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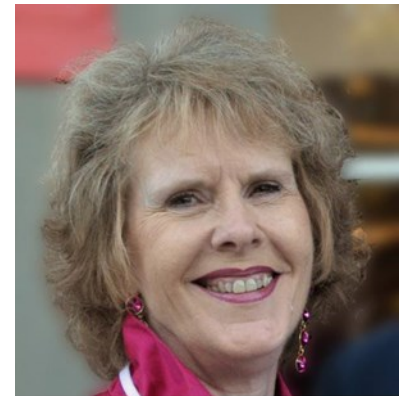
Web site: www.chevronretirees.org

First Quarter 2018

President's Letter

I hope you and your families had a joyous and peaceful holiday season. For those of you still suffering from winter weather, I can tell you that spring is on the way from Northern California – the fruit trees are starting to bloom out here. Having grown up near Boston, it still amazes me every year!

And I also hope that the Open Enrollment season for medical benefits worked fairly smoothly for you. Lezley Barth, our Benefits Chair, stayed on top of the reports of various challenges, and she and her Benefits Committee members worked hard to help members through those challenges. We have made sure that Chevron and OneExchange heard back from CRA on short-term corrections and improvements that need to be made for next year.



Kathleen Henschel, President

Looking ahead, the CRA Leadership Team of officers, Area VPs, committee chairs, and Past Presidents will gather in the San Francisco area for our Mid-Year Meeting at the end of January. We will meet with Chevron HR executives, Chevron Benefits and OneExchange representatives, and Chevron Policy, Government & Public Affairs representatives; review progress on CRA projects since last May's Annual Meeting in San Mateo; and prepare for the **2018 Annual Meeting in San Antonio, Texas**.

The Annual Meeting will be held from **Sunday evening, May 20th through Tuesday lunchtime, May 22nd**. Any CRA member can join the Chapter Presidents and the Leadership Team in San Antonio as a Member-at-Large. Just ask your Chapter President to forward the meeting details and registration materials to you when they are available in February. You can participate in the CRA meetings, listen to our Chevron Executive keynote speaker, stroll along the famous River Walk, take the tours to the Alamo, Mission San José and Mission Conception, and enjoy the great food and music of San Antonio and the camaraderie of your fellow CRA members. We hope to see you there!

And for our four important areas of focus for CRA this year --

Providing value to the members of CRA All of the work by the Benefits Committee to communicate in advance of Open Enrollment and to help with challenges during Open Enrollment could not happen without dedicated Benefits Committee members. In addition, the Communications Committee made sure that you had electronic access to helpful information and guidance as soon as

it was ready to go. Our thanks to all of them! The CRA chapters followed through with in-person and electronic as well as printed information and guidance. If you haven't already done so, please consider joining your local Chapter and giving them your email address. You, too, will be among the "first to know", which really helps when something is time-sensitive!

Providing value to the Corporation The "Advocacy in Action" profile of Clydia Cuykendall in this issue of Encore is a wonderful example of what advocacy means. As a retiree, she is making a real impact in her community, educating her neighbors, working for causes that matter to her, and supporting the industry she helped to build.

If you are already a member of the Chevron Advocacy Network, thank you! If not, please consider joining. We have over 900 retiree CAN members now, and I would like to see an increase of at least 300 this year, but only you CAN do it. Anyone can join – you just need an email address. And it's very easy to sign up – take a look on the Resources tab of the CRA website.

<http://chevronretirees.org/ResourcesGroup/ChevronAdvocacyNetwork>

You will get very timely and useful information. It's good to stay up to date and be knowledgeable about the issues impacting our company and our industry, and your Chevron stock!

Connecting with our current and future members In the Northern California and Houston areas and at multiple locations around the country, we make sure we have CRA representatives at all Chevron "Ready to Retire" events and Health Fairs every year. We make direct contact with soon-to-be retirees, talk to old friends, tell them what we're up to, and what we get out of being CRA members. A more recent retiree at these events has a better chance of knowing more folks, so if you're "more recent" and interested in helping CRA reach out, contact your Chapter President or Area VP about any upcoming events.

Developing CRA's future leaders CRA is now accepting applications for the **CRA Fellowship program**. Up to 5 potential CRA leaders, who have committed to become a Chapter President or work on a CRA National committee, will be chosen to participate in the Annual Meeting in San Antonio, May 20-22. They will become more familiar with all that we do, and add their brains and voices to improving and sustaining CRA. The **due date for applications is February 1st**, so talk to your Chapter President and Area VP if you would like to apply. In addition, Chapter boards and CRA National committee chairs are always eager to hear from new volunteers. It is vital for the future of CRA that we improve our "bench strength" – raise your hand!

Kathy

Kathy Henschel
Association President
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415.713.9979

Chevron Advocacy Network – CAN

Dear Chevron retiree,

You have the opportunity to help protect our industry. Join me and the more than 5,000 Chevron employees, retirees and other supporters who are members of the [Chevron Advocacy Network \(CAN\)](#). Member benefits include:

- access to the information and tools needed to help shape the debate on key energy issues
- strategies for educating others about the value of our industry, whether over the fence or online
- have the chance to participate in activities supporting Chevron in times of challenge, when it matters most

JOIN CAN AND PROTECT OUR INDUSTRY

On the strength of technological advances, America has become the world's leading producer of oil, natural gas and refined products. This energy renaissance has led to lower utility and fuel costs for consumers and contributed to a resurgence in domestic manufacturing. And the growing use of natural gas for electricity generation means that even as America uses more energy, its carbon dioxide emissions have declined significantly.

Despite these facts, activists are working every day to slow or stop oil and natural gas operations across the country. They encourage punitive legislation and regulation and will continue protests against our industry through large national events and small town hall meetings. This is why joining CAN and sharing your knowledge and experience about the safe, responsible and essential development of oil and natural gas resources is so important.

JOIN NOW

CAN members advocate in many ways. They talk with friends and family, send letters on key issues to elected representatives, and attend town hall events to support resource development and infrastructure.

This advocacy typically requires little time, and CAN helps make the process easier. As a member, you receive updates on legislative, regulatory and other key issues affecting your region. You also receive shareable answers and infographics on tough questions about our industry through our popular "Answering Aunt Edna" feature. Feel free to explore the [Aunt Edna page](#) and learn more.

Elected officials and other key stakeholders tell me they often hear from anti-energy activists, but they rarely hear from those who have actually worked in the industry. That's why I need you to add your voice to the conversation. Please visit www.chevronadvocacynetwork.com and take a few minutes to join CAN today.

Joe Naylor
Vice President, Policy, Government and Public Affairs

CAN membership and activities are strictly voluntary. CAN members, including Chevron employees, are not required to participate in CAN's advocacy efforts. This communication is financed by Chevron U.S.A. Inc.

Advocacy in Action Profile

Advocacy in Action: Clydia Cuykendall

The “Advocacy in Action” series profiles retirees who are members of the Chevron Advocacy Network (CAN) and continue to speak up in support of the industry they worked hard to build. To learn more about CAN, visit www.chevronadvocacynetwork.com.

From serving as Corporate Counsel for the Arabian American Oil Company (also known as “Aramco”) to door knocking ahead of local elections in her hometown of Olympia, Washington, Clydia Cuykendall has always been willing to go the distance.

After graduating from Stanford University (B.S., Math, 1971) and the University of Washington School of Law (J.D., 1974), Clydia became an Associate at the San Francisco Office of Pillsbury, Madison and Sutro. As a corporate attorney in Pillsbury’s international group, Clydia became familiar with the energy industry through her representation of Chevron. She made it known that she found the legal issues dynamic and interesting, and Aramco pursued her for a position on their legal team. Her interviewer’s stories about Saudi Arabia drew her in and after turning down an offer for their Houston office, Clydia accepted a position in Aramco’s Netherlands office before making it to Saudi Arabia the following year.



Clydia spent the next eight years serving as Corporate Counsel for Aramco in Saudi Arabia, which she found fascinating from a cultural and ecological perspective. “You have to get over the color green,” she says of the experience, but she appreciated the unique attributes of the desert country that borders the Red Sea and the Persian Gulf. She even joined the film crew of *National Geographic* while they shot a documentary about Saudi Arabia’s ecology.



When Aramco and Texaco agreed to form a joint venture known as Star Enterprise in 1989, Aramco appointed Clydia as General Counsel. She moved to Houston and built the Star Enterprise legal department from the ground up. Clydia considers the ten years she spent developing her team and managing the JV’s legal matters as the greatest achievement of her career.

After retiring from corporate law, Clydia left Texas for her home state of Washington. She has become involved in local community organizations including the Capitol Land Trust, where she volunteers to monitor and document the condition of the Trust’s conservation easements. She also supports the Student Conservation Association, which provides opportunities for youth to learn environmental stewardship by working to improve parks and public lands. Clydia’s interest in conservation goes back to childhood; her mother was active on the local parks board and worked tirelessly to set aside land for community open spaces.

Clydia has been questioned about whether it makes sense for someone who spent a career in the oil and natural gas industry to support conservation causes. In response, she says “you can’t influence anybody you don’t talk to.” She has used [Chevron Advocacy Network resources like the Answering Aunt Edna series](#) to show people that Chevron and others in the industry are committed to protecting the environment, and to clarify misinformation about processes like hydraulic fracturing.

She has become a known resource in her community for information like this – in fact, in 2016 *The Olympian* invited Clydia to submit a column about shipments of fracking sands coming through the Port of Olympia. She took the opportunity as a good chance to educate community members on an industry issue. The Daniel Patrick Moynihan quote “everyone is entitled to his own opinion, but not to his own facts” is a favorite of Clydia’s, and she thought that regardless of how others felt about fossil fuels, she would put forth persuasive facts that would paint the whole picture for readers.

Clydia is looking forward to a busy 2018 with several local elections on the calendar. She has a knack for door to door outreach in rural Thurston County and is nicknamed “the dog whisperer” by her campaign colleagues for her ability to calm the farm dogs she encounters while canvassing. She says she appreciates the chance to meet her neighbors and have a face to face conversation about what’s going on in the community.

While she wouldn’t trade her career for anyone’s, Clydia thinks the adage “you’ll wonder how you ever found time to work!” rings true of her retirement experience. She finds fulfillment in being an active community member and pursuing opportunities to educate friends and neighbors about issues that are important to her, including the industry she worked to build.

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CRA News Briefs

Chevron Donates \$1 Million to BASIC Fund to Support Scholarships for Bay Area Students

Donation honors Chevron Chairman and CEO John Watson

On December 6, 2018 Chevron Corporation announced a \$1 million donation to the Oakland-based BASIC Fund to aid scholarships for the children of San Francisco Bay Area low-income families. The contribution is in honor of Chevron Chairman and CEO John Watson who is retiring February 1 after 37 years of service with the company.

The BASIC Fund is a 501(c)(3) organization whose mission is to broaden the educational opportunities for inner-city children by helping low-income families afford the cost of tuition at private schools in the Bay Area.

“My mother was a teacher, and she taught me the importance of education at an early age,” said Chairman and CEO John Watson. “My wife, Diane, was also a teacher and reinforced that message within our own family. A strong K–8 education sets the foundation for higher learning and a successful career. Unfortunately, not every family has access to this foundation.”

To learn more about the BASIC Fund’s programs in the Bay Area, visit www.basicfund.org and for more information about Chevron’s support to education: www.chevron.com/education.

View source version on businesswire.com: <http://www.businesswire.com/news/home/20171206005931/en/>

Source: Chevron Corporation

Chevron Announces \$500,000 for Southern California Fire Relief Efforts

On December 20, 2018 Chevron Corporation announced a contribution of \$500,000 from the Chevron Global Community Fund to the American Red Cross in support of relief efforts for the wildfires in Ventura, Santa Barbara, Los Angeles, and San Diego counties. “Chevron, like others in California, wants to help with the response to these devastating wildfires,” said Mike Wirth, Chevron’s vice chairman and executive vice president. “Our heartfelt thoughts are with the people affected by the fires, including the brave firefighters working so hard over the holidays to contain them.” Chevron, based in California for more than a century, makes it a priority to provide support to the communities where it operates.

Chevron will match any qualifying donations to wildfire relief efforts made by its employees and retirees. The contribution from the Chevron Global Community Fund follows a similar donation in October for California wildfire relief efforts.

Encore Profile

Rosie Ritter: A Lifetime of Volunteerism

Gulf Research Center retiree Rose Marie (“Rosie”) Ritter has been a volunteer for almost as long as she can remember.

The youngest of six children growing up in a western Pennsylvania family, Rosie learned early to “do what you have to do.” That experience at home carried over into her early volunteer work for St. Joseph’s Church in Verona, Pa., where her family had been parishioners for three generations.

“The church kept me busy with everything from organizing reunions to working on fish fry’s and other fundraisers to helping the children with crafts at the vacation Bible school,” says Rosie.



By 1960, she also began collecting toys for needy children – and has continued doing so ever since. “There’s always a list a mile long involving donations to organizations in the Penn Hills and Verona area that help needy children.”

Beginning in 1954, she became a secretary at Gulf Research Center in Harmarville, Pa. But she managed to juggle her volunteer work with her work duties until she retired after 32 years in 1986. Three years earlier, she also became involved with the newly founded Pittsburgh Chapter of the Gulf Research Center Annuitants Association (GRCAA), where her activities have included coordinating the arrangements for luncheons, taking reservations, greeting people at the door, and scouting around for Christmas table centerpieces. She has also made herself available to pick up members who lacked rides to the organization’s luncheons.

For one year, she became president of the chapter. “But I’m better off being in the background,” she said, explaining that she resumed her work as secretary after the year was over.

After retiring from Gulf, she began working at a local nursing home and later became a volunteer in the home’s snack shop.

She subsequently joined Home Instead, an organization that provides seniors with personalized care in the comfort of their homes. “Sometimes you’d go into their homes and bathe, feed and dress them,” Rosie explains. “And sometimes it meant taking them for doctors’ appointments or to get their hair done or for social activities. I was kind of the designated driver wherever they needed to go.” She continued with Home Instead until last September, when she had back surgery and could no longer push wheelchairs and other physically demanding tasks.

The surgery has limited her mobility but not her willingness to contribute, wherever she can. And she retains vivid memories of some of her most successful activities. One involved acting as chairperson of the annual meeting of the Chevron Retirees Association, when it was held in Pittsburgh.

“I organized the activities for 100 delegates and their wives, including a Three Rivers dinner cruise,” says Rosie. “It has been reported that many of the delegates have said it was one of the best times they’d ever had at a CRA Annual Meeting.”

The delegates also appreciated the “goody bags” that Rosie assembled. “The next year, when the CRA was held in San Francisco, someone complained that there were no emery boards in the goody bags – unlike the year I organized them,” says Rosie.

Another favorite recollection involves last year's celebration of St. Joseph's Church's 150th anniversary. "We had 300 former pupils at the event, and I organized everything from the catering to the door prizes," Rosie said.

Rosie's legacy as a volunteer has carried over to her family. From an early age, she taught two of her nieces the importance of volunteering and serving others. At the nursing home's snack shop, the girls were assigned a variety of tasks, including making milk shakes and playing games with the residents. The experience left Rosie's nieces with an enduring recognition of the need to reach out to others. Her brother, Ralph, always told her that in the end, one is not judged by what they did but what they failed to do when needed.

Meanwhile, Rosie looks forward to her forthcoming 65th high school reunion. "Of course I'll be there," she says. "And of course I'll organize it."

Alan and Marilyn Ourant - Memorable Moments



When 90-year-old Chevron retiree Alan Ourant reflects on his successful career, one word stands out: "Basketball."

Yes, basketball! Growing up in Indiana, Alan played for an industrial league team and later joined a basketball league while he served with the U.S. Army's post-World War II occupation forces in Japan. But a back injury incurred during his Army service kept him from playing again until his senior year at Long Beach State College in California.

"That year, I decided to try out and made the team as a walk-on," Alan explains. "And by the middle of the season, I became a starting forward. I think it was the first time a walk-on ever became a starter for Long Beach State."

His good fortune as a basketball player was soon rewarded, when a Chevron representative encouraged him to come to the regional sales office for a job interview. "Apparently, the sales manager thought highly of people who were athletic," Alan explains.

This unlikely chain of events led Alan to join Chevron in 1955. His first job involved what he calls "casual labor." When friends asked how he could take such a low-level job, he answered that he was comfortable learning the business from the bottom up.

He soon moved to tank truck driver before getting his first job in sales. As wholesale sales representative, he serviced industrial accounts. He then became a retail representative, overseeing sales and lease renewals for 35 Chevron dealerships.

A long-term interest in technical work got him his next break. He entered a program to learn the technical attributes of fuels and lubricants before becoming technical sales representative in the Long Beach division. It became his favorite job.

"I felt most valuable in that role, calling on plant engineers and helping to find solutions to various problems," says Alan.

He subsequently was transferred to the Honolulu district, where he served the needs of sugar plantations, utilities and other clients for seven years. He later returned to San Diego as sales representative for marketing and technical sales. He retired in 1985 at the age of 55.

Post-retirement Years

As a resident of San Diego, he soon became involved in the Kiwanis Club. “My main job with the club was giving back to the community,” says Alan. “It was a good feeling, both by contributing and by working together with a group.”

The club organized an annual pancake breakfast and other fundraisers to help needy area residents. “We had 40 members of the club out knocking on doors and selling tickets for the breakfasts,” Alan explains.

After 17 years in San Diego, he and his wife Marilyn moved to Ashland, Oregon, to be close to one of their sons. At that point, he recalls, “An old friend grabbed me and invited me to a Lions Club dinner, telling me they did a lot of good things.”

The Lions Club focused its community efforts on helping people with sight and hearing problems. “We collected used eyeglasses and provided them to people who were needy, whether close to home or in Third World countries,” says Alan.

In cases where people had severe eye problems, the Lions arranged for consultations with skilled professionals. The Lions also worked with professionals in the Portland area who overhauled used hearing aids, which were then donated to people in need.

Alan was also active in other Lions community programs such as a local Meals on Wheels initiative, the beautification of a local park and the restoration of park benches, many of which dated to the late 1930s.

Since moving to Ashland, he has also been an active member of the South Oregon Chapter of the Chevron Retirees Association.

He retains many fond memories of his working life, his volunteerism and his personal life, including his 57 years of marriage to his lovely wife Marilyn. And he enjoys the recollections of his early times as an athlete.

In addition to his basketball exploits, he played varsity football for four years at Whiting High School in Indiana. On one occasion, “Bear” Bryant, the legendary coach for the universities of Alabama and Kentucky, came to visit the team on a recruiting tour. Ignoring the coach’s suggestions, Bryant extended a finger and pointed at Alan. “I was fairly large at 6’ 3” and 190 pounds,” says Alan. “But unfortunately, the coach made clear that he didn’t think much of me. Still, it was a thrill to have Bear Bryant point his finger at me.”

Benefits Corner *By Lezley Barth, Chair, CRA Benefits Committee*

Sending Money Overseas?

OFX Offers Stress-Free Global Money Transfers

OFX is a publicly traded company with offices in San Francisco, California, USA; Toronto, Canada; Auckland, New Zealand; London, UK; Hong Kong and Sydney, Australia (headquarters).

With 300,000 individuals and corporate customers around the world and over \$120 billion transferred to date, OFX is the trusted specialist when it comes to global money transfers. OFX alleviates the stress often experienced with international wires and global money transfers through its better-than-bank exchange rates, speed and security, 24/7 customer service, and ability to transfer between 55 different currencies.



Lezley Barth, Benefits Chair

Because of this expertise, [Chevron UK Pensioners Association](#) chose to partner with OFX to secure preferred exchange rates over those of banking institutions and assist its retirees with faster, easier repatriation of pensions back to their native currency.

RATE COMPARISON

	OFX Rate/Fees	Bank Rate/Fees
Currency Exchange Rates	.5%	3% to 5%
Origination Fee*	None*	} Approx. \$60
Wire Fee	None	
Intermediary Fee (If Intermediary Bank is Used),	None	
Receiving Fee	None	
* Occasionally, third-party banks may deduct a fee from the transfer before paying your recipient. This fee may vary and OFX receives no portion of it.		

\$\$\$ Savings \$\$\$

OFX offers significant savings ranging from 2.5% to as much as 4.5%. Imagine the savings you could realize on the purchase of a retirement home, ongoing pension transfer, or transfer of the lump sum from your pension plan!

Savings Opportunity Offered to U.S. Chevron Retirees Association (CRA) Membership

This same savings opportunity and benefits enjoyed by Chevron UK Pensioners is offered to our U.S. Chevron Retirees Association membership (retirees, dependents, and survivors) for global money transfers. CRA members do not need to be located in the U.S.—those residing around the globe can also use this service.

Transactions can involve ongoing monthly pensions, annuities, quarterly dividends, interest payments (each greater than \$150 USD equivalent), or a one-time lump sum.

OFX accepts bank transfers, ACH direct debit, debit card in the UK, and BPay in Australia (no cash, credit card, checks or cashier's checks).

OFX can be used for a variety of reasons that involve currency exchange including:

- Purchasing a new home abroad,
- Buying a car for an offshore location,
- Providing relocation expenses,
- Managing investments and savings while away,
- Sending money home for family support,
- Gifting to a family member overseas, and
- Supporting the family or student studying in a foreign country.

CRA members (retirees and dependents) using OFX services will receive the following benefits:

- Preferential exchange rates for CRA members,
- No originating transfer fees for Chevron retirees,
- Online and phone availability: 24 hours a day, 7 days a week,
- A dedicated account manager,
- Access to 55 currencies. For a current list of supported currencies, go to the following [OFX website here](#)
- Global regulation and bank-level security, and
- Quick, stress-free monetary exchanges/transfers, typically 24 to 48 hours from receipt of your funds.

Those interested in OFX services can learn more and register through the following special link:

<https://www.ofx.com/cra/?pid=4852>

An account manager will contact you to finalize your account and walk you through the process.

If you have any questions, please don't hesitate to reach out to the partnership director at OFX, Ben Winterroth (ben.winterroth@ofx.com). He would be happy to discuss your currency needs and the benefit OFX is offering to CRA members.

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Encore In Memoriam: July-September 2017

As reported by Chevron during this period

Amoseas

(No deaths reported)

Caltex

Allinder Jr, Forrest S., Ret. 1988
Bihler, William J., Ret. 1976
Estep, Bernice ., Ret. 1982
Hall, Dorothy D., Ret. 1986
Lofthus, Eleanor R., Ret. 1979
Mileski, Carl J., Ret. 1988

Chevron

Acosta, Jose E., Ret. 1987
Allen, Loraine ., Ret. 1990
Barth, James E., Ret. 1996
Basham, Harold E., Ret. 2016
Beamer, Milton D., Ret. 1982
Beauchamp, Margaret R., Ret. 1991
Bednar, Emma L., Ret. 1995
Beffa, Ronald A., Ret. 1991
Begley, C L., Ret. 1984
Bisaro, Gene G., Ret. 2010
Bishop, Esteree R., Ret. 1987
Borges, Betty E ., Ret. 1992
Brown, Ethel M., Ret. 1981
Bruce, M O., Ret. 1983
Buckalew, Audra D., Ret. 1994
Canepa, Sidney J., Ret. 1986
Capps, Betty R., Ret. 1992
Chappelear, Harvey V., Ret. 1985
Ciaramitaro, Joseph ., Ret. 1986
Colby, Neil W., Ret. 1991
Corea, William C., Ret. 2013
Crofts, Hadyn E., Ret. 1992
Curcio, Clarice M., Ret. 2004
Curtis, I L., Ret. 1985
Damato, Susan P., Ret. 2013
Dick, Irene J., Ret. 1996
Donegan, A M., Ret. 1992
Drewry, Dale F., Ret. 1986
Dunn, Franklin M., Ret. 1992
Easler, Bettye S., Ret. 1987
Edwards, Gene L., Ret. 1983
Elliott, Imogene A., Ret. 1984
Ernst, Elmer L., Ret. 1972
Evans, Odell F., Ret. 2007
Eyraud, James E., Ret. 1986
Farmer, Dale H., Ret. 1992
Flechas, Ferdie W., Ret. 1996
Fondren, Gerald R., Ret. 1990
Foster, Genevieve J., Ret. 1990
Fuller, Kenneth L., Ret. 1982
Gallofin, Paul B., Ret. 1992
Gambino, Robert R., Ret. 1986
Giblin, Alice ., Ret. 1990
Gomar, A C., Ret. 1983
Graham, James W., Ret. 2001
Green, Alan R., Ret. 2009
Guice, Wade C., Ret. 1992
Halligan, James H., Ret. 1986
Hanley, Robert L., Ret. 1995
Hanson, John E., Ret. 1978
Hawley, Robert C., Ret. 1990
Henderson, Dayna E., Ret. 2014
Hernandez, Michael M., Ret. 2004
Hess, Robert L., Ret. 1986
Hicks, Herman L., Ret. 1990
Hill, Bernard L., Ret. 1992
Hoffmann, Billy W., Ret. 1986
Holman, Dewey C., Ret. 1974
Ibsen, Grant D., Ret. 1992
Ikerd, Donald L., Ret. 1986
Iribarren, Pierre N., Ret. 2007
Irons, Margaret E., Ret. 1985
Jaros, Diane S., Ret. 1981
Jensen, Thomas E., Ret. 1992
Johnson, Julius R., Ret. 1986
Johnson, Nolan J., Ret. 1990
Jones, Elva M., Ret. 1977
Katko, S ., Ret. 1989
Keith, Jo E., Ret. 1999
Kelley, Max D., Ret. 1983
Kinler, Robert J., Ret. 1993
Kraetsch, Ralph B., Ret. 1986
Krause, Kenneth R., Ret. 1994
Lange, Calvin O., Ret. 1986
Lange, Judith M., Ret. 2004
Laurent, Earl L., Ret. 1981
Lazarus, Ethel J., Ret. 1990
Leichtnam, Howard J., Ret. 1989
Leonard, Donald J., Ret. 1992
Lind, Wilton H., Ret. 1986
Lindsay, Lamont L., Ret. 1992
Lott, Jerry W., Ret. 1997
Luvisi, Robert P., Ret. 1990
Manley, John C., Ret. 1992
Martin, Dale L., Ret. 1980
Martin, Joe L., Ret. 2012
Mattos, George F., Ret. 1986
McCabe, Arthur J., Ret. 1991
McLaughlin, Mary J., Ret. 1999
McMullin, Helen H., Ret. 1972
Meese, Virginia A., Ret. 1986
Mitsunaga, Edwin ., Ret. 1986
Mooring, Jack A., Ret. 1992
Myers, Jerry L., Ret. 2011
Nichols, Carroll H., Ret. 2004
Northcutt, Harold H., Ret. 1986
Olund, Sven A., Ret. 1984
Oster, Arlene J., Ret. 1992
Overbey, Guy L., Ret. 2003
Paulson, Mark N., Ret. 2014

Pedersen, Carol J., Ret. 1991
Peters, J ., Ret. 1986
Poole, Dorothy L., Ret. 2015
Rackley, Cornelius ., Ret. 1979
Ragland, Martin C., Ret. 1992
Rakestraw, Wallace A., Ret. 1992
Richardson, Melvin ., Ret. 1996
Roach, Michael D., Ret. 2010
Roberts, Stewart J., Ret. 1985
Rodrigue, Virginia L., Ret. 2010
Sattler, Gloria A., Ret. 1992
Sellingsloh, Hulda ., Ret. 1987
Shelby, Evans W., Ret. 1985
Shelly, Harold J., Ret. 1993
Shepard, Irene P., Ret. 1985
Shuttlesworth, James C., Ret. 1992
Simon, Ralph ., Ret. 1986
Smallwood, Paul ., Ret. 1994
Smith, D A., Ret. 1992
Smith, James L., Ret. 1991
Spaniel, Frank E., Ret. 1992
Stiles, Ethel S., Ret. 2001
Straube, L J., Ret. 1990
Sullivan, Arlene ., Ret. 1991
Syling, R O., Ret. 1985
Thomas, Irwin P., Ret. 1994
Tipton, Thomas P., Ret. 1996
Tolonen, William J., Ret. 2006
Toth, L M., Ret. 1986
Tuckey, Charles R., Ret. 1982
Turnbull, George N., Ret. 1992
Vadnais, Sharon ., Ret. 2016
Vargo, Andrew ., Ret. 1984
Wander, D L., Ret. 2000
Warfield, Robert W., Ret. 1985
Watchman, Mark D., Ret. 1994
Watt, Alonzo F., Ret. 1992
Watznauer, Bernard G., Ret. 1993
Weir, Ernest C., Ret. 1986
Welch, Carl R., Ret. 1986
White, Sara G., Ret. 1986
Wright, Earl ., Ret. 1985

Getty

Arias, Cresencia ., Ret. 1980
Brockmann, Robert N., Ret. 1999
Burgess, Arthur A., Ret. 1988
Cabrera, Manuel ., Ret. 1990
Cronk, Gilbert W., Ret. 1993
Gandek, Dorothy H., Ret. 1978
Goines, Wilburn D., Ret. 1999
Golleher, Cecil D., Ret. 1993
Harbour, Joseph L., Ret. 1975
Hunsinger, Karyl W., Ret. 1998
Jones, John E., Ret. 1988
Kenefake, David A., Ret. 1986

Leblanc, Joyce A ., Ret. 1986
Lilley, Clurin F., Ret. 1985
Lundhigh, Samuel P., Ret. 1985
McElroy, James E., Ret. 1985
Pelter, William E., Ret. 1981
Puryear, Lottie E., Ret. 1989
Rath, Kenneth M., Ret. 1982
Stephenson, John W., Ret. 1986
Trudell, Thomas N., Ret. 1984
Valencia, Don W., Ret. 1986
Walton, Judith F., Ret. 1983
Webber, Donald C., Ret. 1984

Gulf

Adkins, William D., Ret. 1983
Albaugh, Edgar W., Ret. 1989
Allen, Vincent J., Ret. 1981
Anderson, Richard A., Ret. 1978
Austin, Kenneth R., Ret. 1985
Bell, Wilford J., Ret. 1976
Bordelon, Darvin A., Ret. 1986
Branson, Gary D., Ret. 1988
Britton, Mozelle ., Ret. 1983
Campbell, John P., Ret. 1983
Canfield, Raymond M., Ret. 1983
Cary, Jackie Y ., Ret. 1985
Cederstrom, Albert G., Ret. 1986
Coe, Russell W., Ret. 1978
Cole, Maria A ., Ret. 1994
Collins, Alma R., Ret. 1985
Cook, Wilma K., Ret. 1994
Crump, James E., Ret. 1985
Dailey, Lorraine S., Ret. 1979
Decuir, Denis S., Ret. 1980
Deiss, Glenwood H., Ret. 1986
Drunert, M F., Ret. 1986
Ehresman, Earl L., Ret. 1983
Eitel, John A., Ret. 2000
Evans, Robert L., Ret. 1987
Forse, Elven R., Ret. 1997
Galvin, Raymond E., Ret. 1997
Garner, Jack M., Ret. 1990
Garrett, Billy P., Ret. 1986
Gerber, Charles J., Ret. 1990
Glaser, Virginia A., Ret. 1986
Gordy, Jesse D., Ret. 1992
Gray, Farrell ., Ret. 1986
Green, Fred S., Ret. 1996
Greenway, Walter A., Ret. 1987
Guilbeaux, Harding J., Ret. 1983
Guthrie, Glen D., Ret. 1987
Hall, Charles E., Ret. 1983
Hall, Esta L ., Ret. 1983
Hardgrove, Betty ., Ret. 1983
Hickman, Gerald J., Ret. 1985
Hickman, James W., Ret. 1983
Hodges, Anna F., Ret. 1988
Huber, E P., Ret. 1989
Hudgins, James C., Ret. 1976
James, Della ., Ret. 1983
James, John W., Ret. 1996
Johnson, Arthur H., Ret. 2001
Johnston, John G., Ret. 1982
Jones, Edward L., Ret. 1983
Jones, Emily C., Ret. 1981
Jones, Haden L., Ret. 1984
Keegan, John W., Ret. 1985
Kendrigan, Barry M., Ret. 1997
Killeen, John J., Ret. 1988

Kochhar, Rajindar K., Ret. 1983
Lafferty, James L., Ret. 1983
Lamb, Delbert J., Ret. 1985
Lawley, Harold B., Ret. 1977
Lloyd, Dorothy J., Ret. 1981
Loberg, Joan M., Ret. 1986
Long, Madeline B., Ret. 1999
Loupe, Gerald L., Ret. 1985
Lucas, Thomas B., Ret. 1983
Lyons, Francis J., Ret. 1989
Marshall, Fredrick K., Ret. 1978
Matchett, A Russell., Ret. 1985
Miller, Donald C., Ret. 1982
Miller, Robert A., Ret. 1983
Nelson, Royce G., Ret. 1986
Neville, Gordon H., Ret. 1983
Nicholson, Donald L., Ret. 1992
Phoebe, Charles H., Ret. 1985
Pickett, Robert C., Ret. 1985
Quinby, Carleton Bliss., Ret. 1982
Ratliff, Lawrence E., Ret. 1997
Robert, Raymond J., Ret. 1992
Segrest, Nealon M., Ret. 1978
Self, Johnny I., Ret. 1997
Sevier, James R., Ret. 1986
Shelton, Jimmy D., Ret. 1992
Shutt, Mary B., Ret. 1983
Sielert, Mae A., Ret. 1984
Siple, Donald W., Ret. 1979
Somers, David K., Ret. 2012
Spears, Edward H., Ret. 1985
Steves, James Joseph., Ret. 1990
Temple, Marjorie S., Ret. 1992
Threatt, Betty ., Ret. 1985
Vaden, Ray M., Ret. 2002
Valle, Dominick A., Ret. 1986
Valley, Lydia G., Ret. 1983
Ward, Frank D., Ret. 1983
White, William B., Ret. 1985
Wicker, Paul L., Ret. 1985
Willis, James A., Ret. 1991
Wolfford, Edward E., Ret. 1990
Wygol, Robert J., Ret. 1983
Zylks, Michael R., Ret. 2001

MolyCorp

(No deaths reported)

Plexco

(No deaths reported)

Tenneco

(No deaths reported)

Texaco

Baird, Eleanor L., Ret. 1986
Barefoot, Cecil ., Ret. 1986
Barras, Bobby D., Ret. 1994
Bartholomaei, Nathaniel T., Ret. 1982
Berton, Irene J., Ret. 1985
Bialek, Ceil ., Ret. 1982
Bizzak, Edward ., Ret. 1994
Bloom, William J., Ret. 1999
Boshell, Doris F., Ret. 1987
Boudreaux, Lois B., Ret. 1983
Bourland, B J., Ret. 1997
Burke, Robert L., Ret. 1994
Cheshire, Grady W., Ret. 1999
Cifreo, Harry J., Ret. 1989

Cocchia, Salvatore C., Ret. 1994
Collins, Curtis B., Ret. 1989
Condra, Darold E., Ret. 1983
Dauterive, John J., Ret. 1994
Davies, Guy F., Ret. 1989
Davis, Donald R., Ret. 1988
Davis, Hughie M., Ret. 1986
Davis, Richard H., Ret. 1983
Decuir, Albert J., Ret. 1993
Dickson, June M., Ret. 1989
Dihle, Willard D., Ret. 1994
Dillard, Don L., Ret. 1985
Droddy, Bobby W., Ret. 1989
Ebner, Keith J., Ret. 1981
Fesler, Marvin E., Ret. 1989
Fitzgerald, Robert E., Ret. 1983
Fletcher, Kyran ., Ret. 1989
French, Herbert A., Ret. 1983
Hartman, Terry E., Ret. 1999
Hazanow, Noel ., Ret. 1994
Henderson, Lorraine J., Ret. 1982
Henriques, Joyce L., Ret. 1989
James, Lynwood B., Ret. 1989
Justice, Darrell D., Ret. 1996
Kaehler, Lois J., Ret. 1999
Kenworthy, Marja ., Ret. 1989
King, Doris M., Ret. 1981
Lambert, Mickey C., Ret. 1993
Larsen, George V., Ret. 1994
Lea, Bobby M., Ret. 2002
Ledoux, Louis H., Ret. 1986
Little, Douglas S., Ret. 1985
Long, Harold ., Ret. 1980
Lovelace, Joe P., Ret. 1984
Luke, Noel D., Ret. 1997
Lundy, George S., Ret. 1994
Magee, Frederick G., Ret. 1983
Marcotte, Jerry J., Ret. 1990
Martin, Delores L., Ret. 1984
McPherson, Marion ., Ret. 1993
Miguez, Coral ., Ret. 1996
Naquin, Thomas P., Ret. 1980
Newfield, Howard B., Ret. 1989
Newton, Lehman E., Ret. 1987
Passi, Lucy ., Ret. 1984
Perry, Philip T., Ret. 1989
Peters, Carolyn S., Ret. 1999
Pitman, Herbert J., Ret. 1982
Ponder, Norman B., Ret. 1994
Powell, Theresa ., Ret. 1985
Redding, James W., Ret. 1996
Rosenberger, Ron K., Ret. 2015
Saffery, Philip L., Ret. 1993
Sanford, Albert J., Ret. 1986
Sawyer, Sammy T., Ret. 1983
Scott, Gary C., Ret. 1992
Sego, John ., Ret. 1989
Shutt, Helen R., Ret. 1987
Sullivan, Agnes N., Ret. 1988
Syms, George R., Ret. 1988
Waller, Arlone A., Ret. 1999
Walsh, Daniel T., Ret. 1986
Walton, B R., Ret. 1994
West, Wayne N., Ret. 1997
White, Raymond J., Ret. 1996
Williams, Lee U., Ret. 1989
Young, John L., Ret. 1988

Unocal

Alsup, Roy L., Ret. 1996
 Baker, Forrest E., Ret. 1986
 Barch, Brian M., Ret. 2002
 Bedwell, Adella W., Ret. 1983
 Bell, Lee O., Ret. 1997
 Bonny, Dennis D., Ret. 1986
 Boretti, Noel C., Ret. 1990
 Bracey, J R., Ret. 1992
 Broussard, Calvin F., Ret. 1993
 Brown, Benjamin D., Ret. 1989
 Burns, Billy L., Ret. 1992
 Carpenter, Betty R., Ret. 1986
 Cawthorn, Lawrence G., Ret. 1992
 Chachere, Joseph D., Ret. 1984
 Chittenden, Lois M., Ret. 1989
 Collins, William J., Ret. 1989
 Conklin, William S., Ret. 1971
 Cox, Gary M., Ret. 1994
 Crump, Billy J., Ret. 1992
 Delahoussaye, J E., Ret. 1986
 Dickinson, Lois Jean., Ret. 1992
 Eakins, Walter E., Ret. 1974
 Eisen, Richard G., Ret. 1997
 Foxworth, Alton E., Ret. 1986
 Galeon, Erlinda T., Ret. 1992
 Goodrich, Lyle L., Ret. 1999
 Gray, Crafton H., Ret. 1989
 Hale, Dennis L., Ret. 1992
 Harris, Jimmie D., Ret. 1995
 Hennessee, Madeline ., Ret. 1969
 Huckaby, Jimmy R., Ret. 1992
 Hughes, Daniel B., Ret. 2002
 Hullinger, Eva M., Ret. 1989
 Kerr, Donald G., Ret. 1980
 Kidwell Jr, John R., Ret. 2001
 Libby, Gilbert F., Ret. 1984
 Locke, Robert R., Ret. 1987
 Low, Eileen J., Ret. 1984
 Lucero, Michael E., Ret. 1991
 Luckett, Joseph W., Ret. 1986
 Ma, Grace N t., Ret. 2000
 Martinez, William J., Ret. 1997
 McDaniel, Jack L., Ret. 1993
 McKee, Eugene L., Ret. 1971
 Melvin, Ned L., Ret. 1992
 Miles, Marjorie M., Ret. 1989
 Moore, Jerry T., Ret. 1992
 Morbitzer, Edward R., Ret. 1987
 Mullins, Lowell ., Ret. 1986
 Musumeche, Rocco J., Ret. 1981
 Ochoa, Juan M., Ret. 1992
 Perez, Raymond ., Ret. 1997
 Plyler, Virginia R., Ret. 1991
 Powers, Donald R., Ret. 1997
 Price, Joe G., Ret. 1988
 Purrington, Jean P., Ret. 1994
 Rael, Frances ., Ret. 1988
 Robinson, Paul R., Ret. 1993
 Russell, Grady A., Ret. 1982
 Sever, Lollie B., Ret. 2016
 Shaffer, Glenn W., Ret. 1981
 Shewchuk, Mary J., Ret. 1991
 Siebert, Paul F., Ret. 1993
 Skeels, Kenneth ., Ret. 1976
 Skidmore, Janet ., Ret. 1981
 Smith, Arnold L., Ret. 1978
 Smith, James M., Ret. 1992
 Stephens, Donald A., Ret. 1997
 Struble, James D., Ret. 1985
 Tallon, Robert E., Ret. 1973
 Telles, Christopher S., Ret. 1993
 Trahan, John G., Ret. 2005
 Van Buren, Nancy L., Ret. 1996
 Van Meter, Bonnie R., Ret. 1997
 Vilbert, Benjamin F., Ret. 1982
 Watts, Irene M., Ret. 1977
 Weeks, Alfred D., Ret. 1984