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Fourth Quarter 2017

President's Letter

Autumn is in the air, even here in California, and that means two things to me – it's time for gratitude, and for Open Enrollment!

Gratitude Chevron Retirees Association members (dues-paying or not, though of course we would prefer that you were paying dues!) are incredibly fortunate to have worked for a great corporation that believes in supporting its retirees. We see that, particularly at this time of year, in its continuing support of our medical benefits. We can also continue to participate in Chevron Humankind, and that is very important right now, with a special opportunity to help our fellow retirees and employees who were so severely impacted by the recent hurricanes.



Kathleen Henschel, President

Even as it was still storming in Texas and then in Florida, Chevron announced a total of \$3 million in company donations to help with the relief efforts in both areas. In addition, there were announcements of company matching for contributions made by U.S. paid employees and retirees. We have posted full information on the CRA website, and I will summarize it here. The CRA website also has detailed information on the Chevron Humankind program, including direct links, registration, and instructions.

For **Hurricane Harvey relief**, contributions to the American National Red Cross and United Way of Greater Houston Hurricane Harvey relief efforts will be matched 2-to-1 from August 25 through October 31, 2017. The second match will be made in November and will not be reflected in your My Giving page. If you have already reached your annual match cap and wish to make and match a donation to either of these organizations, you can still have up to \$500 matched by emailing [Chevron Humankind](mailto:CVXHMKD@chevron.com) at CVXHMKD@chevron.com (be sure to put "Harvey Inquiry" in the email's subject line). They respond very quickly.

For **Hurricane Irma relief**, contributions will be matched 1-to-1. At this time, there is no word on any possible 2-to-1 matches or "over-match-cap" exemption for Hurricane Irma contributions.

Match requests for hurricane relief efforts must be submitted by the October 31, 2017 deadline.

On October 11, Chevron also announced a \$500,000 contribution to the American Red Cross for support of immediate relief efforts for the wildfires in Northern and Southern California. Chevron will match any donations made to wildlife relief efforts by its employees and retirees.

If you wish to contribute through Chevron Humankind, for these relief efforts or for any other cause you support with your time or your dollars, it sends a very strong signal to Chevron of the strength

and support of our retiree community. They do track retirees' participation. The excellent organizations we support and all of the volunteer work we do we can direct Millions of dollars of Chevron matching grants to the causes that are important to us, \$3,000 at a time, for each retiree, for every year! Use your \$3,000 match this year ... and next!

Open Enrollment – This is always a fun time of year, though probably not as much “fun” as last year, with the transition to OneExchange.

All details are posted by Chevron at <http://hr2.chevron.com/retiree/openenrollment/default.asp>

This year's critical dates are:

⇒ **Pre-65 Eligible Participants – October 16th through October 27th (note – very short)**

Your 28-page booklet either has arrived already, or will arrive shortly.

⇒ **Post-65 Eligible Participants – October 15th through December 7th**

Mailings with updated information for your current plan(s) and your mailing from OneExchange should have started arriving already, or they will arrive shortly.

Lezley Barth, our Benefits Committee Chair, is doing a marvelous job keeping us up to date. Take a careful look at her Benefits Corner included below, and also posted on the CRA website. She has prepared some great questions AND answers that make it clear what you need to do, and what you can relax about, for Post-65 eligible participants.

I particularly direct your attention to Question #1 –

If I am satisfied with the healthcare plan(s) selected for 2017 during Chevron's Open Enrollment through OneExchange, is any action required to continue that same coverage for 2018?

And to the very reassuring Answer #1 –

*No action is required, your healthcare plan(s) will automatically renew with no need to repeat the enrollment process or notify OneExchange of your intent to continue the current plans, **with the following exception:** If your plan is not available for renewal from your healthcare vendor in your geographic area, you will receive advance notice and will need to select an alternate vendor/plan. The complete enrollment process is required to ensure funding has been established and a replacement policy has been arranged.*

That is a big difference from last year, when everything had to be changed! But just from Q&A #1, you can already see how important it is to pay attention to everything you receive in the mail, read all the fine print, make sure you understand and act on any exceptions, and take into consideration all the changes that may have occurred for you since last year, or that you anticipate may occur.

In addition, Lezley has prepared a Post-65 Open Enrollment Guide, posted on the CRA website and distributed for possible use at October Chapter meetings. Chevron has also posted information to help us through the process at the link above.

So PLEASE read all what Chevron has posted, and what Lezley has prepared. She has worked hard to make sure we have accurate and timely information. Moreover, PLEASE, PLEASE pay attention to all of the mailings you receive and the deadlines for action! If you have questions, or

want to shop around, or need to make a change, the licensed benefits advisors at OneExchange are there to help and advise you (see Q&A #8 and #9), and there is definite value to working through OneExchange (see Q&A #11).

CRA Areas of Focus

In the four important areas of focus for CRA this year that I shared with you in July, I would like to give some specific examples.

Providing value to the members of CRA The information above on Open Enrollment and Chevron Humankind matching for relief efforts went out through CRA electronic channels as soon as it was ready, and is going out through CRA print channels right now. If you have not already done so, please consider joining your local Chapter and giving them your email address. You, too, will be among the “first to know”, which really helps when something is time-sensitive!

I receive quite a few CRA Chapter bulletins and newsletters. I am impressed by the timeliness and the value of the information, the variety and quality of the Chapter events, the creativity of the newsletter editors, and the dedication and leadership of the Chapter presidents. As a dues-paying Chapter member, you, too, can get all the information and join in the fun!

Providing value to the Corporation When we, whether as CRA as an entire organization, or as individual CRA members, cooperate with the Corporation and respond to requests, we enhance its perception of our value as an organization. The Chapters have been working diligently to arrest the decline in member numbers, and this year, it happened! A year-on-year increase from around 10,000 dues-paying members to around 11,000 is a real change in direction for us, and the Corporation is paying attention. Tell your friends, invite them to an event, and if you have not renewed your own Chapter dues, do it now!

The Chapters are also continuing to spread the word and enlist retirees in the Chevron Advocacy Network. John Watson sees it as one of the most important things we can do, so please consider joining if you have not already. We have over 900 retiree CAN members now, and I would like to see an increase of at least 300 this year, but only you CAN do it. It is very easy to sign up – look on the Resources tab of the CRA website. You will get very timely and useful information. Here is a specific recent example. One of our Florida members reported that, during the days preceding Hurricane Irma’s landfall, Chevron was getting bad press about price gouging. Chevron’s Policy, Government & Public Affairs responded on social media immediately, and the Chevron Advocacy Network sent out an update in their “Answering Aunt Edna” series shortly thereafter. It is good to stay up to date and be knowledgeable about the issues affecting our company and our industry, and the Chevron stock!

Connecting with our current and future members In the Northern California and Houston areas and at multiple locations around the country, we make sure we have CRA representatives at all Chevron “Ready to Retire” events and Health Fairs. We make direct contact with soon-to-be retirees, talk to old friends, and tell them what we are up to and what we get out of being CRA members. A more recent retiree at these events has a better chance of knowing more folks, so if you’re “more recent” and interested in helping CRA reach out, contact your Chapter President or Area VP about any upcoming events.

Chevron Humankind advertises volunteer opportunities - EVERY sort imaginable. I just checked and there were 143 opportunities between now and the end of the year, all over the country. You can stay in touch, or build new relationships, with like-minded people. Why not pick out an

Opportunity for a Chapter project and sign up together? You can search for events close by. You're sure to meet some employees, and you will be showing them (and Chevron) the strength and support of the retiree community.

Developing CRA's future leaders CRA has established a Fellowship program that supports attendance at the CRA Annual Meeting each year. Up to 5 potential CRA leaders, who have committed to become a Chapter President or work on a CRA National committee, are chosen by application to participate in the Annual Meeting, where they become more familiar with all that we do, and add their brains and voices to improving and sustaining CRA. It's a relatively new program for us, so talk to your Chapter President and Area VP if you would like to apply. In addition, Chapter boards and CRA National committee chairs are always eager to hear from new volunteers. It is vital for the future of CRA that we improve our "bench strength" – raise your hand!

In closing, I hope your Open Enrollment goes smoothly! Though it seems early to be saying this, I hope you and your families have very Happy and Safe Holidays, and see you in 2018!
Sincerely,

Kathy

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Chevron News

John S. Watson to Retire After a Distinguished 37-Year Career

SAN RAMON, Calif.--(BUSINESS WIRE)--Sep. 28, 2017-- Chevron Corporation (NYSE: CVX) today announced that its Board of Directors elected Michael K. Wirth chairman of the board and chief executive officer, effective February 1, 2018. Wirth, who is currently vice chair of the board and executive vice president of Midstream and Development, succeeds John S. Watson, who will retire from the company and its board on February 1, 2018, after 37 years of distinguished service, including eight years as chairman of the board and CEO.

"Mike is a proven leader who is ideally suited to lead Chevron into the next chapter of our history," said Watson. "He has the right values, knowledge and experience, and has established a strong record of accomplishment in his 35 years with the company."

Wirth, 56, said, "I appreciate the confidence that John and the board have placed in me. Chevron has a proud 138-year history of developing the energy that improves lives and powers the world forward. I am honored to have been selected to carry on that tradition."

"Under John's leadership, we've developed legacy assets in Kazakhstan, Australia and the Permian Basin that will underpin our portfolio for decades to come. John will also be remembered for his plain-spoken and principled views on company business and energy policy matters," Wirth added.

Wirth joined Chevron in 1982 as a design engineer. Since that time, he advanced through a number of engineering, construction and operations positions. Wirth was named vice chairman of the board of directors in February 2017. He is also executive vice president of Midstream and Development, a position he has held since 2016. Previously, he was executive vice president of Downstream & Chemicals for nearly a decade. Prior to that, he served as president of Global Supply and Trading and president of Marketing for Chevron's Asia/Middle East/Africa business, based in Singapore. He also served on the board of directors for Caltex Australia Limited and GS Caltex in South Korea.

Watson, who turns 61 in October, joined Chevron in 1980 as a financial analyst and went on to hold financial, analytical and supervisory positions before appointed to president of Chevron Canada Limited in 1996. In 1998, he became a corporate vice president with responsibility for strategic planning and mergers and acquisitions.

In 2000, Watson led the company's integration effort following the Chevron-Texaco merger and then became the corporation's chief financial officer. In 2005, he became president of Chevron International Exploration and Production. In April 2009, he was named vice chairman of the company, before being elected chairman and CEO in September of that year.

"I have been blessed to have had the extraordinary opportunity to lead Chevron, and I will miss my daily interactions with our dedicated employees around the world," said Watson. "I am proud of many Chevron accomplishments, but none more so than the improvements we made in process safety and leadership development."

1. The entire news release is on the Chevron Website. www.chevron.com/

Encore Profile

John Alden's Unscarred Life

Gulf retiree John Alden was recuperating from a wound incurred in battle during World War II when he began getting letters from a high school classmate named Joan McDonald. At that point, he said he felt “lucky to be alive” after intense fighting in a mountainous area of northern France. Joan’s letters moved him, but he did not connect her to a real person until his high school in Bryn Athyn, Pa., celebrated his return at the war’s end. At the party, she introduced herself and their courtship led to a marriage that has prospered for 70 years.

Earlier this year, they celebrated that event with eight of their 12 children and many of their 45 grandchildren and close friends. (John and Joan also have 51 great grandchildren.) The party commemorated their long, happy, healthy life together with many wonderful people who have shared in their lives.



John’s sense of being lucky to be alive carried over in the years following the war. Shortly after he was discharged, his father told him that Gulf Research was hiring operators at their Pittsburgh, Pa., offices. In

1947, he got a job as shift operator in Gulf’s desulfurization unit.

“Gulf had an excellent reputation for catalytic research,” says John. “And the unit I joined developed catalysts to take the sulfur out of crude.”

After seven years in the job, he was promoted to safety specialist. His new position included inspections of refinery units, during which he worked closely with the shift foreman and onsite engineers.

“My job was to identify any unsafe conditions,” says John. “I really enjoyed my work and appreciated that the refinery people respected what I was doing.”

Another of his assignments involved automating the conducting units’ compressors. John said that high safety standards were ingrained in the company, enabling it to proceed smoothly with compliance after the Occupational Health and Safety Act of 1970 created the Occupational Health and Safety Administration (OSHA). Since then, OSHA has worked with companies to help ensure safe and healthy working conditions.



During his years in the safety department, John worked closely with the manager of Operations and eventually promoted into that position. He retired from Gulf after Chevron acquired the company in 1984.

Life in Western Pennsylvania

For most of their early married life, John and Joan lived with their children in the East End of Pittsburgh. Their children all went to The Pittsburgh New Church School during their elementary school years, and John and Joan are still members of the New Church congregation.

Their life has included many camping trips and day hikes around the area. They loved to sing together and had many happy times with friends and family singing around a campfire.

After his retirement, John and Joan bought property in Freeport, Pa., to be near two of their children. John loved his new home with its big vegetable garden and its beautiful property overlooking the Allegheny River. They now live in Highland Park, Pa., with their youngest daughter Erin and her husband and family.

John has been active as a volunteer for a local food bank. "My job was to load trucks with food that had been donated for needy families in the Pittsburgh area," John recalls.

He also volunteered time at Citizens General Hospital in New Kensington, Pa. "I wore a red coat and showed patients around the hospital, helping them to get their bearings," John says. In that activity, John always tried to ensure that everything in the hospital was shipshape. "That came naturally to me after all my years in safety at Gulf."



He has also been active in the Gulf Research Center Annuitants Association, a chapter of CRA.

As he reflects back on his long life, John comments on the battle during which he was wounded. He smiles as he says, "Luckily that scar finally went away."



Above: John and his wife Joan celebrated with family and friends at their 70th anniversary party.

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Benefits Corner *by Lezley Barth, Chair, CRA Benefits Committee*

Effective January 1, 2018, Fidelity Investments will become the record keeper and administrator for Chevron's Employee Savings Investment Plan (ESIP) and executive plans, replacing Vanguard. This change was announced to participants in late September, and another communication will be mailed in November. In addition, targeted communications will be mailed to those who participate in the Vanguard Managed Account Program (VMAP), Vanguard Brokerage Option (VBO), and executive plans. For more information, please visit hr2.chevron.com/esip. In early October, Fidelity will be able to start answering questions about the transition and can be reached at [1-888-825-5247](tel:1-888-825-5247).



Lezley Barth, Benefits Chair

Chevron's Human Resource Service Center Telephone Number: Starting October 3, 2017, [1-888-825-5247](tel:1-888-825-5247) will now accept calls from anywhere in the world. If you live outside of the U.S., please do not call [610-669-8595](tel:610-669-8595) after October 3, as that number will be disconnected. Replace your programmed HR Service Center contact with [1-888-825-5247](tel:1-888-825-5247). When calling, you'll first need to dial the international access code.

Q&A - Open Enrollment for 2018

October 15 through December 7, 2017 (Post-65 Eligible Participants)

Due to the importance of Open Enrollment, the majority of this quarter's article is devoted to anticipated questions from Chevron's post-65 eligible participants to assist in their 2018 healthcare decision-making. Naturally, the provisions in official documents issued by Medicare, Chevron, and/or OneExchange will prevail, in the event of any conflict with information contained herein.

Q1. If I am satisfied with the healthcare plan(s) selected for 2017 during Chevron's Open Enrollment through OneExchange, is any action required to continue that same coverage for 2018?

A1. No action is required, your healthcare plan(s) will automatically renew with no need to repeat the enrollment process or notify OneExchange of your intent to continue the current plans, with the following exception:

- 1. If your plan is not available for renewal from your healthcare vendor in your geographic area, you will receive advance notice and will need to select an alternate vendor/plan. The complete enrollment process is required to ensure funding has been established and a replacement policy has been arranged.*

Q2. If I don't change my current healthcare plan(s), are any actions required by me relating to my current premium payments or recurring reimbursements?

A2. Premium Payments: If you remain with your current healthcare vendor(s) and your bank account for direct debit/electronic funds transfer (EFT) remains the same, changes in premium(s), if any, will automatically be reflected in your bank account without any action by you. You will be notified in advance of any premium changes by your healthcare vendor to enable you to plan your banking requirements.

Direct Debit/EFT Changes: *If you have recently changed or plan to change your bank account*

before January 1, 2018, be sure you contact the healthcare vendor (insurance company) to provide new information to set up a direct debit/EFT to automatically pay your insurance premiums from your checking or savings account. The relevant contact information is usually on the back of your insurance ID card.

Recurring Reimbursements: *For those that are enrolled in plans that do not offer automatic reimbursement [e.g. Kaiser and other carriers], OneExchange will send a new Recurring Premium Reimbursement Request form in December which you will need to complete and follow the instructions for submission.*

Q3. Are there scenarios when I should consider changing healthcare plans?

A3. Yes. You may want/need to change healthcare plan(s) if one of the following occurs:

- 1. You have moved to a new state or zip code. (Because plan prices vary by location, it may present a healthcare premium savings.)*
- 2. Your healthcare premiums have increased substantially under the current plan.*
- 3. Your out-of-pocket medication expenses have increased under the current plan.*
- 4. Your primary care physician is no longer in your current plan's network.*
- 5. Your health status has significantly changed. (Alternate plans could reduce your out-of-pocket healthcare expenses.)*

Q4. What are the guidelines that may impact changes I want to make to my healthcare plan(s) for 2018?

*A4. **Medicare Advantage plans** (Health Maintenance Organization plans, Preferred Provider plans, and Private Fee for Service plans) and Medicare Part D Prescription drug plans – Each year participants are allowed to change these healthcare plans during Open Enrollment.*

***Medicare Supplement policies** (Medigap plans) – Participants are free to apply for a different plan at any time; i.e., there is no Open Enrollment Period per se. These plans have **guaranteed issue rights** during the initial and subsequent enrollment periods. However, be aware:*

- 1. If you do not enroll in a Medicare Supplement policy the first time you are eligible, in most states you will lose **guaranteed issue rights** for future applications.*
- 2. Or, if you want to change to a different policy after you first enroll, you may be denied coverage based on your health status.*
- 3. In addition, if you have opted out of your current group plan, or already have an individual Medicare Supplement Insurance or Medicare Advantage plan, federal law cannot guarantee your coverage for Medicare Supplement Insurance during this first enrollment period.*

For more information on Medicare, Medicaid, and Medicare-related Plans, go to the official site at: <https://www.medicare.gov/>

Q5. What is the meaning of “Guaranteed Issue” and “Guaranteed Issue Rights?”

*A5. **“Guaranteed Issue”** is a term used in health insurance to describe situations in which vendors are required to offer an insurance plan. If an individual is Guaranteed Issue (GI), the healthcare vendor cannot deny you a policy, give exclusions for pre-existing conditions, or charge more for a*

policy because of health problems. Losing group coverage and “ageing-in” are two common GI reasons. **Medical underwriting may apply to those without GI.**

The federal government requires insurance companies to offer certain Medicare Supplement Insurance Plans (Medigap) to individuals in specific situations. This ensures they have “**Guaranteed Issue Rights**,” which protects them if their healthcare coverage is changed or lost. In addition to federal law, insurance companies must comply with any protections offered by individual states. These protections include but are not limited to: You move out of your current plan's service area, your Medicare Advantage plan stops providing care in your area, or you are still within your initial enrollment year in a Medicare Advantage plan and you change your mind.

Q6. Will selecting an alternate healthcare plan trigger medical underwriting not required previously (I had Guaranteed Issue Rights in 2017 due to losing my healthcare coverage resulting from Chevron’s transition to OneExchange)?

A6. The answer on medical underwriting varies according to your current plan type as well as the plan to which you are proposing to transition. Your OneExchange benefits advisor can provide you with information relating to healthcare transitions.

Q7. My Medicare Advantage plan includes Medicare Parts A and B, as well as Part D Prescription coverage. I am considering a plan change to Part D since it doesn’t cover my new medications. Will medical coverage (Parts A and B) be impacted?

A7. In most of the United States, if you are a Medicare recipient receiving inpatient and outpatient benefits (Medicare Parts A and B) through a private Medicare Advantage Plan, that same healthcare vendor (insurer) provides your Part D coverage.

1. When you change Part D, your medical benefits (Parts A and B) will also change.
2. If, in the past year, you started taking a medication that is not regularly covered by your Medicare Advantage Plan and you anticipate taking that medication for a significant portion of 2018, **you may want to consider switching plans**. This could also affect your other benefits.

Q8. For individuals that decide to make changes to their initial healthcare selections, what is the contact information for scheduling an appointment with OneExchange?

A8. Prior to the Open Enrollment, October 15 through December 7, 2017, details on healthcare vendors, plans, and rates will be populated in the OneExchange system. This information will be necessary to enable you to make comparisons that are important for your 2018 healthcare decision making.

1. Appointments can then be scheduled by going to the OneExchange website at: <https://medicare.oneexchange.com>
2. Log in with your ID and password.
3. Select the **HELP & SUPPORT** tab at the top of the page.
4. Click the link “Schedule a Call” in the right-hand column.
5. Click the green block “Schedule an appointment for the family members selected.” (Note: Ensure a check mark is shown for the appropriate individual).

Alternatively, you can call OneExchange to schedule an appointment at 1-844-266-1392 (TTY: 711), Monday through Friday, from 7:00am to 8:00pm Central time.

Q9. What can I do to prepare for my appointment with OneExchange?

*A9. Once the OneExchange system is populated with healthcare plans and rates for 2018, you can log into the OneExchange website and work with the Prescription Profiler tool. Having this pre-work completed at your convenience will save potential hold times when you speak with your OneExchange benefits advisor. When you've updated your prescriptions, this tool will estimate your **current** prescription drug cost for the coming year. It does not predict the cost of your **future** prescription medications if your health changes and necessitates higher-tier medications. An OneExchange benefits advisor can assist you with plans that can offer greater coverage that will protect you against this added financial exposure.*

Q10. Are my healthcare premiums likely to change for 2018?

A10. Pricing varies by healthcare vendor and plan provisions. Pricing may fluctuate up or down depending on changes in provisions, costs, and market conditions. For the majority of plans, premiums typically increase each year due to the rising cost of medical care. Over the last few years, rate increases have been lower (on average) in the individual Medicare market than in other non-Medicare insurance markets. Rate increases within your area may be lower or higher depending on the cost of medical care and other factors. In general, even with an increase, your plan premium will still be competitive with other comparable plans in your area for people of your age and health status.

Q11. Some healthcare vendors offer premiums on the open market that may be similar to those offered through OneExchange. What are the advantages of continuing healthcare coverage through OneExchange?

A11. Coverage through OneExchange provides value and multiple advantages:

- 1. One-stop shopping for a wide selection of medical and prescription drug plans, as well as optional dental and vision plans, offered by the nation's leading healthcare vendors.*
- 2. Employs a team of licensed benefits advisors to assist you:*
 - a. Navigate plan options that optimize your coverage versus expenses;*
 - b. Address issues that may arise during the healthcare period; and,*
 - c. Help with a solution if there is a change in your status.*
- 3. Provides access to Chevron's Healthcare Reimbursement Arrangement (HRA), a beneficial financial incentive that reduces out-of-pocket expenses for your healthcare premiums.*
- 4. Offers coordination on the Chevron Catastrophic Supplemental Prescription Drug benefit. Coverage is extended to Chevron's eligible retirees, dependents, or survivors, in the event of a catastrophic illness. This is valuable additional protection!*

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Encore In Memoriam: April to June 2017

As reported by Chevron during this period

Amoseas

(No deaths reported)

Caltex

(No deaths reported)

Chevron

Adams, B E., Ret. 1998
Alexander, Albert A., Ret. 1983
Alston, Arthur ., Ret. 1991
Arciniega, Miguel C., Ret. 1991
Backman, David S., Ret. 1999
Baker, W G., Ret. 1986
Bergeron, Raymond M., Ret. 1990
Bleuel, H L., Ret. 1980
Blomquist, David L., Ret. 1992
Boudreaux, Donald J., Ret. 2003
Brandau, Albert W., Ret. 1985
Brusher, William F., Ret. 1985
Cameron, J T., Ret. 1992
Castillo, Rolando D., Ret. 2016
Chain, Billy H., Ret. 1990
Crenshaw, Roy M., Ret. 1990
Dalyai, Thomas S., Ret. 1997
Dicharry, Roy M., Ret. 1982
Dodson, H ., Ret. 1986
Dupuy, Harvey J., Ret. 1984
Ellis, Jack E., Ret. 2012
Enos, Joyce A., Ret. 1999
Fisher, Kenneth R., Ret. 1992
Fitzgerald, Patrick T., Ret. 2016
Foster, Larry D., Ret. 1996
Fry, Jason ., Ret. 2015
Galloway, John D., Ret. 1990
Garcia, Robert B., Ret. 1992
Gilman, Robert B., Ret. 1985
Glenn, Loretta M., Ret. 1986
Goodrich, Paul L., Ret. 1986
Haagen, Raymond P., Ret. 1981
Hagerdon, Judy K., Ret. 2007
Harris, James ., Ret. 2000
Hatstrup, Gordon G., Ret. 1992
Heist, Charles M., Ret. 1989
Henry, Karl E., Ret. 2013
Hold, Gaylord E., Ret. 1994
Ising, Mary C., Ret. 1977
James, Herbert ., Ret. 1995
Jobes, Kent W., Ret. 1995
Johnston, S J., Ret. 1996
Jost, J ., Ret. 1986
Kayser, John R., Ret. 1986
Kinney, Daniel K., Ret. 1994
Kizer, William J., Ret. 1979
Lai, Jacqueline C., Ret. 1991
Lee, George S., Ret. 1971
Long, Robert I., Ret. 1973
Lopez, Gilbert ., Ret. 1994
Lopez, Gustavo A., Ret. 2008
Lucky, Billy R., Ret. 1991
Madson, Jeffrey A., Ret. 2015
McCollum, Clyde T., Ret. 1973
McGhee, John G., Ret. 1997
McKinney, Mary F., Ret. 1992
McLellan, Frank ., Ret. 1981
McNulty, Gerald ., Ret. 1985
Meamber, George B., Ret. 1986
Measells, Sherod L., Ret. 1991

Mijatovich, D ., Ret. 1992
Miller, Clark M., Ret. 1978
Miller, Peter L., Ret. 1990
Minton, C P., Ret. 1984
Myers, Clifford ., Ret. 1988
Nakanishi, K ., Ret. 1989
Nelson, R D., Ret. 1985
Nichols, T ., Ret. 1980
Niegemann, William S., Ret. 1983
O'Neill, J F., Ret. 1990
Pakka, O V., Ret. 1977
Patterson, J W., Ret. 1987
Patton, Howard L., Ret. 1985
Pepper, John R., Ret. 1985
Prutsman, J W., Ret. 1999
Pully, Steven W., Ret. 2006
Randall, Oren H., Ret. 1989
Reindl, F E., Ret. 1981
Richardson, Robert E., Ret. 1992
Richardson, Samuel ., Ret. 1982
Rodenberg, William R., Ret. 1996
Sagaser, John D., Ret. 1985
Schimpf, George J., Ret. 1968
Scully, Adrien L., Ret. 1981
Shore, J R., Ret. 1985
Siedell, Robert E., Ret. 1996
Sieger, Robert J., Ret. 1993
Sitze, Kent M., Ret. 1997
Small, John ., Ret. 1976
Smith, M E., Ret. 1983
Smith, Walter J., Ret. 1985
Snyder, L R., Ret. 1989
Souther, Mark A., Ret. 2000
Springer, D G., Ret. 1984
Taguma, Victor Y., Ret. 1986
Tayler, Jill ., Ret. 1996
Thornburgh, G C., Ret. 1981
Tinsley, Virginia C., Ret. 1985
Tolberg, Ronald S., Ret. 1986
Torre, E L., Ret. 1992
Valdez, Frank J., Ret. 2016
Warner, Betty E., Ret. 1977
Westrich, Paul J., Ret. 1991
Whitsitt, Walter R., Ret. 1986
Whitson, Walter F., Ret. 1986
Winn, Alma R., Ret. 1986
Wood, Robert T., Ret. 1991
York, John D., Ret. 1991
Young, Robert W., Ret. 1986

Getty

Alexander, Jerry K., Ret. 1994
Ansley, Lee R., Ret. 1989
Bohne, Dolores M., Ret. 1982
Carter, Jack T., Ret. 1985
Conaway, Joe B., Ret. 1981
Copley, Ralph D., Ret. 1984
Evans, Loyd D., Ret. 1998
Ferry, Floyd F., Ret. 1983
Flippin, Mary L., Ret. 1984
Hollinsworth, Phil P., Ret. 2010
Huddleston, Stanley V., Ret. 1986
Jenkinson, Arthur B., Ret. 1999
Keller, Dorothy L., Ret. 1985
Mead, Florene E., Ret. 1983
O'Neal, Leroy ., Ret. 1994
Prescott, Ima H., Ret. 1985

Scott, Gladys G., Ret. 1983
Shamas, Jimmy E., Ret. 1994
Spivey, Max W., Ret. 1984
Tipton, Mary A., Ret. 1999
Wagner, Donald L., Ret. 1987

Gulf

Adams, Joan M., Ret. 1981
Ancar, Kenneth R., Ret. 2001
Andress, Robert E., Ret. 1981
Angiolillo, Andrew V., Ret. 1983
Babcock, Clarence E., Ret. 1994
Boesen, Gerard M., Ret. 1986
Bowen, Mary J., Ret. 1992
Brand, Barbara G., Ret. 1982
Breau, Walter J., Ret. 1983
Callaway, James H., Ret. 1983
Cantu, Raul ., Ret. 1986
Carter, Jimmy L., Ret. 1985
Charles, Jack C., Ret. 1983
Conklin, William S., Ret. 1985
Conwell, Lois N., Ret. 1985
Deblanc, Leopold J., Ret. 1977
Denny, Glen L., Ret. 1982
Dickerson, Walter E., Ret. 1997
Digiovanni, Louis P., Ret. 1983
Dominguez, Carmen U., Ret. 2005
Foote, Earl E., Ret. 1980
Franklin, Alvin W ., Ret. 1986
Hamilton, James A., Ret. 1985
Harris, Donald F., Ret. 1982
Hebert, Thompson W., Ret. 1986
Hensley, Warren A., Ret. 1992
Huckaby, Charles ., Ret. 1992
Hutcheson, Philo A., Ret. 1985
James, William L., Ret. 1992
Jesus, Juan A., Ret. 1994
John, Billy ., Ret. 1994
Johnson, Wallace F., Ret. 1985
Johnson, Yuvon C., Ret. 1989
Kennedy, Marguerite N., Ret. 1981
Land, Everett D., Ret. 1983
Lester, Joe B., Ret. 1986
Lindsey, Lillian N., Ret. 1983
Logue, Vernon L., Ret. 1986
Maple, Gerald R., Ret. 1986
McCaskey, Harold M., Ret. 1988
McCommon, Robert M., Ret. 1989
McGowan, Charles L., Ret. 1993
Meisnest, Frederick W., Ret. 1983
Melton, Clarence H., Ret. 1983
Moore, Thomas W., Ret. 1983
Nash, Eddie L., Ret. 1983
Newth, Charles R., Ret. 1980
Norton, Norman J., Ret. 1998
Parker, Delard ., Ret. 1985
Pauley, Harry J., Ret. 1981
Payne, Douglas A., Ret. 1985
Perkins, Philip C., Ret. 1994
Plank, Stephen C., Ret. 1998
Pope, Hazel I., Ret. 1983
Prime, William J., Ret. 1992
Pursley, Robert J., Ret. 1983
Richards, John M., Ret. 1978
Riley, Wanda J., Ret. 1996
Rogers, Glenn M., Ret. 1999
Sanders, Earl K., Ret. 1992

Schmid, Bruce K., Ret. 1983
 Schwechtje, Nicholas J., Ret. 1994
 Scorcelletti, Pier G., Ret. 1985
 Shano, Norman H., Ret. 1986
 Simpson, William J., Ret. 1986
 Solomon, Collins ., Ret. 1999
 Spencer, Artie B., Ret. 1993
 Walker, Halbert R., Ret. 1994
 Wamsley, Milford R., Ret. 1994
 Ward, Johnny J., Ret. 1995
 Ward, Robert F., Ret. 1988
 Webre, Jerome B., Ret. 1989
 Williford, Betty E., Ret. 1983
 Zolnerowicz, Matilda K., Ret. 1986

MolyCorp

Cordova, James P., Ret. 2010
 Smith, Richard D., Ret. 2001

Plexco

(No deaths reported)

Tenneco

Fontenot, Wayne ., Ret. 2011
 Phillips, Edgar J., Ret. 2002
 Stroad, Charles E., Ret. 1997

Texaco

Alexander, W F., Ret. 1986
 Antilley, James R., Ret. 1989
 Arcement, Francis X., Ret. 1987
 Arceneaux, Cecile M., Ret. 1981
 Aubry, Susan C., Ret. 2002
 Aucott, John W., Ret. 1989
 Barber, James S., Ret. 1993
 Battle, Phillip D., Ret. 1993
 Blanchard, Clinton J., Ret. 1993
 Border, Teruko S., Ret. 1989
 Brien, Lawrence F., Ret. 1994
 Burpee, Marilyn K., Ret. 1998
 Burrus, James A., Ret. 1986
 Carbone, Lucy R., Ret. 1986
 Cary, Lucius D., Ret. 1993
 Cerreta, Lydia O., Ret. 1982
 Chatigny, Jeanne S., Ret. 1994
 Clayton, James H., Ret. 1987
 Cobb, Mildred L., Ret. 1980
 Corkran, Clifton C., Ret. 1976
 Crays, Darol E., Ret. 1989
 Dahl, Harry M., Ret. 1986
 Davidson, Douglas E., Ret. 1998
 Demoss, F Donald., Ret. 1999
 Digena, Anthony ., Ret. 1995
 Duet, Wallace J., Ret. 1983
 Duplantis, Valmore J., Ret. 1975
 Dzialga, Alex ., Ret. 1989
 Faas, Robert B., Ret. 1988
 Fitzwater, Janice R., Ret. 1986
 Freese, Donald G., Ret. 1993
 Gant, Ross A., Ret. 1987
 Garcia, Rodolfo ., Ret. 1995
 Gautreaux, Roland J., Ret. 1989
 Goerner, Joseph K., Ret. 1986
 Gray, Robert R., Ret. 1974
 Haley, Emile ., Ret. 1986
 Hand, Marion D., Ret. 1988
 Hardy, William J., Ret. 1989
 Hare, Alton E., Ret. 1989
 Harris, Christopher C., Ret. 1983
 Hayes, Betty Jo., Ret. 1991
 Hebert, Carol M., Ret. 1987
 Hinds, Herbert J., Ret. 1988
 Hinshillwood, William W., Ret. 1985
 Horwell, Samuel A., Ret. 1985
 Huber, James R., Ret. 1992
 Johnson, Moses P., Ret. 1989
 Johnson, Willard O., Ret. 1982
 Kanewske, Francis J., Ret. 1989
 Keeton, Juanita ., Ret. 1999
 Kendrick, Charles H., Ret. 1987
 Key, Donald ., Ret. 1982
 Klein, John A., Ret. 1979
 Knowles, Harlan ., Ret. 1987
 Kovatch, Kalmar F., Ret. 1993
 Laird, George D., Ret. 1989
 Landry, George W., Ret. 1980
 Leach, Riley T., Ret. 1978
 Leaden, John Vincent., Ret. 1983
 Leisenfelder, Herbert J., Ret. 1982
 May, Roger E., Ret. 2002
 Mc Connell, Frank L., Ret. 1987
 McLintock, Robert R., Ret. 1987
 Miguez, James S., Ret. 1987
 Mock, Edward H., Ret. 1985
 Montgomery, Eldena P., Ret. 1988
 Morrison, John A., Ret. 1982
 Morse, Wayne M., Ret. 1998
 Myers, Clark E., Ret. 1994
 Nelson, James C., Ret. 1985
 Noga, Robert J., Ret. 1980
 O'Banion, Mary Beth., Ret. 1989
 O'Donnell, Lawrence J., Ret. 1989
 O'Neal, George P., Ret. 1984
 Opich, John M., Ret. 2015
 Owens, Clyde ., Ret. 1953
 Parker, William L., Ret. 1977
 Penn, Robert F., Ret. 2003
 Phillips, Gosmer H., Ret. 1983
 Rissler, William F., Ret. 1986
 Robinson, Bryan D., Ret. 1982
 Rodriguez, Joe ., Ret. 2002
 Rosales, Justino ., Ret. 1998
 Russell, Louis T., Ret. 1980
 Rynarzewski, Joseph E., Ret. 1989
 Shafer, Elliot S., Ret. 1987
 Slater, Roy V., Ret. 1996
 Smith, Don R., Ret. 1989
 Smith, Joyce A., Ret. 2003
 Snider, Carl H., Ret. 1989
 Sorrells, Marshall W., Ret. 1998
 Tanner, Harley Lynn., Ret. 1986
 Tedder, Jack A., Ret. 1989
 Terry, C Morris., Ret. 1998
 Tillack, John D., Ret. 1999
 Todd, Joseph V., Ret. 1994
 Wagner, Carl W., Ret. 1985
 Waller, Harry O., Ret. 1992
 Walton, John R., Ret. 1993
 Wende, Peter J., Ret. 1989
 White, Gellous M., Ret. 1994
 White, James E., Ret. 1997
 Williams, Frank E., Ret. 1989
 Williams, Leonard C., Ret. 2000
 Wollak, Richard T., Ret. 1985

Unocal

Amos, Rosalie ., Ret. 1973
 Becker, Herbert J., Ret. 1982
 Bradford, W L., Ret. 1986
 Broussard, Charles L., Ret. 1989
 Brown, Leslie W., Ret. 1986
 Carroll, Billy B., Ret. 1988
 Clark-lahey, Barbara G., Ret. 1995
 Copelan, Richard A., Ret. 1992
 Cowley, Nancy G., Ret. 1988
 Cox, Orville L., Ret. 1979
 Dawson, Eileen M., Ret. 1979
 Dean, S Charlotte., Ret. 1973
 Denard Jr, Odian A., Ret. 1967
 Diaz, Olivia ., Ret. 1987
 Drawhorn, Ralph E., Ret. 1997
 Durham, Donald J., Ret. 1990
 Elder, Kenneth G., Ret. 1997
 Fargo, Glenn E., Ret. 1986
 Fusselman, Louise E., Ret. 1976
 Garrett, Neva J., Ret. 1992
 Granfeldt, Robert N., Ret. 1980
 Hairston, Danny A., Ret. 1992
 Hale, Jackie R., Ret. 1977
 Harper, Larry D., Ret. 2000
 Hendrix Jr, William A., Ret. 1981
 Hodges, Herman ., Ret. 1997
 Jaramillo, Eleve D., Ret. 1978
 Jenkins, Walter K., Ret. 1989
 Johnson, Richard W., Ret. 1986
 Kay, Donald A., Ret. 1992
 Lian, Harold M., Ret. 1988
 Linebarger, Leslie ., Ret. 1992
 Lucas, Louis F., Ret. 1990
 Marquis, Henry S., Ret. 1989
 Martin, Norma J., Ret. 1966
 McEwen, C D., Ret. 1983
 McLean, Gordon A., Ret. 1990
 McNulty, Eddie J., Ret. 1983
 Moritz, Roy W., Ret. 1968
 Mostyn, Clarence R., Ret. 1988
 Palamara, Helen M., Ret. 1986
 Payton, Elbert E., Ret. 1997
 Peniche, Carlos M., Ret. 1996
 Perry, Loie W., Ret. 1977
 Phillips, Earl W., Ret. 1986
 Plantz, Bruce H., Ret. 1988
 Putnam, Clinton C., Ret. 1986
 Rayborn, Ferman C., Ret. 1983
 Richards, John W., Ret. 1989
 Scariano, Martha Mac., Ret. 1985
 Schaschl, Edward ., Ret. 1986
 Sealy, W D., Ret. 1989
 Sellers, Paul D., Ret. 1992
 Sipes, Donald E., Ret. 1997
 Soileau, Walter J., Ret. 1988
 Strickler, Leslie P., Ret. 1992
 Tapps, Carl ., Ret. 1997
 Trujillo, Leroy M., Ret. 1995
 Welsh, Charles J., Ret. 1967
 White, Joseph R., Ret. 1984
 Wildman, Gilbert E., Ret. 1986
 Williams, Jimmy L., Ret. 1972
 Youngquist, Robert E., Ret. 1992