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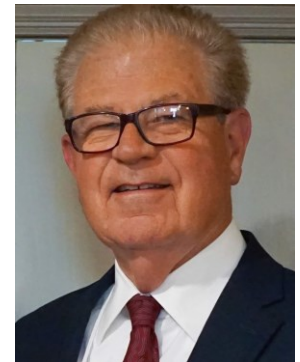
Web site: [www.chevronretirees.org](http://www.chevronretirees.org)

Third Quarter 2020

## President's Letter

### The New Abnormal

The “new normal” is an over-used and false term we hear from the media daily. No, what we have experienced this year is the new abnormal. And that changes daily. We’ve all experienced big changes to our daily lives, doing things differently than ever before. This includes a lifestyle that would have been unbelievable just a few months ago. Think about it, how often did you hear the word “curbside” before the pandemic?



In addition to the pandemic and the lockdown, we’ve also seen a murder in Minneapolis involving the police. That was followed by massive nationwide protests. Sadly, many of those devolved into riots and anarchy. And now, the legitimate protests are being used by extremists for their own anarchist agendas. What started as efforts to remove Confederate monuments has changed into attacks on American culture and history. Statues of Washington, Lincoln, Columbus, Roosevelt, Grant, Jackson, and even World War II memorials are being vandalized and destroyed. Damage to churches, stained glass, and even images of Jesus has occurred. Most of us remember the 1960s, but we didn’t see this ongoing violence and disrespect then. There are even some who threaten to destroy the Mount Rushmore monuments and the Statue of Liberty. What’s next? Will we be attacked for reciting the Pledge of Allegiance and singing “O Canada” at our meetings? I hope and believe the current chaos will subside and we will retain our long-standing values of life, liberty, and the pursuit of happiness.

Even though some politicians have been moribund in how to respond to the current crisis, our CRA Officers, Committee Chairs, Area Vice Presidents and Chapter presidents have continued their good work. And they have done so without being divisive. We have stood together for the common good. Here’s a list of some of CRA’s recent accomplishments:

- CRA president was re-elected.
- Area vice president elections have occurred and all are continuing to serve.
- Chapter presidents have been elected, re-elected, or appointed.
- All CRA committee chairs have accepted re-appointment.
- The 2020-2021 CRA Budget was approved without a single no vote
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- A new Facebook page was established for use by all CRA directors, and a majority has joined. This page facilitates rapid and easy two-way communications among our leadership group.
- We have continued our communications with Chevron Corporation and their leaders and other employees have expressed their continued support for the CRA, even in these times of financial stress
- Most chapters have continued to distribute their newsletters and other communications.
- We have been discussing alternatives for our 2020 and future Annual Meetings.
- Maintenance and publication of our CRA website and Encore have continued.

Our CRA Constitution states: “The mission of the Chevron Retirees Association is to attract and retain a diverse and multi-cultural dues-paying membership that brings value to all retirees...” Our long-standing policy of accepting all Chevron and legacy company retirees without discrimination continues. I’m happy to announce that we have recently acquired our first African-American chapter president, Patsy Collins. She is the new president of the Union Oil Alumni chapter in Los Angeles. I’ve known Patsy for 30+ years. She’s been a chapter volunteer and officer, is enthusiastic in her support for her fellow retirees, and has the management experience to be successful in her new role. She was Unocal’s payroll manager for several years. Best wishes to her and to her (and my) chapter.

Although we have all had to modify our behaviors, our core values remain unchanged. The CRA will continue to represent the interests of its retiree members and continue to have a strong relationship with Chevron Corporation. By working together, we can both benefit. We still believe in fellowship with our former co-workers and friends.

We’ll always remember 2020, but we’ll be glad when it’s over. Our grandchildren will tell their grandchildren about 2020. I wish each of you the best of health. Keep your faith in a better future. Yes, we will need to adapt to the changes in our environment and society.

Try to be positive; being negative will harm you. Follow the advice of President Abraham Lincoln, who said, “You can complain because rose bushes have thorns or you can rejoice that thorn bushes have roses.”

Participate in your local chapter meetings and functions as soon as possible. Don’t withdraw from the world; maintain your friendships. Although the future won’t be exactly the same as the past, it’ll be close. The CRA will continue on and I hope you will be part of that.

*Herb*

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## CRA News Briefs

### Chevron Completes Acquisition of Puma Energy (Australia) Holdings Pty Ltd

SAN RAMON, California - Jun. 30, 2020-- Chevron Australia Downstream Pty Ltd., a wholly owned subsidiary of Chevron Corporation, today announced that it has completed the acquisition from Puma

Energy Asia Pacific B.V. of all shares and equity interests of Puma Energy (Australia) Holdings Pty Ltd for the amount of AU\$425 million.

The acquisition adds a network of more than 360 company-owned and retailer-owned service stations, a commercial and industrial fuels business, owned or leased seaboard import terminals and fuel distribution depots to Chevron's Australian portfolio.

"This strategic acquisition further integrates our value chain in the Asia Pacific region by providing a well-developed infrastructure for products from our Asian refining joint ventures in an attractive market," said Mark Nelson, Chevron's executive vice president for Downstream & Chemicals. "We are excited to welcome Puma Energy's employees into the Chevron family. Once we satisfy current licensing commitments in Australia, we look forward to extending the Caltex family of brands across the continent."

## Chevron Discusses Business Operations at Annual Stockholders Meeting

SAN RAMON, California - May 27, 2020-- Chevron Corporation (NYSE: CVX) today provided an overview of the company's work to respond to the COVID-19 pandemic at its 2020 annual meeting of stockholders. This year's meeting was virtual in place of an in-person event due to safety concerns related to the pandemic.

"Our thoughts are with those affected by COVID-19 and the healthcare workers on the front lines battling to contain the outbreak," said Michael Wirth, Chevron's chairman and CEO.

The energy industry's continued operations are necessary to ensure the security, safety, and health of all communities and critical to efforts to respond to the pandemic. The company's biggest challenges are to ensure safe access to its facilities and continuity of operations. Chevron is successfully running essential facilities at operational levels necessary to meet current demand. The company is taking strong precautionary measures to reduce the risk of exposure, including screening workers and visitors at these locations.

"We activated our pandemic response plan in January, and have continued to adapt as events have unfolded," Wirth said. "I am proud of our workers who show up every day to keep energy flowing into the economy."

## Chevron Announces First Quarter 2020 Results

- First quarter earnings of \$3.6 billion
- Cash flow from operations of \$4.7 billion
- Taking actions to protect the dividend, sustain long-term value and preserve cash
- Further reducing 2020 capital expenditure guidance to as low as \$14 billion
- Completed asset sales in the Philippines and Azerbaijan

SAN RAMON, California, May 1, 2020-- Chevron Corporation reported earnings of \$3.6 billion (\$1.93 per share - diluted) for first quarter 2020, compared with earnings of \$2.6 billion (\$1.39 per share - diluted) in the first quarter 2019. Included in the current quarter was a gain of \$240 million associated with the sale of upstream assets in the Philippines and favorable tax items totaling \$440 million attributable to international upstream. Foreign currency effects increased earnings in the first quarter 2020 by \$514 million.

Sales and other operating revenues in first quarter 2020 were \$30 billion, compared to \$34 billion in the year-ago period.

“First quarter earnings were up from a year ago,” said Michael K. Wirth, Chevron’s chairman of the board and chief executive officer, “driven by downstream margins and increased Permian production. However, commodity prices fell significantly in March and the weakness continued into the second quarter, primarily due to reduced demand resulting from the COVID-19 pandemic.” Financial results in future periods are expected to be depressed as long as current market conditions persist.

“Chevron is responding to these unprecedented challenges by making changes to what we control, and with a commitment to protect the long-term health and value of the company,” Wirth added. “Our company entered this crisis well positioned with a strong balance sheet, flexible capital program and low breakeven price. These advantages will be important as we respond to challenging market conditions.”

Chevron is further reducing its 2020 capital expenditure guidance by up to \$2 billion to \$14 billion. In addition, the company estimates that 2020 operating costs will decrease by \$1 billion. This follows the previously announced suspension of share repurchases and the completion of additional asset sales.

“Together these actions are consistent with our longstanding financial priorities: to protect the dividend; to prioritize capital that drives long-term value; and to maintain a strong balance sheet,” said Wirth. To read the full article, click [HERE](#)

## Features

### Bruce Hartman: Getting Excited About Science

For Chevron retiree Bruce Hartman, “seeing the light go on when a student starts to understand a concept” is among his greatest joys.

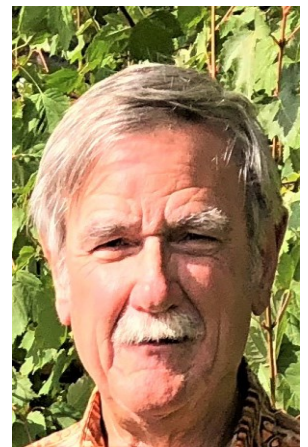
Bruce is referring to his volunteer activity at the UC Berkeley Lawrence Hall of Science, where he works with students learning about science, technology, engineering and math (STEM). He began volunteering at the Hall’s Education and Community Outreach areas in 2014 and has logged over 240 hours in the past 18 months alone.

“For the education programs held at the Hall, I help the instructors set up and conduct hands-on science activities for pre-K to seventh-grade school groups and home schoolers,” Bruce explained. “I actively engage the students during the activities, encouraging their scientific thought processes. Classes cover a wide range of topics, including electric circuits, squid dissection, the use of hydraulics, the mysteries of dry ice and urban water engineering.”

He described how children experimenting with dry ice are stimulated when they realize its difference from regular ice. “By having the programs stress hands-on activities, the Hall emphasizes discovery,” Bruce said. “The students put together their own experiments, and it’s fun to see them become excited by a new concept and ‘get it.’”

For the Hall’s community outreach program, Bruce travels with instructors to schools throughout the Bay Area. At the schools, he helps the instructors set up and conduct science and engineering festivals that engage students and families in STEM-related activities.

“Each festival has 10 to 15 demanding activities for the students and families, so set-up and clean-up are challenging,” said Bruce. “For example, the mystery festival is all about analyzing a crime scene.”



Each activity is a separate test like chromatography, finger painting, pH analysis or chemical analysis. My job is to help the students with the tests and, more importantly, to ask probing questions to help them with the critical thinking and logic needed to tie the test results back to the crime.”

Each of the students has a booklet similar to the one used in the game Clue. As the students eliminate possible answers, they cross the items off in the booklet. “It’s an intuitive process,” said Bruce. “Sometimes I help them along by asking questions.”

Bruce praised Chevron for its major support for the Hall’s STEM programs. It was through Chevron that he first became exposed to the Hall. “After retirement, I was doing consulting work for Chevron and, in that capacity, I attended a Hall of Science fair at the Richmond Refinery, where the company had a booth,” Bruce explained. “I talked to the people there and realized that volunteering for the Hall would be a good fit for me.”

### **Becoming exposed to science education**

Bruce’s introduction to science education began in 2008, shortly after he retired from Chevron. “I had to take a year off before going into consulting,” Bruce explained. “And I became a volunteer at the science lab of St. John the Baptist in El Cerrito, California. My original role was to aid the teacher with classroom experiments. But when she became seriously ill, the school asked me to take over the class.”

Bruce knew that his background in chemical engineering would serve him well. “But the labs’ main focus was on biology – and biology wasn’t my strong suit,” Bruce said. “I actually had to relearn how to use a microscope.”

Another challenge came when the students were assigned to work with a Madagascar cockroach. “I went into school on the weekend to familiarize myself with the insect so that the students wouldn’t think I was afraid of working with it.”

He continued, “That’s when I really saw the benefits of hands-on science education. Some of the kids who were having problems with other teachers really responded well to the science classes. And I was especially gratified when a couple of the kids went on to college and majored in engineering.”

Bruce credited his wife Donna, a third-grade teacher at St. John the Baptist for 45 years until her retirement last year, with helping him to become effective with the students. He also benefitted from some of his Chevron work experiences. In his position as senior fire protection and process safety engineer for Chevron Energy Technology Co., he was responsible for overseeing inspections related to process incidents across the corporation.

“I got to be very good at root cause analysis,” said Bruce. “The assignment involved a lot of training – and a lot of teaching.”

He also benefitted from an assignment in which he put together technical manuals on fire protection and other safety-related subjects. “At first I viewed it negatively, thinking about a bunch of gray books and saying to myself, ‘Please take the stake out of my heart.’ But it was an incredible assignment, which helped to improve my technical expertise and my contacts within the company.”

Clearly, working with the students at the Hall of Science has been another “incredible” experience for Bruce. “For a long time, I’ve felt that helping to give kids a good educational start should be our highest priority,” he said. “Too many start out with two strikes against them. It’s important to get them excited about science and let them discover concepts you’re talking about.”

## Ron Schulz's Sense of Community

Chevron retiree Ron Schulz has deep roots in the city of Pasco (Wash.). And he has gained a new sense of community pride from his volunteer work each Wednesday at St. Vincent de Paul's food bank.

He and his wife Marie began volunteering at the food bank in 2008, when the organization fed about 300 families each week. This year, since the outbreak of COVID-19, the food bank is providing weekly meals for as many as 1,000 families. And the individuals have come from far and wide.

Under Washington State rules, the facility was normally limited to residents of Franklin County. But that all changed with COVID-19.

"We now serve anyone who comes to us," said Ron. "We don't ask people where they're from or what their income is. We recognize that they come because they need the food."

While the client numbers have grown, the sense of bonding has also increased. "On a Wednesday, if they don't see Ron right away, they ask where he is," said Marie. "They're concerned about him, just as we worry when a client doesn't show up one week."

Their regulars include a wide range of people, including a woman who formerly worked as a bartender and waitress and has qualms about coming to the food bank, since she never had to ask for help before now. Another regular is a Russian man who jocularly asks to arm-wrestle with Ron.

To comply with quarantine rules, contact with the clients is currently limited. But the feeling of closeness between clients and volunteers persists.

### Getting involved

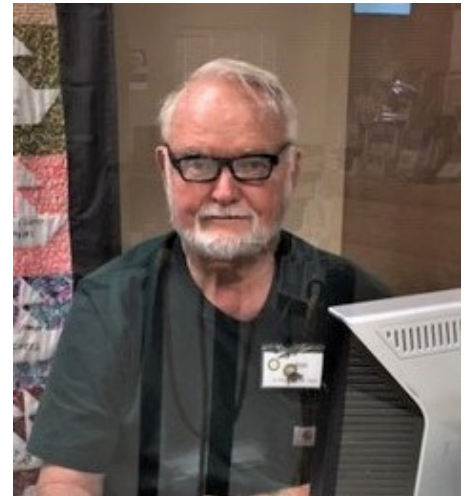
At Chevron, Ron worked for the Finley (Wash.) chemical plant from 1962 to 1992. He originally served as utility person, sewing and loading 80-pound bags of fertilizer onto railroad cars and trucks. He eventually became head operator working in different units of the plant.

After the plant was sold and Ron retired, he spent two years in college, taking a wide range of subjects, from trigonometry to English. In the following years, he said, "I became a househusband and golfer."

Early in 2008, Marie began volunteering for the food bank, which was then short-staffed. Moved by Marie's experiences, Ron became a fellow volunteer later the same year. Each Wednesday, he spent the day registering clients at the front desk. After work, he and Marie delivered a food box to an elderly couple who were shut in and had no transportation.

The organization made a major change in 2014 when it built a new, more spacious facility to replace its previous building. "A lot of us went out into the community to fundraise for the building before we got a \$1 million grant from the state," said Marie.

The new facility expanded the food bank's ability to work with the growing community of needy individuals. Demand increased after a local senior food bank closed. And it spiraled upward in 2020.



The food bank works with a wide range of suppliers, including organizations such as Second Harvest as well as individual farmers who donate food to the program.

Ron and Marie also work with St. Vincent de Paul's clothing bank, which gives away donated items of apparel to the needy. "We give away anything wearable," said Ron. "A lot of our clients are local ag workers who come just for the season and tend to have minimal clothing and bedding. Fortunately, we can help them out."

Both Ron and Marie are proud of their role in the community and their interaction with other volunteers and clients. "We've become a vital part of the community and that gives us great satisfaction."

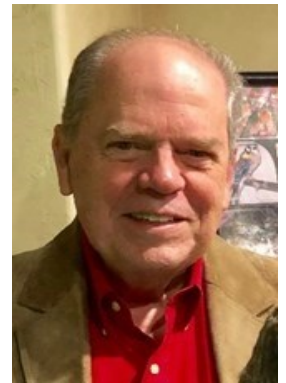
## Benefits Corner

### Third Quarter 2020

By Bill Dodge, Chair, CRA Benefits Committee

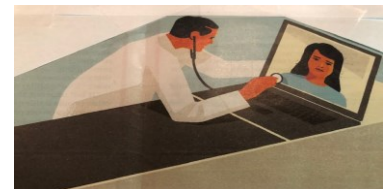
### Telemedicine

***"THE FUTURE OF HEALTHCARE IS HERE The pandemic has turned telehealth from a 'maybe, one day' to a 'right here, right now,'"*** according to an article in the June 2020 AARP.ORG / BULLETIN.



Few Americans had ever used **telemedicine**. With the COVID-19 pandemic in full swing, some practitioners report that up to 95 percent of patient visits are now "virtual." Both insurance companies and health providers are advertising their telemedicine offerings.

**Telemedicine**, defined as a visit between a patient and a health care provider by telephone, smartphone, tablet, or computer, is just one part of telehealth, which also includes programs such as at-home patient monitoring and physician-to-physician consultations.



**For the past several years, Telemedicine** has been talked about as the wave of the future. But radical changes in federal and state regulations and insurance policies were necessary over the past few months, as well as a change in consumer awareness and behavior. For example, the Centers for Medicare & Medicaid Services (CMS) have temporarily lifted regulations that prevented reimbursement for telemedicine visits outside of rural areas and did not allow doctors to treat patients across state lines.

An AARP How-to-Guide to help those new to the **Telemedicine** process suggests the following key steps:

- Step 1: Consider Your Condition (Telemedicine is effective for issues that are relatively mild)**
- Step 2: Check Your Insurance to verify coverage**
- Step 3: Pick a Provider offering telehealth visits**
- Step 4: Prepare for Your Visit (use technological device, stable internet connection, quiet room, list of questions)**
- Step 5: See the Doctor Online (i.e., using Facetime, Skype, Google Hangout, or Zoom)**
- Step 6: After the examination, follow doctor's recommendations/instructions.**

## Updated COVID-19 Informational Websites

The CRA Leadership Team and the CRA Benefits Committee have continued to follow closely the updates and recommendations from leading health authorities, such as the Centers for Disease Control and Prevention (CDC), the National Institutes of Health, and the World Health Organization (WHO), and we trust you will find these updated weblinks helpful.

- **Centers for Disease Control and Prevention - Using Telehealth to Expand Access to Essential Health Services during the COVID-19 Pandemic**  
[https://www.cdc.gov/coronavirus/2019-ncov/hcp/telehealth.html?deliveryName=USCDC\\_2067-DM30432](https://www.cdc.gov/coronavirus/2019-ncov/hcp/telehealth.html?deliveryName=USCDC_2067-DM30432)
- **Centers for Disease Control and Prevention - Coronavirus - Older Adults**  
<https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/older-adults.html>
- **National Institutes of Health – the latest research information from NIH**  
<https://www.nih.gov/coronavirus>
- **Centers for Disease Control and Prevention – Coronavirus**  
<https://cdc.gov/coronavirus/index.html>
- **Centers for Disease Control and Prevention – Coronavirus -- Situation Summary**  
<https://www.cdc.gov/coronavirus/2019-ncov/cases-updates/summary.html>
- **Centers for Disease Control and Prevention Coronavirus FAQs**  
<https://cdc.gov/coronavirus/2019-ncov/faq.html>
- **World Health Organization - Coronavirus -- Rolling Updates**  
<https://www.who.int/emergencies/diseases/novel-coronavirus-2019/events-as-they-happen>
- **World Health Organization - Coronavirus Q&A**  
<https://www.who.int/news-room/q-a-detail/q-a-coronaviruses>

## CRA MetLife Dental Plan Website Update

The website for the CRA Dental Plan administered by MetLife will be updated soon to provide easier access to desired information about the plan. Participating Chevron members and their dependents, as well as non-participating Chevron retirees seeking information about the plan, will be encouraged to view this updated website. Upon completion of the updated website, notice to members of the release date of this updated website will be provided on the CRA website home page and will also be communicated to members through local chapter media, where applicable.

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## Encore In Memoriam: January-March 2020

As reported by Chevron during this period

### Amoseas

(No deaths reported)

### Caltex

Currie, Albert Richard., Ret. 1998  
Farese, Amelia ., Ret. 1984  
Gilbert, Peter ., Ret. 1998  
Hepburn, Donald Frank., Ret. 1996  
Johnston, Faye D., Ret. 1999  
Sheehy, Ann T., Ret. 1982  
Sheridan, Therese Frances., Ret. 1982  
Ward, Patrick Joseph., Ret. 1995  
Wastcoat, Carleton S., Ret. 1986

### Chevron

Adkisson, Lawrence E., Ret. 1998  
Allen, Don D., Ret. 1986  
Baardsen, Per ., Ret. 1995  
Bakker, D A., Ret. 1996  
Barrett, Josephine R., Ret. 1993  
Beach, Rowley J., Ret. 1999  
Belsome, Lucille B., Ret. 1999  
Bergeron, Newton P., Ret. 1984  
Bethards, L M., Ret. 1982  
Billman, G W., Ret. 1983  
Blamire, I J., Ret. 1986  
Bostick, Haskell E., Ret. 2006  
Bungarden, Richard R., Ret. 1992  
Burrill, Douglas L., Ret. 1999  
Burval, Jan A., Ret. 2020  
Butler, Roy L., Ret. 1992  
Campbell, Gary L., Ret. 1997  
Canfield, Cheryle R., Ret. 2008  
Cassady, William H., Ret. 1986  
Cervantes, Frank A., Ret. 1999  
Church, Victor ., Ret. 1992  
Clarke, Donald L., Ret. 1986  
Commerton, James H., Ret. 1985  
Cottle, James V., Ret. 1985  
Cox, Daphne M., Ret. 1992  
Crane, Ronald C., Ret. 1990  
Crawford, Howard G., Ret. 1983  
Daniels, Leonard W., Ret. 1989  
Davie, Louis J., Ret. 1992  
Donges, Ralph E., Ret. 1986  
Driffill, V L., Ret. 1985  
Drury, Newton B., Ret. 1988  
Dunlap, D G., Ret. 1986  
Ellison, Charles F., Ret. 1983  
Evans, Evan W., Ret. 1984  
Fischer, T L., Ret. 1998  
Foster, Lester J., Ret. 1993  
Franklin, Kerman G., Ret. 1990  
Freeland, Ronald K., Ret. 1986  
Fussell, Larry N., Ret. 1996  
Garbe, Lloyd W., Ret. 1983  
German, D R., Ret. 1990  
Gillespie, Shirley F., Ret. 2006  
Gisun, Vivian M., Ret. 1986  
Godair, Homer C., Ret. 1990  
Graf, Peter E., Ret. 1986  
Graul, Howard L., Ret. 1985  
Greenlee, Donald W., Ret. 1992  
Gunter, Burnett D., Ret. 2013  
Gustafson, Roger D., Ret. 1985  
Haac, Phillip ., Ret. 2000  
Harris, Robert R., Ret. 1994  
Harrison, Paul A., Ret. 1999  
Hausler, Robert P., Ret. 1986  
Hedgepeth, Mary M., Ret. 1981  
Hendricks, Robert R., Ret. 1983  
Horn, George L., Ret. 2015  
Hughes, Michael T., Ret. 1997  
Jensen, Clifford M., Ret. 1986  
Johnson, Donald T., Ret. 1992  
Johnson, R H., Ret. 1985  
Kendall, Richard P., Ret. 1988  
Kennemer, Doyle M., Ret. 1985  
Kistler, James O., Ret. 1990  
Kress, Joseph J., Ret. 1986  
Kysor, J A., Ret. 1986  
Latt, John D., Ret. 2003  
Lavigne, Joe B., Ret. 1986  
Leckie, Terence M., Ret. 2012  
Leimone, Elois A., Ret. 2000  
Lew, Henry Y., Ret. 1985  
Lier, Gunnar W., Ret. 1994  
Loden, Patricia B., Ret. 2020  
Loose, Oliver C., Ret. 1992  
Love, W D., Ret. 1986  
Madison, Thomas G., Ret. 1985  
Maffei, June D., Ret. 1994  
Marshall, Jeffry L., Ret. 2004  
Matsushima, Ellen S., Ret. 1997  
McDonald, Mary G., Ret. 1995  
McEachin, Vunna ., Ret. 2001  
McKown, Neil L., Ret. 1992  
McLean, Lois A., Ret. 2004  
Meade, Byron L., Ret. 1992  
Melone, James Y., Ret. 1985  
Miller, William E., Ret. 1985  
Miyasaki, Roger K., Ret. 2012  
Molina, Arthur G., Ret. 1991  
Moller, Donald ., Ret. 1991  
Moore, Billy J., Ret. 1985  
Moore, Robert M., Ret. 1997  
Moss, Willington ., Ret. 2018  
Murray, D M., Ret. 1983  
Myers, David L., Ret. 2006  
Navarrette, Ronald J., Ret. 1993  
Negri, Cosimo A., Ret. 2008  
Neihouse, Mike J., Ret. 2011  
Newville, Harold L., Ret. 1990  
Odell, Herman T., Ret. 1992  
Olree, D C., Ret. 1985  
Oostdam, Marinus H., Ret. 2001  
Ott, W A., Ret. 1986  
Perez, Gerald A., Ret. 1992  
Petty, C C., Ret. 1986  
Popovitch, Norma M., Ret. 1989  
Potter, William F., Ret. 1974  
Prefontaine, Bruce D., Ret. 2015  
Ratto, Ernest J., Ret. 1991  
Reed, L ., Ret. 1982  
Reyes, J L., Ret. 1995  
Reynolds, Billy R., Ret. 1995  
Rhodes, E M., Ret. 1986  
Rice, Robert L., Ret. 1993  
Riddle, Gary C., Ret. 2001  
Riley, W C., Ret. 1985  
Roberts, E W., Ret. 1985  
Roberts, Sherrill ., Ret. 1990

Rovegno, Dolores B., Ret. 1986  
Scherrer, Josef A., Ret. 1991  
Schoenstein, Norman F., Ret. 1985  
Seay, R L., Ret. 1985  
Seematter, C W., Ret. 1992  
Shatto, Verlyn G., Ret. 1970  
Shepherd, Willis S., Ret. 1985  
Sheridan, H B., Ret. 2010  
Shinnick, Caroldean L., Ret. 2000  
Siegmund, J E., Ret. 1980  
Sischo, Calvin H., Ret. 1977  
Sisson, William L., Ret. 1984  
Smith, Franklin ., Ret. 1994  
Stark, Terrence J., Ret. 2008  
Stephens, Robert R., Ret. 1992  
Suico, Aquiles P., Ret. 2005  
Surkand, Daryl F., Ret. 1999  
Swan, Allen R., Ret. 1992  
Taylor, David A., Ret. 1998  
Thompson, Kenneth ., Ret. 2006  
Truxell, R E., Ret. 1988  
Vigno, Edward J., Ret. 1996  
Vore, H G., Ret. 1992  
Wahl, Mary T., Ret. 2015  
Waksdale, Mary F., Ret. 1998  
Ware, Kim L., Ret. 2006  
Washington, George T., Ret. 2007  
Wild, John A., Ret. 1989  
Witt, William J., Ret. 1976  
Wood, Mary G., Ret. 2004  
Zyskowski, W H., Ret. 1986

### Getty

Amis, Roy J., Ret. 1985  
Bayer, Arnold ., Ret. 2002  
Bentley, Donald W., Ret. 2002  
Cleave, Sara L., Ret. 1994  
Cook, Joe W., Ret. 1998  
Cummings, Richard L., Ret. 1984  
Everett, Calvin R., Ret. 2002  
Glass, James H., Ret. 1994  
Hagan, Herbert R., Ret. 1996  
Harel, Robert D., Ret. 2004  
Holifield, John T., Ret. 1992  
Johnson, Francis M., Ret. 1978  
Jones, Charles A., Ret. 1999  
Knowles, John R., Ret. 1994  
Konrad, Darrel J., Ret. 1982  
Kraemer, Wilbert J., Ret. 1992  
Kundert, Charles J., Ret. 1984  
Laquey, Bernice ., Ret. 1996  
Lee, John H., Ret. 1988  
McAdams, Kenneth J., Ret. 1993  
McCoy, Herschel H., Ret. 1990  
McMeans, Jerry M., Ret. 1993  
Means, Stephen R., Ret. 2003  
Menton, Frank J., Ret. 1988  
Peterson, Gaynell H., Ret. 1999  
Phillips, Louise ., Ret. 1984  
Richardson, Melvin J., Ret. 1988  
Snider, George N., Ret. 1985  
Steele, Harold D., Ret. 1984  
Taylor, Jerry D., Ret. 2012  
Tucker, Jeanne M., Ret. 1990  
Vasile, Francis J., Ret. 1985  
Washburn, Orviss L., Ret. 1986

White, Virginia V., Ret. 1991  
Zito, Jack C., Ret. 1987

## **Gulf**

Adkins, Glen O., Ret. 1990  
Anderson, Charles L., Ret. 1994  
Archer, Stephen L., Ret. 2002  
Barber, Carl M., Ret. 2000  
Bender, Joseph ., Ret. 1978  
Bishop, Ivan G., Ret. 1985  
Bobo, Robert O., Ret. 1985  
Bobo, Robert O., Ret. 1985  
Boyt, Eva A., Ret. 1983  
Brady, Donald E., Ret. 1996  
Brauer, Henry S., Ret. 1983  
Broussard, Claude J., Ret. 1978  
Buhrman, William R., Ret. 1986  
Burch, John M., Ret. 1983  
Collins, William H., Ret. 1982  
Comeaux, Ray J., Ret. 1984  
Concelman, George H., Ret. 1985  
Corr, William R., Ret. 1998  
Courville, Albert ., Ret. 1982  
Crompton, Rickie D., Ret. 1994  
Cunningham, Glenn E., Ret. 1995  
Cuthbertson, William E., Ret. 1979  
Davis, Dennis M., Ret. 1994  
Dement, Marvin R., Ret. 1991  
Dettmers, Kurt A., Ret. 1983  
Dudley, Robert D., Ret. 1994  
Dye, Griffin E., Ret. 1992  
Farley, Thomas ., Ret. 2013  
Faulk, James C., Ret. 2013  
Ferriter, M J., Ret. 1975  
Fitzpatrick, William E., Ret. 1989  
Fountain, Ernest C., Ret. 1992  
Furgerson, Billy H., Ret. 1983  
Goguen, Leo M., Ret. 1983  
Grasso, Ross M., Ret. 1983  
Gray, Arthur E., Ret. 2009  
Hardin, George M., Ret. 1983  
Harwood, Eldon R., Ret. 1998  
Haurilesko, Paul ., Ret. 1986  
Hebert, Sylvia A., Ret. 1995  
Hill, Earl D., Ret. 1989  
Hudson, William J., Ret. 1982  
Huff, Loy G., Ret. 1983  
Hyek, George S., Ret. 1985  
Jacob, Fred L., Ret. 1983  
Jarrell, Eloise R., Ret. 1996  
Johnson, Beatrice L., Ret. 1991  
Johnson, Donald J., Ret. 1994  
Johnson, Louis J., Ret. 1995  
Johnson, Vernon L., Ret. 1993  
Jones, Joseph H., Ret. 1989  
Kilpatrick, Billy J., Ret. 1981  
Kirkpatrick, Linda K., Ret. 1998  
Koch, Walter E., Ret. 1982  
Kowert, Daniel B., Ret. 1986  
Malinic, Robert J., Ret. 1983  
Matt, David J., Ret. 1994  
Matthews, Edwin H., Ret. 1986  
Mc Goldrick, Catherine ., Ret. 1983  
Mendoza, Benny ., Ret. 1987  
Mitchell, John I., Ret. 1983  
Munsterman, Francis D., Ret. 1986  
Nichols, Judith T., Ret. 1995  
Odom, Raymond L., Ret. 1980  
Pennington, Carl L., Ret. 1985

Pratt, Dessie S., Ret. 1983  
Price, Ventress H., Ret. 1982  
Register, J M., Ret. 1986  
Russell, Martha A., Ret. 1983  
Sentell, Joe ., Ret. 1983  
Seoane, Raul S., Ret. 1994  
Siegel, William A., Ret. 2014  
Sissingh, Robert ., Ret. 1985  
St Pierre, Wilfred A., Ret. 1977  
Stone, James H., Ret. 1985  
Tafoya, Andrew ., Ret. 1994  
Taylor, Gary L., Ret. 2000  
Thullen, Albert P., Ret. 1978  
Troeger, Paul F., Ret. 1983  
Tybor, Arthur F., Ret. 1996  
Watts, Gary J., Ret. 1992  
Wellington, Richard L., Ret. 1988  
Werner, Frank D., Ret. 1994  
White, Timothy W., Ret. 2000  
White, Timothy W., Ret. 2000  
Wickline, Tommy R., Ret. 1979  
Yorgensen, Phillip R., Ret. 2018

## **MolyCorp**

(No deaths reported)

## **Plexco**

(No deaths reported)

## **Tenneco**

(No deaths reported)

## **Texaco**

Ackermann, Francis A., Ret. 1985  
Ambrosius, Hoyt C., Ret. 1982  
Balsamo, Russell E., Ret. 1988  
Barnes, Vernon M., Ret. 1986  
Bell, Willard R., Ret. 1979  
Bishop, George C., Ret. 1986  
Bourgeois, Cecil J., Ret. 1982  
Bradford, Ricky D., Ret. 1995  
Broas, John E., Ret. 1998  
Brown, Donald L., Ret. 1988  
Buckner, Clinton D., Ret. 1985  
Burch, Robert E., Ret. 1989  
Campbell, Gerald M., Ret. 1981  
Campbell, John F., Ret. 1981  
Castillo, Margaret L., Ret. 1999  
Champeaux, Gene J., Ret. 1994  
Chatelain, Charles C., Ret. 1983  
Coker, Lloyd D., Ret. 1987  
Collins, Paul W., Ret. 1993  
Coney, James M., Ret. 2002  
Coody, Vernon L., Ret. 1980  
Correll, Kathryn M., Ret. 1990  
Courtney, Doris ., Ret. 1993  
Coward, Pauline S., Ret. 1992  
Creel, Harold P., Ret. 1985  
Culkin, Margaret E., Ret. 1985  
Darder, Henry J., Ret. 1986  
Darras, Buddy ., Ret. 1999  
Dauterive, Charles R., Ret. 1984  
Davide, Quimby L., Ret. 1983  
Devillier, John E., Ret. 1987  
Dinvaut, Ferdinand J., Ret. 1992  
Domanico, Joseph E., Ret. 1985  
Dunn, Joseph L., Ret. 1984  
Eaton, Denzel R., Ret. 1983  
Ferguson, Dan ., Ret. 1997  
Fitzgerald, Scott A., Ret. 1999  
Geyer, Alma M., Ret. 1985  
Gibbs, James R., Ret. 1988  
Gist, James F., Ret. 1974  
Hall, Kenneth M., Ret. 1991  
Hamilton, Alva J., Ret. 1979  
Hamilton, Elaine S., Ret. 1983  
Harris, Neil G., Ret. 1998  
Hartsook, Doris C., Ret. 1983  
Harvey, Dolores V., Ret. 1989  
Hawn, James R., Ret. 2004  
Horan, Beatrice E., Ret. 1982  
Hudspeth, William H., Ret. 1985  
Hunter, Woodrow ., Ret. 1993  
Hyer, Donald E., Ret. 1988  
Ingels, Don M., Ret. 1999  
Johnson, Donna R., Ret. 2002  
Johnson, Edward F., Ret. 1985  
Jones, Namon ., Ret. 1989  
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Kalnas, Peter P., Ret. 1985  
Kelley, George A., Ret. 1988  
Kelly, William G., Ret. 1981  
Kirstien, Stephen C., Ret. 1997  
Kleist, John L., Ret. 1981  
Kuruc, David A., Ret. 1988  
Laitkep, Ernest J., Ret. 1988  
Landry, Granville J., Ret. 1985  
Leblanc, Dave A., Ret. 1984  
Lee, Joseph S., Ret. 1988  
Lee, Robert A., Ret. 1992  
Legg, Geralddean ., Ret. 1987  
Lemley, Herbert A., Ret. 2005  
Lirette, Linwood P., Ret. 1989  
Lively, Lorene P., Ret. 1981  
Luke, Roland A., Ret. 1986  
Lundfelt, Fullmer L., Ret. 1985  
Lyons, Leonard D., Ret. 1983  
Malarkey, Judith H., Ret. 1997  
Marks, Shirley L., Ret. 1990  
Marlin, Terry R., Ret. 1993  
Martin, Huey P., Ret. 1984  
Mayo, Patrick A., Ret. 1993  
McCullough, Nancy L., Ret. 1989  
McGinnis, Margaret F., Ret. 1998  
McLeod, Glynn E., Ret. 1988  
Meadows, Norma E., Ret. 1985  
Miller, Doris P., Ret. 1987  
Moore, Bobby G., Ret. 1998  
Moore, Moneta M., Ret. 1982  
Morrison, Carroll R., Ret. 1992  
Murphy, John G., Ret. 1988  
Neighbarger, Felicia C., Ret. 1983  
Newhall, Nancy J., Ret. 1987  
Ochlan, Joseph ., Ret. 1987  
Odom, Prentice R., Ret. 1988  
Orr, James H., Ret. 1994  
Ottignon, James A., Ret. 1983  
Owens, William R., Ret. 1999  
Pachall, Carlton W., Ret. 1999  
Pacheo, Jose M., Ret. 1988  
Packley, Bonita L., Ret. 1997  
Palmatier, Harold J., Ret. 1983  
Palmer, Richard B., Ret. 1981  
Parker, Thomas M., Ret. 1992  
Pearce, Warren N., Ret. 1984  
Perry, Luther C., Ret. 1977  
Pfeiler, Fritz W., Ret. 1981  
Pope, Eugene J., Ret. 1984

Prout, Dorothy E., Ret. 1992  
Reed, John W., Ret. 1988  
Rice, Mary L., Ret. 1985  
Robichaud, Margaret M., Ret. 1990  
Roccaforte, A., Ret. 1986  
Saenger, Robert C., Ret. 1988  
Sherman, William D., Ret. 1993  
Silhan, Leslie J., Ret. 1984  
Simmons, Arthur R., Ret. 1988  
Soileau, Ulysee., Ret. 1981  
Specchierla, Lawrence A., Ret. 1999  
Spencer, Guy T., Ret. 1988  
Sprague, James C., Ret. 1985  
Springstead, William C., Ret. 1998  
Stevens, Guy L., Ret. 1982  
Stineman, Robert E., Ret. 1990  
Sullivan, Parker W., Ret. 1993  
Taggart, Charles E., Ret. 1993  
Terry, Frank A., Ret. 1996  
Tomlinson, Baxter G., Ret. 1982  
Trahan, Norris J., Ret. 1983  
Trimble, Louis R., Ret. 1984  
Turner, Benny J., Ret. 1989  
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Vechan, Raymond., Ret. 1982  
Warren, Larry G., Ret. 1988  
Watkins, Ruth E., Ret. 1978  
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Watson, Peter., Ret. 1987  
West, D C., Ret. 1988  
Wood, James H., Ret. 1985  
Woods, John D., Ret. 1998  
Woods, Thomas R., Ret. 1990  
Yoder, John W., Ret. 1988

#### **Unocal**

Abeyta, Phillip A., Ret. 1986  
Adams, Albert B., Ret. 1985  
Alford, Jack D., Ret. 1983  
Anderson, Sheila., Ret. 1992  
Aubert, Gerald E., Ret. 1983  
Bagley, Bobbie., Ret. 1999  
Baumgardner, Eugene E., Ret. 1993  
Beaver, Burl D., Ret. 1995

Black, Milda A Endzins., Ret. 1973  
Boyd, Patrick., Ret. 2002  
Broussard, Eric J., Ret. 1986  
Broussard, Norma J., Ret. 1992  
Caine, Robert L., Ret. 1997  
Colombraro, Louis F., Ret. 1986  
Cox, David F., Ret. 1986  
Crawford, Bill R., Ret. 1997  
Crick, Oscar L., Ret. 1982  
Crosby, Doris P., Ret. 1977  
Crowell, Van Delbert., Ret. 2005  
Davis, Mike K., Ret. 1997  
Deming, Michael., Ret. 1997  
Dick, Donny S., Ret. 1991  
Donley, Roger A., Ret. 2002  
Durst, Denver L., Ret. 1992  
Eckelberg, Donald J., Ret. 1971  
Eichelberger, George W., Ret. 1985  
Faus, Judith K., Ret. 2000  
Flentge, Lorraine L., Ret. 1990  
Garza, Walter H., Ret. 1992  
Graf, Florence K., Ret. 1982  
Green, Freda R., Ret. 1986  
Grundon, Daniel R., Ret. 1980  
Gunter, Crowley S., Ret. 1979  
Halverson, Gail H., Ret. 1986  
Hendrix, Richard M., Ret. 1990  
Hill, John P., Ret. 1986  
Hively, Clarence K., Ret. 1992  
Horath, Cecil D., Ret. 1989  
Houchins, Robert G., Ret. 1990  
Jaramillo, Nash A., Ret. 1997  
Jelinek, Louis F., Ret. 1991  
Jones, Amos R., Ret. 1996  
Jordan, Ramee D., Ret. 2018  
Keck, Jack., Ret. 1990  
Kennedy, Lida S., Ret. 1992  
Kennedy, Patricia B., Ret. 1992  
Kitchens, Claude D., Ret. 2000  
Kittell, Kenneth J., Ret. 1988  
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Koenig, Mark L., Ret. 1997  
Kohal, Kenneth L., Ret. 1986  
Krupicka, Sidney F., Ret. 1992  
Labeaux, Sandy., Ret. 1997  
Lane, William B., Ret. 2005  
Lash, Marvin E., Ret. 1995

Lasseigne, Willard J., Ret. 1996  
Layman, Mary A., Ret. 2012  
Leboeuf, Terry J., Ret. 2003  
Letulle, Thomas L., Ret. 1997  
Lopez, Pedro M., Ret. 1997  
Lundy, Larry O., Ret. 1986  
Ma, Tsoan., Ret. 2015  
Mahar, John S., Ret. 1995  
Mathews, Gloria., Ret. 1987  
McKinney, Edgar A., Ret. 1986  
Meisinger, Merle D., Ret. 1992  
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Montgomery, Robert E., Ret. 1990  
Nash, Floy A., Ret. 1978  
Nelsen, Vernean J., Ret. 1997  
Nichols, Dennis C., Ret. 1981  
Noriega, Daniel V., Ret. 1986  
Norwood, Walter E., Ret. 1962  
Nunn, William M., Ret. 1983  
Park, William., Ret. 2008  
Parent, Nelda R., Ret. 2000  
Pasma, John R., Ret. 1991  
Petersen, Lillian F., Ret. 1989  
Piepenburg, Carolyn A., Ret. 1997  
Pietro, Paul D., Ret. 2000  
Ramirez, Plinio E., Ret. 1997  
Robles, Earl L., Ret. 2001  
Rodriguez, Antonio R., Ret. 1989  
Rubidoux, Charlotte L., Ret. 1987  
Russell, Evander A., Ret. 1999  
Rutz, Norman., Ret. 1993  
Slater, Joanne E., Ret. 1992  
Smith, Johnny T., Ret. 1984  
Smithers, Dick., Ret. 1986  
Stangle, Everett C., Ret. 1986  
Stephens, James H., Ret. 1980  
Swensen, John C., Ret. 1992  
Thompson, Walter C., Ret. 1996  
Tollefson, James A., Ret. 1983  
Vasquez, Salomon., Ret. 2002  
Vlaanderen, Maurits., Ret. 1986  
Wahl, Robert A., Ret. 1997  
Weathers, Douglas L., Ret. 1998  
Whitebirch, Walter W., Ret. 1978  
Williams, James T., Ret. 1989  
Adams Jr, Richard W., Ret. 2014

