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Fourth Quarter 2022

President's Letter

We are in the tail end of summer and heading into Fall. For us in the San Francisco Bay Area that usually means our best weather months of September and October – warm but not overly hot days, and cool nights. It's also the time when many folks do a little travelling because the kids are back in school and the touristy spots are not as touristy. It's a great time to do local day or overnight trips that maybe you haven't done in a while. I have been signing up for small events like winery concerts, baseball games, wine tasting, golf, that pay tribute to our local sites and gets us out of the house more. One-day or two-day local trips are a lot of fun – I encourage you to get out and try something. Staying active is one way to stay healthy.



Do Something, Say Something. One of the great things about being retired is that you can decide what you want to do, whether it be a little or a lot. Travel, golf, pickleball, volunteering, hiking, reading books, writing books, quilting, getting involved in local politics, taking care of grandkids, and having a second career are all options, and there are many more. Whatever it is that you do, we'd love for you to share your interests with others – start with your CRA chapter.

Volunteering through Chevron Humankind is ramping up since the pandemic. Here in the Bay Area we had our annual Bay Area Fall Volunteer Campaign over the last couple of weeks. I think most of our employee centers have activities like this. I highly encourage you to look at the opportunities in Chevron Humankind that may be close to your location and pick one to be able to volunteer with other retirees and employees for a worthwhile cause. We highlight some of our CRA member volunteers in every Encore to show the breadth and depth of what your fellow retirees are doing in their "spare" time. I hope it will inspire you!

I also want to give a shout out to all of our **CRA Chapter Boards**. Without people stepping up to say "yes I'll help out" we would cease to exist. These are opportunities to work with other retirees and they are generally a very low time commitment. Several chapters around the country are struggling to stay afloat and in many cases it's due to people not willing to step up and manage the chapter. If you have some interest in joining a chapter board (or one of the National CRA committees), either now or potentially sometime later, feel free to give your local chapter a call or call me – I'll find a spot for you!

Stay safe, healthy, and sane, and be of service to yourself and others.

Brad McCullough

President, Chevron Retirees Association
CRACoCoevents@gmail.com

Chevron Retiree Association News Briefs

Our Benefits Chair reminds us that Open enrollment for 2023 coverage for pre-65 participants will be from October 17 to October 28, 2022. Open enrollment for 2023 coverage for post-65 participants will be from October 15 to December 7, 2022. Read more on this as well as the latest COVID boosters in the Benefits Corner that is in this e-newsletter.

Two areas of great personal interest to Chevron Retirees are featured in our Retiree life segment. The first outlines revitalization by new energetic retirees of a chapter with geographical distance separating potential members. The second deals with a retiree using his skill set learned at Chevron in Emergency Response to benefit a large community area, particularly in fire prevention as the western half of the country copes with a pervasive and increasing incidence of wildfires.

In a similar vein, please look at new additions to the Shared Practices section of the National Website, at this link, which deals with using the “willing and able” to help out as an Advisory Council in chapters that are having difficulty filling the usual positions on Chapter boards.

Chevron News Briefs

A few Chevron News briefs follow, a larger segment was published on the most recent issue of Tidbits at this [link](#).

Chevron announces Q&A Series for Shareholders

San Ramon, Calif., August 31, 2022 – Chevron Corporation (NYSE:CVX) announced today the launch of the Chevron Exchange Q&A Series, starting with a virtual fireside chat with Chief Financial Officer Pierre Breber on Thursday, September 15, 2022. Chevron will partner with Say Technologies to offer a platform to receive and answer questions from verified retail shareholders.

Breber plans to address a selection of top-voted questions from shareholders related to Chevron’s strategy, business and financial performance. The discussion will be moderated by Devin McDermott, Head of North American Integrated Energy Research at Morgan Stanley, and will begin at 11:00 a.m. ET / 8:00 a.m. PT.

Starting today, verified retail Chevron shareholders will be able to submit and upvote questions directed to management for response at the event. To submit questions, please visit and register at: <https://app.saytechnologies.com/chevron-exchange-september-2022>. The Q&A platform will remain open until 48 hours before the event.

To access the live webcast, visit www.chevron.com/investors. The meeting replay will also be available on the company website under the “Investors” section.

Chevron Announced Second Quarter 2022 Results

- Reported earnings of \$11.6 billion; adjusted earnings of \$11.4 billion
- Cash flow from operations of \$13.8 billion; free cash flow of \$10.6 billion
- Completed acquisition of Renewable Energy Group, Inc.

Jul. 29, 2022-- Chevron Corporation today reported earnings of \$11.6 billion (\$5.95 per share - diluted) for second quarter 2022, compared with \$3.1 billion (\$1.60 per share - diluted) in second quarter 2021. Included in the current quarter were charges associated with an early contract termination of \$600 million, pension settlement costs of \$11 million, and a gain on asset sales of \$200 million. Foreign currency effects increased earnings by \$668 million. Adjusted earnings of \$11.4 billion (\$5.82 per share - diluted) in second quarter 2022 compares to adjusted earnings of \$3.3 billion (\$1.71 per share - diluted) in second quarter 2021.

Sales and other operating revenues in first quarter 2022 were \$65 billion, compared to \$36 billion in the year-ago period.

Chevron announces Quarterly Dividend

San Ramon, Calif., July 27, 2022 – The Board of Directors of Chevron Corporation (NYSE: CVX) declared a quarterly dividend of one dollar and forty-two cents (\$1.42) per share, payable September 12, 2022, to all holders of common stock as shown on the transfer records of the Corporation at the close of business August 19, 2022.

Kelly Wilkinson's remote counseling and social media savvy revitalizes CRA chapter

Since her retirement from Chevron, Kelly Wilkinson has applied her ingenuity and social media know-how to revitalize CRA's Sacramento Chapter, where membership had been declining. The chapter is spread over a large geographic area and travel to meetings, especially since the onset of Covid, has become increasingly challenging. Kelly had recently moved to Fair Oaks in northern California and was eager to become involved in a chapter. She quickly took over as Sacramento president and enlisted some friends to become board members, filling vacant posts at the chapter.

When she attended the Annual Meeting, she found that the chapter had a modest base of members as well as a large group of potential members. She recognized that her first challenge was to connect with current and former members.

"Holding regular luncheons didn't work when you consider that the chapter takes in 150 miles of mountains and a lot of two-lane roads," says Kelly. "That's when I realized a more effective way to appeal to the retirees was to invite them into the more modern visually appealing format of social media; Facebook groups, for example. With consultation from her son and daughter, both versed in graphic design and social media, she created a Facebook group for Sacramento Chapter and uses Mailchimp for newsletters. "I asked myself how we could make this more visual and more exciting," Kelly says. She applied her experience as a narrator for e-books, offering stories she could share with the retirees. "My husband is an author and our latest project was a children's story he wrote about our dog, which I narrated, now published on Amazon" Kelly says.

"Our latest project is to create an album for the chapter with solicited photos of the retirees enjoying their summer." She continues. "Hopefully fellow retirees within the chapter can network and build camaraderie through these photos."

She also made the site available to members of the Gold Country Chapter, which is adjacent to the Sacramento Chapter. And she extended the range of content to include a list of events in the Sacramento area, providing chapter members with additional value from the site. Members can also go to Kelly's own site – www.kellywilkinson.net to learn more about her narrator role.

"The experience has really energized me," Kelly says. "I feel that Sacramento has become a positive example for those chapters that cover a large geographical area, and that are trying to retain and attract members and grow."



The challenges of remote counseling

Kelly's other major volunteer effort is as a counselor for the Crisis Text Line organization, which entails remote communication with emotionally troubled individuals. "I learned about the organization from a friend who is a counselor and decided to apply for this role in June 2020," says Kelly. "I knew that I wanted to give back to the community after I retired from Chevron."



She continues, "This was perfect during the pandemic as I was able to perform this service while being isolated at home. Because of the pandemic, the organization had a huge influx of applicants and mine was finally revisited in January 2021."

Once her background check was completed, she enrolled in a two-week accelerated training session and was assigned a coach. "I must say, this was one of the toughest trainings I have gone through, focusing on tools and techniques to communicate with texters in crisis," says Kelly.

"During the training, you're given several scenarios in which you're asked to assess the risk of a certain individual's behavior," Kelly adds. "For example, I often came across texters who were harming themselves and I had to come up with solutions."

She continues, "I really like the platform. It includes a supervisor who analyzes each conversation, not in an intimidating but in a supportive way. Above all, the supervisor made sure that I was listening and trying to find a way to talk to the person. It was a great way of honing my listening skills and my capacity for empathy. Some cases are so devastating and it really helped to be able to call in a supervisor if a case was spiraling down. The supervisor could then call on health services, as needed."

After Kelly passed the tests, she had to commit to four hours per week in which to help texters. She started out at Level 1 - - "a newly hatched chick as they call it, working with a Level 6 counselor," says Kelly. "The biggest reward for me in this role is helping those in need of someone to talk to, someone in depression and almost suicidal, and so much more. There are days I ended my session feeling helpless, and on some days, so proud that I was able to stop someone from committing suicide."

Having risen to a Level 6 counselor, Kelly concludes, "I am proud to continue volunteering my services as a trained Crisis Text Line volunteer to help communities facing any crisis."

Gary Saenz's Leadership in Fire Prevention

Retiree Gary Saenz's Chevron career gave him the tools and insights he currently uses to combat one of the United States' greatest potential disasters – the fires that recurrently threaten the lives of citizens all along the country's West Coast. Gary spent 25 of his 36 years with the company specializing in emergency response for Chevron Pipe Line Company (CPL). While with CPL, he worked with federal, state, and local legislators and regulatory agencies, and the communities adjacent to company pipelines.

When he retired in 2017, he and his wife moved to Trilogy at Tehaleh, a 55+ active adult community in Bonney Lake, Washington. Tehaleh is a 4,000-acre master planned community surrounded by natural trails, forest, and wetlands. And for Gary, it provided a natural transition from his Chevron career, as he began volunteering his time to share emergency response experiences with the community's volunteer emergency response team.

"We live near Seattle and of course we live in an area known for earthquakes and volcanoes like Mt. Rainier near our town," Gary says. "Our community emergency response team helps neighbors come together to organize and respond to emergencies and natural disasters in our community."

In May 2019, Gary attended the East Pierce Fire & Rescue's Wildland Team functional training exercise as an observer. "From my Chevron career, I had connections with the state agency Department of Natural Resources so another Trilogy resident and I were invited to participate in a tabletop drill," says Gary. "The state agency laid out a scenario and we went into a meeting room where we were assigned positions in the scenario. As the only two involved who were private residents, it was a great opportunity to share information and experiences. It was also fascinating to go along with local firefighters as they roamed the Trilogy trails and open spaces, analyzing potential hazards to the community."

Shortly thereafter, Gary and two of his neighbors then took the vital step of beginning the process to become a nationally certified Firewise U.S.A. community. Thus, Trilogy Tehaleh Firewise (TTF) was created with Gary as president.

Since November 2019, TTF has been recognized by National Fire Protection Association Firewise USA® as a registered Firewise USA® community. TTF runs a community program that offers a series of practical steps that individuals and communities can take to reduce their vulnerability to wildfire.

"Being fire wise means taking measures to live safely near a fire-dependent natural community," says Gary. "At Trilogy, we use Firewise principles, including landscape design and vegetation management and trail maintenance, to protect homes and property from potential wildfire damage."



Gary continues, "We meet regularly with our local first responders in our region. Additionally, I'm involved with our local political parties regarding state energy legislation."



TTF works closely with the Washington Department of Natural Resources (DNR), Pierce County Conservation District, and the Tehaleh Owners Association Project. In August 2021, members of the TTF organization committee met with Congresswoman Dr. Kim Schrier to discuss community concerns regarding funds to support state and local fire departments. And in October 2021, TTF held a community meeting with over 85 residents in attendance. At the meeting, state, county, and local agency representatives served as guest speakers along with a representative from Congresswoman Schrier's office.

Fundraising is an important focus of Gary's work with TTF. "The project we are now proposing will be ongoing due to regrowth of invasive plants until the reforestation project is complete," says Gary. The first phase involves having volunteers cut the large number of blackberry vines and other non-native invasive plants located along the hiking trails as well as behind homes. The second phase will involve clearing fuel piles from areas along the hiking trails and behind residential homes. The piles would be processed into wood chips, which would be distributed into the wooded areas.

"TTF feels this effort would significantly reduce the fuel load and wildfire threat in this area," says Gary. "However, we need funds to hire a third-party contractor and rent dumpsters to remove the majority of evasive plants."

Learning the ropes at Chevron

During his years with CPL, Gary's emergency response activities included distributing over 1.5 million brochures to the community that lived near the pipeline and working with the emergency response community and fire department. His team worked closely with over 5,500 fire departments that were most likely to respond to a pipeline emergency.

However, his most memorable experience involved an incident that occurred near the Salt Lake City Refinery just

prior to the 2002 Winter Olympics that were about to be held in that city. “I got a call at 8 p.m. that evening and flew out there under stressful circumstances at a time when many of our top executives were in town,” Gary recalls. “We were dealing with an unknown and concern was highlighted because the incident came so soon after the 9/11 attacks. Members of the Secret Service arrived on the scene and wanted to go into the ‘hot zone’, but we told them they’d need proper training and would have to give up their weapons, due to possible flammable conditions. We finally got special approval from the FAA to fly over the area near the refinery in a helicopter and assess that incident, which proved to be minor and quite manageable.”

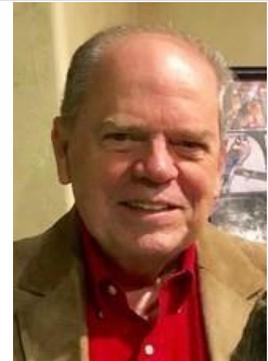
Two decades later, Gary draws on that experience – and others from his Chevron assignments – to ensure that the Tehaleh community is protected against fires.

Benefits Corner

4th Quarter 2022

By Bill Dodge, Chair, CRA Benefits Committee

Included in this article:



- Open Enrollment for 2023
- A Review of 62 Studies Finds Few Big Differences Between Traditional Medicare and Medicare Advantage on a Variety of Measures
- Understanding the Health Care Provisions in the Inflation Reduction Act
- Travel Reimbursement for Covered Medical Services for Pre-65 Participants
- Stay Up to Date with COVID-19 Vaccines including Boosters

➤ [Open Enrollment for 2023](#)

Open enrollment for 2023 coverage for pre-65 participants will be from **October 17 to October 28, 2022**. Open enrollment for 2023 coverage for post-65 participants will be from **October 15 to December 7, 2022** with information provided by Via Benefits.

According to information received from Chevron Benefits, Chevron’s 2023 open enrollment information for pre-65 retirees will be online at hr2.chevron.com/openenrollment. When you scroll on this web page, you will see the section/information for retirees & survivors. 2023 detailed plan changes are available from this website October 1.

- **Post-65 participants** should have received or will be receiving their Via Benefits newsletter, *The Grove*, in October. *The Grove* newsletter is a monthly correspondence, which replaced the previous Spring and Fall newsletters*.
- Personalized **pre-65 enrollment worksheets**, which include monthly costs, were mailed from the HR Service Center on **September 26**.
- The HR Service Center mailed all Chevron Retiree HRA Plan participants their **annual Retiree HRA Reminders and Updates letter** on **September 30**.
- A six-page **enrollment brochure** will mail to **all** pre-65 participants on **October 7 (posted online by October 1)**.
- During the **week of October 3**
 - The HR Service Center will send an **email** with a link to all the 2023 plan change details to pre-65 participants who have set their communication preference to email.
 - A **hard copy** of these same plan 2023 change details will be mailed to pre-65 participants whose communication preference is for printed material.

HR Service Center will be able to answer **pre-65** open enrollment questions starting **October 17**.

- 1-888-825-5247 - when calling from inside the U.S.
- 1-832-854-5800 - when calling from outside the U.S.

➤ [A Review of 62 Studies Finds Few Big Differences Between Traditional Medicare and Medicare Advantage on a Variety of Measures](#)

With the Medicare open enrollment period set to begin October 15, an annual decision faced by Medicare beneficiaries is whether to get their coverage through traditional Medicare or the private plans known as Medicare Advantage.

A [new Kaiser Family Foundation \(KFF\) review of 62 studies](#) published since 2016 that compares Medicare Advantage and traditional Medicare on measures of beneficiary experience, affordability, utilization, and quality finds few differences. This conclusion is supported by strong evidence or have been replicated across multiple studies. For example, beneficiaries in both coverage types reported similar rates of satisfaction with their care and overall measures of care coordination. Notably, relatively few studies specifically examined specific subgroups of interest, such as beneficiaries from communities of color, living in rural areas, or dually eligible for Medicare and Medicaid, making it difficult to assess the strength of the findings or how broadly they apply.

In some areas, however, the research which identified noteworthy differences between Medicare Advantage and traditional Medicare are listed below.

Medicare Advantage:

- Medicare Advantage enrollees were more likely than those in traditional Medicare to report having an usual source of care. They were also more likely to receive preventive care services, such as annual wellness visits and routine checkups, screenings, and flu or pneumococcal vaccines.
- Medicare Advantage enrollees reported better experiences getting needed prescription drugs than traditional Medicare beneficiaries overall. However, among beneficiaries with diabetes, cancer, or a mental health condition, findings were mixed.
- Most studies found that utilization of home health services and post-acute skilled nursing or inpatient rehabilitation facility care was lower among Medicare Advantage enrollees than traditional Medicare beneficiaries, but were inconclusive as to whether that was associated with better or worse outcomes.

Traditional Medicare:

- A somewhat smaller share of traditional Medicare beneficiaries than Medicare Advantage enrollees experienced a cost-related problem, mainly due to lower rates of cost-related problems among traditional Medicare beneficiaries with supplemental coverage. (But traditional Medicare beneficiaries *without* supplemental coverage had the most affordability-related difficulties.)
- Traditional Medicare outperformed Medicare Advantage on measures such as receiving care in the highest-rated hospitals for cancer care or in the highest-quality skilled nursing facilities and home health agencies.

In other areas though, findings were mixed or showed little difference between Medicare Advantage and traditional Medicare based on multiple studies.

Among the findings:

- There were generally no differences in the aggregate number of hospital days or average length of stay for common medical admissions.
- Neither Medicare Advantage nor traditional Medicare consistently performed better across all quality measures.

- Additionally, two analyses of several measures of beneficiary experience found no differences between the two groups in experiences with wait times and in the share reporting trouble finding a general doctor, being told that their health insurance was not accepted, and being told they would not be accepted as a new patient.

Findings related to the use of other health care services, including hospital care and prescription drugs, and condition-specific quality of care measures varied – likely due to differences in data and methodology across studies.

Interest in how well Medicare Advantage plans serve their growing and increasingly diverse enrollee population has never been higher, as Medicare Advantage, for the first time, is projected to enroll more than half of all eligible Medicare beneficiaries next year, making it the more popular way that Medicare beneficiaries get their coverage and care. In comparison, just over a decade ago in 2010, 25 percent of the eligible population was in a Medicare Advantage plan.

The Medicare open enrollment period runs through December 7.

➤ [Understanding the Health Care Provisions in the Inflation Reduction Act](#)

President Biden signed the Inflation Reduction Act of 2022 into law on August 16, 2022.

Among other measures, the legislation for the first time requires the HHS Secretary to negotiate prices for some top-selling drugs covered in Medicare. It also requires drug companies to pay rebates if prices rise faster than inflation for drugs used by Medicare beneficiaries. And it caps out-of-pocket drug spending for beneficiaries in Medicare Part D at \$2,000 annually.

The bill also extends for three years the enhanced Affordable Care Act subsidies that Congress passed last year as part of the American Rescue Plan Act. That temporary boost increased the amount of financial assistance available to people already eligible to buy subsidized health plans in the ACA Marketplaces, and expanded subsidies to more middle-income people, many of whom were previously priced out of coverage. The following weblink provides a webinar conducted by a panel of KFF benefit experts who explained these provisions and how they would affect people and federal health spending.

[Understanding the Health Care Provisions in the Inflation Reduction Act - YouTube](#)

➤ [Travel Reimbursement for Covered Medical Services for Pre-65 Participants](#)

Effective August 1, 2022, the Medical PPO Plan, High Deductible Health Plan (HDHP), High Deductible Health Plan Basic (HDHP Basic) and the Mental Health and Substance Use Disorder (MHSUD) Plan now also includes an expanded travel expense reimbursement benefit for all covered services if you cannot access the care you need where you live. The benefit applies to a covered service received on or after August 1, 2022, and for travel to obtain that service on or after August 1, 2022. To learn more, go to the following weblink or call the HR Service Center.

<https://hr2.chevron.com/healthplans/medical/medicaltravel>

➤ [Stay Up to Date with COVID-19 Vaccines including Boosters](#)

You are **up to date** with your COVID-19 vaccines if you have completed a COVID-19 vaccine primary series and received the most recent booster dose recommended for you by CDC. Vaccine recommendations are based on your age, the vaccine you first received, and time since last dose. People who are moderately or severely immunocompromised have [different recommendations for COVID-19 vaccines](#).

Find Out When You Can Get Your Booster

Boosters are an important part of protecting yourself from getting seriously ill or dying from COVID-19. They are recommended for most people.

Use the tool on the following CDC weblink to determine when or if you (or your child) can get one or more COVID-19 boosters. This tool is intended to help you make decisions about getting COVID-19 vaccinations. It should not be used to diagnose or treat COVID-19.

[Stay Up to Date with COVID-19 Vaccines Including Boosters | CDC](#)

Content Sources:

1. [2023 Open Enrollment and Travel Reimbursement - Chevron Benefits](#)
2. [KFF© 2022 KAISER FAMILY FOUNDATION](#)
3. [National Center for Immunization and Respiratory Diseases \(NCIRD\), Division of Viral Diseases](#)

REMINDER: As you read public service information about COVID-19, please remember that as with other personal health questions you may have, it is always best to discuss such concerns with your personal physician.

Bill Dodge, Benefits Chair
Email: crabenefits9@gmail.com

CONTRIBUTING EDITOR:
Gregory Vitiello
vitiello@aol.com
212.249.9849

EDITOR and COMMUNICATIONS CHAIR:
Adrian D'Souza
dsouzaadrian@yahoo.com
925.938.0214

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Encore In Memoriam: April-June 2022

As reported by Chevron during this period

Amoseas

(No deaths reported)

Caltex

Goff, Oscar Dean., Ret. 1981
Knight, Mary Ellen., Ret. 1996
Schwitzer, Paula J., Ret. 1995

Chevron

Abbott, John T., Ret. 2006
Algeo, Thomas M., Ret. 1994
Allmon, Patrick L., Ret. 2014
Anderson, Louis J., Ret. 1995
Anderson, Paul V., Ret. 2016
Astrosky, Robert J., Ret. 2002
Atalay, Carlos T., Ret. 2002
Barraza, P., Ret. 1992
Bens, E F., Ret. 1986
Beu, Robert D., Ret. 1990
Bonner, Willie E., Ret. 1999
Boudreaux, Richard D., Ret. 1986
Boynton, Russell F., Ret. 1991
Bratcher, B Ray., Ret. 1989
Carmelich, J R., Ret. 1999
Chandler, James R., Ret. 2000
Christie, Betty D., Ret. 1994
Chu, Kwen-Hwa F., Ret. 1999
Coons, Darryl., Ret. 1992
Cornelius, Robert S., Ret. 2002
Cox, William G., Ret. 2002
Cravens, Holly L., Ret. 2021
Crilly, Dennis J., Ret. 2002
Crouch, Josephine G., Ret. 1990
Davis, Bertha M., Ret. 2020
Dees, Jasper J., Ret. 1998
Dempsey, Jack A., Ret. 1994
Deshotel, James B., Ret. 1999
Ebert, Wayne A., Ret. 2001
Epperson, Irwin J., Ret. 1999
Featherston, G D., Ret. 1990
Fields, Karl L., Ret. 1992
Fritts, Maxine J., Ret. 1986
Fuller, Oren F., Ret. 1990
Gabel, Stanley T., Ret. 1990
Gaskins, Charles L., Ret. 1996
Gibson, Michael E., Ret. 2016
Gillaspie, Robert A., Ret. 1992
Goglin, Marilyn B., Ret. 1988
Gordon, Gillette E., Ret. 1986
Grace, Janice F., Ret. 2004
Grady, Charles C., Ret. 1996
Green, Steve O., Ret. 2005
Gummerman, Terry L., Ret. 1997
Gustafson Jr, Paul J., Ret. 2003
Hamilton, Rebecca., Ret. 2004
Hansford, Donald R., Ret. 2001
Hedrick, Billy A., Ret. 2002
Higgins, Frank P., Ret. 1992
Hinchey, Clayton F., Ret. 1992
Hoffmann, Gilbert E., Ret. 1978
Isham, John W., Ret. 1992
Jenkins, James L., Ret. 1992
Johnson, Clarence., Ret. 1996
Kelly, Robert M., Ret. 1994
Kennedy, Franklin D., Ret. 1994
King, Clara., Ret. 1997
Klein, Wilbur E., Ret. 1988
Krhovjak, Donald W., Ret. 2009
Lambrech, Celia C., Ret. 2013
Larson, Jerry R., Ret. 2008
Larue, Gary W., Ret. 2012
Linthicum, David L., Ret. 2013
Lizarraga, M H., Ret. 1983
Lowe, Harold L., Ret. 1986
Lundy, James B., Ret. 1990
Mahan, Clarence R., Ret. 1983
Martin, Luis J., Ret. 1986
Martinez, Jennie., Ret. 1993
Mascarenas, Augustine A., Ret. 1994
Mauldin, George A., Ret. 2006
Mayo, Clenton L., Ret. 1986
McDonald, G R., Ret. 1990
McKendrick, Caroline V., Ret. 1992
Moore, Carlos I., Ret. 1996
Myers, David E., Ret. 2005
Narvaez, Thomas E., Ret. 1991
O'Brien, James K., Ret. 2000
Orlopp, Donald E., Ret. 1995
Peng, Amy H., Ret. 1999
Phipps, Paul E., Ret. 2019
Pollock, Laura D., Ret. 2021
Pon, Stephen G., Ret. 1986
Porter, Gary L., Ret. 2001
Prattini, Joseph E., Ret. 1990
Price, Jerald E., Ret. 1999
Ragan, Reo M., Ret. 2017
Ramsey, Milton H., Ret. 1999
Ray, James A., Ret. 2003
Rice, Charles E., Ret. 1985
Rivera, Melvin A., Ret. 1994
Rivet, Mike R., Ret. 2013
Roberts, Jerry D., Ret. 1996
Roeder, William G., Ret. 2011
Rogers, Henry H., Ret. 1992
Rosenbaum, John M., Ret. 2015
Rutherford, Emerson E., Ret. 1988
Saunders, Jack D., Ret. 2014
Scott, Helen M., Ret. 1988
Short, Vivian M., Ret. 2004
Singenstrew, Robert S., Ret. 2016
Smuin, Darrel D., Ret. 1992
Speaks, Thomas S., Ret. 1976
Stahn, Jeff R., Ret. 2007
Staudt, Edwina B., Ret. 1992
Stephens, Harvey B., Ret. 1998
Storrie, James J., Ret. 1988
Sunderland, Jeffrey J., Ret. 2016
Suryan, Joseph D., Ret. 1996
Swindle, Richard D., Ret. 1993
Taylor, Charles J., Ret. 1985
Towner, John H., Ret. 1983
Tyler, J Lynn., Ret. 1993
Tyler, J W., Ret. 1992
Vialpando, Filbert C., Ret. 1994
Villalpando, Michael S., Ret. 2020
Watson, Mark T., Ret. 2018
West, Robert D., Ret. 2013
Whedbee, Ann A., Ret. 1985
Williams, Ralph., Ret. 2000
Williams, Ruth B., Ret. 1989
Williams, Ruth B., Ret. 1989
Wisdom, Gerald J., Ret. 2001

Wolf, John S., Ret. 2014
Wood, John N., Ret. 1995
Wynn, R A., Ret. 1992
Ziegler, Floyd., Ret. 1975
Zuvich, Ronald A., Ret. 1999

Getty

Barrick, Walter R., Ret. 1985
Landers, A W., Ret. 1985
Mathews, Forest H., Ret. 1985
Pontine, Irwin M., Ret. 1988
Ritchie, Yaeko., Ret. 1984
Swartz, Richard D., Ret. 1984)

Gulf

Borkowski, Vincent R., Ret. 1986
Brennan, Francis E., Ret. 1986
Condrasky, John A., Ret. 1983
Graham, John H., Ret. 1985
Graves, Clyde E., Ret. 1986
Hill, Robert W., Ret. 1983
Jepson, Martha A., Ret. 1976
Leslie, Dorothy K., Ret. 1973
Loughran, John D., Ret. 1986
Louviere, Norris., Ret. 1985
McIlvried, H G., Ret. 1985
Mohler, Betty L., Ret. 1982
Rybar, Dorothy H., Ret. 1985
Salisbury, Mary M., Ret. 1985

MolyCorp

(No deaths reported)

Plexco

(No deaths reported)

Tenneco

(No deaths reported)

Texaco

Agee, Robert R., Ret. 1988
Arnold, David A., Ret. 1985
Aycock, Weldon., Ret. 1990
Bailey, Robert E., Ret. 1988
Balfe, Lois M., Ret. 1996
Bartels, Henry J., Ret. 1992
Boyd, Charles F., Ret. 1994
Bradley, Bobby T., Ret. 1996
Carlson, Donald W., Ret. 1988
Champagne, Gene P., Ret. 1997
Coburn, Beulah M., Ret. 1996
Collins, William D., Ret. 1988
Comfort, Thomas M., Ret. 1985
Conrad, John D., Ret. 1988
Dusoe, John D., Ret. 1988
Engelking, Julius C., Ret. 1987
England, Frederick L., Ret. 1994
Faulkner, Gary D., Ret. 2001
Fick, Neil H., Ret. 1985
Garlington, Kennie E., Ret. 1984
Gil, Donald R., Ret. 1993
Goodliff, John., Ret. 1997
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