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**Fourth Quarter 2023**

## President's Letter



In a month my wife, Jennifer, and I are going to take our first trip to actually stay in **Las Vegas**. It's going to be showtime in VEGAS - BABY!! Hey Martin – are you having a Chapter luncheon while I'm there? I said last year that I encourage everyone to get out and try something. Whether it be local or a trip, staying active is one way to stay healthy. So maybe not everything will be healthy, but we sure are going to spark our endorphins going to all the shows!

**Do Something, then tell us about it.** One of the great things about being retired is that you can decide what you want to do, whether it be a little or a lot. Travel, golf, pickleball, volunteering, hiking, reading books, writing books, quilting, getting involved in local politics, taking care of grandkids, and having a second career are all options, and there are many more. Whatever it is that you do, we'd love for you to share your interests with others – start with your CRA chapter. I used to think that it was always the big stuff people wanted to hear about – that trip to Antarctica, Iceland, or around the world. In talking with folks it's sometimes the simple stuff that is the most interesting – picnic at a local winery that's off the hidden path, a weekend in a location you wouldn't automatically think of, a new or renewed interest in collecting something with all the adventures you have in finding the items. Let us know!

Working at Chevron has a new look in a lot of ways. Try your hand at volunteering with employees by going through **Chevron Humankind** and signing up for a project, whether that's packing bags at a food bank or helping to build a house with Habitat for Humanity, volunteering can give you great joy in giving back. We highlight some of our CRA member volunteers in every Encore to show the breadth and depth of what your fellow retirees are doing in their "spare" time. I hope it will inspire you!

I hope that you were able to participate in our **CRA-wide Zoom sessions**. I intend to hold more of them and I encourage you to attend – especially since you can kick your feet up while you do!

Stay safe, healthy, and sane, and be of service to yourself and others.

**Brad**

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## Chevron Retiree Association News Briefs

**Chapter lunches and events are back again across the country and Holiday lunches** are being planned. Look for your local holiday lunch news in your chapter newsletter.

**Chevron National Retiree news and benefits** – the layout of The National web-site [chevronretirees.org](http://chevronretirees.org) home page has been changed to focus on photos albums and benefits most important and beneficial to retirees within the limited framework of our existing site provider. A totally new redesign with a better visual focus is in the works.

Many have noted the current website does not have a search feature to find items within it. **Did you know** that you can search “CRA Benefits and XXX” in Google or MS Edge web browser search, where XXX is the topic that you are looking for. It will find the CRA National website and bring you to the right spot. Try searching “*CRA Benefits and Chevron Merchandise Store Availability*” or “*CRA Benefits and Chevron Retiree*”

**Retiree Spotlight** – In each issue of Encore we turn the spotlight on two retirees from chapters across North America, who lead interesting and rewarding lives with unusual hobbies and interests in addition to their community service. We rely on local chapter presidents to keep us supplied with candidates.

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## Recent Chevron News - August and September

A few recent Chevron News briefs follow, a larger segment was recently published on Tidbits at this [link](#).

### **Chevron acquires majority stake in the advanced clean energy storage hydrogen project in Delta, Utah**

SAN RAMON -- September 12, 2023 -- Chevron U.S.A. Inc., through its Chevron New Energies division, announced it has closed a transaction with Haddington Ventures to acquire 100% of Magnum Development, LLC (Magnum Development) and thus a majority interest in ACES Delta, LLC (ACES Delta), which is a joint venture between Mitsubishi Power Americas, Inc. (Mitsubishi Power) and Magnum Development. ACES Delta is developing the Advanced Clean Energy Storage project in Delta, Utah.

The Advanced Clean Energy Storage project plans to use electrolysis to convert renewable energy into hydrogen and will utilize solution-mined salt caverns for seasonal, dispatchable storage of the energy. The first project, designed to convert and store up to 100 metric tons per day of hydrogen, is under construction and is expected to enter commercial-scale operations in mid-2025 to support the Intermountain Power Project’s “IPP Renewed” initiative. Several other opportunities for the project to produce and supply hydrogen to customers in the utility, transportation and industrial sectors in the western region of the United States are in development.

As part of broader efforts to pursue lower carbon energy solutions, Chevron New Energies is working to enhance demand for lower carbon intensity hydrogen – and the technologies that support cost-effective supply – as a commercially viable alternative in the transportation, power, and industrial sectors where greenhouse gas emissions are hard to abate.

### **Cummins and Chevron advance strategic collaboration**

COLUMBUS, Ind. and SAN RAMON, Calif., August 10, 2023 – Cummins Inc. (NYSE: CMI) and Chevron U.S.A. Inc., a subsidiary of Chevron Corporation (NYSE: CVX), announced a memorandum of understanding to leverage complementary positioning in hydrogen, natural gas, and other lower carbon fuel value chains. The announcement expands the two companies’ previous strategic collaboration on hydrogen and renewable natural gas and is expected to encompass other liquid renewable fuels, such as renewable gasoline blends, renewable diesel and biodiesel. This collaboration is intended to encourage commercial and industrial adoption in North America.

“At Cummins, we are working to bring our Destination Zero strategy to life, and we recognize we can’t do this alone,” explained Jennifer Rumsey, President and CEO, Cummins Inc. “Through Accelera by Cummins we have leading zero-emissions technologies for commercial and industrial applications, and we continue to offer a broad portfolio of engine-based solutions that reduce greenhouse gas and other emissions today. By collaborating strategically with Chevron, we plan to improve access to fuel and infrastructure for our customers, helping grow the availability of alternative and renewable fuels while reducing emissions.”

“Achieving a lower carbon future that serves all people requires ambitious innovations and pragmatic solutions that deliver measurable results,” said Chevron’s President of Americas Products Andy Walz. “Collaborations like

this one with Cummins are intended to make energy and global supply chains more affordable and reliable while helping commercial fleets who use our products and Cummins' equipment to advance a lower carbon world. No one company or industry can go at it alone – together with Cummins, we aim to deliver progress today.”

## Chevron completes acquisition of PDC Energy

SAN RAMON - Aug. 7, 2023 — Chevron Corporation (NYSE: CVX) announced today that its acquisition of PDC Energy, Inc. (NASDAQ: PDCE) has been completed following approval by PDC Energy shareholders.

“We’re pleased to welcome PDC Energy into Chevron,” said Bruce Niemeyer, Chevron’s president for Americas Exploration & Production. “Our companies have similar cultures, with a focus on safe and reliable operations, teaming to deliver results, and benefiting the communities where we operate. PDC’s high-quality assets open up even greater opportunities in important U.S. basins where Chevron already has a strong presence.”

The assets acquired include 275,000 net acres in the Denver-Julesburg (DJ) Basin adjacent to Chevron’s existing operations, which add more than 1 billion barrels of oil equivalent proved reserves, and 25,000 net acres in the Permian Basin that are held by production.

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## Chevron Retiree Spotlight

### Alain Steenbeeke: Inspired to Swim

Alain Steenbeeke earned his first swimming medals when he was just eight years old – outswimming some of the bigger kids in his native Netherlands. Now, more than 50 years later, the Chevron retiree is doing more of the same – winning national age group records among men 60 to 64. Several factors help account for his success, including love of the sport, a disciplined approach to his training, and strong motivation – with some gentle nudges from his mother, a life-long swimmer who still competes and is ranked #1 in the U.S. in her age group in several events at age 89. “My mom was my inspiration,” Alain explains. “I inherited my swimming genes from her. And any time I wasn’t in the mood to do a workout, she would keep after me.”



After his early swimming achievements in the Netherlands, the Steenbeeke family moved to the United States three weeks before his 16th birthday. It didn’t take long for him to adjust to his new surroundings and the opportunity to be a competitive swimmer. “I joined the high school swim team and local swim team in Colorado, where we’d relocated,” said Alain. “I then went to the University of Denver in 1980 and competed in college swimming.” Denver’s altitude posed an early problem for him since the city is one mile above sea level. “It definitely took me a while to adjust to the altitude, but once I got used to swimming in Denver it actually became a help because it increased my aerobic capacity,” Alain says. “It’s no coincidence that many track and field runners and other athletes train in Colorado and other areas with similar altitudes.”

Alain didn’t merely adjust to his new swimming venue – he excelled and became a national champion and All-American swimmer during his senior year.

Driven by his success, he tried out for the Dutch Olympic team in 1984. But scheduling problems thwarted his goal. He explains, “Because my school stopped their yearly practice in March and the trials were in July, I did not have a place to work out and unfortunately did not make the team.” He missed narrowly, finishing fourth in the 400-meter freestyle at the trials. Shortly thereafter, he put his swimming career on hold while he took on full-time employment. “Life took over, and swimming became something I just did recreationally, devoting one or two sessions a week to the pool,” says Alain.

He joined Chevron in 1989 in the credit card department in Concord, California. He subsequently worked for Chevron in San Ramon, Houston, and the Pacific Northwest. He retired in 2021 after 32 years, all in Downstream. However, he didn't wait for retirement before resuming competitive swimming. "I took it up again when I was 48 and have competed ever since," says Alain. "My mother, who was swimming competitively at that time at age 74, convinced me to get back into the pool and compete."

He found his readjustment to competitive swimming relatively easy. "I still felt at home in the pool – and felt invigorated from working out ever more intensely," says Alain. While still working at Chevron, at age 52 he managed to set a Washington state record in the 100-meter backstroke that still stands. Other records would soon follow.

Since his retirement, he has increased his swimming workouts to three times a week at high intensity, covering at least 2 miles each day. "This past swim season -- June 2022 through May 2023 -- I ranked 7th fastest in the country in the 100 backstroke and 11th fastest in the 50 backstroke in my age group (60-64)," says Alain. "I am also ranked 20th in the 100 freestyle." The success continues. "So far this swim year I have the fastest times in the 100 back and freestyle and the 50 back," says Alain. "Although I know that won't last long, I'm confident that I'll be faster in better pools. Of interest, I also still hold my high school record in the 200 freestyle I set in 1980." One thing that hasn't changed for Alain is his pre-race jitters. "I still get nervous before I compete."

He recommends swimming for people of all ages, including retirees. "It's the best exercise, the least impactful on your body, and something for people for all abilities," Alain says. "The more you swim, the better you get."

Though he remains highly dedicated to swimming, it isn't the only major interest in his life. Alain says, "My other interests are beer stein collecting and showing our classic '67 Impala at car shows. I am a part of Stein Collectors International and have been the president of our Pacific Northwest club, which is a sub-group of the international club. We meet on a quarterly basis and view each other's collections and buy, sell and trade steins with each other. I currently have over 500 antique German steins.

"And six years ago, my wife and I bought a '67 Impala and restored it. We drive around in it occasionally, and we love taking it to car shows for others to look at it."



### George Treibel: a gifted artist

George Treibel has always retained the love of art that prompted him to earn a BS in Commercial Art at Lamar State College of Technology (now Lamar University) in Beaumont, Texas, in 1966. A member of the art department at Gulf Oil and later at Chevron, George coordinated the paint, decal, sign and spanner work to support the transition from Gulf to Chevron service stations in four states at the time when the two companies merged.

Away from the job, he has always enjoyed creating aesthetically pleasing, sometimes witty, hand-painted Christmas messages for friends and family.



Perhaps his most satisfying artistic venture has been the creation of about 25 scroll saw portraits, many of which he presented to retiring Board members and the guest speaker at the Metro Houston Chapter (MHC) of CRA's 2022 holiday event. "I wanted to create something different," said George, "and I take special satisfaction in creating these portraits." The recipients agreed that they had received something that was not just different, but memorable.

### **George's creative method**

To create these unique portraits, George imports a photo of the subject, converts it to a black and white image and re-sizes it to fit on an 8 x 10 board. He then prints the image and attaches it to a quarter-inch thick board of Baltic Birch plywood using double-sided tape. George drills a hole in a black section of the image, then inserts a scroll saw blade into the hole and uses a scroll saw to remove the black section. This process is repeated until all the black areas are cut out. Once the scroll saw work is complete, the wooden portrait is glued to a sheet of black construction paper to provide contrast to the lighter Birch. The portrait is then mounted in an antique wooden frame. The result provides a stunning 3-D effect.



The holiday event had special meaning for George, who was retiring from the MHC Board of Directors after 12 years, seven of which he had served as vice president. To recognize his service to the chapter and thank him for creating these exceptional works of art, George was presented with one of the inaugural MHC President's Awards at the event. The occasion also served as a reminder of George's role as one of the "Famous Five" (who also included Glenn Ewan) that started the innovative practice of having lunches in different areas to compensate for the far-flung Metro Houston area where it was difficult to locate a single convenient lunch.

### **A dedicated volunteer**

George has been a dedicated, effective volunteer for many organizations in the Houston area, especially since his retirement in 1999. For the past 38 years, he has volunteered, often as event coordinator, for the Houston Livestock Show & Rodeo. George is especially proud that the organization is one of the largest scholarship providers in the U.S., contributing more than \$575 million to educational programs over the past 75 years.

His other volunteer commitments have included the American Legion, USS Nelson (DD-623) Reunion Association, Pearland and League City Jaycees, Texas Independence Trail Ride, Pearland Parks and Recreation, Pearland Chamber of Commerce (for which he played Santa Claus at several Christmas events), and the National Association of Destroyer Veterans (reflecting his own service in the U.S. Navy, which included a stint in Vietnam during the war in that country). Reflecting on his long commitment to volunteerism, George says, "I've been involved with so many organizations since the 1970s that it's time to take a break."

### **Tapping into his roots**

This change in his schedule gives him more time to devote to his deep involvement in genealogy, which he has been pursuing for the past 10 years. During that time, he has tracked his grandmother's family back through 35 generations and developed a family tree for his father's family going back to the 1800s. His roots stem mainly from Ireland, Wales, Scotland and Germany, but he has also located family members in such places as the Oklahoma Territory and the Chickasaw Nation. "It's time consuming but fascinating," George says, adding that he traces family members over a wide range of documents. And he applies the same skills to helping family members and friends tap into their own roots.

# Benefits Corner

## 4th Quarter 2023

By Jim Bonwell, Chair, CRA Benefits Committee



### Included in this article:

- Introduction
- BenefitHub
- COVID-19 Update
- Open Enrollment 2024
- Avoid Surprise Medical Bills

### Introduction

Hello and welcome to my first Benefits Corner Newsletter. My name is Jim Bonwell, and I am taking over the Chair of the Benefits Committee from Bill Dodge, who held the position since 2019. I want to start by thanking Bill for his service over the past 4 years and for the assistance he has given me during this transition period. My goal is to continue to provide the same valuable information and benefit to my fellow retirees. I am a relatively new retiree having retired in December 2020 after 27 years with Chevron at the age of 56. As a young retiree, I will be educating myself through this journey and plan to share what I learn with all of you. Fortunately, I have a strong team of committee members who can help me with that. They are Mark Engelbrecht, Herb Farrington, Carl Pataky, Jim Schultz, Jos van der Velden, and John Dewes. Bill Dodge will remain on the Committee through the end of the year.

I'm probably a little different than past Benefits Chairs, as I don't have a Human Resources or Benefits background. My entire career with Chevron was in Information Technology. Even my time in service is unique. I started in the data center in Concord in 1986 before moving to Chevron Park in San Ramon. I was laid off in 1999 during one of Chevron's IT reorganizations, after which I spent a couple of years working for a dot com business, followed by five years at Bank of America, only to return for a second stint with Chevron in 2006. I have been a mainframe computer programmer, client server programmer, and eventually a web developer. I ran the entire gambit of IT technology used at Chevron. For a period, I was the volunteer President of San Ramon Chevron Recreation. I managed the various recreation programs and employee discounts. I was involved with helping to create the first paid Chevron employee position of Chevron Recreation (ChevRec) Coordinator. That position assumed the role held by volunteer positions from Concord, San Francisco, and San Ramon. I continue to be an active member of ChevRec to this day. You may be familiar with the BenefitHub website that hosts our current Chevron discounts. If not, you can read more about it below.

Going forward, I plan to address topics important to all retirees, but I will include other items from my ChevRec and IT background that I hope will be of benefit and interest to you as well.

### BenefitHub

BenefitHub is the discount portal website for Chevron Recreation. You can find discounts and savings on many of your everyday purchases. BenefitHub is also host to Chevron exclusive discounts programs available only to employees, contractors, and retirees, like AVIS, Southwest Airlines, and Verizon wireless. Savings available up to 15% from hotel chains Hyatt, Marriott, and Hilton. Membership is free to Chevron retirees. All you need is a referral code to register. Retirees simply email Jim Bonwell at [jbonwell@pacbell.net](mailto:jbonwell@pacbell.net) to request a BenefitHub referral code. Your access will be authorized against our retiree database. Since many of the Chevron discounts are not available to the public, the referral code should not be shared or published online. The referral code has an expiration date and is changed on a regular basis.

### COVID-19 Update

If you've been following the news lately then you should be aware that COVID 19 hospitalizations and deaths are climbing as we head into fall. The US Food and Drug Administration gave the green light to updated Covid-19 vaccine booster shots from Moderna and Pfizer/BioNTech amid rising cases and hospitalizations. The new

vaccines, which target the omicron variant XBB.1.5, are approved for people 12 and older and are authorized under emergency use for children 6 months through 11 years old, according to an FDA press release. As the pandemic enters its fourth year, it remains especially important for older adults who are most at risk for severe illness and death from COVID-19 to remain informed about the latest developments with the disease including new variants and treatments. Review the sources for more information.

Sources:

- [COVID Update: What You Need to Know Now \(aarp.org\)](https://www.aarp.org/health/2023/09/27/covid-19-vaccines/)
- [FDA Takes Action on Updated mRNA COVID-19 Vaccines to Better Protect Against Currently Circulating Variants | FDA](https://www.fda.gov/news-events/press-announcements/fda-takes-action-updated-mrna-covid-19-vaccines-better-protect-against-currently-circulating-variants)
- [CDC Risk Assessment Summary for COVID-19 Variant](https://www.cdc.gov/media/releases/2023/s0927-covid-19-variant.html)

## **Open Enrollment 2024**

Open enrollment for pre-65 retirees is October 16 through October 27, 2023. Open enrollment through Via Benefits is October 15 through December 7. Open enrollment is your annual opportunity to review your benefit options for the coming year. During open enrollment, you can decide to keep the coverage you currently have or make changes, such as switching to another medical plan option, adding a dependent to your coverage, or start participating in other optional benefit plans. If you miss the open enrollment deadline, you generally can't make any changes until the next open enrollment period in the fall of 2024 for 2025 benefits. You can also make changes to certain benefits outside of the open enrollment period within the 31-day deadline after a qualifying life event. Any changes you make to your benefits coverage during open enrollment become effective January 1, 2024.

Source:

- <https://hr2.chevron.com/formeremployee/open-enrollment>

## **Avoid Surprise Medical Bills**

Have you ever been billed by a medical provider for amounts that you believed were beyond deductibles, co-payments, and coinsurance regarding coverage through Medicare and your Medicare supplement? Maybe you were asked to pay in advance for amounts to the medical provider that insurance would not cover.

The No Surprises Act protects people covered under group and individual health plans from receiving surprise medical bills when they receive most emergency services, non-emergency services from out-of-network providers at in-network facilities, and services from out-of-network air ambulance service providers. It also establishes an independent dispute resolution process for payment disputes between plans and providers and provides new dispute resolution opportunities for uninsured and self-pay individuals when they receive a medical bill that is substantially greater than the good faith estimate they get from the provider.

Patients with issues and questions can contact the Centers for Medicare & Medicaid Services (CMS) directly at [No Surprises Act | CMS](https://www.cms.gov/medicare/medicaid-eligibility/no-surprises-act) or call the No Surprise Help Desk at 800-985-3059.

Sources:

- <https://www.cms.gov/newsroom/fact-sheets/no-surprises-understand-your-rights-against-surprise-medical-bills>
- <https://cms.gov/nosurprises>

**Jim Bonwell**

Benefits Chair

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# Encore In Memoriam. April-June 2023

As reported by Chevron during this period

## Amoseas

(No deaths reported)

## Caltex

Boyce, Charles A., Ret. 1994  
Lyons, Michael A., Ret. 1999  
Williams, John Felton., Ret. 1988

## Chevron

Abbott, J T., Ret. 2001  
Ainsworth, Max T., Ret. 1985  
Albrecht, R D., Ret. 1990  
Alton, W H., Ret. 1995  
Ambrose, Zerella D., Ret. 1997  
Anderson, Aurora M., Ret. 2002  
Anderson, G W., Ret. 1986  
Atkinson, Ray G., Ret. 1990  
Bachtel, Robert W., Ret. 2001  
Baggett, Richard D., Ret. 1996  
Bean, Dotty J., Ret. 1990  
Bergman, David C., Ret. 2013  
Blackburn, Jeffery D., Ret. 2009  
Blalock, Asa E., Ret. 1990  
Blanchard, Russell J., Ret. 2002  
Blossom, Joe C., Ret. 1985  
Boardman, Jt E., Ret. 1994  
Brady, Carolyn G., Ret. 2022  
Brown, C Howard ., Ret. 1991  
Brown, James T., Ret. 2012  
Buchanan, Donald L., Ret. 2004  
Buehler, Calvin A., Ret. 1988  
Byrne, H D., Ret. 1992  
Calderon, Ramona A., Ret. 2004  
Campbell, Gary L., Ret. 1997  
Caramonta, Louis J., Ret. 1998  
Caraveo, Ynez ., Ret. 1992  
Carlisle, Kent Wade., Ret. 2003  
Carman, Nolan Glenn., Ret. 2011  
Carter, William F., Ret. 1992  
Castillo, James ., Ret. 1994  
Caughie, Robert S., Ret. 1990  
Champagne, Thomas R., Ret. 2002  
Chapman, Garrett F., Ret. 1990  
Chupik, Charles J., Ret. 2002  
Clemons, Henry L., Ret. 1995  
Cleworth, Roger W., Ret. 2000  
Cole, Gene T., Ret. 1996  
Coleman, Donald L., Ret. 2012  
Coplín, Donald ., Ret. 1986  
Coulman, Ronald C., Ret. 1992  
Cox, William J., Ret. 1995  
Crisp, Carl E., Ret. 1994  
Crofton, Joseph J., Ret. 1994  
Crow, Peggy J., Ret. 2008  
Crowe, Clifford T., Ret. 2002  
Cummings, Thomas H., Ret. 1986  
Curd, J F., Ret. 1991  
Daniel, Jo Ann., Ret. 2002  
Darling, J C., Ret. 1989  
Daylong, Robert E., Ret. 1990  
Drake, Dorothy L., Ret. 1987  
Drum, Shirley V., Ret. 1990  
Dunn, Billy R., Ret. 1994  
Economy, Georgeann ., Ret. 2013

Ector, Teresa A., Ret. 2002  
Ehrke, Ronald K., Ret. 1989  
Eichensehr, Ronald G., Ret. 1992  
Falgout, C P., Ret. 1990  
Fant, Norris L., Ret. 1986  
Fernandez, Tomas Q., Ret. 2010  
Ferraro, Michael J., Ret. 2011  
Fieber, C E., Ret. 1986  
Foshee, Nolan O., Ret. 1988  
Fox, Walter E., Ret. 1993  
Foy, Mike ., Ret. 1999  
Fucci, Thomas A., Ret. 2004  
Gaines, Rodney G., Ret. 2011  
Gandek, Stanton N., Ret. 1998  
Garrison, Bill ., Ret. 2000  
Gaspard, Patterson J., Ret. 2016  
Georgia, Ellis G., Ret. 1998  
Gibbs, C L., Ret. 1998  
Gill, Leo S., Ret. 1991  
Gjestland, Robert W., Ret. 2003  
Graham, John Paul., Ret. 1997  
Grisemer, Charles H., Ret. 1986  
Gugeler, Paul L., Ret. 1985  
Haines, Edward H., Ret. 1987  
Hammonds, Kenneth F., Ret. 1986  
Hanks, William C., Ret. 1996  
Hansen, Elwood H., Ret. 1983  
Hanson, Thomas W., Ret. 1999  
Hassler, Lee O., Ret. 1998  
Hazelwood, Thomas G., Ret. 2002  
Heiskill, James H., Ret. 2002  
Hess, E E., Ret. 1986  
Hill, Edward B., Ret. 1999  
Hill, James J., Ret. 1992  
Himber, Charles W., Ret. 1998  
Hoke, Donald R., Ret. 1992  
Holland, George ., Ret. 2015  
Holmes, John F., Ret. 1999  
Holmes, Richard L., Ret. 1998  
Hornung, Gilbert C., Ret. 1986  
Horton, Rockey D., Ret. 2017  
Humphries, James P., Ret. 2006  
Hunt, Charles J., Ret. 1985  
Imai, Barbara M., Ret. 2014  
Irwin, Richard F., Ret. 1998  
Ivie, Gary L., Ret. 1997  
Jackson, Oliver F., Ret. 2011  
Jelinek, Warren D., Ret. 2000  
Jerome, Douglas D., Ret. 2002  
Jimmerson, Paul S., Ret. 1998  
Johnson, Roy C., Ret. 2003  
Jonas, John X., Ret. 1991  
Jones, Evalee V., Ret. 1986  
Jones, Ronald D., Ret. 1994  
Jones, W F., Ret. 2010  
Joyner, Jack P., Ret. 2001  
Keller, Barbara J., Ret. 2006  
Kincl, Louis J., Ret. 2000  
King, Betty J., Ret. 1996  
Klett, Robert J., Ret. 1997  
Kolesnik, Catherine E., Ret. 2002  
Kroh, Ursula H., Ret. 1986  
Lassere, Arnold F., Ret. 2003  
Lee, Bobby ., Ret. 2007

Lively, Carl A., Ret. 1994  
Lloyd, Thomas E., Ret. 1997  
Locke, Jimmy Q., Ret. 1993  
Lopas, T D., Ret. 1992  
Ludlam, Donald E., Ret. 2007  
Lyth, A L., Ret. 1980  
Macewan, Ann J., Ret. 1992  
Maciolek, C M., Ret. 1983  
Mackinnon, Bruce C., Ret. 2002  
Madere, Larry D., Ret. 2010  
Madison, E L., Ret. 1992  
Malin, Donald F., Ret. 2002  
Mannino, Don W., Ret. 1995  
Marefos, Constantine A., Ret. 2002  
Marin, Vicente G., Ret. 1992  
Martin, Cecil O., Ret. 2016  
Martin, J G., Ret. 1985  
Martin, Ruby I., Ret. 1993  
McCalmont, C T., Ret. 1991  
Mendez, Bertha ., Ret. 1992  
Mendoza, Humberto ., Ret. 2014  
Millikin, Lonny R., Ret. 1999  
Misket, Sandra L., Ret. 2006  
Mock, Jerry L., Ret. 1992  
Moffitt, John A., Ret. 1997  
Monzingo, Cloy D., Ret. 1989  
Morin, Paul A., Ret. 1985  
Morrill, Clinton L., Ret. 1992  
Morris, Richard A., Ret. 1994  
Morrison, Gary E., Ret. 2008  
Mueller, Michael W., Ret. 2002  
Noble, I Royce., Ret. 1992  
Norwood, Rose A., Ret. 2015  
O'Brien, Ann ., Ret. 1995  
O'Brien, Beverly A., Ret. 2000  
Ogden, Linden L., Ret. 1986  
Oldenburg, Charles C., Ret. 1986  
Pacheco, Willie ., Ret. 1994  
Panetta, Agostale ., Ret. 1989  
Parker, Randall W., Ret. 2012  
Parrish, J F., Ret. 1996  
Patterson, Christine M., Ret. 2011  
Paul, James W., Ret. 1989  
Paulsen, Raymond J., Ret. 1990  
Peneguy, Michael J., Ret. 1999  
Perry, Tommy C., Ret. 1999  
Peterschmidt, Donald J., Ret. 1993  
Phillips, Richard M., Ret. 1992  
Puca, Salvatore D., Ret. 1986  
Quinn, Marjorie A., Ret. 1995  
Rainwater, David H., Ret. 1997  
Ransley, Derek L., Ret. 1996  
Ray, Van A., Ret. 1991  
Reed, Larry E., Ret. 1997  
Richards, Danny D., Ret. 2001  
Roberts, Donald G., Ret. 1998  
Rodriguez, D A., Ret. 1995  
Rogers, David E., Ret. 2015  
Sadler, Vivian R., Ret. 1994  
Sam, Joseph ., Ret. 1997  
Santos, James M., Ret. 2002  
Sartin, Morris H., Ret. 1988  
Savage, Hal Richard ., Ret. 2017  
Savage, Jeff M., Ret. 1997



Scassera, V N., Ret. 1985  
Schultz, Ronald M., Ret. 1992  
Shelby, Sammie D., Ret. 1994  
Shipman, Shirley E., Ret. 1992  
Sims, Claire Christine., Ret. 2015  
Sisneros, Paul J., Ret. 1994  
Sloan, Sharly D., Ret. 2020  
Smith, Gary P., Ret. 1983  
Smith, Gorman H., Ret. 1997  
Smith, Gorman H., Ret. 1997  
Smith, Marvin L., Ret. 1993  
Smith, Michael L., Ret. 2002  
Smith, William G., Ret. 2002  
Sosa, William R., Ret. 1986  
Spence, William M., Ret. 1998  
Sprinkle, Charles ., Ret. 2004  
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Tanner, Anthony T., Ret. 2020  
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Young, Dorothy O., Ret. 1992

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Eversull, Leonard J., Ret. 1978  
Harris, Benjamin F., Ret. 1986  
Little, Edwin ., Ret. 1984  
Ray, Morris D., Ret. 1985

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Blazey, Chester J., Ret. 1981  
Borel, Earl W., Ret. 1986  
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Lowe, Paul E., Ret. 1985  
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Michael, Marion R., Ret. 1985  
Passarella, David M., Ret. 1986

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Schoeppner, Darlene ., Ret. 1986  
Spohn, Carl R., Ret. 1985  
Suatoni, Joseph C., Ret. 1985  
Talwani, Manik ., Ret. 1985  
Westmoreland, Betty L., Ret. 1985

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Martinez, Gilbert C., Ret. 1999

### **Plexco** (No deaths reported)

### **Tenneco** (No deaths reported)

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Ackers, Fred H., Ret. 1994  
Adkerson, Frank E., Ret. 1992  
Alverson, Frank E., Ret. 1987  
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Boothby, Robert ., Ret. 1988  
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Crowl, Charles W., Ret. 1994  
Damron, Roger N., Ret. 1995  
Denchfield, Jerrold R., Ret. 1993  
Dennison, Jack A., Ret. 1993  
Domingue, Clarence J., Ret. 1988  
Flash, Keith H., Ret. 1990  
Floyd, Robert M., Ret. 1987  
Frederick, Vaunda S., Ret. 1994  
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Goodman, Earl M., Ret. 1997  
Grabinski, Gerald A., Ret. 1999  
Guilhas, Charles R., Ret. 1988  
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Mather, William B., Ret. 2001  
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Morrissy, William J., Ret. 1993  
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Powell, Nancy A., Ret. 1995  
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Talbot, Russell W., Ret. 1983  
Telhiard, Diedrik J., Ret. 1988  
Todd, Joe J., Ret. 1985  
Tucker, Vernon H., Ret. 1995  
Vera, Manuel ., Ret. 1988  
Wallace, Archie L., Ret. 1993  
White, Dorothy D., Ret. 1988

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Boris, Jack M., Ret. 1977  
Broussard, H R., Ret. 1989  
Burtman, Helmy L., Ret. 1998  
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Fox, George A., Ret. 1983  
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Green, Nell R., Ret. 1992  
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Nemcek, Albin J., Ret. 1999  
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Riker, Ralph A., Ret. 1992  
Roberts, David R., Ret. 1995  
Rochioli, Vivienne L., Ret. 1992  
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Stone, David F., Ret. 1997  
Theis, Robert J., Ret. 1990  
Tibbetts, James C., Ret. 1993  
Vandernaald, Hank ., Ret. 1992  
Watkins, William R., Ret. 1978  
Watson, Robert F., Ret. 1995  
Williamson, Leslie M., Ret. 1995  
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