



Published by the Chevron Retirees Association

Web site: www.chevronretirees.org

**Third Quarter 2018** 

# **President's Letter**

#### **CRA National Leadership News**

I regret that I have some sad news to share with all members of CRA. We recently learned of the passing of **Bob Olmstead**, Past President of the Association. Bob and his wife, Gloria, who passed away in February, had moved to New York late last year to be close to family. They were both faithful supporters of CRA, and our thoughts and prayers are with their family.



Kathleen Henschel, President

Our past Area VP for South Texas, **Steve Ohnimus**, continues to make gradual progress in rehab but will be unable to return to the duties of Area VP. We thank him very much for his enthusiastic service, including all of the preparation work for the San Antonio Annual Meeting. Please keep him and his wife, Daisy, in your thoughts and prayers.

The South Texas Area Chapter Presidents recently elected Jerry Lohr, President of the Unocal Gulf Coast Alumni Club, as their Area VP for 2018-19. Many thanks to Jerry for stepping forward, and also for being our Area Host at the Annual Meeting!

And one more change in CRA National leadership – Lezley Barth will be stepping down as Benefits Committee Chair, and we thank her very much for her devoted service on behalf of us all! The new Committee Chair will be named shortly, and Past President John Dewes has agreed to be Interim Benefits Chair. You can reach John at craben03@gmail.com or 925-330-1537. We will post a notice on the CRA website, as well as sending it out through the chapters, just as soon as the new Benefits Chair is appointed.

#### **Annual Meeting in San Antonio**

It was my pleasure to preside at the Annual Meeting, and I appreciate the CRA Directors' vote electing me to serve another term as President. Special thanks are due to the Host Committee for a great event, and also to the CRA leadership of Chapter Presidents, Area VPs, officers and committee chairs for their service to CRA and its members - Thank you all!!

Highlights of the Annual Meeting included Chevron CEO Mike Wirth's address and a stimulating panel discussion from a very much "boots on the ground" perspective. Steve Perry, Chevron's State Government Affairs Manager for the Southwestern US, Julie Williams, Chevron's Government Affairs Representative based in Austin, and Ben Shepperd, President of the Permian Basin Petroleum Association, briefed the attendees on developments and challenges in the region. Mr. Wirth and the panel members all emphasized how important the voices of employees and retirees are to the ongoing conversations in the industry and in the political landscape. They also urged retirees to get involved with and join the **Chevron Advocacy Network**.

And for our four important areas of focus for CRA, continuing this year --

<u>Providing value to the members of CRA</u> At the Annual Meeting, we also heard from Bill Dodge and Southern California Area VP Herb Farrington, both members of the CRA Benefits Committee, on area of interest for all of us. Lezley Barth's Benefits Corner in this issue of Encore covers the **Hearing in America** discounted hearing aids program and the **IDT Safeguard** identity theft protection program in detail, as well as good advice on using **GoodRx** for potential prescription savings. Do check it out! And my new Medicare card has arrived – keep your eyes open for yours!

<u>Providing value to the Corporation</u> Our "Advocacy in Action" series continues in this *Encore* with a profile of geophysicist and Texaco retiree, Jack Christiansen. In retirement, Jack is "helping the next generation of oil and gas professionals learn to create value earlier in their careers." One of the reasons Jack joined the <u>Chevron Advocacy Network</u> (CAN) was because he was "looking for resources he could share that would help explain questions people have about our industry, and CAN's <u>videos and infographics</u> helped make him a more effective advocate. He sees this as one more way to create value for the corporation, and appreciates Chevron enabling supporters to act as ambassadors for our industry."

Not all of us may be as involved as Jack but we CAN all be members of CAN! Anyone can join – you just need an email address. And it's very easy to sign up – take a look on the Resources tab of the CRA website. <a href="http://chevronretirees.org/ResourcesGroup/ChevronAdvocacyNetwork">http://chevronretirees.org/ResourcesGroup/ChevronAdvocacyNetwork</a>

<u>Connecting with our current and future members</u> The CRA continues to make sure we have CRA representatives at all Chevron "Ready 4 Retirement" events, Health Fairs and Boomer Employee Network retiree panel discussions. We make direct contact with soon-to-be retirees, talk to old friends, tell them what we're up to, and what we get out of being CRA members.

<u>Developing CRA's future leaders</u> Three CRA Fellowship program participants joined us at the Annual Meeting – one from Canada, one from Texas, and one from California. Each of them has committed to become a Chapter President or work on a CRA National committee. We were delighted to have them with us, and thank them all for committing to larger roles with CRA.

And I'll close with a reminder about the two **Public Service Awards** given by the Corporation each year, and presented at the Annual Meeting. When I asked at the Annual Meeting for a show of hands of people involved in volunteer work, not including volunteering for CRA, I think everyone in the room raised her or his hand! I know it's early but start thinking about all the volunteer work <u>you</u> do, or that members of your chapter do together. When the call for nominations comes out early next year, nominate someone, or nominate your chapter – or yourself! Your non-profit will receive \$5,000, and you will get a trip to join us in New Orleans for the awards ceremony at next year's Annual Meeting – I hope to see you there!

With all best regards,

# **CRA News Briefs**

# <u>Argentine Appeals Court Rejects Fraudulent Ecuadorian Judgment Against</u> Chevron

SAN RAMON, Calif.--(BUSINESS WIRE)--Jul. 5, 2018-- An appeals court in Argentina has rejected an attempt to enforce a fraudulent Ecuadorian judgment against Chevron Corporation, making Argentina the latest country where courts have dismissed the judgment found by U.S. courts to have been obtained through racketeering and corruption.

Any current environmental conditions in the former concession area in Ecuador are the exclusive responsibility of the Republic of Ecuador and its national oil company. Chevron Corporation has never operated in Ecuador. An indirect subsidiary of Texaco Inc .properly carried out a government-approved and supervised environmental remediation program in Ecuador after the government took over its minority interest in 1990. Ecuador's national oil company has been the exclusive owner and operator for the past 26 years, significantly expanding operations during that period.

# <u>Advisory: Chevron Corporation's 2Q 2018 Earnings Conference Call and Webcast</u>

SAN RAMON, Calif.--(BUSINESS WIRE)--Jun. 28, 2018-- Chevron Corporation (NYSE:CVX), one of the world's leading energy companies, will hold its quarterly earnings conference call on Friday, July 27, 2018, at 11:00 a.m. ET (8:00 a.m. PT).

Conference Call Information: Date: Friday, July 27, 2018

Time: 11:00 a.m. ET / 8:00 a.m. PT

Dial-in # (Listen-only mode): 706-634-0892 / 877-604-2078

Conference ID #: 6965629

To access the live webcast, visit <a href="www.chevron.com">www.chevron.com</a>.

The meeting replay will also be available on the company website under the "Investors" section.

# **Chevron Reports Strong Performance at Annual Stockholders Meeting**

SAN RAMON, Calif.--(BUSINESS WIRE)--May 30, 2018-- Chevron Corporation (NYSE: CVX) today provided an overview of the company's 2017 operational performance and expressed confidence in its prospects at its 2018 Annual Meeting of Stockholders at its corporate headquarters in San Ramon, California.

"Chevron has emerged from the changes that have reshaped the world's energy landscape as a stronger, leaner and more agile enterprise," said Michael Wirth, Chevron's Chairman and CEO. "Last month, we reported earnings of \$3.6 billion for the first quarter, marking our best quarter in three and a half years. During the same period, we achieved an all-time quarterly production record for the company. Today, we stand ready to win in any environment."

# **Annual Meeting Keynote Address**

## Keynoter Mike Wirth Says: "Our Business is Essential to the World"

In his first keynote address to the CRA Annual Meeting since he became Chevron's Chairman and CEO, Mike Wirth affirmed Chevron's strong position in today's improving energy environment. He highlighted the company's strong, balanced portfolio, growing production, low debt ratio, and efficient operations.

He stressed that the company's long-term prospects are highly favorable, saying, "What we do – providing affordable, reliable energy - improves the quality of life and enables human progress." And, he added, "It's not a business that's going away, it's a business that is essential to the world today and it will be even more essential tomorrow."

He continued, "By 2040, even in a constrained carbon world, demand will be up 25 percent, almost 400 million barrels of oil equivalent today. And oil will grow, gas will grow, coal will probably stay about constant, and other (energy sources) will increase."

Wirth reinforced his optimistic view by citing Chevron's results for the first quarter of 2018: "Earnings were \$3.6 billion. It was the best earnings quarter we've had in over three and a half years. Cash flow from operations was over \$7 billion -- much better than what we had in our plan."

He added, "Capital spending was on track. Production was 2.85 million barrels of day -- the highest production number in the history of the company. And that will grow even further."

Future production will be driven by Chevron's strong assets in the Permian Basin of the southwest United States, Kazakhstan, Southwest Australia and elsewhere. He said, "The Permian Basin is producing 250,000 barrels a day right now. It was producing 100,000 about three years ago. By 2020, the Permian Basin is going to go from 250,000 to 500,000 a day. By 2022 it's going to go to 650,000 a day and it's not done at that point."

A similar growth pattern prevails in Kazakhstan. "I was just over there for the 25th anniversary celebration," said Wirth. "When we first went to Kazakhstan in 1993, that asset was producing 25,000 barrels a day. It's producing 700,000 barrels a day today. That's a huge difference in terms of our portfolio."

He continued, "And then there's our big LNG position in Australia. We've had almost 30 years to commercialize the Gorgon Field. We have three trains of LNG online there. We have two at Wheatstone, one of which is up and running. The second one will start up in June. When those five LNG trains are running, that's 400 thousand barrels a day of LNG. Those are three assets that didn't exist in our portfolio not that long ago."

In view of Chevron's strong portfolio, Wirth said, "We are not going to run out of gas in our grandchildren's lifetime, I guarantee you.' He added, "It's a pretty low-risk portfolio, particularly now that we have some of these big projects behind us. Three quarters of our capital budget will deliver cash in less than two years. That's very different from where we were."

He was equally upbeat about Chevron's Down Stream business, which he described as "a tighter, more focused business, but it's a very high return business, and it generates billions of dollars in cash flow every single year. And then we've got a strong balance sheet."

Wirth said that one of the organization's current challenges is "how we take advantage of our strengths and deliver superior performance to our shareholders." He identified superior stockholder return as "our number-one priority," enabling the company to "maintain a growth, which we've done for 31 consecutive years, and will continue to do so."

An essential aspect of maintaining the company is its commitment to efficiency. Wirth said, "No matter how efficient we think we are, we can be more efficient. We can find ways using technology to be more efficient than we are today, so we've got to have a cost mindset, always."

A critical aspect of this drive for efficiency will be the company's ability to integrate digital technology into its everyday operations. He said, "It's a big deal, and it's the next big wave of competitive change sweeping across every industry, and ours is no different."

He cited examples such as robotic process automation, which can "draw in data through about 20 different data sources and they get it into a tool where the trainers can visualize pressure relationships in shipping rates between all kinds of ports all over the world. It takes what would normally require about 16 hours of work and it does it in about 60 seconds."

Wirth gave a second example of a drone that can take high definition photographs of a pipeline and download those photographs to an artificial intelligence algorithm that will spot potential problem areas in the line.

# **Remaining Committed to Safety**

Stressing the abiding importance of Chevron's commitment to safety, Wirth said, "We've had a great start to the year. We're well ahead of our safety metrics. We had no fatalities. We still struggle with the most severe incidents. We had six fatalities last year. For as many years as we've been working on safety, each one of them was unique and different and frustrating. All of them absolutely can be prevented. We've been nine months now without a fatal incident and (during 2018) we've made a great start on that account as well."

# **Celebrating Diversity and Inclusion**

In addition, Wirth stressed Chevron's commitment to diversity and inclusion. He said, "We have a real diverse workforce globally. Gender, ethnicity, background skills, education, you name it, our workforce is more diverse than it's ever been before. And we're really working hard to make sure that everybody's part of our success."

Early in his presentation, Wirth provided an engaging profile of himself and his family, which includes his wife and their four children. A 1982 graduate of Colorado University, he has been with Chevron for almost 36 years. Most of his experience has been in the Downstream business.

When he spoke about his values, he used an example from the early in the 20<sup>th</sup> century when the company was laying pipelines in Southern California. Wirth reflected on the pragmatic and progressive company spirit at the time, "If you're running a pipeline crew and you've got to run

your pipe through an orchard of orange trees, it's better to stop and pay the owner of the trees to buy some of his fruit and give it to your workers, rather than risk that your workers will pull an orange off a tree, break a branch, or otherwise be seen taking fruit from the owner."

He continued, "It is a simple example, but it's talking about respect for the people that we impact with our work. It's talking about respect for the workers that actually do the work. It's talking about investing in relations."

#### **Praising CRA**

Wirth spoke highly of the contributions made by members of CRA: "You support volunteer work and we're going to recognize some people today who have distinguished themselves by the things that you do in your community and I greatly thank you for that. That attaches to the brand and the reputation of the company."

He added, "People are what really embodies the values of our company and so the work that you all do as volunteers is incredibly important just because the world needs your talent and it's greatly appreciated by the company."

Wirth also encouraged CRA members to contribute to the Chevron Advocacy Network, saying: "There are challenges that we face. Don't underestimate the impact your voice can have. Our legislators listen to their constituents. I meet with them and they know me maybe because of my job title, but I don't vote in their districts. You all have tremendous power in your districts [through] working for our advocacy network to be heard on issues that support reasonable business."

At two points in his presentation, Wirth interjected trivia questions related to Chevron's early history, which provided an enjoyable change of pace for the audience. The first question was: What was the Standard Oil Spirit? "Was it a line of lubricant introduced in the company's early years? Was it a softball team representing Richmond Refinery? An anthem created by D.G. Scofield, who was the SOCAL president? Or a publication that expressed Standard Oil's progressive human resources philosophies?"

The second question was: "Who here has heard of Max Steineke? Does that name ring a bell? What was Max Steineke's major contribution to oil exploration? Did he discover Spindletop? Did he map the Saudi desert? Did he negotiate SOCAL's exploration rights in Bahrain? Or did he invent 3D seismic drilling?"

The meeting concluded with a lively exchange of questions and answers.

# **Chevron Advocacy Network - CAN**

### **Advocacy in Action: Jack Christiansen**

The "Advocacy in Action" series profiles retirees who are members of the Chevron Advocacy Network (CAN) and continue to speak up in support of the industry they worked hard to build. To learn more about CAN, visit <a href="https://www.chevronadvocacynetwork.com">www.chevronadvocacynetwork.com</a>.

Jack Christiansen focuses on creating value for a secure energy future. During his thirty-five years at Texaco (later Chevron), he did so by taking exploration projects into commercialization. In retirement, he is helping the next generation of oil and gas professionals learn to create value earlier in their careers. And as a member of the Chevron Advocacy Network (CAN), Jack recognizes the value of keeping up to date on important energy issues and adding his voice to Chevron's advocacy efforts.

Jack joined Texaco in March of 1969 as a geophysicist in the company's offshore New Orleans office. Soon he was transferred to the offshore geological department to work on lease sales, and he kept drilling rigs busy with the construction of exploration and development wells. Jack and his wife Darleen were transferred to England in 1973, where he began a twenty-year assignment by working as an exploration geologist on lease sales, recommending and evaluating exploration wildcat wells and prospects. After spending some time back in New Orleans and becoming a Qualified Reserve Estimator, Jack used this experience abroad to coordinate the geoscience subsurface work on Texaco's North Sea fields including Tartan, Highlander, Petronella, Argyll, Duncan, Innes, Piper, Claymore, Scapa, and Heather.

Jack's work also included coordinating with financial groups for divestiture and acquisition studies on North Sea properties, as well as supporting projects in Russia, especially the Timan-Pechora Area in northwestern Russia bordering the Arctic Ocean. Jack and his family moved back to Houston in 1993, where he rounded out his career with Texaco by serving as a Reservoir Manager for the offshore Yetagun Project in Myanmar and later for the onshore Hamaca Heavy Oil Project in Venezuela.

Through the course of his career Jack led teams around the world, including hiring and mentoring geoscientists, engineers and technologists. This experience made him realize that while many early career employees understand oil and gas fundamentals, they often find it challenging to apply those principles to the field. As a result, it can take new hires a long time to create value for the corporation.

Upon his retirement in 2003, Jack knew what he wanted to do – devote his passion for mentoring toward early career workforce development and energy industry knowledge transfer. Supported by the College of Technology at the University of Houston and industry companies, Jack established the <u>Petroleum Technology Initiative</u> (PTI) in 2007.

Through PTI, University of Houston mechanical engineering and technology students can take elective courses for their Bachelor of Science Degree and receive a certificate recognizing their efforts. They can also contribute to PTI research projects and participate in industry

events that introduce real-world technology and applications across the oil and gas value chain. Through the years, the PTI program has engaged more than 10,000 students.

After founding PTI, Jack took it a step further in his pursuit of innovative learning experiences by creating the Offshore Learning Center (OLC) as a partnership between the University of Houston and Offshore Magazine. The OLC is a collection of videos, articles and other resources designed to explain complex principles and processes in an easy-to-understand way. Since its launch at Offshore Technology Conference in May 2015, OLC has engaged roughly half a million users in fifty-four countries.

While working at PTI, Jack was named winner of the Ross Kastor Educators Award from the American Society of Mechanical Engineers (ASME). In 2016, PTI was recognized as the Best Energy Industry Workforce Development Venture by Acquisition International, a global finance publication based in England.

As if his retirement wasn't busy enough, Jack also serves on the Drainage Committee and the Planning and Zoning Commission in the City of Bunker Hill Village, Texas where he lives.

Jack sees a lot of parallels between the <u>Chevron Advocacy Network</u> (CAN) and the educational programs he has worked to build. He believes digital tools should be harnessed to empower employees, retirees and the global community to learn more about the oil and gas industry and the way it makes a difference in everyone's lives.

This is one of the reasons why Jack joined CAN – he was looking for resources he could share that would help explain questions people have about our industry, and CAN's <u>videos and infographics</u> helped make him a more effective advocate. He sees this as one more way to create value for the corporation, and appreciates Chevron enabling supporters to act as ambassadors for our industry.

# **Benefits Corner**

By Lezley Barth, Chair, CRA Benefits Committee

### A FEW THINGS ... POTENTIAL SAVINGS AWAIT!

# **Available through HUB, IDT Safeguard offers Identity Theft Protection & Resolution Services Program**

Identity theft is a serious, fast-growing crime with new victims every two seconds. Last year, 12.7 million consumers fell victim to ID theft—19 people every minute—taking an estimated 14-16 months to clear their names. Of ID fraud victims, seniors are 34% more likely than individuals at age 40. Revenue from ID theft in the U.S.



Lezley Barth, Benefits Chair

surpassed drug trafficking. Credit card theft alone cost Americans more than \$9 billion.

Identity theft involves the misuse of another individual's sensitive information. They may open credit accounts, use your existing credit/banking assets, or seek medical treatment using your data. Identity theft includes the following **personally identifiable information** (PII): Social Security numbers, financial account numbers, and **protected health information** (PHI). PII and PHI can be exposed in many ways—intentionally and unintentionally—through human error, data theft, and hacking attacks on computing devices.

#### How fraudsters use personal information:

- o Obtaining credit fraudulently from banks and retailers,
- o Stealing money from a victim's existing accounts,
- o Securing loans, employment and housing,
- o Establishing accounts with utility companies,
- o Receiving medical care, or
- o Achieving financial gain in other ways using the victim's name.

#### **Examples how criminals steal your identity:**

- o Dumpster-diving for documents containing sensitive information,
- o Stealing mail to preapproved credit offers, credit cards, bills and more,
- o Impersonating a loan officer, employer or landlord,
- o Skimming of credit/debit card information at point-of-sale machines, or
- o Purchasing identities on the internet or through a secondary market.

**Program Features**: (Includes up to 5 checking/savings accounts & 10 credit/debit cards; Excludes IRAs/401Ks)

\$2,000,000 Service Guarantee
Live Member Support 24/7 - 365
Monthly Credit Score Tracker
Black Market Website Monitoring
Cyber Surveillance Monitoring
Credit Card & Credit Inquiry Activity
Monitoring
Court Records Monitoring
Medical/Insurance ID Theft
Checking/Savings Account Monitoring
Address Change Verification Monitoring
Credit Bureau Monitoring
Social Security Number Trace Monitoring

Driver's License Number Monitoring
Pre-Existing ID Theft Covered
Tax ID Theft
Utility Identity ID Theft
Government Benefits ID Theft
Employment ID Theft
Criminal ID Theft
Mortgage ID Theft
Debit Tagging
Unlimited White Glove Concierge
Restoration

# Family Hearing Benefits offered through Hear In America (HIA)

**Products**: Hear In America offers hearing aids from all nine major manufacturers: GN Resound, Widex, Oticon, Phonak, Rexton, Siemens, Starkey, Sonic Innovations, and Unitron.

# **Pricing**: HIA provides the following:

- o Free annual hearing screening,
- $\circ~$  A discount of 35%-70% off of MSRP on hearing aids from all manufacturers,

- 45-day money-back trial period,
- o Financing (interest-free up to 12 months),
- o 3 years follow-up care including cleaning, adjustments, and retesting,
- A 3-year repair warranty,
- o 3-year loss and damage coverage,
- o 3 years of free hearing aid batteries, and
- o Second opinions and consultative advice, as an expert in the field.

**Locations:** HIA's partners have 3,000+ locations nationally in all 50 states.

**Eligibility:** Chevron Retirees Association members (retirees, dependents or survivors) and Chevron employees, dependents or survivors. Both CRA members and Chevron employee groups include extended family members, such as in-laws (regardless of place of residence). HIA knows that if one of your family members has a hearing loss it causes problems for you too.

#### **Process and Contact Information:**

- To register for your benefits call HIA at 1-800-286-6149 M-F, 9:00 AM-5:30 PM Eastern, or you can also reach HIA at: <a href="www.hearinamerica.com">www.hearinamerica.com</a>. Identify yourself as a CHEVRON member to ensure you receive this HIA offer and discount!
- When you are ready for your screening, HIA arranges your visit at one of its participating hearing centers.
- HIA follows up with EVERY member, hearing center, and audiologist (supplier feedback) to ensure that expectations were met or exceeded.
- The HIA offering is also available through BenefitHub at: <u>chevrec.benefithub.com</u>, <u>and is</u> included on the CRA Benefits website at: <u>CRA Benefits</u>.

# Reminder to Check GoodRx— Why? An Actual Example

One of my husband's recent prescription medications was **NOT** covered by insurance. Since his doctor left on vacation after the office visit, no prescription change was possible, so the **\$118** retail price was paid. The initial prescription and three refills would have totaled **\$472** for all four.

It was several days later before I really looked at his receipt—the price seemed really high, so I looked at the **GoodRx** web-based tool for a price comparison. With the customer profile previously completed to include my zip code, the only information needed now was (1) the <u>exact medication name</u>, (2) type—tablet, capsule, liquid, or ointment, etc. and (3) quantity or size. Within seconds, the **GoodRx** tool generated a complete list of pharmacies and competitive pricing in our area. To my delight, huge savings were available AND the tool presented me with a printable coupon for \$59 per prescription for this medication. So I printed! Guess the price his pharmacy offered for the same prescription when using this coupon? \$59—half the \$118 price!

While fully understanding that companies are in business to make a profit for their shareholders, this situation caused me great angst. Not only because of personal impact but also because I know this situation occurs ALL THE TIME, and it's happening to those who have far fewer resources, limited incomes, and can ill afford the higher prices. Also, savings opportunities/ coupons for medications for serious conditions or diseases could involve significantly more money. It was likely these

opportunities were being missed when money could be in the pockets of people who were struggling from their health issues and associated expenses. *Now on a mission* ... this story was prime for a Benefits Corner, and I had to fix our own pricing dilemma.

I asked my husband for his prescription and informed him we were returning it to the pharmacy. He advised that, "We can't do that because it's several days after the fact." Disliking confrontation and believing the pharmacy would just refuse, he was NOT enthusiastic. Sometimes he forgets I'm involved in this stuff! But it was a matter of principle and I'm an optimist, so with a printed coupon, the medication, prescription detail, and receipt for \$118 in hand, we headed to the pharmacy. I presented the situation to the pharmacist. Because of the pharmacy's corporate relationship with GoodRx, she simply re-processed the transaction and applied the coupon. It reduced our initial credit card transaction by \$59. The coupon will also apply to the refills. So, investing ten minutes to return to the pharmacy and ask for an adjustment will save us \$236 for four purchases. Obviously, the moral to this story: Check GoodRx. Remember, you need to ask for discounts by printing out competitive pricing, showing them on your Smartphone, and/or providing a coupon. They will likely price match the lowest pricing. Or, if you discover a recent pricing issue, take your prescription back, along with a coupon, receipt, etc., especially if they accept GoodRx pricing and coupons. Don't hesitate to ask for an adjustment. If needed, get GoodRx involved; they volunteer to assist you on their website—contact them!

GoodRx is accepted at thousands of major pharmacies, among them: Target, CVS, Costco, Walgreens, Medicine Shoppe, Rite Aid, Walmart, Kroger, and Safeway. To see if pharmacies near you honor GoodRx, go to: <a href="goodrx.com/pharmacy-near-me">goodrx.com/pharmacy-near-me</a>. Then scroll below to select your state, next select your city. The website at: <a href="goodrx.com">goodrx.com</a> provides details how the GoodRx program works with your insurance and when you have Medicare. It has medication details, pricing comparisons, potential savings up to 80%, and coupons that may be available. GoodRx membership is 100% free. Your card can be printed online until the official card arrives by mail. The web-based tool is downloadable to a Smartphone, iPad, laptop or computer. You can give your current medication(s) a pricing "sanity check." If it IS covered by insurance, the GoodRx tool can validate whether you're getting a good value from your insurance provider. If NOT covered by insurance, get competitive pricing in your area and/or look for valuable coupons for your medication. Then, put the money back in your pocket, where it belongs

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Busby, Sherry R., Ret. 2004

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### **Encore In Memoriam: January-March 2018**

As reported by Chevron during this period

#### **Amoseas**

(No deaths reported)

#### Caltex

Barleggs, Roy Ernest., Ret. 1994 Buntin, Robert A., Ret. 2000 Harland, Edgar N., Ret. 1996 Krug, Anthony E., Ret. 1999 Stanmyre, Frederick W., Ret. 1996 Watkinson, Doris M., Ret. 1986

#### Chevron

Adams, Alunser J., Ret. 1992 Albright, Kenneth C., Ret. 1996 Alcaraz, Elias D., Ret. 1974 Allen, O P., Ret. 1986 Archibald, Enid A., Ret. 1971 Ballinger, Theresa A., Ret. 2015 Baudry, Allen J., Ret. 1986 Bean, K P., Ret. 1984 Bell, George A., Ret. 1974 Berger, Thomas L., Ret. 1986 Bethke, Margie M., Ret. 1995 Blanton, William A., Ret. 1997 Blonquist, Richard S., Ret. 1992 Bobrow, Clifford M., Ret. 1992 Bologna, Michael A., Ret. 1986 Bolton, Deborah A., Ret. 2007 Bombardier, Leslye A., Ret. 2004 Bond, Earl K., Ret. 1992 Bordon, Ramon C., Ret. 1992 Bradshaw, J F., Ret. 1981 Brandt, Franklin E., Ret. 1986 Brasher, Jimmie L., Ret. 1997 Brayton, John D., Ret. 2005 Breaux, Ernest J., Ret. 1992 Brown, Rex A., Ret. 2002 Burnham, Albert E., Ret. 1986 Burrow, Marlene E., Ret. 1992

Buscarini, Virgil ., Ret. 2004 Cain, John W., Ret. 1983 Carter, Willie ., Ret. 2000 Cates, Marvin F., Ret. 1992 Chancellor, Carl M., Ret. 1992 Chang, William K., Ret. 1986 Chaverri, Tito R., Ret. 1985 Cottrell, W F., Ret. 1990 Cox, Charles D., Ret. 1983 Cummings, William ., Ret. 1986 Cureton, Nell C., Ret. 1977 Dahlberg, Elmer H., Ret. 1986 Day, Donald W., Ret. 1986 Dulac, Leon E., Ret. 1992 Dunning, Gary W., Ret. 1998 Eriksen, Erling M., Ret. 1998 Esperas, Dionisio L.., Ret. 1990 Essary, Roy L., Ret. 1986 Fay, Diane E., Ret. 2001 Felkner, Moffet E., Ret. 1985 Fields, Hansford ., Ret. 2001 Finn, George H., Ret. 1977 Flurry, James H., Ret. 2011 Foisie, Keith N., Ret. 1992 Folsom, Tyler L., Ret. 2007 Forde, Vivian L., Ret. 2016 Fowler, Bruce F., Ret. 1978 France, Benny E., Ret. 2005 Franklin, C G., Ret. 1986 French, William R., Ret. 1982 Gray, Arthur H., Ret. 1986 Groves, Earl H., Ret. 1991 Hagi, Norman M., Ret. 1995 Hagler, Daryl L., Ret. 1994 Ham, James K., Ret. 1992 Hansard, William E., Ret. 1977 Hart, Orville D., Ret. 1990 Hill, Donald D., Ret. 1992

Hue, Winston ., Ret. 2004 Hulett, D D., Ret. 1985 Ivankovich, K N., Ret. 1992 Johnson, L J., Ret. 1992 Kaili, James ., Ret. 1999 Kauffman, Frank C., Ret. 2013 Kilcrease, W K., Ret. 1990 Kingrey, Mary F., Ret. 1970 Kipfer, Ernest E., Ret. 1985 Kirby, Billy W., Ret. 1992 Kloeppel, Frank L., Ret. 1985 Knox, Richard D., Ret. 2007 Kreider, R E., Ret. 1982 Kunz, Velma M., Ret. 1992 Kvasnicka, A N., Ret. 1996 Laborie, Edgar E., Ret. 2003 Larue, H B., Ret. 1985 Lewis, W M., Ret. 1992 Lindsey, Clarence C., Ret. 1986 Long, William D., Ret. 1972 Luna, Luciano O., Ret. 1994 Maclean, George P., Ret. 1997 Mathur, Prem., Ret. 1995 McCarter, Robert L.., Ret. 2001 McCarthy, William J., Ret. 1992 McCreary, R A., Ret. 1982 McElroy, Henry C., Ret. 1975 McIlvain, D C., Ret. 1985 McKillop, John E., Ret. 1985 Miller, Dana F., Ret. 2009 Mills, Jimmie D., Ret. 1993 Moran, Patricia I., Ret. 1985 Mothershed, William H., Ret. 1992 Nadeau, J.W., Ret. 1985 Nelson, R E., Ret. 1980 Nord, George A., Ret. 1986 Northrop, R B., Ret. 1990 Orban, Jeanne M., Ret. 1991

Hodges, R L., Ret. 1986

Page, Edward R., Ret. 1992 Petersen, Richard O., Ret. 2010 Petrovski, J., Ret. 1983 Phillips, Doris B., Ret. 1992 Pruitt, John W., Ret. 1986 Quimby, Martha A., Ret. 1992 Quinn, Edith S., Ret. 1992 Reese, Norman A., Ret. 1986 Renfrew, Charles B., Ret. 1993 Rhoades, Glendon J., Ret. 1985 Richardelle, E J., Ret. 1990 Richgels, Henry J., Ret. 1980 Rogers, William J., Ret. 1996 Rose, Harold V., Ret. 1977 Rose, Yvonne W., Ret. 1980 Rosenfelder, Phyllis M., Ret. 1992 Sandlin, Louis S., Ret. 2005 Sandoval, Louis ., Ret. 1997 Satcher, Berry ., Ret. 2003 Schou, Robert R., Ret. 1996 Schwindinger, Thomas M., Ret. 1992 Seely, W., Ret. 1981 Seghers, Edward W., Ret. 1997 Seltzer, Robert A., Ret. 1990 Shields, Roy P., Ret. 1998 Smith, Gerald L., Ret. 1986 Smith, Randy W., Ret. 1994 Sorensen, H L., Ret. 1992 Steward, DO., Ret. 1992 Stribley, W W., Ret. 1982 Sutton, G O., Ret. 1986 Sutton, J M., Ret. 1992 Talbot, Clifford S., Ret. 1975 Tenney, David R., Ret. 2004 Thiel, Betty J., Ret. 1997 Thomas, Kenneth J., Ret. 1993 Thornton, Robin C., Ret. 1986 Trebotich, Joseph M., Ret. 2012 Trombetta, Michael J., Ret. 1982 Wallace, John A., Ret. 1985 Wallen, Jerry L., Ret. 1995 Wallis, H G., Ret. 1983 Warren, J., Ret. 1986 Washburn, David E., Ret. 1998 Webb, George H., Ret. 1988 Weed, Vernon R., Ret. 1994 Weller, Edward W., Ret. 2015 Williams, Merrily J., Ret. 1992 Wilson, J W., Ret. 1984 Wilson, John D., Ret. 1983 Winstead, Joann ., Ret. 2004 Woo, Lila ., Ret. 1986 Wood, Douglas B., Ret. 1990 Yoshimoto, Lawrence S., Ret. 1983 Young, Gary L., Ret. 2017 Young, Melvin J., Ret. 1984 Zieglar, Donald L., Ret. 1989 Ziemba, Richard M., Ret. 2009

#### Getty

Alldredge, James N., Ret. 2002 Chambers, Thomas L., Ret. 1984 Cook, Jerry B., Ret. 1985 Cooley, Harry G., Ret. 1986 Coughlin, Michael F., Ret. 1985 Desoto, James A., Ret. 1985 Diffendal, Charles F., Ret. 1994 Dunlap, Carol E., Ret. 1984 Fanning, Jacqueline T., Ret. 1986

Garvey, William T., Ret. 1988 Gibson, Grady L., Ret. 1994 Hamann, Merle H., Ret. 1980 Howard, Rodney F., Ret. 1998 Kay, Pauletta M., Ret. 2002 Kell, Leslie E., Ret. 1985 Lewis, Dwight S., Ret. 1983 Marier, Elbert L., Ret. 1985 McGahen, Charles W., Ret. 1994 Montgomery, John C., Ret. 1989 Moore, Samuel H., Ret. 1986 Nickel, Ruth E., Ret. 1985 Park, Teddy G., Ret. 1985 Parnell, Lamar ., Ret. 1987 Reynolds, Ernest E., Ret. 1981 Roberts, Dean R., Ret. 1983 Sanford, George L., Ret. 1996 Trammell, Betty J., Ret. 1992 Villwock, Herman C., Ret. 1985 Voss, James D., Ret. 1996 Wagoner, Murrill C., Ret. 2002 Yoon, Marcella L., Ret. 1986

#### Gulf

Abnot, Albert K., Ret. 1990 Armbruster, William T., Ret. 1994 Artman, Delores ., Ret. 1986 Austin, Edward C., Ret. 1981 Barton, Robert C., Ret. 1984 Benedict, Quentin E., Ret. 1984 Biggerstaff, Robert L., Ret. 1979 Blumentritt, Russell A., Ret. 1992 Bopp, Herman F., Ret. 1982 Boyd, Ruth., Ret. 1983 Brabham, James M., Ret. 1985 Branson, Arthur E., Ret. 1989 Browne, Marsha D., Ret. 2001 Butler, William H., Ret. 1983 Cantu, Julius F., Ret. 1987 Chenette, Edmund L., Ret. 1976 Cleary, Paul C., Ret. 1982 Cowan, Harvey W., Ret. 1982 Dana, William B., Ret. 1987 Daughtridge, Lee T., Ret. 1985 Derouen, Joseph R., Ret. 1986 Dick, William C., Ret. 1985 Durall, Dean D., Ret. 1981 Fareri, Elizabeth L., Ret. 1986 Field, Ralph D., Ret. 1979 Fodo, Stephen E., Ret. 1985 Foerster, Gladys V., Ret. 1985 Follett, Tex S., Ret. 1999 Frayser, Gilbert M., Ret. 1997 Fuqua, Walter W., Ret. 1990 Gafford, Troy W., Ret. 1984 Gehr, Clarence E., Ret. 1976 George, Otto L., Ret. 1987 Hager, William C., Ret. 1981 Heaton, Charles W., Ret. 1988 Hickerson, Robert D., Ret. 2002 Hoestenbach, John L., Ret. 1985 Holmes, Charles W., Ret. 1983 Holtkamp, William W., Ret. 1983 Huckleberry, Charles T., Ret. 1986 Huff, Pauline ., Ret. 1984 Iverson, Robert H., Ret. 1985 Kittrell, James E., Ret. 1983 Lambert, Joseph M., Ret. 1983

Layton, Jerry A., Ret. 1989

Maclaskey, Jackie L., Ret. 2000 Martin, Matthew S., Ret. 1986 Martinez, Abel., Ret. 1999 Mc Murray, Norman E., Ret. 1983 McCormick, Ernest F., Ret. 1983 McKinney, William E., Ret. 1986 Murphey, Carey E., Ret. 1996 Musta, Russell V., Ret. 1986 New, Roy D., Ret. 1983 Paddock, Garth R., Ret. 1984 Pitts, Elul L., Ret. 1983 Porter, Ralph E., Ret. 1986 Pullen, Joe W., Ret. 1980 Quinn, William T., Ret. 1986 Reyes, Antonio C., Ret. 1997 Reynolds, Wallace D., Ret. 1984 Richards, Julian D., Ret. 1983 Richardson, William T., Ret. 1985 Roach, Jerry K., Ret. 1992 Rogers, Eugene N., Ret. 1982 Schexnaider, C J., Ret. 1985 Smith, Joseph V., Ret. 1986 Steward, Mary D., Ret. 1981 Stockton, James H., Ret. 1999 Strom, James R., Ret. 1986 Taylor, Brian W., Ret. 1990 Thacker, James R., Ret. 1986 Thurman, Kenneth E., Ret. 2017 Walizer, James E., Ret. 1983 Walker, Robert W., Ret. 1982 Wallace, James W., Ret. 1992 White, Larry G., Ret. 1983 Wuenschel, Paul C., Ret. 1983 Wyatt, James A., Ret. 1983 Youngblood, Rose F., Ret. 1999

#### MolyCorp

(No deaths reported)

#### Plexco

Durflinger, Julie M.., Ret. 2001 Jaeger, Becky S.., Ret. 2001

#### Tenneco

Schlomer, Clarence E., Ret. 2005

#### Texaco

Adams, Willie H., Ret. 1984 Alemany, Andrew E., Ret. 1983 Alley, Robert H., Ret. 1992 Annette, Vernon H., Ret. 1994 Antonsen, Lee C., Ret. 1983 Ashley, William R., Ret. 1992 Baker, Verne M., Ret. 1982 Bane, Edward J., Ret. 1994 Barras, Alexandre ., Ret. 1986 Benoit, Ursin ., Ret. 1986 Bienvenue, Francis ., Ret. 1979 Bonds, Flavous Milton., Ret. 1994 Bonnette, Robert A., Ret. 1994 Borel, Audrey B., Ret. 1993 Boudreaux, Walter G., Ret. 1993 Buckner, Mallie ., Ret. 1982 Bunch, Gordon L., Ret. 1985 Burditt, Ruth A., Ret. 2003 Burling, M J., Ret. 2001 Campbell, William H., Ret. 1989 Carline, Ralph J., Ret. 1994 Carney, John F., Ret. 1988

Carr, Edward T., Ret. 1985 Cassidy, Donald G., Ret. 1982 Chandler, Thomas A., Ret. 1998 Chauvin, Phyllis V., Ret. 2000 Chuckas, William ., Ret. 1994 Cogswell, Billy E., Ret. 1994 Collins, Thomas J., Ret. 1993 Collora, Donald ., Ret. 1998 Conner, Claude ., Ret. 1978 Crismond, William B., Ret. 1983 Daigle, Ray J., Ret. 1989 De Blanc, George E., Ret. 1998 Decuir, Allen J., Ret. 1982 Dees, Harlin M., Ret. 1979 Deibert, Donald H., Ret. 1980 Dick, Paul C., Ret. 1997 Diem, Robert D., Ret. 1987 Domingue, David L., Ret. 2016 Donna, Robert A., Ret. 1989 Dorsey, Samuel ., Ret. 1989 Dubois, Paul J., Ret. 1987 Dunham, John E., Ret. 1983 Elizondo, Eriberto ., Ret. 1989 Eugene, Lois Maxine., Ret. 1995 Falke, Stephen E., Ret. 2016 Fitzgerald, Eugene G., Ret. 1991 Foley, Joseph P., Ret. 1996 Fritz, Arthur A., Ret. 1997 Gallier, Gene R., Ret. 1989 Garman, Jerome A., Ret. 1996 Gerl, Kennard A., Ret. 1998 Gibson, Homer S., Ret. 1979 Gnagey, Clinton M., Ret. 1986 Gonzales, Samuel F., Ret. 1987 Green, Norris Joseph., Ret. 1999 Green, Samuel H., Ret. 1989 Gregory, Samuel C., Ret. 2002 Guidry, John M., Ret. 1989 Guinn, Claude H., Ret. 1990 Hadamek, Ida G., Ret. 1987 Halverson, Donald U., Ret. 1974 Hartmann, Paul E., Ret. 1986 Herbstman, Sheldon ., Ret. 1994 Hidalgo, Stuart H., Ret. 1989 Holland, James V., Ret. 1983 Huffman, Jerry ., Ret. 1996 Jackson, Tommy E., Ret. 1998 Jenkins, Earl W., Ret. 1985 Jeremy, Raymond E., Ret. 1993 Johnson, Clyde Leroy., Ret. 1990 Kennedy, Joseph C., Ret. 1986 Kettman, Edward J., Ret. 1982 Krug, Robert H., Ret. 1982 Marchand, Armand M., Ret. 1989 Martelli, Angelino J., Ret. 1969 McCray, Dilcia M., Ret. 1982 Melancon, Ray P., Ret. 1985 Mick, Gerald E., Ret. 1984 Miller, Charles E., Ret. 1983 Monnin, Kathryn S., Ret. 1993 Morejohn, Albert R., Ret. 1987 Moser, John H., Ret. 1988 Mulreany, Robert G., Ret. 1989 Musaus, Warren S., Ret. 1982 Orear, Quincy M., Ret. 1983 Ozemko, John ., Ret. 1985 Parker, Louie T., Ret. 1984 Pastoret, Ronald C., Ret. 1999 Peet, James D., Ret. 1994

Pennington, Billy F., Ret. 1992 Peters, Timothy ., Ret. 1998 Phillips, Jimmie H., Ret. 1993 Pike, Walter G., Ret. 1989 Price, James Douglas., Ret. 1985 Ray, Jimmy E., Ret. 1999 Read, John D., Ret. 1983 Reeves, Nina F., Ret. 1982 Richardson, Alva A., Ret. 1992 Rodrigue, Norman J., Ret. 1999 Rohlack, Virgil R., Ret. 1986 Rottrup, Stanley M., Ret. 1986 Rowland, Donnie W., Ret. 1990 Scherry, Curtis F., Ret. 1994 Schlinger, Warren G., Ret. 1987 Seal, Rachel A., Ret. 1989 Shelton, Lloyd A., Ret. 1989 Smith, Marion E., Ret. 1989 Snyder, Thomas R., Ret. 1990 Sofka, Constance E., Ret. 1996 Stevens, Nancy A., Ret. 1994 Swanzy, Robert B., Ret. 1984 Tarver, Arthur L., Ret. 1979 Taylor, Arthur ., Ret. 1989 Thomas, Paul R., Ret. 1982 Tolman, Charles W., Ret. 1977 Turner, John P., Ret. 1993 Tuter, Bobbie D., Ret. 1994 Walls, Earline ., Ret. 2002 West, Robert S., Ret. 1982 White, Paul J., Ret. 1994 Whitmire, Marion G., Ret. 1985 Whittington, J.E., Ret. 1978 Williams, Phillip L., Ret. 1989 Williams, Robert D., Ret. 1989 Willis, Homer ., Ret. 1987 Wilmore, Thomas N., Ret. 1982 Wood, Lloyd G., Ret. 1983 Yanni, Alfred P., Ret. 1977 Young, Terry L., Ret. 1983 Zerebny, Peter ., Ret. 1978

#### Unocal

Adams, Richard J., Ret. 1981 Badgett, Loie E., Ret. 2012 Beechler, Robert E., Ret. 1993 Bennett, William V., Ret. 1982 Boult, Richard D., Ret. 1988 Chapin, Ralph W., Ret. 1983 Ciallella, Albert J., Ret. 1992 Coronado, Florecita H., Ret. 1992 Cravey, G B., Ret. 1988 Davis, Gary D., Ret. 1997 Denney, Kenneth E., Ret. 2010 Dezotell, Carol A., Ret. 1991 Dobbertin, Thomas J., Ret. 1986 Dudley, Charles B., Ret. 1986 Eichman, Donald ., Ret. 1985 Ek, Ernest Edward., Ret. 1986 Fraser, James M., Ret. 1990 Goudie, Richard E., Ret. 1986 Graham, Gerry A., Ret. 1995 Green, Albert C., Ret. 1987 Gullickson, Donald C., Ret. 1984 Hansen, Shirley P., Ret. 1980 Hardy, William E., Ret. 1996 Hart, Richard M., Ret. 1995 Hartung, Beverly C., Ret. 1982 Horton, Lee T., Ret. 1992

Houck, David E., Ret. 1986 Huffine, Barbara B., Ret. 1993 Huffines, Paul M., Ret. 1992 Hull, Walter L., Ret. 1992 Hunt, Lamar G., Ret. 1985 Hunter, Wesley L., Ret. 1965 Jelks, Woodrow W., Ret. 1980 Jones, James A., Ret. 1990 Jones, James H., Ret. 2005 Josif, Paul E., Ret. 1988 Kamibayashi, Ted K., Ret. 1992 Keating, Darrell F., Ret. 1992 Kelly, James B., Ret. 1987 Kemp, Maude L., Ret. 1973 Kesler, Vance R., Ret. 1984 Krenkel, William R., Ret. 1995 Lovern, Tommi G., Ret. 1997 Lovette, Roger D., Ret. 1995 Madsen, Marshall N., Ret. 1985 Martindale, William R., Ret. 1998 Matthies, Ekkhart P., Ret. 1975 McBroom, Joseph M., Ret. 1995 McClatchey, Robert F., Ret. 1987 Merker, Samuel ., Ret. 1990 Mertz, John G., Ret. 1985 Miller, Clayton A., Ret. 1976 Miller, Morris E., Ret. 1969 Mitchell, Lucy J., Ret. 1989 Moag, Reon P., Ret. 1997 Morris, Shirley M., Ret. 1998 Morrison, Paul D., Ret. 1991 Nelson, Gordon W., Ret. 1980 Nelson, Robert O., Ret. 1985 Nelson, Robert W., Ret. 1994 Nickerson, William T., Ret. 2003 O'Neal, Lavonne M., Ret. 1990 Pallorina, Juan S., Ret. 1992 Petty, J R., Ret. 1975 Piland, Harold W., Ret. 1989 Ragland, Bobby J., Ret. 1995 Reed, Richard B., Ret. 1997 Rivera, Armand C., Ret. 1975 Rivera, Rodolfo U., Ret. 1994 Sabino, Benjamin Y., Ret. 1992 Siebeck, Barbara A., Ret. 1992 Siebold, Dennis F., Ret. 1992 Silva, Antonio R., Ret. 1993 Soller, Gerald M., Ret. 1987 Stephens, Bessie L., Ret. 1992 Stevens Jr, Frank G., Ret. 1980 Struble, James D., Ret. 1985 Teague, Jack N., Ret. 1990 Theriot, Jerry J., Ret. 1989 Theriot, John H., Ret. 1981 Thuftin, Alvin E., Ret. 1980 Villari, Emilie V., Ret. 1986 Vyenielo, Leroy W., Ret. 1986 Wade, Raejean ., Ret. 1986 Walker, Wayne N., Ret. 1995 Wilkins, Charles E., Ret. 1997 Wilkinson, Ronald L., Ret. 2003 Willett, Edison R., Ret. 1990 Wills Jr, Edwin K., Ret. 1989 Wolfe, George E., Ret. 1986 Yap, Antonio D., Ret. 1992 Youngblood, Patty K., Ret. 1984 Youngblood, Virginia B., Ret. 1992