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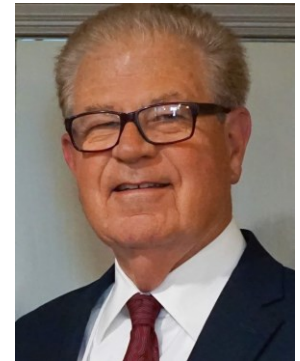
**First Quarter 2020**

## President's Letter

Here's a brief update on CRA developments.

### National Meetings

Later this month, CRA leaders will meet to conduct CRA business, make short and long term plans, and discuss our relationship with Chevron Corporation. This will be done at our annual Mid-Year Meeting (MYM) in the San Francisco Bay area. Attendees will include the national officers, committee chairs, and Area Vice Presidents. If you have any issues you would like discussed, contact your chapter president who can discuss this with your Area Vice President.



Each year, typically in May, we hold our CRA Annual Meeting (AM). This year's AM will be in Denver, May 3-5, and it will be hosted by the Intermountain Area. Delegates to the AM will include the persons mentioned above, plus all chapter presidents. Rank and file CRA members are also welcome to attend. If you are interested, please contact your chapter president for further information. In addition to CRA members, Chevron Corporation personnel also attend. This typically includes a senior executive of Chevron, human resources, and public relations.

The 2021 AM will be hosted by the Southern California Area. That AM is proposed to be on a cruise from Los Angeles to Vancouver. We did this in 2013 and it worked out great. Not only did we have a good turn-out of delegates, but we also had about 80 rank and file members attending. Because this will be a repositioning cruise, the fares will be quite reasonable. We expect this to be one of the lowest cost AMs for the CRA.

The 2022 AM is scheduled to be hosted by the Northwest Area. Specific plans for this AM are still under development. The 2023 AM will be hosted by the North Atlantic Seaboard Area and is scheduled for Baltimore. We expect that there will be opportunities for attendees to do some sight-seeing in Washington DC.

### Membership

Membership is the most important issue that faces the CRA. We must always strive to recruit new members and retain our existing members. Unfortunately, CRA membership has been declining for several years. This decline is due to the changing demographics of Chevron's workforce and retiree population, and the inevitable changes to the corporation's business operations. Many of our chapters are located where there are no longer Chevron Corporation operations. This restricts those chapters

from receiving new retirees. The ageing of our membership means that there is inevitable attrition. But there are still opportunities for us to explore. One of my objectives when I became President was to move towards establishing “social media” as a way to expand our communications and to encourage both new and continuing members to be part of CRA. One of those ideas was to establish a Facebook page for the CRA. Coincidentally, last fall Chevron Corporation made a proposal to include the CRA in their “Workplace” network. That network is basically a Facebook page that applies to Chevron employees. It is firewall-protected and secure from view or postings by non-Chevron employees. Chevron would establish a similar network for CRA members only. Chevron personnel will make a presentation at the upcoming MYM to see if our CRA leadership team is interested in implementing this communication network. I see a side benefit: since Chevron employees use Workplace while employed, there can be a natural transition to CRA’s Workplace upon retirement. That, in turn, could lead to a greater percentage of retiring employees joining CRA. Many issues remain and we will keep you informed about this project.

A recent membership success is the strengthening of our west Texas satellite chapter, and its possible transition back to being a regular CRA chapter. The Plains Area Vice President, Lee Johnson, and the North Central Texas chapter Secretary/Treasurer, Pat Branson, set up a special organizing meeting in Midland, Texas on December 14. They had about 25 retirees attending and they invited me. I gave a brief presentation about CRA membership. It was well received and I was able to meet some friendly and enthusiastic volunteers who are interested in reorganizing the west Texas retiree group. Let’s keep our fingers crossed and our ongoing support to try to re-establish this chapter.

*Herb*

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## Chevron News Briefs

### **Chevron Agrees to Acquire Puma Energy (Australia) Holdings Pty Ltd**

December 18, 2019 - Chevron Australia Downstream Pty Ltd, a wholly-owned subsidiary of Chevron Corporation, today announced that it has signed a conditional Share Sale Agreement with Puma Energy Asia Pacific B.V. to acquire all shares and equity interests of Puma Energy (Australia) Holdings Pty Ltd for the amount of AU\$425 million.

### **Chevron Announces \$20 Billion Capital and Exploratory Budget for 2020**

December 10, 2019 - Chevron Corporation announced a 2020 organic capital and exploratory spending program of \$20 billion. The 2020 budget supports a robust portfolio of upstream and downstream investments, highlighted by Chevron’s world-class Permian Basin position, the

company's major capital project at TCO in Kazakhstan, and an advantaged queue of deep water opportunities in the Gulf of Mexico.

December 12, 2019 - Chevron Corporation announced it has sanctioned the Anchor project in the U.S. Gulf of Mexico. This marks the industry's first deepwater high-pressure development to achieve a final investment decision. Delivery of the new technology, which is capable of handling pressures of 20,000 psi, also enables access to other high-pressure resource opportunities across the Gulf of Mexico for Chevron and the industry.

"This decision reinforces Chevron's commitment to the deepwater asset class," said Jay Johnson, executive vice president, Upstream, Chevron Corporation. "We expect to continue creating value for shareholders by delivering stand-alone development projects and sub-sea tie backs at a competitive cost."

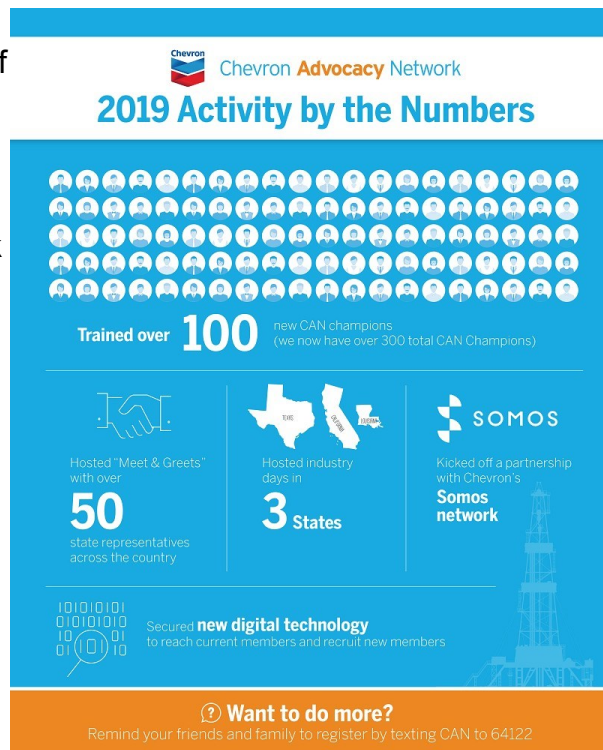
## CAN in 2019: A Year in Review...And the Year Ahead

All of us in the Chevron Advocacy Network (CAN) know that advocacy is not something that happens solely behind a computer. Online resources and social media tools are helpful and can greatly supplement our work, but it's the person-to-person interactions that really make our advocacy efforts so successful. In 2019, we once again put this theory into practice, hosting more events and trainings than ever before. CAN chapters around the nation held meet and greets with elected officials and candidates, participated in Champions training sessions, and advocated for policies that facilitate responsible energy development. Our members went above and beyond in their communities to ensure America's energy success story is heard and understood.

That's why at this time of the year, it's good to take stock of a job well done and say "thank you" for your ongoing commitment to CAN. In addition to our ["2019 Activity by the Numbers"](#) summary, a few highlights from our whirlwind year have been captured, to the right, to put our CAN work on display. But while we look back, we also look ahead at the year to come.

### CAN Champion Trainings

CAN leaders trained more than 100 new CAN Champions in 2019, hosting training sessions in Houston, Pascagoula, AMBU, and Bakersfield. These advocacy trainings equipped CAN members with the right skills and tools to confidently communicate the industry's commitment to environmental safety and the benefits of development. They also gave trainees command of the facts needed to engage on the "hot-button" issues our industry sees today. The CAN network now has over 300 trained Champions and we will be working with our Champions to help them grow our membership by encouraging others to join. This will enable us to provide additional voices in our communities in support of our industry at a time when we need it most.



## Advocating for Smart Energy Policies

CAN members participated in multiple events in their home states to show support for oil and natural gas development and educate policy makers on the key role our industry plays in their state. CAN members participated in Louisiana Industry Day, Texas Energy Day, and California Oil Worker's Day. In addition to educating lawmakers, CAN members in California, Texas, and Colorado worked tirelessly to ensure lawmakers heard from industry advocates while deliberating legislation.

## CAN + Somos Partnership

The CAN team works hard to ensure that its membership reflects the diversity of Chevron's employees. In 2019, CAN kicked off a partnership with Chevron's Somos employee network. This effort is part of the initiative of the Global Hispanic Outreach and Language Assimilation (HOLA) program, which aims to enhance the connection between Chevron and the Latin American and Hispanic community. The CAN + Somos partnership serves to educate Somos members on key industry issues, allowing them to be knowledgeable advocates for Chevron in their communities, which helps protect our license to operate.



## Looking Ahead

We expect our members to be just as busy in 2020. We are looking forward to advocacy efforts related to ensuring our members participate in elections in their state, providing information about the 2020 census, and informing members of any legislative efforts that seek to support or inhibit our ability to continue to provide reliable, affordable and ever-cleaner energy to our communities and asking them to communicate with their elected representatives.

We're asking CAN members to encourage co-workers, friends and family members to join us in showing your support of our industry. Please encourage others to register by texting CAN to 64122.

Again, the CAN team thanks you for participating in or assisting with a CAN activity this year. Your support and dedication to advocacy means our energy story is told and is making a difference in the lives of American energy consumers. We look forward to working with you all again in 2020!

CAN membership and activities are strictly voluntary. CAN members, including Chevron employees, are not required to participate in CAN's advocacy efforts.

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## Featured Articles

### Mike Wirth Speaks at the Annual Chevron Graduates Luncheon

In his recent remarks to the Chevron Graduates Luncheon, Chevron Chairman and CEO Mike Wirth was upbeat about the company's future prospects while describing 2019 as a "pretty good but not great year." Wirth spoke to the group during the 55<sup>th</sup> annual Graduates Luncheon, which brings together retirees living in the San Francisco Bay Area to celebrate the holiday season.

Wirth listed several highlights of the year, including:

- Chevron recorded its second-safest year ever.
- The company acquired the Pasadena (Texas) Refinery, which complements Chevron's manufacturing system.
- Chevron now has four "crown jewels" in its Upstream portfolio. Wirth explained, "Ten years ago, TCO (Tengizchevroil, Chevron's joint venture in Kazakhstan) was the company jewel. Today we have four." In addition to TCO, Wirth listed the company's strong position in the deepwater Gulf of Mexico; the Permian Basin in the Southwest U.S.; and its natural gas assets in Australia, led by the Gorgon and Wheatstone projects. He added that Chevron's Permian Basin production is currently 500,000 barrels per day and will rise by 2023 to between 900,000 to one million barrels per day.
- Chevron gained financial flexibility by selling some Upstream assets that didn't offer significant returns.
- 2019 represented Chevron's 32nd consecutive year of dividend increases. Wirth said, "We also bought back shares. We have the best balance sheet and lowest break-even price versus anybody in the industry. We have work to do but feel good about 2020."
- Chevron's stock recorded a strong year, gaining 13.5 percent as of the day of Wirth's remarks.
- The company continued to reduce its carbon footprint. Wirth stressed the importance of Chevron's environmental responsibility, saying: "Those metrics are included in my compensation agreement and in all of my direct reports."

## **Factors that impacted Chevron's results**

Wirth provided historical perspective on the company's 2019 results, noting that oil prices were down \$6 a barrel from the previous year and natural gas prices were flat, while global production grew about 2.5 percent and the United States remained the world's leading producer, with about 13 million barrels per day of oil and gas. He said Chevron's healthy Upstream portfolio ensures that Chevron is well positioned for future growth. "We have enough (natural gas) for the next 100 years," Wirth noted.

However, Wirth added that there are areas of concern. "The world is politically unsettled and intersects our business," he said. He singled out the current instability in Venezuela, unrest in Hong Kong, trade wars, and global warming initiatives that impact Chevron's operations.

"Global warming is a global concern," said Wirth. He remarked that he spends a lot of personal time on the issue of global warming, including his recent meeting with Pope Francis.

## **Praise for Chevron Advocacy Network**

Wirth expressed his thanks to the retirees for supporting the Chevron Advocacy Network (CAN) and its work on behalf of the company and the energy industry. The Chairman said, "Politics have been 'rough around the edges' this year and our industry continues to be in the cross-hairs of groups and individuals who lack facts. We need CAN to insist decisions be made with real facts. Your voices matter."

## **Winning in any environment**

Looking ahead, Wirth said, “Five years ago, crude sold for \$100 a barrel, whereas today it’s about \$60. The world is oversupplied and we can’t control prices or demand. We can control our costs and we are positioned to survive -- and I believe you will see a price recovery in 2020.”

He left no doubt of the company’s ability to win in any environment. He noted that the luncheon occurred on Chevron’s 140th anniversary. He explained that “Pacific Coast Oil Company (Chevron’s earliest predecessor) was formed in 1879 and successfully drilled the Pico Canyon well. Crude oil was needed to replace whale oil, primarily for lighting, because it was cleaner burning. Its use as transportation fuels would come later.”

The company’s success at delivering clean, affordable energy is driven by the human energy of its workforce. Wirth said that the company currently employs about 45,000 people.

He praised the company’s hiring practices, saying, “We’re still seeing excellent results at colleges where we recruit. We have the smartest new hires ever.” In a jocular vein, he said, “I’m not sure I could get hired, today. Of course, we can’t compete with Amazon or Google with their free lunches and dog daycare.”

He added, “By the way, Chevron sent 15 professionals to MIT (Massachusetts Institute of Technology) to get graduate degrees in things like artificial intelligence, all expenses paid. Their job is to return to Chevron and spread the word.”

### **Celebrating the holiday season**

The annual luncheon is organized by the Chevron Graduates Committee, an informal group that welcomes all Chevron and legacy company "graduates" and has a simple purpose -- to promote fellowship and celebrate the holiday season. The committee was formed in 1965, and 2019 was the 55th annual holiday luncheon. Chevron's Chairman and CEO is always invited to offer brief remarks on the state of the industry and the company's activities.

The attendees are primarily San Francisco Bay Area residents, but a handful of others invariably come from outside the area to help celebrate. The committee has no formal relationship with CRA, but many of those attending are dues-paying members of the local CRA chapters, which also help the committee promote attendance at the luncheon. In 2019, about 325 people attended, and as one attendee related, "a good time was had by all."

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### **Don Rhodes: Let the Dance Begin**

Multi-tasking comes naturally to Gulf Research retiree Don Rhodes.

During his distinguished, 28-year career as a nuclear physicist at Gulf Research, he developed a love of flying. After earning a pilot’s license, he bought his first plane – a Cessna 170B. And he took the next step, obtaining the necessary licenses to instruct other pilots in single- and multi-frame planes and instruments.



In 1977, he turned in the Cessna for a 1969 Piper Arrow. When it needed repairs, Don decided to learn more about the workings and eventually passed the mechanics' test, enabling him to work on his own plane.



He continued to be an avid pilot, mechanic and instructor while competing his Gulf career in 1986 and spending the next 22 years as a consultant. But even after that, he continued his avocation.

Today, at 84, he still flies his own 1969 Piper Arrow and continues to provide instrument training for licensed pilots. "I specialize in people who already have licenses but don't know how to fly in clouds and have no references," Don explained.

He conducts the lessons in other people's planes – "the ones I couldn't afford but like flying in."

### **Developing a knack for ballroom dancing**

While Don retains his enthusiasm for flying, he's added another activity that has grown in six years from a pastime to a profession: ballroom dancing. He'd learned the basics years earlier when he and his wife took a course at a Pittsburgh-area dance school. But in 2014, two years after she died, he decided to take classes on his own at a local Arthur Murray school.

"I considered it a cheap date, moving around the floor with a woman one-third of my age," Don said. "I'd always envied my wife for her singing voice, while I couldn't carry a note. Now here was something I could do pretty well on my own. And it was good exercise, especially when the weather was bad."

After two years of honing his skills, a Pittsburgh dance studio became available. "By then, I was hooked on the dancing and I decided to give the business a whirl," Don said, explaining his decision to become co-owner with a woman who was already manager of the studio.

While his partner and other instructors conduct most of the lessons, Don does his share of the instructing. His repertoire includes about 20 dances, including the waltz, foxtrot, tango, cha-cha, rhumba, bolero, swing and some country western dances – "dances in which people have a firm grip on each other and move around the dance floor," Don explained. .



"Most of our students are empty nesters, people in their 50s and 60s, a lot of whom have never danced before," Don added. "We also had a class for seniors but didn't get a lot of demand."

In April, Don will encourage a new group to join the dance, when he is the guest speaker at the Gulf Research Center Annuitants Association in Pittsburgh. The featured dance that day will be the swing.

Visitors to Don's Facebook page or to YouTube can see him performing the swing, a dance popular since the 1940s, when Don was growing up.

### **Retaining fond memories of his career**

Don retains fond memories of his Gulf career, which began in 1958 after he received his Bachelor of Science and Masters' degrees from the University of Pittsburgh.

"I originally did mathematical calculations to develop interpretations of well logging," he recalled. "I was later put in charge of the machine that did neutron activation analyses. I also worked on radioactive tracers for use at refineries to analyze the effectiveness of different systems and to test for leaks."

He was also named safety officer in charge of Gulf Research's radiation safety program.

Don retired from Gulf on June 30, 1986, when the company was taken over by Chevron. But he didn't have to move offices when he became an industry consultant, since Chevron donated Gulf Research's offices to the University of Pittsburgh. The offices were made available to start-up companies, including Don's.

Now, more than 30 years later, you're likely to find him in one of his favorite places – a plane, an airline hangar, or a dance floor.

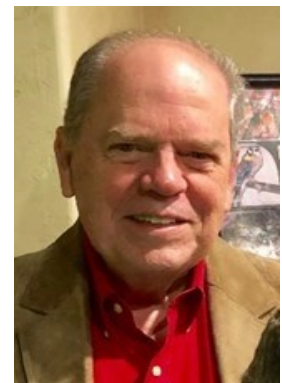
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## **Benefits Corner**

### **1st Quarter 2020**

**By Bill Dodge, Chair, CRA Benefits Committee**

As we enter into the New Year, the CRA Benefits Committee thought it would be helpful for me to summarize significant accomplishments performed by the Committee during 2019. Also, provide feedback on Open Enrollment for the Plan Year 2020, recap important announcements of interest to CRA retirees for 2020 and remind members on several relevant topics.



#### **➤ Summary of significant accomplishments of the CRA Benefits Committee during 2019**

- Updated Benefits section of the CRA website including contacts and information in the [CRA Benefits Guide](#) and [Benefits Tips and Helpful Information](#) documents accessible using the web links on the CRA Website.
- Encouraged retirees to use toll-free phone numbers posted on the CRA website to at least initially contact the Chevron Human Resources Service Center and/or Via Benefits as appropriate on their benefit issues.
- Continued to inform and educate members on benefits.
- Continued to respond with answers to questions, after performing research, if required.



- Continued to engage with Chevron's Benefits staff on calls and through password secured email correspondence to address retiree issues and arrange for appropriate feedback.
- Continued to manage Verizon and Sprint cellular telephone validation for discount eligibility.
- Continued to prepare quarterly Benefits Corner articles in the Encore publication posted on the CRA website.

## **Open Enrollment for Plan Year 2020**

Open Enrollment for Plan Year 2020 went fairly well – just a few problems, which is great considering 40,000+ retirees. As of December 31, 2019, post-65 medical-eligible retiree and dependent participants completed the third year following transition from Chevron's health care management to Via Benefits, through a healthcare reimbursement arrangement (HRA). Since the overall healthcare transition occurred three years ago, coupled with the majority of plans having an automatic renewal feature, significant issues were not anticipated. The few issues that occurred, some of which were reported by Chevron retirees, are being addressed by Chevron Benefits as part of continuous efforts to improve this process.

### ➤ **Reminders regarding your HRA Reimbursement and Via Benefits profile:**

- With the arrival of the New Year, check to see that the medical/dental bills are being paid and your HRA reimbursement is flowing into your bank account.
- To avoid instances where HRA reimbursement could be stopped during the year, post-65 medical-eligible retirees must either have paid medical/dental premiums from medical plans offered through Via Benefits or Medicare Part B in order to be reimbursed. The surest way to claim reimbursement is to have your Medicare Part B premiums reported to Via Benefits using the November Social Security letter that states your Medicare Part B premiums for the coming year. (This is greater than the maximum reimbursement.) Instructions for filling out your personalized claim form(s) are on the Via Benefits website under Claims and Reimbursement.
- Please update your Via Benefits profile with your new Medicare number since Via Benefits can no longer use your Social Security number beginning in 2020.

### ➤ **Important announcements and other reminders ....**

- Full transition to the new Chevron BenefitConnect website was completed during 2019. Use this website to manage and make decisions about your Chevron health, welfare, and pension benefit plans. (<https://mychevronbenefits.ehr.com>)
- Social Security Administration announced 1.6 % benefit increase for 2020. (<https://www.ssa.gov/cola/>)
- Medicare costs at a glance for 2020. (<https://www.medicare.gov/your-medicare-costs/medicare-costs-at-a-glance> )
- The exclusive use of new Medicare cards effective January 1, 2020. (<https://www.medicare.gov/forms-help-resources/your-medicare-card> )

- **Personal Planning Worksheet – What Your Survivors Will Need to Know**

- ✓ When the time comes, those surviving you may not be ready to make necessary important decisions. One of the best legacies we can leave for our survivors is a clean house and a clear path to all of our attachments. CRA has created a very useful document to record much of what your survivors do need to know. I strongly recommend each of us complete at least part of this document related to accounts and relationships as a gift to your family. It can be found on the CRA Benefits section of the CRA website.

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## Encore In Memoriam: July-September 2019

As reported by Chevron during this period

### **Amoseas**

Schneider, George F., Ret. 1987

### **Caltex**

Dunshee, Grace M., Ret. 1969

Dychko, Dorothy., Ret. 1982

Mezzanatto, John P., Ret. 2001

Wiggins, Harold R., Ret. 1989

### **Chevron**

Adams, Merrill J., Ret. 1990

Alarcon, Antonio N., Ret. 2002

Allen, Bill S., Ret. 1983

Alsbrooks, James R., Ret. 1995

Anderson, Harlan D., Ret. 2000

Avila, John., Ret. 1987

Avila, Peter T., Ret. 2013

Baum, Orval P., Ret. 1981

Bautista, Ruben G., Ret. 2018

Beckley, James M., Ret. 1992

Billy, Lewis., Ret. 2015

Blackman, L A., Ret. 1992

Bosset, Josie M., Ret. 1985

Boydston, Blair D., Ret. 1985

Bradner, Robert D., Ret. 1997

Bruce, Cecil J., Ret. 1981

Butts, Jack W., Ret. 1991

Carrigan, John., Ret. 2018

Castillo, Mario., Ret. 2003

Cazar, Rosario P., Ret. 1985

Celestino, Pedro D., Ret. 1992

Chessmore, Donald O., Ret. 1985

Cochran, Michael D., Ret. 2003

Collins, Bevelyn D., Ret. 1986

Credeur, Vivian., Ret. 1999

Cruz, Enrique B., Ret. 1988

Curtis, Robert E., Ret. 2000

Dalton, John., Ret. 1997

Dart, James O., Ret. 1974

Davis, Michael J., Ret. 2002

Davis, Oscar C., Ret. 2007

Devine, Cathy S., Ret. 2017

Dixon, Robert F., Ret. 1984

Dodd, George F., Ret. 1982

Douglas, T V., Ret. 1985

Douglas, Thomas M., Ret. 1989

Duncan, Michael R., Ret. 2011

Evelyn, John G., Ret. 1978

Fitzgerald, David C., Ret. 2016

Fletcher, William H., Ret. 1996

Franklin, Linda J., Ret. 2015

Frost, Lionel G., Ret. 1986

Gabrich, James L., Ret. 1996

Garcia, Mike., Ret. 1986

Gentry, Bonnie M., Ret. 2004

Gordon, Henry C., Ret. 1999

Graham, Norman R., Ret. 1995

Graney, Thomas M., Ret. 1996

Hackett, E Charles., Ret. 1984

Haitsma, Robert W., Ret. 2015

Hamilton, Larry W., Ret. 1988

Harrison, Doris E., Ret. 1993

Haynes, Daniel R., Ret. 2016

Hicks, R E., Ret. 1980

Hill, Ronnie G., Ret. 2007

Hilson, J Buford., Ret. 1985

Holland, Walter D., Ret. 1996

Hopkins, William A., Ret. 1992

Hudson, Robert L., Ret. 1982

Hummel, Robert G., Ret. 2006

Hunter, Linda L., Ret. 1981

Iskander, Hani F., Ret. 2009

Jang, Noreen Y., Ret. 2000

Johnson, William H., Ret. 1986

Jonas, Joel D., Ret. 2005

Jordan, Gary E., Ret. 2008

Kao, Ching-Nan., Ret. 1999

Kaste, Louis H., Ret. 1986

Kaye, Robert P., Ret. 1996

Keene, Orlo A., Ret. 1986

Keetch, Randall D., Ret. 2002

Kegley, Willis B., Ret. 1991

Koopmans, Crispinus C., Ret. 1986

Kraft, Gary W., Ret. 1999

Kroncke, Sylvia J., Ret. 1996

Laird, Collier., Ret. 1986

Lamph, Lewis E., Ret. 1992

Langston, D A., Ret. 1982

Larson, Paul R., Ret. 1992

Lawing, Philip W., Ret. 1994

Letellier, Alphonse C., Ret. 1986

MacGregor, Sandra E., Ret. 2014

Marinai, Albert M., Ret. 1974

Marquardt, Helen A., Ret. 1992

Martinucci, Louis J., Ret. 1981

Matsuyama, P S., Ret. 1981

McAllister, Harley J., Ret. 1981

McBeth, Tommy M., Ret. 2007

Mccaskey, B L., Ret. 1990

McCrae, Robert O., Ret. 1978

McC Crane, J., Ret. 1992

McDaniel, Walter E., Ret. 1994

Meaux, Billy R., Ret. 2012

Mentgen, Paul H., Ret. 1992

Merz, Paul H., Ret. 2002

Mestas, Louie., Ret. 2004

Michaels, Walter G., Ret. 1997

Miller, Michael E., Ret. 2000

Mitchell, O R., Ret. 1992

Mitchell, R B., Ret. 1985

Mitchell, Thomas W., Ret. 1976

Monson, Robert L., Ret. 1980

Myler, Charlotte A., Ret. 2010

Naquin, N J., Ret. 1989

Neighbors, Harold D., Ret. 1992

Novotny, Pavel., Ret. 1993

O'Brien, James A., Ret. 2005

Ortiz, Alex E., Ret. 1994

Ough, John H., Ret. 1996

Pascoe, Ronald J., Ret. 1992

Patterson, Kenneth W., Ret. 1992

Pearcy, Morris G., Ret. 1990

Pellissier, James M., Ret. 1992

Pishva, N., Ret. 1999

Pitre, Abraham G., Ret. 1999

Portalski, Ronald D., Ret. 1999

Rampley, James T., Ret. 2014

Ray, J T., Ret. 1990

Reardon, Theresa M., Ret. 2017

Rector, Priscilla T., Ret. 1999

Richman, Jack., Ret. 1978

Rotante, Theresa M., Ret. 1986

Sanchez, Antonio R., Ret. 1995

Sandretto, M J., Ret. 1976

Scharpenberg, William A., Ret. 1989

Schoenberger, M I., Ret. 1997

Schoepke, Dorothy M., Ret. 1990

Selander, M C., Ret. 1992

Shanks, Thomas L., Ret. 1996

Shefflette, Robert P., Ret. 2004

Sheley, Robert H., Ret. 1986

Shepherd, Anton E., Ret. 1996

Shockley, Lestle R., Ret. 2010

Shue, L H., Ret. 1992

Sisneros, Gilbert., Ret. 1995

Sissung, Suzanne M., Ret. 2003

Skinner, Earl G., Ret. 1967

Slaton, Rufus S., Ret. 1992

Smith, Guy W., Ret. 1990

Snedeker, Mark W., Ret. 2017

Snodgrass, R F., Ret. 1987

Stanfield, Grady N., Ret. 1985

Stevens, Donald L., Ret. 1986

Stoor, Reijo N., Ret. 2000

Straube, Paul W., Ret. 1985

Takata, George., Ret. 2000

Watson, M T., Ret. 1985

Webb, Jimmy D., Ret. 1994

Wells, Cherry O., Ret. 1989

Wells, Richard J., Ret. 2005

Williams, John R., Ret. 1985

Willson, Kathy J., Ret. 2016

Wilson, Nathan E., Ret. 2006

Worden, Blakely J., Ret. 2006

Worth, R L., Ret. 1990

Wright, R M., Ret. 1995

### **Getty**

Agee, George F., Ret. 1985

Ballard, Jerry A., Ret. 2001

Bravenec, Wallace W., Ret. 1985

Burns, Virginia L., Ret. 1998

Burns, Virginia L., Ret. 1998

Christensen, Harold E., Ret. 1985

Cox, Jay T., Ret. 1986

Denny, Robert N., Ret. 1988

Fenley, Ronnie L., Ret. 1999

Foley, Kenneth M., Ret. 1983

Frelich, Thomas., Ret. 1992

Gans, Philip L., Ret. 1986

Garcia, Roy., Ret. 1994

Hardt, Edwin W., Ret. 2002

Harrison, Joel G., Ret. 1999

Hildreth, Leroy., Ret. 1988

Lester, Phil D., Ret. 1985

Lewis, Nathaniel E., Ret. 1983

Lindner, Frank J., Ret. 1985

Mackey, William D., Ret. 1980

Mercer, Leonard D., Ret. 1992

Milstead, Susan J., Ret. 2001

Post, Gerald L., Ret. 1994

Powless, Joseph C., Ret. 1994

Reed, Kenneth D., Ret. 1998

Sachs, Henry J., Ret. 1995

Seymour, William E., Ret. 1993

Taylor, Gerald W., Ret. 1989  
Totolos, Gerassimos., Ret. 1982  
Traylor, Henry G., Ret. 1985  
Webb, Henry R., Ret. 1984

## **Gulf**

Allen, Aaron R., Ret. 2014  
Allen, Norman D., Ret. 1992  
Atkinson, Carter E., Ret. 1995  
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## **Plexco**

(No deaths reported)

## **Tenneco**

(No deaths reported)

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