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Second Quarter 2022

President's Letter



In the last Encore ([1Q 2022](#)) I mentioned my desire to keep “CRA a thriving organization, strongly linked to Chevron, with tremendous leadership throughout the organization. This organization is all about keeping connections among all our retirees and with Chevron. I intend to carry forth and grow CRA on that principle.” So, what does that look like? How can we tell that is happening? Just like when you were working, there is no picture-perfect way to know what success looks like in advance, but we try things and see if they work out. That’s the subject of this Encore Presidents Letter which just so happens will be coming out at about the time of the 2022 CRA Annual Meeting. That will be a great time for all CRA directors to have a discussion about some of these things. But for those directors that can’t attend and any CRA members reading this that have ideas, please, I’d like to hear your thoughts.

CRA is all about keeping connections among all our retirees and with Chevron. This has been a challenge the last two years and we have some chapters that are struggling because we weren’t able to physically get together. Hopefully now, as things open up, we can strengthen those bonds amongst each other. Go to your chapter luncheons and events and talk with each other. Get out and volunteer again (we have some great examples of retiree volunteering in this Encore!). Join your Chapter Board to help in the leadership of CRA. Call up a fellow retiree and have coffee, breakfast, or lunch. It is very important to keep your connections with other retirees strong.

The first thing I think about when I think of linkage to Chevron is the Chevron Advocacy Network (CAN). Several CEO’s have mentioned that this is the best way for retirees to show their support for Chevron and we need it now more than ever. Even if you just join CAN to read the information that is a great step in the right direction. We have a good start on retiree membership in CAN but we have a lot of room to grow. PLEASE JOIN (<https://chevronadvocacynetwork.com/>) Chevron Corporate Affairs is holding training sessions for new advocates which will probably be finished by the time this Encore goes to press, but if you are interested, I’m sure they can set up more sessions in the future.

We also are linked to Chevron through the information we get about Chevron. While in the pandemic we learned about Zoom and virtual luncheons. While we missed the in-person personal interactions, we were able to still connect with each other (albeit through a 2” square). But also, we were able to be present for presentations from Chevron executives from other parts of the country to hear about the direction the company is headed, which was not possible when everything was in-person. It seemed that there were at least a couple of presentations a month through Chapter Zoom sessions, I hope you were able to attend some of them. Two changes came out of that Zoom experience – we have a Speakers Bureau where you can request an executive to attend your chapter luncheon (timing and travel are considerations), and we are going to continue running virtual sessions, open to all Chevron retirees, showcasing Chevron executives, even as the chapters get back to in-person luncheons.

Chevron also has a lot of information on their website, including press releases on current activities.

Links to these are shared on chapter websites, newsletters, the CRA website, and CRA publications. If you are looking for the latest Chevron news we have lots of places to find it.

When employees are fully back to work, I am hopeful that we will again have the opportunities to be involved with them in volunteering projects, Health Fairs, retiree panels, and employee network events. These are great opportunities to meet current employees, share your knowledge and skills, and advertise the CRA in the best way possible – by retirees enjoying life helping others.

Thanks,

Brad

Brad McCullough
Association President

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Chevron News Briefs

Chevron Executing Plans to Deliver Higher Returns and Lower Carbon

NEW YORK, March 1, 2022 — At its annual investor meeting today, Chevron Corporation (NYSE: CVX) reported on its progress to deliver higher returns and advance a lower carbon future.

“Chevron’s executing a straightforward strategy, grounded in capital and cost discipline,” said Michael Wirth, chairman and CEO. “We’re aiming to grow cash flow and return more of it to shareholders, leveraging our strengths to deliver lower carbon energy to a growing world.”

Chevron expects to continue to improve capital and cost efficiency to deliver higher returns. In line with this objective, the company announced:

- Maintaining guidance for annual organic capital and exploratory expenditures of \$15 billion to \$17 billion through 2026.
- A target to reduce 2026 operating expenses per barrel by more than 10% from 2021 levels.
- Expected oil and gas production CAGR greater than 3% by 2026.

The combination of a more capital-efficient investment program, lower unit costs, and higher production is expected to result in a 12% return on capital employed in 2026 and 10% CAGR of operating cash flow per share by 2026, both at \$60 Brent. The company also raised its share buyback guidance range to \$5 to \$10 billion per year, up from prior guidance of \$3 to \$5 billion per year.

Chevron reaffirmed its targets to lower the carbon intensity of its operations and grow new energy business lines in renewable fuels, hydrogen, carbon capture and offsets.

Chevron and Restore the Earth Foundation agree to collaborate on carbon offsets reforestation project in Louisiana

HOUSTON / ITHACA, N.Y. — March 28, 2022 -- Chevron U.S.A. Inc., through its Chevron New Energies division, and Restore the Earth Foundation, Inc. announced agreement for a reforestation project for up to 8,800 acres of property in St. Charles Parish, Louisiana.

The project will bring together Chevron and Restore the Earth Foundation to develop a nature-based solution, which is expected to remove carbon from the atmosphere and be focused on reforesting natural cypress forests and swamps in St. Charles Parish. Chevron will provide funding for Restore the Earth to plant an expected 1.7 million native bald cypress seedlings as part of the project.

Chevron Singapore Launches Caltex Carbon Offset Programme

Singapore, March 28, 2022 — Chevron Singapore Pte. Ltd., which markets the Caltex® retail brand in Singapore, has launched the Caltex Carbon Offset Programme, the first voluntary carbon offset programme for its Caltex service stations in Singapore. Integrated into CaltexGO, Caltex's mobile payment app, customers enrolled in the Caltex loyalty programme can choose to opt-in and use their loyalty points earned from their fuel purchase to offset a portion of the greenhouse gas (GHG) emissions from the combustion of the fuel purchased when they make payment for their fuel purchases via the CaltexGO app.

Using loyalty points voluntarily contributed by customers enrolled in the Caltex loyalty programme, Caltex and/or its affiliates will purchase verifiable carbon offsets from projects that reduce, remove or avoid portion of GHG emissions from the atmosphere and retire such carbon offsets on a monthly basis, so as to offset a portion of the greenhouse gas emissions from the combustion of relevant fuel purchased.

Chevron Announces Agreement to Acquire Renewable Energy Group

SAN RAMON, Calif. & AMES, Iowa, Feb. 28, 2022 — Chevron Corporation (NYSE: CVX) and Renewable Energy Group, Inc. (NASDAQ: REGI) ("REG") announced today a definitive agreement under which Chevron will acquire the outstanding shares of REG in an all-cash transaction valued at \$3.15 billion, or \$61.50 per share.

The acquisition combines REG's growing renewable fuels production and leading feedstock capabilities with Chevron's large manufacturing, distribution and commercial marketing position.

"REG was a founder of the renewable fuels industry and has been a leading innovator ever since," said Chevron Chairman and CEO Mike Wirth. "Together, we can grow more quickly and efficiently than either could on its own."

The transaction is expected to accelerate progress toward Chevron's goal to grow renewable fuels production capacity to 100,000 barrels per day by 2030 and brings additional feedstock supplies and pre-treatment facilities. After closing of the acquisition, Chevron's renewable fuels business, Renewable Fuels - REG, will be headquartered in Ames, Iowa. In addition, REG president & CEO C.J. Warner is expected to join Chevron's Board of Directors.

"This transaction delivers premium cash value to shareholders and will give us additional resources as we aim to accelerate growth and strengthen our collective ability to deliver the sustainable fuels our customers and the world need," said Warner. "Our employees' hard work and dedication have built a fantastic renewable fuels company and made this transaction possible. We look forward to joining Chevron's team."

The transaction is expected to be accretive to Chevron earnings in the first year after closing and accretive to free cash flow after start-up of REG's Geismar expansion.

CRA News Briefs

The Annual meeting of CRA chapter presidents, area vice presidents, past presidents and committee chairs will be held in Seattle April 10-12. Stay informed of key events via CRA Alert if urgent, or via the next quarterly Encore newsletter.

Look out for the next CRA Alert coming to you in mid-April. This Alert features two important documents for your files - a Personal Planning Packet that lists critical information about yourself; and a Survivor's Checklist, a must-have document that you need to fill out for yourself and for your survivors, pulling together the information sources and resources that they will need.

Chevron Humankind and Volunteer grants through Yourcause

Through Chevron Humankind, employees, retirees and contractors in the United States provide support for their communities throughout the year.

**\$36.7
million**

has been contributed to U.S. nonprofits through a combination of employee and retiree giving and company matching funds

7,752

employees and retirees volunteered through Chevron Humankind

193,369+

volunteer hours were logged in the United States

2,125

charitable organizations in the United States benefited from our volunteer time

Chevron encourages employees and retirees to become personally involved in the communities where they live and work. Chevron Humankind is intended to improve the quality of life in these communities. It creates a partnership and increased visible engagement among employees, retirees, the company and community organizations. Chevron supports this partnership with cash matches to community organizations to which employees and retirees voluntarily contribute personal funds or volunteer time.

The company encourages employees and retirees to thoroughly research nonprofits to confirm that the organizations deliver value to the community and do not engage in practices or advocacy inconsistent with the company's values and objectives.

Chevron will match up to the total approved annual budget in each calendar year. Once program funds have been exhausted during a calendar year, a notice will be posted on the Chevron Humankind website, and any requests received after that will not be matched in the current year. Total annual individual caps on matching funds for retirees are as follows:

- Up to \$3,000 per year per retiree (volunteer and financial grants combined) Specific to Matching Grants, contribution minimums to qualify for matching funds are as follows:
- A one-time contribution made directly to a recipient organization must be at least \$20.
- A one-time payroll contribution must be at least \$20.

Specific to Matching Grants, contribution limits are as follows: • A single contribution will only be

matched by Chevron once. A Chevron employee and their Chevron employee spouse cannot request two matching grants for the same donation.

Specific to Volunteer Grants, volunteer grant limits are as follows:

- A minimum of 20 hours of verifiable volunteer time per individual with one nonprofit per year is required to qualify for a \$500 grant.
- A maximum of two grants per year per individual for one nonprofit or two different nonprofits

[Visit Chevron Humankind](#)

<https://chevron.yourcause.com/auth/basic> CLICK

Follow the enrollment or sign-in instructions carefully.

For help with log-in or confirmation of 501c3 non-profits that qualify for matching grant support of your donation or volunteering:

[YourCause Customer Support](#)

chevron-support@yourcause.com CLICK

866-751-6031

The website notes: Ukraine is experiencing a massive humanitarian crisis. Chevron Humankind is available to maximize the impact of employee and retiree donations by matching your contribution.

For eligible organizations supporting the crisis in Ukraine, CTRL+click [here](#).

Some examples of retiree active life

(Note: Your chapter newsletters where available share abbreviated snippets of retiree feedback)

Lisa Williamson - a history of volunteerism

Chevron retiree Lisa Williamson's success as a volunteer demonstrates that human need has no boundaries. Soon after retiring as a catalyst leading quality coordinator at Chevron Technology Marketing in 2017, Lisa began volunteering at Faith Food Fridays (FFT) in Vallejo, California, a non-profit that distributed food to almost 400 families a week. Lisa found the work rewarding – after all, there were so many people suffering from food deprivation, even among elderly transients living on boats in her own neighborhood of Glen Cove.



She soon learned that Glen Cove, a 4,000-home development within the city of Vallejo, had no access to a food pantry. Lisa's response was decisive: She would start a local pantry for the residents of Glen Cove.

In her capacity as vice president of the Glen Cove Community Association (GCCA), she proposed that the Board establish its own non-profit food pantry. "The Board was sympathetic but decided that Glen Cove was too affluent to need a food pantry," said Lisa. "I didn't agree with them – and besides, I'm relentless."

She already had ample experience and guidance about a food pantry's operations. While employed at Chevron, she had volunteered for several United Way food drives and other charitable events. And

during her final year of volunteering at the FFT food pantry, she gathered crucial information about its workings from Benjamin Buggs, the director of FFT.

“Benjamin advised me how the pantry obtained food from the local food bank; how to attract food and monetary donations; how to obtain nonprofit status; how to attract volunteers; and, how to manage food reception, storage, sorting, and distribution,” Lisa said. “I already knew how hard it would be physically, but that didn’t stop me. I was used to physically challenging work from my years at Chevron, during which my job often called for me to go down into reactors to check on the catalysts.”

Finding a building to house the new food pantry was Lisa’s first challenge. She requested the use of unleased office space at numerous Glen Cove businesses, but received several polite “no’s.” Undaunted, she approached the leasing company of a vacant MRI office located just down the block from her house. “I was prepared to ask for a discount lease, but they offered it to me rent-free and threw in the utilities as well,” she said. “Ever since then, I haven’t had to pay a dime for the space.”

The former MRI office was quickly fitted out and established as the Faith Food Thursday/GCCA food pantry. To handle daily operations, Lisa recruited eight volunteers, including four from the GCCA Board.

At the grand opening on January 21, 2021, 29 local families received milk, eggs, protein, pasta, rice, cereal, and other essential food items. In coming weeks, the number of food recipients multiplied, with as many as 120 cars were coming to the pantry for free food distribution during its operating hours of 1 to 3 p.m.

Obtaining adequate, healthy food remains the constant challenge. Through its affiliation with the Solano County/Contra Costa Food Bank, Lisa’s pantry can purchase large quantities of food at a significant discount. And while she is confident that her fund-raising efforts will help pay the food pantry’s way, considerable funding for the needed food comes directly from Lisa.

Lisa and her husband, Kirk, and the original “Gang of Eight” volunteers, continue to solicit food and monetary donations and haul, sort, store, and distribute food. Since opening the food pantry, Lisa has volunteered more than 800 hours, adding 10 to 12 hours nearly every week.

“The easy part of the operation has been getting volunteers,” Lisa says. “I keep getting calls from people who want to join us. Right now, we have such a dedicated group – they’re just family. One way of thanking them is by providing the volunteers lunches on distribution day.”

In addition to her time, Lisa and Kirk, along with the GCCA, have purchased three refrigerators, three freezers, a utility trailer, and other miscellaneous items to help the pantry run more smoothly and provide additional food items.

Her proudest achievement is the culture at FFT -- people feel welcome, safe, and not judged when they come to pick up their food. “The smiles we put on these people’s faces really warms my heart,” she says. “After all, supporting your community is the best thing you can do.”

She adds that anyone wishing to support the food pantry can learn more about it by Googling the organization.

Lisa credits her enthusiasm for volunteer work directly to her 40 years working for Chevron. She participated in countless food drives, United Way functions, and any other volunteer work that bettered the local community.

In addition to her work with the food pantry, she serves on the Board of CRA’s East Bay Chapter, organizing events that bring area retirees together.

Lee Johnson: 40 Years of Fighting Fires

Lee Johnson's academic training and professional career prepared him for a lot of challenges. With two bachelor's degrees and a master's, he was well suited for his numerous marketing and administrative positions for three Chevron legacy companies – Skelly, Getty and Texaco. But learning on the job as the fire chief of the Liberty Area Fire Protection Association was a different kind of challenge. After all, as he recalls, "When I helped found the association in 1981, it had no firefighting apparatus, equipment or volunteer firefighters."



The city fire department that had been serving the association also had no back-up, since the city fire department that had served Lee's 64-square-mile territory in south Tulsa and north Okmulgee counties in Oklahoma had withdrawn from the area for lack of funds.

"At that time, we had a number of bad house fires here and we had to rely on surrounding communities for assistance," says Lee. "Having spent five summers while I was in college fighting fires for the U S Forest Service in northern Arizona, I thought our community could do a better job if we had our own volunteer fire department."

That's when Lee stepped in and helped found the association, and oversaw its incorporation as a 501 © (3) nonprofit corporation in September 1981. From the outset, the association provided not only fire suppression, education, and mitigation, but also medical first response and rescue, including motor vehicle accidents and other emergency incidents in the Liberty area.

Lee quickly organized fundraisers and reached out to organizations that could provide support. "Oklahoma State University Fire Service Training provided training for our first team of volunteers, and the Oklahoma Forestry Department contributed our first truck, pump and other equipment, most of which we housed in my garage until we got our first fire station built."

After learning that Texaco was planning to demolish one of its three-bay metal service stations in Tulsa, Lee was instrumental in having the station sold to the Liberty fire department for \$1. "Buying the station was the easy part," Lee says. "Moving it was the hard part."

The association hired a house mover to transport the station from Tulsa to Liberty. Local ordinances dictated that the moving had to be done between 2 a.m. and 6 a.m., when traffic was lightest. "We didn't get far at any one time before they would have to suspend the move and find a shopping lot in which to park it," says Lee.

After six months, the station arrived in Liberty and was placed on its new foundation to serve as a fire station – just in time for a tornado to scatter it all over the countryside.

Undeterred, Lee organized a fund-raising drive that led to the construction of a new fire station on the site on which the service station building had been set. That station still operates on the same site. In addition, two trucks were donated to the Liberty association by Getty Oil Company. "We had to fly to Kansas City to pick them up and drive them back to Oklahoma," Lee recalls.

For 35 of the 40 years the association has been in existence, Lee served as the fire chief. He now functions as the administrative fire chief. With Lee's guidance, the association operates out of three fire

stations with 24 trained volunteer firefighters providing service to the Liberty area and mutual aid assistance to neighboring cities and rural areas.

Roughly 65% of the firefighters' response involves medical issues – “everything from motor vehicle accidents to heart attacks and treating people who've been thrown off their horses,” says Lee. “Our volunteers include a few emergency responders who can help stabilize people who've been in an accident while we wait for an ambulance or medical helicopter to take them to the nearest medical facility.” He continues, “We actually have very few structural fires. The highest proportion of fires involves wild lands, ranging from pastures to wooded areas.”

In addition to his service with Liberty, Lee has been an active member of the Oklahoma State Fire Fighters Association, serving on their Volunteer Fire Services Committee for over 20 years. He was a founding Board member of the Volunteer Firefighters Association of Oklahoma and is presently president of that organization. He also took training to become a fire instructor with Oklahoma State University Fire Service Training. He has taught numerous firefighting and safety courses to Liberty volunteer firefighters and other volunteer and paid firefighters in Oklahoma. Lee also speaks at local schools on the dangers posed by fires and on his experience as a firefighter.

Lee covers the vast Plains Area of East and North Central Texas and Oklahoma as area vice president of the Chevron Retiree Association. He is also active as the president of CRA's Tulsa Skelly-Getty-Texaco Chapter and recently traveled to Dallas, the Permian Basin and Midland in an ongoing effort to have a CRA chapter reconstituted in that region.

“It's important to stay active, whether I'm doing community service or helping to organize events for fellow retirees,” Lee says.

Benefits Corner

2nd Quarter 2022

By Bill Dodge, Chair, CRA Benefits Committee

Included in this article:

- [2022 Plan Year Open Enrollment Summary Results](#)
- [How to Reduce the Risks of Falls](#)
- [Coronavirus \(COVID-19\) Update: FDA Authorizes Second Booster Dose of Two COVID-19 Vaccines for Older and Immunocompromised Individuals](#)
- [The latest updated Information on COVID-19 provided by CDC](#)



2022 Plan Year Open Enrollment Summary Results

Chevron Benefits has provided the following summary results from the 2022 Open Enrollment held between October 15 to December 7, 2021 for both Pre-65 retirees and Post-65 retirees.

Pre-65 Retirees

- **6,400** eligible participants are enrolled
 - 30% made election change
 - 85% of election changes made online Benefit Connect
 - 51 new e-consent elections (retirees only) during Open Enrollment

- Pre- 65 retiree survey results (5,570 replied)
 - 97% satisfied users
 - 95% finding information on Benefit Connect was easy
 - 88% found Open Enrollment-related communications “just right”
 - 69% prefer to receive communications electronically

Post-65 Retirees

- **43,400** Chevron post-65 retirees receiving Health Reimbursement Arrangement (HRA)
 - Majority of retirees remained in the same medical plan as 2021
 - Increase in Prescription Drug plan changes (6,550 changed for 2022; up from 3,100 changed in 2021)
- 27,800 calls to Via Benefits received; up 31% from last year
- Post-65 retiree survey results (**1,572** replied)
 - Average score 4.3 out of 5.0
 - 90% satisfied (3+ rating)

How to reduce the risks of falls

An increasing number of older adults (and their health care providers) are aware of the risk of falls, yet far too many are still injured from falls each year. In 2018, one in four adults 65 years of age or older fell and one in 10 experienced a fall with significant injury. That resulted in 950,000 hospitalizations and 32,000 deaths in that year alone. Needless to say, preventing falls is of paramount importance as we emerge from a year of inactivity and deconditioning due to the pandemic.

Risk factors commonly associated with elderly slip and fall accidents

There are a number of risk factors for falling, but the good news is that many of them are modifiable. Risk factors include vision problems, difficulty walking, muscle weakness, pain, poorly fitting footwear, vitamin D deficiency, and home hazards. Please discuss these issues with your medical provider and explore opportunities to reduce risk through exercise, fitness and balance classes, physical therapy, and home modifications. Some of the simplest interventions can make a big difference.

Elderly fall prevention plan and medication review

One important aspect of a visit with your medical provider is a careful review of your medications. Many drugs increase risk of falls including drugs affecting your central nervous system such as antidepressants, anticonvulsants, opioids, sedatives, and benzodiazepines. Cardiovascular medication and antihypertensives can be associated with falls if they lower blood pressure too much, particularly when standing. Even some nonprescription medications, such as allergy medications or sleep aids (don't forget alcohol), can increase risk.

A recent study highlights why medications are such an important aspect of fall prevention. Researchers analyzed trends in prescription medication use and found that the percentage of older adults prescribed drugs known to increase the risk of falls rose from 57% in 1999 to 94% in 2017. In the same time period, they found that the fall-related death rate more than doubled. While there is no clear cause and effect between the increase in medication use and falls, this study highlights the relevance of having a

medication review with your doctor.

Your healthcare provider can help you carefully weigh the pros and cons of each of your medicines, including over-the-counter drugs, even if you use them occasionally. A well-informed discussion, including any side effects, with your doctor can help you determine if your medications are risky and whether it is time to consider safer alternatives.

Bear in mind, adjusting your medications is just one part of a comprehensive falls-prevention plan. In addition to steps mentioned above, the best approach will include an exercise program which may simply begin with physical therapy if you are frail, use an assistive device, or have difficulties getting out of a chair. A great resource with practical tips on exercise is the National Institute of Aging exercise site: nia.nih.gov/health/exercise-physical-activity.

Please take action if you have fallen recently or had a near miss. You can reduce your risk of falling and feel better and stronger in the process.

Source: by Dr. Matt Narrett, chief medical officer, Erickson Senior Living, July 22, 2021

Coronavirus (COVID-19) Update: FDA Authorizes Second Booster Dose of Two COVID-19 Vaccines for Older and Immunocompromised Individuals

Open this weblink for information:

[Coronavirus \(COVID-19\) Update: FDA Authorizes Second Booster Dose of Two COVID-19 Vaccines for Older and Immunocompromised Individuals | FDA](#)

[Latest Updated Information on COVID-19 provided by the CDC](#)

The latest updated information on COVID-19, including the Omicron variant and other variants, is available on the following CDC (Centers for Disease Control and Prevention) website and video links:

<https://www.cdc.gov/coronavirus/2019-ncov/>
<https://youtu.be/p1BMvCBryS8>

REMINDER: As you read public service information about COVID-19, please remember that as with other personal health questions you may have, it is always best to discuss such concerns with your personal physician.

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Encore In Memoriam: October-December 2021

As reported by Chevron during this period

Amoseas

(No deaths reported)

Caltex

Bracken, Kathleen M., Ret. 1994
Jones, Robert Russell., Ret. 1981
King, Lowell Franklin., Ret. 1993
Knight, Richard ., Ret. 2000
Themistocleous, Dora ., Ret. 1986

Chevron

Aguilar, Francisco H., Ret. 1992
Aguilar, Raymond A., Ret. 2004
Ali, Syed A., Ret. 2007
Altgelt, Klaus H., Ret. 1986
Alvarez, William F., Ret. 2010
Ambrecht, Lavonn F., Ret. 2014
Annesser, Richard J., Ret. 1986
Ardoin, Karl L., Ret. 2000
Barnes, Harrell L., Ret. 1992
Barreto, Thomas C., Ret. 2008
Barrett, Colson D., Ret. 2004
Becenti, Benjamin ., Ret. 2009
Beecher, Bruce K., Ret. 1989
Begay, Paul C., Ret. 1994
Berryhill, Kenneth R., Ret. 1999
Beyner, Diana A., Ret. 1994
Binter, Samuel J., Ret. 1994
Block, D F., Ret. 1985
Bonner, Richard T., Ret. 1994
Booterbaugh, William J., Ret. 1983
Bourgeois, Rodney G., Ret. 2020
Bozarth, Ruth L., Ret. 1991
Briggs, Philip R., Ret. 1999
Brown, Charles D., Ret. 2016
Brown, Howell R., Ret. 1992
Buckingham, Donald J., Ret. 1992
Bui, Hung-Quang ., Ret. 2016
Bullis, Roger E., Ret. 1996
Burgess, Sally A., Ret. 2000
Burke, Barbara A., Ret. 1997
Burtner, Roger L., Ret. 1992
Cannatella, Frank J., Ret. 1989
Capulong, Noel A., Ret. 2019
Cereca, Eli E., Ret. 1996
Chan, Richard A., Ret. 1999
Christensen, Evert W., Ret. 1986
Claybrook, Ernest J., Ret. 2002
Cleveland, John R., Ret. 1992
Complita, Louis J., Ret. 1986
Coppel, C P., Ret. 1992
Core, Nancy K., Ret. 1993
Cross, Mark W., Ret. 1985
Curry, David H., Ret. 2013
Damon, Shirley J., Ret. 2021
Davis, Daniel R., Ret. 2008
Denning, Irene E., Ret. 1997
Denzlinger, William H., Ret. 1997
Dick, Dean ., Ret. 2004
Diggs, Ronald L., Ret. 2011
Dillenkoffer, Edward J., Ret. 1990
Droddy, Clarence A., Ret. 1996
Dyson, Rodney A., Ret. 1996
Earnest, Dwight ., Ret. 1994
Easlon, Charles W., Ret. 2003
Edmiston, Raymond ., Ret. 2004
Elder, C E., Ret. 1995
Etchison, Theodore A., Ret. 2019
Fiuren, Raymond E., Ret. 1993
Ford, Helen F., Ret. 1998
Fuller, Alva F., Ret. 1992
Fuller, John R., Ret. 2003
Garber, C R., Ret. 1988
Garcia, Martin ., Ret. 1992
Garrett, J R., Ret. 1989
Germany, Marguerite A., Ret. 2020
Godhelp, Gus F., Ret. 2003
Grasso, Grace R., Ret. 1986
Gregory, Gene W., Ret. 1986
Grolemund, Walter E., Ret. 2008
Gunness, Donald A., Ret. 1999
Gustafson, Robert A., Ret. 1998
Hamer, Marylou ., Ret. 1992
Hanna, Patrick R., Ret. 2018
Hansen, Eugene T., Ret. 1983
Hanson, Otto S., Ret. 1992
Harper, Mark B., Ret. 1996
Harris, Billy O., Ret. 1992
Henderson, Edward L., Ret. 2006
Henne, Iola M., Ret. 1990
Hoyt, Jon P., Ret. 1998
Humphris, C C., Ret. 1988
Hyde, Roger S., Ret. 1994
Jacob, Herbert J., Ret. 1997
Jenkins, Edmund B., Ret. 1986
Johnson, Bennie C., Ret. 1985
Johnson, Earle F., Ret. 1992
Johnson, William L., Ret. 1988
Johnston, Howard D., Ret. 1997
Jones, Billy D., Ret. 1999
Jones, Weldon R., Ret. 1973
Kavanaugh, Mark A., Ret. 1995
Kimberlin, John O., Ret. 1986
King, Wayne E., Ret. 1995
Kirchhoff, Sylvia A., Ret. 2001
Klein, W O., Ret. 1997
Knowles, Charles W., Ret. 1992
Krohn, Michael K., Ret. 1995
Lafond, Charlotte C., Ret. 2002
Lauman, Thomas W., Ret. 2002
Lechadores, Rufino A., Ret. 1998
Leidy, Robin L., Ret. 2017
Leonard, Daniel L., Ret. 1992
Leonard I, David P., Ret. 1998
Light, William R., Ret. 2000
Linder, Fern E., Ret. 1977
Liotta, Vincent F., Ret. 2008
Loynaz, Maximo A., Ret. 1992
Luck, Robert E., Ret. 1985
Lunch, Robert E., Ret. 1996
Machado, Deborah A., Ret. 2015
Mackdanz, Charles H., Ret. 1996
Marks, James D., Ret. 1992
Maroney, Richard J., Ret. 1985
Martin, Terry J., Ret. 1992
Martinez, John M., Ret. 1994
Mason, Grover B., Ret. 1995
Massman, Charles E., Ret. 1999
Mather, William D., Ret. 1998
Mathis, E Charlena., Ret. 1992
Matsinger, W H., Ret. 1985
Mcfarland, Donald W., Ret. 2008
McGoey, Michael J., Ret. 2001
McMenamin, Barbara J., Ret. 2004
Melgren, James R., Ret. 1998
Metoyer, Martin ., Ret. 2019

Miears, Brenda S., Ret. 2002
Miksis, Joseph J., Ret. 2010
Miller, Glen L., Ret. 2018
Mills, Donald W., Ret. 1994
Mitre, George C., Ret. 2006
Montenegro, Juan E., Ret. 2001
Moon, F ., Ret. 1986
Morgan, Jesse E., Ret. 1988
Munson, John L., Ret. 1995
Murray, Thomas F., Ret. 2007
Nielson, William M., Ret. 1994
Parker, Joe B., Ret. 1996
Paslay, Elaine B., Ret. 1991
Pearson, Donald W., Ret. 1996
Petroff, Larry J., Ret. 2000
Prine, Willis R., Ret. 1995
Puechner, Thelma M., Ret. 1992
Rachal, Leiber J., Ret. 1997
Rackley, J L., Ret. 1986
Ramos, Charlie S., Ret. 2018
Reese, Donald L., Ret. 1990
Renaud, Waltraud M., Ret. 1999
Richardson, Robert K., Ret. 2003
Richens, Charles R., Ret. 1998
Rittenhouse, James R., Ret. 2001
Robbers, James A., Ret. 1990
Rodriguez, Jan ., Ret. 2010
Roehrick, John A., Ret. 2006
Rogers, James L., Ret. 2008
Rogers, Richard E., Ret. 1994
Romano, Daniel L., Ret. 2002
Ross, Robert C., Ret. 1991
Ross, William V., Ret. 1992
Rowson, William B., Ret. 2012
Rudkin, D J., Ret. 1992
Sabre, James J., Ret. 1991
Sato, Shozo ., Ret. 1985
Schean, Dennis F., Ret. 1996
Schlapfer, Richard L., Ret. 1995
Sebastian, John C., Ret. 1997
Sharp, Kenneth D., Ret. 1999
Sheets, Deroy N., Ret. 1997
Sivia, Robert D., Ret. 1999
Smith, Daniel G., Ret. 1992
Spinuzzi, Anthony W., Ret. 2005
Standridge, James E., Ret. 1999
Starling, Kenneth C., Ret. 1999
Stella, Mark P., Ret. 2018
Stephenson, Charles E., Ret. 1994
Stewart, Walter E., Ret. 1994
Stonum, William S., Ret. 2004
Stutzman, Thomas R., Ret. 2003
Sutterlin, Karl F., Ret. 1999
Swyers, Melvin M., Ret. 1986
Taggart, Howard J., Ret. 1992
Taylor, Sharon R., Ret. 2002
Telotta, Robert J., Ret. 1989
Tennant, Robert S., Ret. 1996
Terhune, Robert D., Ret. 1984
Terry, James ., Ret. 1996
Theriot, Eldon A., Ret. 2004
Thomason, Dale R., Ret. 2002
Thompson, Tracy ., Ret. 2020
Toothman, Ronald E., Ret. 2013
Velardez, Robert P., Ret. 1992
Vintson, Lewis R., Ret. 1992
Wallentine, Keith E., Ret. 1999
Walls, John K., Ret. 1999

Walsh, Robert L., Ret. 2016
Washington, Robert ., Ret. 1999
Wassmann, George L., Ret. 1997
Weber, Lawrence E., Ret. 1992
Wenger, Olaf E., Ret. 1998
West, Mckinley ., Ret. 1988
White, Alvin L., Ret. 1999
White, James T., Ret. 1992
Whiteside, J G., Ret. 2010
Wildermuth, Anne D., Ret. 1991
Wilkins, Patricia D., Ret. 2007
Wilson, Duncan C., Ret. 1996
Witmer, Richard S., Ret. 1985
Witucki, Maryann M., Ret. 1986
Woods, S C., Ret. 1986
Wyche, Robert C., Ret. 1992

Getty

Abshier, Wayne O., Ret. 1985
Capo, Barbara J., Ret. 1983
Curnow, Ernest C., Ret. 1986
James, Reuben M., Ret. 1988
McNown, Horace H., Ret. 1985
Watson, Isabelle M., Ret. 1985

Gulf

Anderson, Richard E., Ret. 1981
Arnold, Billy D., Ret. 1983
Burnside, William E., Ret. 1979
Cardenosa, Fernando ., Ret. 1985
Cowan, Stanley L., Ret. 1985
Crittenden, Calvin C., Ret. 1983
Curtis, Marian N., Ret. 1978
Cypert, Eugene O., Ret. 1978
Daniels, Guadalupe ., Ret. 1986
Dasher, James A., Ret. 1985
Davis, Warren B., Ret. 1983
Dietl, Robert F., Ret. 1983
Fidler, Charles E., Ret. 1985
Gerhardt, James E., Ret. 1986
Gjolanga, Anne S., Ret. 1986
Goodman, Herbert I., Ret. 1984
Harding, Evelyn L., Ret. 1985
Key, Thomas A., Ret. 1983
La Rue, Larry L., Ret. 1982
Lawrence, Robert T., Ret. 1985
Miller, Jacob B., Ret. 1983
Moore, Marvin P., Ret. 1983
Nicholson, Grace M., Ret. 1985
Peacock, James J., Ret. 1983
Rife, Ronald E., Ret. 1985
Shipley, Vivien C., Ret. 1982
Smith, Thomas H., Ret. 1983
Southernland, Dorothy W., Ret. 1982
Stansbury, Wilson J., Ret. 1982
Swarb, Kenneth R., Ret. 1981
Tabacek, Paul W., Ret. 1983
Tallman, Frances M., Ret. 1983
Tamplin, Otis B., Ret. 1977
Vondran, Robert L., Ret. 1985
Winn, Vernard ., Ret. 1982

MolyCorp

Vigil, Arthur E., Ret. 2021

Plexco

(No deaths reported)

Tenneco

(No deaths reported)

Texaco

Adams, Irvin J., Ret. 1999
Albin, David L., Ret. 1992
Allione, Joseph C., Ret. 1988
Bailey, Thomas G., Ret. 1996
Beard, Ruth J., Ret. 1980
Berube, Hugo T., Ret. 1988
Bishop, Donald M., Ret. 1995
Blanchard, Bonnie J., Ret. 1986
Boyd, Betty C., Ret. 1992
Bracken, Robert P., Ret. 1988
Breux, Roy J., Ret. 1990
Brown, Alfred ., Ret. 1989
Brown, Charles C., Ret. 1987
Buchanan Jr, Edward J., Ret. 1987
Callan, John J., Ret. 1985
Carline, Jack W., Ret. 1996
Carver, Charles L., Ret. 1985
Chaffin, Curtis G., Ret. 1986
Chambers, James A., Ret. 1994
Chiasson, Joseph E., Ret. 1996
Chien, Sze Foo., Ret. 1994
Coward, Doyle O., Ret. 1988
Crochet, Thomas J., Ret. 1982
Cuddy, Walter C., Ret. 1983
Darr, Lyle J., Ret. 1982
Davis, Vinell ., Ret. 1996
Decrane, Alfred ., Ret. 1996
Deeter, Gerald C., Ret. 1998
Delcambre, Raymond P., Ret. 1995
Domingue, Joseph W., Ret. 1984
Eickenhorst, Ernest L., Ret. 1988
Ellis, Patrick D., Ret. 1999
Eshelman, Kenneth R., Ret. 1988
Esposito, Thomas P., Ret. 1988
Farrington, Gertrude H., Ret. 1973
Feese, Ronald L., Ret. 1999
Fincher, Jerry P., Ret. 2001
Gallagher, Leslie F., Ret. 1992
Garofalo, Doris M., Ret. 1993
Gazder, Rauf A., Ret. 1985
Gilson, Lillie H., Ret. 1999
Graybeal, Patricia M., Ret. 1992
Green, Jerome D., Ret. 1992
Habermann, Stanley J., Ret. 1983
Haney, Danny J., Ret. 1998
Hebert, Joseph P., Ret. 1990
Hedges, Raymond C., Ret. 1993
Herrick, Tommie L., Ret. 1990
Hicks, John Webster., Ret. 1999
Hill, Eugene P., Ret. 1982
Hobbs, R Brian., Ret. 1997
Hock, William D., Ret. 1982
Hollier, Joseph A., Ret. 1994
Houmand, Jay ., Ret. 1987
Husbands, Mike G., Ret. 1988
Iannacchino, Marie ., Ret. 1991
Jones, Leroy H., Ret. 1985
Kasper, Gilbert A., Ret. 1986
Kehoe, William F., Ret. 1987
Kelley, George W., Ret. 1995
Kern, Larry L., Ret. 1994
King, James A., Ret. 1989
Klein, George A., Ret. 1981
Knight, Virgil P., Ret. 1993
Kreider, George E., Ret. 1993
Ladd, Richard W., Ret. 1988
Latour, Terry R., Ret. 1998
Leacock, Shirley D., Ret. 1998
Leon, Arthur ., Ret. 1988

Leonard, John W., Ret. 1988
Lewis, Nathaniel ., Ret. 1984
Lurette, Clark A., Ret. 1992
Lorenzoni, Inge E., Ret. 1995
Ludlum, Kenneth H., Ret. 1992
Luke, James R., Ret. 1989
Mackey, Edward S., Ret. 1986
McCormack, Arthur J., Ret. 1994
McFarland, James D., Ret. 1997
McMahon, Michael L., Ret. 1993
McWilliams, Constance Y., Ret. 1998
Medrano, Linda E., Ret. 1999
Miller, Ralph D., Ret. 1993
Miller, Wayne E., Ret. 1982
Molyneux, Everett L., Ret. 1982
Moragne, John H., Ret. 1985
Moreno, Juan C., Ret. 1988
Novak, Michael ., Ret. 1984
Nygaard, June M., Ret. 1985
O'Niell, Hugh P., Ret. 1988
Ougel, Rudolph A., Ret. 1990
Pascoe, J Robert., Ret. 1994
Perrin, Tim J., Ret. 1987
Pittman, William V., Ret. 1988
Plaisance, Junius J., Ret. 1989
Polk, Rolland R., Ret. 1987
Powell, Herbert W., Ret. 1988
Rhodes, Harold A., Ret. 1994
Rickard, John H., Ret. 1998
Rickey, Robert B., Ret. 1994
Ruff, William A., Ret. 1982
Saenz, Leonardo ., Ret. 1992
Salman, Rodger A., Ret. 1988
Satterfield, John D., Ret. 1997
Scarfone, Theresa G., Ret. 1993
Schultz, Robert E., Ret. 1985
Shipotofsky, Saul H., Ret. 1994
Sowers, William A., Ret. 1988
Staats, Davis C., Ret. 1988
Strait, William L., Ret. 1984
Summerfield, Lawrence E., Ret. 1997
Surratt, Eldon L., Ret. 1991
Swanson, Alice B., Ret. 1982
Taggart, Lynn C., Ret. 1988
Tetrault, Raymond J., Ret. 1987
Ward, John W., Ret. 1979
Webster, Jesse W., Ret. 1975
Welch, Edgar R., Ret. 1988
Wietstruck, William H., Ret. 1999
Wilkerson, Emery C., Ret. 1976
Williams, Robert L., Ret. 1992
Wilson, Lawrence R., Ret. 1988
Womack, Newburn A., Ret. 1993

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Allen, James D., Ret. 1996
Badon, Joseph D., Ret. 1992
Barba, Henry P., Ret. 1978
Braddock, John W., Ret. 1989
Bryant, Joe A., Ret. 1997
Bushnell, Charles A., Ret. 1997
Comegys, Donald L., Ret. 1986
Conroy, Steven E., Ret. 1991
Curtin, Keith M., Ret. 1992
Curtis, Charles C., Ret. 1986
Davis, Irene E., Ret. 1992
Grant, Gordon E., Ret. 1997
Grimshaw, Vern E., Ret. 1990
Hackett, Kathleen E., Ret. 1962
Haggard, Margaret T., Ret. 1992
Harrah, Bryan M., Ret. 1992

Healy, Robert M., Ret. 1992
Hecker, Donald W., Ret. 1975
Helfrey, Paul F., Ret. 1991
Herklotz, Julius C., Ret. 1993
Hill, William C., Ret. 1987
Hsu, Leslie L., Ret. 1999
Jacobson, Herbert S., Ret. 1986
Keith, Darlene M., Ret. 1983
Kell, Benjamin D., Ret. 1992
Kiesow, John N., Ret. 1982
Laudig, Iris L., Ret. 1989
Lettich, Ellanore C., Ret. 1988
Lewis, Everett F., Ret. 1993
Luther, Benjamin J., Ret. 1997
Lynn, Joseph B., Ret. 1978
Marks, Jim D., Ret. 1994
Maselli, Nicholas J., Ret. 1986
Mathis, William J., Ret. 1996
McKinney, Lessie L., Ret. 1987
Miles, Charles A., Ret. 1997
Monroe, Harvey A., Ret. 1980
Odeski, Joann ., Ret. 1986
Oleson, Clyde L., Ret. 1996
Ortiz, Victor Jose., Ret. 1993
Parmer, Kay E., Ret. 1982
Perry, Jack ., Ret. 1987
Potasz, Frank J., Ret. 1976
Ronellenfitch, Wilfred I., Ret. 1993
Rose, Virginia A., Ret. 1987
Rosenberger, Joseph D., Ret. 1989
Rosenthal, Philip R., Ret. 1997
Sager, Martha L., Ret. 1989
Scensny, Donald J., Ret. 1992
Scott, Robert F., Ret. 1980
Seidel, Lillian A., Ret. 1986
Sharp, Bill D., Ret. 1992
Shields, Raymond F., Ret. 1989
Sison, Lily Y., Ret. 1996
Smith, Douglas G., Ret. 1997
Snowden, John R., Ret. 1986
Strachan, Loismae M., Ret. 1994
Stram, Stanton G., Ret. 1967
Stromgren, Martha C., Ret. 1980
Taylor, Donald W., Ret. 1977
Taylor, H R., Ret. 1989
Taylor, Mary L., Ret. 1989
Thomas, Gary O., Ret. 1993
Tillotson, James C., Ret. 1982
Walker, Lucretia G., Ret. 1979
Webb, Wilma L., Ret. 1986
Williams, Daniel D., Ret. 1992