J., Ret. 1990  
Angelette, Rita M., Ret. 2011  
Anselmo, Dorothy., Ret. 2012  
Arden, Dolores J., Ret. 2009  
Auzenne, Donna T., Ret. 2017  
Barthman, Ruth E., Ret. 2004  
Belt, Helen L., Ret. 2005  
Bennett, Harry., Ret. 1989  
Bernardo, John J., Ret. 1996  
Boaz, Thomas L., Ret. 1992  
Bohannan, Bill J., Ret. 1990  
Boone, Larry M., Ret. 1992  
Boozer, George D., Ret. 1992  
Bosarge, Richard E., Ret. 1996  
Bourgeois, N., Ret. 1993  
Brecht, Susan., Ret. 2017  
Broom, Mary F., Ret. 1991  
Bruce, Darrell L., Ret. 2008  
Brueggemann, Velma R., Ret. 2008  
Brumback, Dennis L., Ret. 1996  
Buckley, Thomas F., Ret. 2014  
Burden, Alma I., Ret. 1989  
Cancillieri, J A., Ret. 1983  
Carter, David R., Ret. 2019  
Casperson, Don E., Ret. 1997  
Caudle, James M., Ret. 1982  
Cheramic, Louis B., Ret. 1992  
Chuck, Leslie R., Ret. 2020  
Clark, Adolph J., Ret. 1991  
Clark, John D., Ret. 1992  
Clifton, Lola F., Ret. 2012  
Cloutier, Raymond P., Ret. 1999  
Cobarruviaz, Gary L., Ret. 2012  
Coleman, Ann E., Ret. 1995  
Cook, Gerald W., Ret. 1999  
Cook, William R., Ret. 1986  
Corey, Carson C., Ret. 1998

Cortez, Virginia., Ret. 2004  
Creedon, Lilia., Ret. 2009  
Crissman, James H., Ret. 1995  
Cronan, J J., Ret. 1992  
Custer, Leonard G., Ret. 1978  
Dallen, G B., Ret. 1986  
Dalton, Donald V., Ret. 1992  
Debritto, Emilia M., Ret. 1999  
Deming, John R., Ret. 1992  
Detiveaux, Sherrell Joe., Ret. 2017  
Dillon, P., Ret. 1983  
Dimugno, John J., Ret. 1985  
Dufrene, R H., Ret. 1990  
Duncan, K C., Ret. 1986  
Dyess, Prentiss B., Ret. 1990  
Earnest, Billy R., Ret. 1992  
Eberhart, John R., Ret. 1970  
Edmisson, Jim P., Ret. 1998  
Engstrom, David B., Ret. 1986  
Engstrom, Wally R., Ret. 2007  
Eppolito, Julie M., Ret. 1978  
Fiore, Ronald C., Ret. 2002  
Fitzgerald, Joseph M., Ret. 2013  
Fleming, Raymond A., Ret. 2004  
Foster, Bobbie C., Ret. 2014  
Franklin, Virginia M., Ret. 2020  
Fruge, Albert., Ret. 1999  
Garcia, N A., Ret. 1984  
Geib, Carol M., Ret. 1992  
Germany, W E., Ret. 1990  
Gist, Richard L., Ret. 1995  
Glisson, Neal L., Ret. 1986  
Godfrey, Douglas., Ret. 1983  
Goguen, Justine F., Ret. 2020  
Goodson, Jerry., Ret. 2015  
Gordon, Judith M., Ret. 2002  
Grant, Michael L., Ret. 1985  
Gray, R L., Ret. 1990  
Griffith, Jeanne M., Ret. 2001  
Hankins, James K., Ret. 1996  
Harford, Charlotte M., Ret. 2020  
Harrington, Larry D., Ret. 1996  
Helmick, L V., Ret. 1985  
Hensley, Elbert G., Ret. 2003  
Herrin, William R., Ret. 1998  
Herrmann, Janet E., Ret. 2014  
Hicks, J E., Ret. 1980  
Hohnstein, Gary G., Ret. 1998  
Honeycutt, Donald B., Ret. 1987  
Hope, Michael D., Ret. 2012  
Hope, Michael D., Ret. 2012  
House, Dorothy J., Ret. 2010

Howard, Margaret., Ret. 2013  
Hubbard, Raymond., Ret. 1994  
Ireland, George E., Ret. 1994  
Isaac, Maurice K., Ret. 1999  
Jackson, Shirley M., Ret. 2015  
Jaycox, Larry S., Ret. 2020  
Jedamski, William R., Ret. 2001  
Jennings, Dixie., Ret. 2016  
Joe, Howard., Ret. 1994  
Johnson, John L., Ret. 1992  
Jones, Carl D., Ret. 1992  
Jones, Richard A., Ret. 2004  
Kasmarek, Frances L., Ret. 1988  
Keames, Cathy S., Ret. 2002  
Keith, Doris A., Ret. 1992  
Kelley, Lawrence M., Ret. 1999  
Kelly, Dorothy C., Ret. 2017  
Kimball, Jane., Ret. 2018  
King, Dorothy J., Ret. 1986  
Kral, Margaret G., Ret. 1984  
Lae, R A., Ret. 1986  
Landry, Darrell W., Ret. 1995  
Lasserre, Dorothy J., Ret. 2015  
Ledoux, Will A., Ret. 1995  
Leech, Robert W., Ret. 1985  
Leitch, D G., Ret. 1986  
Lemelle, Victor V., Ret. 1998  
Lewis, David L., Ret. 1994  
Lindsey, Robert G., Ret. 1996  
Longenecker, Marlin E., Ret. 1992  
Loomer, Don M., Ret. 1975  
Mackey, Charles E., Ret. 1994  
Madden, John F., Ret. 1992  
Maneatis, James A., Ret. 1971  
Marquis, Jane A., Ret. 1998  
Martin, Joe R., Ret. 1986  
Martin, John D., Ret. 1990  
McDonald, John M., Ret. 1974  
McDonald, Mickey., Ret. 2005  
McFadden, Roy L., Ret. 2007  
McGhee, Ruth A., Ret. 2016  
McGregor, Betty., Ret. 2004  
Meeker, K E., Ret. 1985  
Miles, W. Onetha., Ret. 2019  
Miller, Ronnie., Ret. 1998  
Mitchell, Juanita J., Ret. 1978  
Modugno, Ferruccio., Ret. 2005  
Moore, Stanley A., Ret. 1992  
Moregon, Tony R., Ret. 1985  
Morrow, John P., Ret. 1985  
Murrell, James A., Ret. 2004  
Nichols, Evelyn P., Ret. 1985

O'Banion, Russell D., Ret. 2015  
Ochoa, Jorge V., Ret. 2006  
O'Sullivan, Barry S., Ret. 2008  
Overton, Helen N., Ret. 2019  
Padilla, Jose ., Ret. 1992  
Paris, L S., Ret. 1983  
Peairs, Anita M., Ret. 1974  
Pearson, F D., Ret. 1986  
Perkins, Russell ., Ret. 1989  
Perry, Stephen H., Ret. 2020  
Peters, M H., Ret. 1992  
Potter, E D., Ret. 1992  
Poynter, Wesley G., Ret. 1991  
Prindle, George D., Ret. 1986  
Purnell, Guy W., Ret. 2005  
Quartieri, Virginia ., Ret. 2004  
Reichert, Mary G., Ret. 1977  
Rice, Bobbi J., Ret. 2020  
Richardson, Mary R., Ret. 2020  
Rigby, Marvin A., Ret. 1977  
Robinson, Bertha L., Ret. 1992  
Ruth, Ralph C., Ret. 1986  
Sample, Betty M ., Ret. 2016  
Sands, Ruth ., Ret. 2011  
Schooler, Owen E., Ret. 1989  
Seidlitz, William D., Ret. 1992  
Shannon, Claire W., Ret. 1991  
Sherrill, Harold L., Ret. 1998  
Silva, A ., Ret. 1992  
Small, Phyllis A., Ret. 1999  
Smith, Bobby J., Ret. 1995  
Smith, Jeanette H., Ret. 1995  
Smith, Sandra E., Ret. 1996  
Smithson, Walter L., Ret. 1985  
Spafford, Michael D., Ret. 2014  
Stark, William E., Ret. 1986  
Starr, Dean E., Ret. 1995  
Stclair, Anthony J., Ret. 2010  
Stone, Douglas E., Ret. 1986  
Sutherland, Lee H., Ret. 1986  
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Chenoweth, George E., Ret. 1985  
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Cordray, Aubrey L., Ret. 1996  
Cossich, Carroll P., Ret. 1983  
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Sullivan, John J., Ret. 1986  
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Turner, H L., Ret. 1982  
Warlick, Wayne P., Ret. 1985  
Washington, James C., Ret. 1983  
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### **MolyCorp**

(No deaths reported)

### **Plexco**

(No deaths reported)

### **Tenneco**

(No deaths reported)

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Bouldin, William S., Ret. 1989  
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