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President's Letter

What a lot of change we have encountered since my 3Q16 Encore letter! I seem to remember Quality Meetings back when I was a full time employee talking about “Embracing Change.” I guess we are in that situation now, like it or not. As I mentioned in our Special Edition, sometimes we just need to put our fears and anxieties behind us and embrace the change the best we can.

New Medical Plan Status

I understand from Audrey Lamastro, Chevron's Global HR Benefits Manager, that 69% of eligible retirees have made their appointments with OneExchange as of October 17th and 18% have completed their enrollment. Appointments are now being made for November telephone conferences with the OneExchange Benefits Advisors. OneExchange feels this is about normal compared to other companies they have dealt with. It does, however, show that there are still many retirees out there who have not made the call to OneExchange.



Mike Elgie, President

Customer Service Reps and Benefits Advisors

If you have not yet made a call for your appointment, you will likely be getting a call from a OneExchange Customer Service Rep. They are not to ask for any private information, medical numbers or anything like it. They are simply reminding you to call OneExchange to make your appointment with a Benefits Advisor. **The number is 844-266-1392.** If the person calling asks for personal information, **do not provide it.** They likely are not an OneExchange employee. Tell them that you have their number and you will call them back instead.

If you cannot understand the Customer Service Rep who calls you because of their dialect or accent, please ask for another Rep to talk to or excuse yourself, disconnect and call the number above again. Because of the need to contact over 42,000 retirees, OneExchange has had to hire a large number of temporary employees to accomplish the job. The one who calls you may not be quite the right fit. If that happens, please be patient and, as noted, ask for someone else.

The most important thing is that you must make your appointment and enroll with a Benefits Advisor. **If you do not enroll, you will lose your access to Chevron's Medical Benefits. There are no rollovers from the old plans, which expire December 31, 2016.** Going forward, next year during the 2018 enrollment you will be able to rollover the plan you select if you so choose.

A word about the Benefits Advisors: I noted that the Customer Service Reps calling you are likely temporary help. That is not the case with the Benefits Advisors. They are full time employees and licensed in the states where you live to advise on medical insurance. Even here if you are talking to a Benefits Advisor who you have some difficulty understanding for whatever reason, you have the right to ask for someone else. It is important that you are comfortable with your Benefits Advisor. And if you like your Benefits Advisor and want to continue to deal with this person, be sure to get his or her name and request that person in any future calls you may need to make. That can apply anytime this year or in the future if you happen to have questions. You might make a note of which days the person works so when you call for an appointment, you can request the person and know which days they work.

An additional way you can help yourself in the future and for other retirees who have not yet enrolled is to participate in the survey offered when you complete your telephone discussions with OneExchange and when you use their website. OneExchange needs to hear your feedback, good or bad so they can improve the service. It is the most efficient way to achieve that improvement.

OneExchange Website

The detailed information and costs of the various plans became available on the OneExchange website, medicare.oneexchange.com/chevron, on October 1 for most providers. Kaiser was live Oct. 3 and AARP-UHC and Group Health/Kaiser in the Northwest may be expected later in October. You will be able to search through and compare costs and general plan information before you talk to your Benefits Advisor. In addition, before you talk to your Benefits Advisor, it will speed things up and simplify the discussion if you set up the profiles of you and your post-65 dependents beforehand. It is a very straightforward process on the OneExchange website. You can input your doctors, prescriptions and persons with your medical power of attorney. That way when you “meet with” your Benefits Advisor on the phone, they will have the key information they need to work with you. If for whatever reason you are not able to do this pre-work, the Benefits Advisor will assist you in creating your profiles. It will just make the phone call a bit longer. But you will need your lists of doctors and prescriptions you are currently taking. Just having the prescription bottles there on the table when you talk will be helpful.

Please also be aware that the process, even simplified, may take a couple of hours. You will have to repeat various information for each insurance provider. It is frustrating to have to repeat it, but it is a Medicare requirement that the Advisors do so in that manner. OneExchange has been and will continue to work with Medicare to simplify the process. Remember, once you are all signed up this year, if you do not change plans next year, you will be able roll over and not go through this process again.

Do you need some help?

I also need to stress here, that if you are in a position where you need some assistance in performing this enrollment process, please arrange with a family member or close friend to help you with the Benefits Advisor phone call. The person does not even have to be in the same room with you. The Benefits Advisor can set up a conference call with a son or daughter or other designee in a city across the country, for example. You should note that need and advise the Customer Service Rep the name of that person and their phone number when you make your appointment call. That person helping you can also assist you with the call to make your enrollment appointment.

If you don't have anyone nearby who can help you, contact your local CRA president to see if he or she can get someone locally to assist you. The phone numbers are on the CRA website under the “About Us” pull down menu (see “[Area/Chapter Locations](#)”).

Final Thoughts

We all remain a bit anxious about these changes and that is perfectly normal. Even though we are supposed to embrace change, it is not easy. We don't know exactly how all of these new plans will work for each of us. Hopefully we will all be able to identify plans comparable to our current plans or one very close. If for whatever reason, you have difficulties with arranging your medical insurance, your first step will be to ask to speak to a Benefits Advisor supervisor to see if they can resolve the issue. As always, CRA is there to help and advocate on your behalf as you work your way through the process and for ongoing use.

Please also see Al Horan's Benefits Corner column later in this issue. Al has lots of information that can be helpful as you investigate what plan is best for you.

So, hang in there, fill out your profile, make your appointments and **ENROLL!** The Holidays are coming up soon so it would be good to get all set up so you can enjoy them with a relaxed mindset.

Best regards and Happy Holidays,

Mike

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CRA News Briefs

Chevron Advocacy Network: 20 in 120

The "20 in 120" Chevron Advocacy Network membership campaign kicked off at the last Annual Meeting wrapped up in September. At that time, there were 902 retirees subscribed. This was an increase of 239 over the May figure of 663. The CRA and the Chevron Advocacy Network team thank you for your participation!

"Big Dog Garage" Tour

On August 6, El Segundo retiree and South Bay Chapter member Jim Stanton got the rare opportunity to tour Jay Leno's private car collection in Burbank, CA. Accompanying Jim on his tour were Jim's son Bob and Chevron retiree Charlie Ryia. The facility is not open to the public. Tours are by invitation only. Way to go, Jim, on snagging an invite!

The "Garage" is located, on the southwest side of the Burbank Airport, now known as the "Bob Hope" Airport. It is a converted hangar now used to store Jay's 150 plus "expensive, beautifully maintained automobiles." Jay drives most of them for different occasion. Jay's favorite car to drive is his Million-Dollar, McLaren F-1. It is one of only 106 cars built between 1992 & 1998.



Jim Stanton and Jay Leno

Troy Drake: Family Matters

When Chevron retiree Troy Drake began studying his family genealogy, he proved to be a quick learner. It shouldn't have come as a surprise to him. After all, he spent his 32-year career with Unocal (from 1977 to 2005) and Chevron (from 2005 to 2009) as an auditor. "I quickly realized that genealogy is just like auditing," Troy says. "It involves hunting down sources, digging through records, and making sure there are no hidden secrets."

Troy had ample inspiration for becoming a family genealogist. He grew up in Hendersonville, N.C., a town in which several generations of Drakes had lived since the 1790s. But he only began digging into his family's heritage after a question arose as to who were his great grandparents. At that time, he was working for Unocal in Jakarta, Indonesia. But on visits home, he decided to begin renovations on his grandparents' 1920s house where he now lives.

"Being there and thinking about my grandfather's life prompted me to ask myself questions about the Drake family," Troy says. That, in turn, led him to the Hendersonville County Genealogical and Historical Society, which provided him with some key tips about researching his family history. At the courthouses of Hendersonville and Madison counties, he obtained copies of the birth and death records of numerous members of the Drake family. "I packed up the records in boxes and shipped them back to Jakarta, where I started doing research the old-fashioned way – studying every record and taking plenty of notes."

The Busy Life of a Volunteer

In 2009, when Troy retired from Chevron, he moved back to Hendersonville and entered a new phase in his interest in genealogy. He became a volunteer at the same society that had given him his first lessons in studying his family history.



Troy Drake assisting with genealogy search

"Many of the people who come to learn about their genealogy don't even know who their grandparents were," Troy says. "We get them started. And they love it when we provide copies of original documents, some going back to the 1850s." Often, he finds to his surprise that visitors to the society are named Drake – and are family members he hadn't known before.

Troy is primarily involved in archiving historic artifacts that are donated to the society. The donations range widely – "everything from apple cider presses to wedding dresses and from photo collections to a courthouse desk from the early 1900s."

He also started and administers the society's Facebook page. His goal is to increase interest in the non-profit organization, which depends entirely on membership contributions.

Over the past seven years, Troy has logged more than 2,000 hours as a volunteer for the society. Chevron has matched his hours with a yearly contribution to the society.

Look Homeward, Angel

Troy's volunteer activities also extend to work on behalf of two city cemeteries. The first is the Oakdale Cemetery, which was established in 1885 and was the first rural cemetery in North Carolina. "The city asked for volunteers to photo the cemetery's tombstones, and I was the only volunteer to come forward," says Troy. "I'd already created two books of photos of every tombstone in two cemeteries where my family members are buried, so taking on the Oakdale assignment was a natural for me."

Troy used GIS property mapping provided to locate every tombstone and to create a revised mapping and survey of the cemetery. From 2013 to 2015, he photographed 2,735 tombstones. He also photographed a monument containing an angel that was reputedly the inspiration for the novelist Thomas Wolfe, when the author wrote his landmark work, "Look Homeward, Angel". "Wolfe's mother ran a boarding house in Asheville, which isn't far from Hendersonville, and apparently he became intrigued by the cemetery and the monument that gave the name to his novel."

For Troy, one cemetery led to another: the Pleasant Hill Cemetery, also in Hendersonville. It is the cemetery where five generations of Troy's family are buried, including his great-great-great grandmother who died during the Civil War. In all, the cemetery contained about 900 graves, including those of nine soldiers who had fought for either the Union or Southern side.

"In 2014, I heard that the cemetery had big problems," says Troy. "The property was owned by a church that wasn't maintaining it and was about to abandon it for lack of funds. So five of us organized a board to try to save it."

Just dealing with the cemetery's physical problems involved getting it mowed, removing fallen tree limbs, repairing the broken driveway, and working on tombstones in various degrees of disrepair. "Some of the graves were sunk down in the ground, and some didn't even have markers," says Troy.



Pleasant Hill Cemetery

The longer-term challenge involved raising awareness of the cemetery's financial problems. Troy used his genealogy skills to collect obituaries of the deceased who were buried at Pleasant Hill, before searching the Internet for names of their descendants. He and the other board members then sent letters to the family members asking for contributions to a long-term perpetual fund.

Troy also started and administers the cemetery's Facebook page to create more awareness by posting photos of all of the tombstones, organized by family names. He is also preparing family histories and photos of the people buried at Pleasant Hill for the cemetery archives. And he has created a GoFundMe site to request donations.

"We're currently selling plots to help reach our funding goal of \$100,000," says Troy. "The response has been quite positive."

The board has succeeded in acquiring property rights to the cemetery, become incorporated in North Carolina, and has applied for 501(c)(13) status.

Troy's efforts on behalf of the cemetery are tied to his strong roots in Hendersonville County and his ever-growing interest in genealogy. "It's especially appropriate for me, considering that the property was once called Drake Cemetery."

In addition to his busy life as a volunteer, Troy is an active member of CRA's Blue Mountain Chapter.

Jim Robertson: Blazing Trails

Jim Robertson had been working as a geologist in Chevron's Houston office since 1988, but when he retired from the company in 2002, he began to see the area with fresh eyes. His family had settled in northwest Harris County, within the greater Houston area, and he started dreaming of a greenway that would be rich in biking and hiking trails and a sanctuary for flora and fauna.

Nearby Cypress Creek offered promise, for it contained thousands of acres of land, some of which remained undeveloped. "I became excited about the idea of preserving the Cypress Creek corridor as a recreational area," says Jim. "I realized it could be a wonderful amenity because it is such a tremendous asset right in our backyard, and I started looking into ways of achieving this goal."

He soon learned that the Cypress Creek Flood Control Coalition had been formed in 1999, with a primary goal of flood mitigation, preservation, communication and education. Jim approached the organization in 2004 and became chairman of the Cypress Creek Greenway Project, which serves as a committee of the coalition. In this role, he has been able to blend his vision of recreational use with the coalition's prior objectives. "What I'd been doing on my own fit right in with the project and its goals," says Jim.

Jim had discovered a tract of land that had been bought by Harris County Precinct 3 in the 1980s for a future park. But turning his vision into reality required years of meetings involving county agencies. "Part of the complexity of the project is that there are 60 Municipal Utility Districts within 40 miles and a wide range of developers and potential partners to deal with," says Jim.



Jim Robertson "on the trail"

Meetings with the Harris County Flood Control District and Harris County Precinct 3 finally came to fruition when the county built and opened Cypress Park in 2014.

Meanwhile, Jim pressed forward with other park and pathway projects along the creek, identifying developers who owned property in the area and seeking funders who would enable the land to be converted into green spaces.

"Essentially, my role has been that of an advocate, who tries to pull together various groups and works to convince people of the value of creating a greenway," says Jim.

The value proposition involves the argument that homes are worth more when they are in the vicinity of parks and trails. This view was supported by a study that the Greenway Project undertook with a grant from the Houston-Galveston Area Council. "We found that homes appreciated in value by at least 10 percent when they were in proximity to green spaces," Jim says. "The perceived benefits included not only recreation but water quality and flood control."

Since Jim became involved with the greenway initiative, 24 parks have been built along Cypress Creek in addition to 15 trail projects and 12 different land acquisitions. Not all of them were initiated by the Greenway Project, but in many cases the organization helped coordinate the projects. “These results confirm the interest in and viability of greenway projects,” says Jim.



One of 15 trail projects

Meanwhile, progress continues on the construction of the Cypress Creek Greenway. Jim’s vision is the creation of a continuous greenbelt of about 40 miles along Cypress Creek and Little Cypress Creek, stretching from west of U.S. 290 and east to the Spring Creek Greenway.

“We want to maintain the vitality of the corridor for existing and new families by developing its recreational areas,” Jim says. “It’s already being used in a wide range of ways, including not only hiking and biking, but also fishing, canoeing, kayaking, skim-boarding and off-road biking.”

Having grown up on a farm in rural Ohio and worked outdoors much of his adult life as a geologist, Jim takes particular pride in seeing the trails built – and getting to use them himself. He says, “I get to walk the trails a few mornings a week, and I have six to eight options every time I start out. I’m especially gratified to see children, including my grandchildren, using the trails, without ever pausing to check their iPhones.”

Jim also participated early on as a member of the Bayou Greenway initiative, which he describes as “one of the first efforts in the city of Houston to recognize the value of green spaces.” He adds that efforts are underway to create greenways along 10 waterways in the greater Houston area. “It will be transformational for Houston,” Jim adds.

As someone who has devoted the past 12 years to creating green spaces along Cypress Creek, Jim takes the long view of the projects he undertakes. “At one point, I speculated that it would take about 15 years for us to create a continuous greenbelt. Well, it’s already been 12 years and we’re not there yet. Maybe it’ll have to be an intergenerational effort. But it’ll be worth it.”

When he isn’t busy with the Cypress Creek Project, Jim has worked as a volunteer in Kenya through his affiliation with a Methodist church in Harris County. Jim has made seven visits to the country, working with local people on a variety of programs, including building homes for AIDS orphans and supporting light construction work at a local Methodist hospital. “Each time I go back, I see progress,” Jim says. “I just wish I had more time to devote to that effort.”



Cypress Creek

By being generous with his time, Jim is seeing progress wherever he works as a volunteer.

Joe Rainiero: Better Known as “Chaplain Joe”

Texaco retiree Joe Rainiero is proud of his gift of providing spiritual care to cancer sufferers and others with severe medical problems. “You have to be a communicator who can let people know your heart is right when you visit them in a hospital or help their family get through a tough time,” Joe says.



“Chaplain Joe”

Fondly known as “Chaplain Joe” not only to patients and their families but also to his former working colleagues, he became an ordained chaplain in 1985 at the Assembly of God in Portchester, N.Y. He immediately began providing spiritual care at White Plains (N.Y.) Hospital, located a few miles from Texaco’s headquarters in Harrison, N.Y. “I never had a problem balancing work and volunteerism though I had to be frequently on call for my job at Texaco.”

Until he retired from Texaco in 2001, Joe ran the executive garage, which often entailed driving the CEO, other company executives and distinguished visitors (“including heads of state”). “Jim Kinnear (Texaco CEO) trusted me to drive him, not least because I knew all the back roads in the tri-state area,” says Joe. “He also knew I played a good golf game, which often got me invited to play along with some of the executives.”

Joe was so well liked and respected at Texaco that he served on the company’s diversity committee and offered the final “toast” – “actually a kind of non-denominational prayer” – when Texaco closed its headquarters at the time of its merger with Chevron in October 2001.

The next year, he moved to Sun Lakes, Ariz., where he quickly resumed his volunteerism, making spiritual visits to patients at “seven or eight hospitals.” Shortly after his move to the Southwest, when Banner Gateway Medical Center opened in nearby Gilbert, Ariz., Joe launched its spiritual care department. He continued visiting patients and helping their families in both practical and emotional areas. However, his biggest challenge was to recruit and train a staff of more than 50 volunteers.

“I started off by going to seminaries and recruiting some of their students and graduates, then training them as volunteers,” Joe explains. “I made clear early on that our job was to support patients and families going through a difficult journey. Sometimes the people wanted to talk; sometimes not. Either way, it was our job to be there for them.”

He also visited men’s groups, where he met retired pastors who became volunteers. And he expanded his search to a wide range of volunteers, including Mormons, Muslims and Buddhists, who could administer to the spiritual needs of patients who shared their religious beliefs. Joe has also done recruiting at CRA’s Phoenix/Valley of the Sun Chapter, where he is a member.

One of his most successful recruits was Terry Gott, who currently serves as head of the hospital’s spiritual care department.

“Joe recruited me several years ago to volunteer as a chaplain when my daughter was a patient at Banner Gateway,” says Terry. “Today, I am privileged to be the full-time head of the spiritual care department that is still being impacted by Joe’s tireless hours of service.”

The hospital complex now includes the MD Anderson Cancer Center, one of the busiest cancer centers in the Southwest U.S., and Joe's ability to recruit and train volunteers has kept pace with the hospital's growth. And though he required cancer surgery, Joe has never slacked off in providing spiritual care.

"I'm now supposed to be a part-time employee, but I still put in more than 40 hours a week," says Joe, who continues to serve as volunteer chaplain coordinator. "I'm not about to retire – not when people need me."

Benefits Corner *By Al Horan, Chair, CRA Benefits Committee*

Post-65 Retirees – 2017 Changes in Health Coverage

As Mike Elgie points out in his letter, if you haven't already done so, post-65 retirees need to register with OneExchange and set up an appointment with a Benefits Advisor. The Benefits Advisor will do a search and work with you to select medical and drug coverage for 2017. **Remember, after December 31 Chevron's Medical Plans for post-65 retirees and survivors will cease to exist! There is no automatic rollover to new coverage! If retirees and survivors do not purchase Medical Coverage through OneExchange, they will lose Chevron's contribution and they will not have Medical Coverage on January 1, 2017.** (For more information please see pages 42-48 of the 2017 "Open Enrollment is Here" booklet which was mailed to you by Chevron in early October. The booklet provides information about select opportunities, "enrollment milestones, in which to enroll in the future. Please phone the Chevron HR Service Center if you have questions about retiree health care eligibility or enrollment milestones. Their phone number is 1-888-825-5247 and their hours are Monday through Friday from 6AM to 5PM, Pacific Time.)



Al Horan, Benefits

In preparation for your appointment to enroll in health care coverage for 2017, please read the 2017 "Enrollment Guide" that was mailed to you by OneExchange in early October. This is especially important for anyone who was unable to attend an OneExchange Informational Meeting in September/October or who was unable to view the OneExchange presentation that was available online. In addition, when working with the Benefits Advisor it's important that you share pertinent information with them so that they can find the best medical coverage and prescription drug coverage that meet your needs. Besides providing background information about your medical providers and your prescription drugs, you should also consider sharing information about any medical treatment or procedure you are expected to have in 2017 and the overall level of your health. With this information the Benefits Advisor will be able to recommend medical and drug coverages that best meet your immediate and long-term needs. The more information you provide the better the results will be.

When deciding what type of coverage makes the most sense for you, you should remember that typically the lower the premium is the more restrictive will be the coverage. Medicare Advantage Plans usually generate the lowest premiums, but, in the case of a HMO, you must use their medical providers otherwise there is no coverage. On the other hand, a PPO version of an Advantage Plan provides more flexibility. If you use providers that belong to their network, you typically pay less than using a provider outside of the network. These Plans also usually include Prescription Drug Coverage. The coverage and premiums can vary by insurance carrier/provider organization. If there is a match to your current medical providers, a Benefits Advisor may suggest that you consider joining a Medicare Advantage PPO Plan.

On the other hand Medigap Plans offer the most freedom of choice of medical providers but they typically cost the most. Also, these Plans do not include Prescription Drug Coverage. Therefore, you will need to purchase a separate Prescription Drug Plan. The combination of a Medigap Plan and a Prescription Drug Plan come the closest to duplicating the current Chevron medical coverage provided by the Chevron Medicare Plus Plan, the Senior Care Plan and the Standard Plan. It is my understanding that Benefits Advisors at One Exchange will typically recommend that retirees consider joining a Medigap Plan F or Medigap Plan N if they were previously covered by a former employer's medical plan, similar to the three Chevron Plans mentioned above. Medigap Plan F covers in full all deductibles, copayments, etc. that are the retiree's responsibility under Medicare Part A and Part B. The retiree's only responsibility is to pay the Plan's premium. (This is generally the most expensive Plan.) In the case of Medigap Plan N the retiree is responsible for the Medicare Part B deductible, copayments for office visits, copayments for emergency room visits, and excess provider charges that are permitted by law. The premiums are generally less than Medigap Plan F. The premiums for these Plans are determined by community rating method, an issue age rating method, or an attained age rating method. Depending upon the age of the retiree when the Plan is purchased the community method or the issue age method can be the least costly method over a long period. On the other hand the attained age method can be the most costly method over a long time. AARP – United Healthcare has the only community rated plans that I'm aware of. Few plans are issue age rated. Most plans are attained age rated.

To help understand the rating methods and the long term implications of such, I prepared the following summary:

- **Community Rated Plan:** Generally the same premium is charged to everyone who has the Medigap policy, regardless of age or gender. Premiums may increase because of inflation and other factors like usage.
- **Issue Age Rated Plan:** The premium is based on the age of the policyholder when the Medigap policy is purchased. The premium may increase because of inflation and other factors like usage.
- **Attained Age Rated Plan:** The premium for this Medigap policy is based on the age of the policyholder each year or every few years. The premium increases because of age, inflation and other factors like usage.

As mentioned, if you elect to join a Medigap Plan you will need to purchase separate Prescription Drug Coverage. (Generally, Medicare Advantage Plans include prescription drug coverage.) In order to search for Prescription Drug Coverage it will be necessary to make the Benefits Advisor aware of prescription medications you are taking. Under Government regulations a provider of drug coverage must offer at least two medications for each medical condition. However, it's possible that the drugs offered may not match the prescription drugs you are taking. Also, unlike the Chevron Medical Plans you will not have partial drug coverage if you are one of the 25% of individuals who go into the Coverage Gap ("Donut Hole"). However, if you are effected by the Donut Hole you should ask your Benefits Advisor to price out the cost of Prescription Drug Coverage with enhanced coverage while in the Coverage Gap. (Please note, if you go into Stage 4 – Catastrophic Prescription Drug Coverage Chevron has arranged for supplemental coverage.) The premium cost of Prescription Drug Coverage is competitively priced based on covered medications and whether there is enhanced coverage.

If you are presently covered by a Chevron Medical Plan, through OneExchange you are guaranteed the issuance of medical and drug coverage irrespective of the condition of your health. After the initial enrollment for 2017 health coverage, you will be permitted to freely change Medicare Advantage Coverage and Prescription Drug Coverage during future open enrollment periods generally irrespective of the condition of your health. However, with respect to Medigap Plans, insurers will generally require a statement of health. Some insurers have more stringent underwriting

requirements than other carriers. Therefore, it's important to make your selection of coverage carefully since most individuals do not change their Medigap coverage.

If you are presently a member of a Chevron Medical Plan, you will not be faced with a pre-existing condition limitation. However, if in the future you should change your medical coverage an insurance carrier could impose a pre-existing condition limitation which can last up to six months. Also, if a medical procedure is deferred until 2017, it's possible that the new carrier may make the medical provider refile documentation to justify the procedure. Where possible, it may be less involved to take care of any pressing medical procedure before the end of 2016. Likewise, I would suggest ordering your prescription medications before the end of the year since there could be a slight delay in effecting your new Prescription Drug Coverage. Also, you will need new prescriptions for your new prescription drug provider.

If you are presently a member of Kaiser through Chevron and you elect to enroll in a Kaiser Plan through OneExchange, you will need to provide OneExchange with your Kaiser provider/PCP name. The PCP number and the Kaiser medical number are not required to complete the application.

Finally, just a reminder that in the future you will advance the premiums for your new medical and drug coverage monthly and after the insurance carriers verify receipt of your premium to OneExchange, OneExchange will deposit Chevron's monthly contribution into your Health Reimbursement Arrangement (HRA) Account. For more information about HRAs please see the "Chevron Post-65 Retiree Health Care HRA Quick Reference Guide" that was mailed to you by OneExchange in early October.

Needless to say, this new arrangement is far more complicated and requires more involvement by retirees than the past Chevron Medical Coverage. Federal regulations require that personal information be repeated for each plan you enroll in. You will also need to listen to recorded messages for the plans in which you enroll. My suggestion is to remain calm, focused and engaged with the Benefits Advisor so that your objectives are met. **As I mentioned in the beginning of this column, you must take action to secure your Medical and Prescription Drug Coverages now for 2017 otherwise you will not have coverage on January 1, 2017! If you haven't already phoned OneExchange, you must take immediate action by phoning them at 1-844-266-1392 to secure Medical and Prescription Drug Coverage for 2017.**

Finally, Chevron Dental and Vision Coverages will cease as of December 31, 2016. However, CRA Dental Coverage will continue to be available through MetLife. Anyone who currently has Chevron Dental Coverage can take up new coverage through OneExchange or through CRA. OneExchange is also making available Vision Coverage which is offered through VSP.

Pre-65 Retirees – 2017 Changes in Health Coverage

As you know, Open Enrollment for pre-65 eligible retirees and their eligible dependents will run from October 17 through October 28, 2016. If you did not receive your Open Enrollment package, you should contact the Chevron HR Service Center at 1-888-825-5247 between the hours of 6AM and 5PM, Pacific Time, Monday through Friday.

If you are currently a member of a Chevron Medical Plan, your participation will continue in the same plan you elected for 2016, unless you are presently a member of Option 1 in which case you will automatically be enrolled in the Medical PPO Plan (formerly Option 2). If you are currently participating in Option 2, you will automatically be reenrolled as a member of the Medical PPO Plan. If you are currently participating in the High Deductible Health Plan (HDHP), you will automatically be reenrolled in the same Plan for 2017. Also, Chevron is introducing a new plan, the High Deductible

Plan Basic (HDHP Basis) which provides catastrophic coverage. If you wish to enroll in the HDHP Basic, you will need to take action between October 17 and October 28. (If you enroll in the HDHP or the HDHP Basic, you may be eligible to enroll in and contribute to a Health Savings Account (HSA)). If you are a participant of a HMO Plan, you will be automatically be reenrolled, provided the plan will continue to be offered in 2017. Please remember you and your pre-65 dependents must be enrolled in the same medical plan as you.

Starting with 2017 Anthem Blue Cross will replace United Healthcare as the administrator of the Medical PPO Plan, the HDHP and the HDHP Basic. Also all existing Chevron Dental Plans will be replaced by Delta Dental or DeltaCare USA. Prescription drug coverage will continue to be administered by Express Scripts and Vision Program will continue to be administered by VSP Vision Care.

If you are not currently enrolled in a Chevron Medical Plan and you are eligible to enroll, you will have a one-time option to enroll. **If you do not take action to enroll in a Chevron Medical Plan or health coverage offered through OneExchange, you will forever forfeit your right to enroll at a later date!** (For more information please see pages 42-48 of the 2017 “Open Enrollment is Here” booklet which was mailed to you by Chevron in early October. The booklet provides information about select opportunities, “enrollment milestones, in which to enroll in the future. Please phone the Chevron HR Service Center if you have questions about retiree health care eligibility or enrollment milestones. Their phone number is 1-888-825-5247 and their hours are Monday through Friday from 6AM to 5PM, Pacific Time.)

Tips and Helpful Information

Hospital Stay – Observation Status

You will probably recall that in earlier issues of the Benefits Corner I wrote about hospitals holding patients in emergency rooms for extended periods without admitting them as inpatients. As a result patients who required the care of skilled nursing facilities following a hospital stay were denied coverage under Medicare Part A because they did not satisfy the prerequisite of a three day inpatient hospital stay before being admitted to a skilled nursing facility for post-acute care. This is now changing. Hospitals are required to inform patients who are hospitalized for more than 24 hours that they are in observation status. No later than 36 hours after a patient begins to receive observation services, the patient must be informed, both orally and in writing, of their observation status. The written notice must explain that the individual is not an inpatient, the reasons why they are not an inpatient, and the implications of such for both the hospital and the patient.

(Source: Center for Medicare Advocacy)

Sepsis – a Leading Cause of Death

Sepsis is a leading cause of death but it's little known. It is a life-threatening condition which is triggered by an infection that quickly spirals out of control. Typically sepsis effects people who are over age 65.

Sepsis develops when the body mounts an overwhelming attack against an infection that can cause inflammation in the entire body. When this happens, the body undergoes many changes, including blood clots and leaky blood vessels that impede blood flow to the organs. Blood pressure drops, multiple organs can fail, the heart is affected and death can result.

Sepsis appears to be rising. Between 2000 and 2008 the number of cases of sepsis doubled; and hospitals listed sepsis as the primary illness. The contributing factors to its increase are an aging population, an increase in antibiotic resistance, and better diagnosis. Sepsis is a contributing factor in up to 50% of hospital deaths.

The symptoms of sepsis are chills or fever, extreme pain or discomfort, clammy or sweaty skin, confusion or disorientation, shortness of breath and a rapid heart rate. Also, if blood pressure drops and chokes off blood supply to the organs, a person can go into sepsis shock. For every hour without antibiotics, the probability of dying goes up 8%. Anyone suspected of having sepsis should immediately go to a hospital emergency room.

A study by the CDC found that sepsis was most often associated with lung, urinary tract, skin and gut or intestinal infections and many sepsis patients had visited a doctor or been in a health care setting before developing sepsis. The CDC is urging health care providers to suspect sepsis if the underlying symptoms are present, and to act swiftly in treating the patient. The agency is also emphasizing prevention through better management of chronic diseases, vaccinations and antibiotics. (Source: New York Times)

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Encore In Memoriam: April-June 2016

As reported by Chevron during this period

Amoseas

Eichhorn, James Richard., Ret. 1992
Messick, W W., Ret. 1986
Rennie, Kathleen O., Ret. 1995

Caltex

Allen, Jon L., Ret. 1988
Delahunty, Paul F., Ret. 1988
Scott, Thomas Pringle., Ret. 1984
Wood, Herbert C., Ret. 1993

Chevron

Adcox, W R., Ret. 1990
Anderson, John B., Ret. 1973
Anderson, John G., Ret. 1990
Anderson, Roger L., Ret. 1991
Andrade, Henry W., Ret. 1989
Archer, R D., Ret. 1985
Atkins, Lanny C., Ret. 1995
Baba, Hiroko, Ret. 1989
Barry, Edwin A., Ret. 1999
Baughn, William H., Ret. 1986
Bechtold, Joseph D., Ret. 1990
Begley, Elmer C., Ret. 1992

Birsa, David S., Ret. 2004
Bone, Don L., Ret. 1986
Bonnell, John L., Ret. 1985
Bruce, F M., Ret. 1986
Cannatella, Joseph L., Ret. 1986
Caprio, Elaine J., Ret. 1994
Casebeer, Richard R., Ret. 1986
Caudel, Timothy A., Ret. 2010
Christianson, Denis A., Ret. 2008
Conatser, Earnest W., Ret. 1987
Contreras, Lucy, Ret. 1986
Cook, Edward T., Ret. 1982
Croft, A B., Ret. 1998
Cross, Donald D., Ret. 1990
Davidian, H, Ret. 1982
Davidson, A T., Ret. 1991
Denison, Gordon C., Ret. 1992
Eaton, Terrence J., Ret. 2010
Ellenburg, Charles B., Ret. 1987
Ellis, Thomas M., Ret. 1978
Engle, Esther L., Ret. 1992
Fedynyshyn, Joseph, Ret. 1991
Figel, Michael R., Ret. 1993
Forood, R F., Ret. 1985

Forster, Douglas J., Ret. 1977
Foster, Michael E., Ret. 2012
Galloway, R, Ret. 1983
Gambino, Joseph H., Ret. 1988
Gee, Victor, Ret. 1999
Glasgow, Kenneth L., Ret. 1979
Grant, Lois B., Ret. 1991
Gray, Joyce E., Ret. 1992
Green, Jack E., Ret. 1973
Green, Vaden B., Ret. 1981
Gregory, Paul E., Ret. 1986
Gumm, W A., Ret. 1986
Haslam, Agnes M., Ret. 1986
Hayduk, S, Ret. 1982
Hayes, William D., Ret. 1977
Hedrick, Karen R., Ret. 2003
Hewitt, Raymond D., Ret. 1991
Hogle, C K., Ret. 1985
Holmes, B C., Ret. 1984
Jackson, J H., Ret. 1992
Jennings, Arnold H., Ret. 1981
Johnson, Harold C., Ret. 1975
Johnson, Melvyn B., Ret. 1994
Joyner, Martha J., Ret. 2008

Jumonville, H N., Ret. 1983
Kamakeeaina, Edward K., Ret. 1997
Kealoha, James, Ret. 1990
Kehoe, William A., Ret. 1975
Kelleher, Lee F., Ret. 1995
Knight, Theron D., Ret. 1994
Kyle, Vince P., Ret. 2011
Lacrampe, Emile L., Ret. 1984
Ladnier, Aubrey J., Ret. 1992
Landry, Simon M., Ret. 1979
Laney, Johnny D., Ret. 1986
Lee, Arnold T., Ret. 1992
Lee, Ralph M., Ret. 1985
Lehr, Robert W., Ret. 2008
Lewis, Darryl W., Ret. 2015
Linder, Lois J., Ret. 1996
Longnecker, L C., Ret. 1982
Lusche, Robert E., Ret. 1986
Magnuson, H L., Ret. 1991
Maichele, Max E., Ret. 1986
Mallett, Beverly A., Ret. 1987
Manahan, Carl A., Ret. 1986
Mansfield, Robert G., Ret. 1986
Matherne, Malcolm, Ret. 1986
McFadden, Raymond D., Ret. 1986
McKindley, Roosevelt, Ret. 1992
McLean, Duncan, Ret. 1986
Menechios, C T., Ret. 1990
Minogue, H M., Ret. 1982
Mishler, Wilbur B., Ret. 1984
Moore, Herman O., Ret. 1986
Moore, Marie M., Ret. 1973
Nakano, K, Ret. 1990
Neumann, Bodo C., Ret. 1997
Newby, F J., Ret. 1986
Neyhouse, Robert L., Ret. 1992
Olson, Richard L., Ret. 1990
O'Neill, Donald M., Ret. 1985
Palmer, Robert A., Ret. 2001
Penman, Richard W., Ret. 1992
Rasmussen, Dave, Ret. 1982
Rayburn, James L., Ret. 1978
Rector, R H., Ret. 1983
Reyes, Josephine L., Ret. 2003
Richards, William D., Ret. 2013
Roeder, Curtis E., Ret. 1995
Roof, John O., Ret. 1985
Santiago, Angel L., Ret. 1992
Seebold, James G., Ret. 2003
Sept, Donald H., Ret. 1986
Sheaffer, James, Ret. 1995
Simons, W T., Ret. 1988
Smedul, Raymond W., Ret. 1983
Smith, D R., Ret. 1986
Solberg, A B., Ret. 1985
Steele, Charley W., Ret. 1992
Steigman, Lilo, Ret. 2000
Swan, David A., Ret. 1999
Swanson, Richard W., Ret. 1988
Syme, John E., Ret. 1985
Thomas, J E., Ret. 1992
Thomsen, Peter K., Ret. 1992
Trujillo, Victoriano, Ret. 1991
Wall, F G., Ret. 1986
Wheelock, John M., Ret. 1991
White, Forest M., Ret. 1987
Wilcox, Ronald L., Ret. 2002
Wilkins, Mary M., Ret. 1976
Wilson, Ralph E., Ret. 1977

Wilson, Vance B., Ret. 1986
Wise, John D., Ret. 1986

Getty

Ambler, Richard H., Ret. 1993
Ball, F Leroy., Ret. 1984
Brunson, James G., Ret. 1999
Casement, Wilbur E., Ret. 1983
Cole, Buddy L., Ret. 1984
Coss, Allan G., Ret. 1977
Craft, Joe K., Ret. 1984
Egloff, Sidney J., Ret. 1994
Farley, Ramsey W., Ret. 1995
Fiscus, Eddie, Ret. 1993
Gallemore, Margaret A., Ret. 1987
Glud, Stanley P., Ret. 1996
Greuel, Melvin J., Ret. 1984
Harris, James F., Ret. 1985
Hasting, Harold R., Ret. 1999
Heiser, William E., Ret. 1996
Hicks, Robert W., Ret. 1992
Hudman, Millard M., Ret. 1988
Jennings, Roy D., Ret. 1987
Kanak, Alfons L., Ret. 1989
Koenig, Andrew E., Ret. 1998
Lavelett, Dan H., Ret. 1989
Laws, Mary L., Ret. 1985
Miller, Richard B., Ret. 1984
Pennington, Robert D., Ret. 1994
Pierce, Marion W., Ret. 1993
Raybourn, George W., Ret. 1978
Reeves, Douglas W., Ret. 1999
Sample, John C., Ret. 1984
Scheck, Roger L., Ret. 2014
Stewart, Malcolm B., Ret. 1987
Tawadrous, Safwat D., Ret. 1995
Tippit, Gwendolyn S., Ret. 1999
Unterseher, Leroy L., Ret. 1998
Wheat, Nancy B., Ret. 1994
Wong, Helen M., Ret. 1985
Wright, Marion H., Ret. 1985

Gulf

Addison, Silas, Ret. 1981
Balsmeyer, Kent C., Ret. 1982
Barnes, Bobby N., Ret. 1986
Barnette, Everette W., Ret. 1985
Barton, Taylor J., Ret. 1976
Biss, Matthew A., Ret. 1982
Bretthauer, Henry H., Ret. 2005
Brewer, Frank J., Ret. 1986
Burgess, Jack D., Ret. 1992
Butler, Gladys L., Ret. 1975
Button, Robert D., Ret. 1996
Cain, Ralph W., Ret. 1978
Cericola, Anthony J., Ret. 1981
Clawson, Scott M., Ret. 1994
Collis, Jerry M., Ret. 1996
Compton, Jack S., Ret. 1978
Daugherty, Benny R., Ret. 1999
Deimer, David M., Ret. 1992
Dominique, Burt P., Ret. 1985
Donnigan, Robert G., Ret. 1983
Downie, Roderick L., Ret. 1992
Fertitta, Valentine J., Ret. 1986
Gambertoglio, Louis C., Ret. 1992
Gamblin, David O., Ret. 1997
Garrett, Johnnie M., Ret. 1998
Genuardi, Anthony, Ret. 1986

Gibbs, Jack M., Ret. 1985
Gray, Ira G., Ret. 1986
Hall, Warren W., Ret. 1983
Herrell, William R., Ret. 1983
Hightower, O V., Ret. 1997
Hughes, Leslie H., Ret. 1983
Ipoletta, James V., Ret. 1986
Jarecki, Elsie L., Ret. 1977
Kee, Clarence, Ret. 1994
Keith, David D., Ret. 1995
Kelly, Marie T., Ret. 1985
Kummer, Marjorie A., Ret. 1986
Litchult, Willard W., Ret. 1982
Mahaffey, Leonard A., Ret. 1977
Mansfield, Robert F., Ret. 1985
McGowan, Charles G., Ret. 1990
Mingee, James C., Ret. 1983
Moore, William E., Ret. 1990
Moyer, William F., Ret. 1981
Mulkey, Albert E., Ret. 1982
Mumford, Clarence S., Ret. 1982
Novotny, Paul V., Ret. 1987
Pace, Frank G., Ret. 1992
Padgett, Marion J., Ret. 1985
Petty, George L., Ret. 1986
Piletere, Henry J., Ret. 1984
Rhule, Robert Z., Ret. 1983
Ropelato, Edwin C., Ret. 2003
Ruf, Thomas E., Ret. 2001
Schlabach, Edgar J., Ret. 1983
Shaw, Perry L., Ret. 1992
Smiesko, Andrew, Ret. 1985
Smith, Elsie, Ret. 1986
Smith, Thomas W., Ret. 1981
Spidell, Sheldon K., Ret. 1990
Staff, Robert D., Ret. 1983
Stainback, Floyd L., Ret. 1988
Staley, Thomas H., Ret. 1985
Stevens, Herbert M., Ret. 1995
Stroud, Garner R., Ret. 1985
Suminski, Jeanne E., Ret. 2013
Talley, Robert J., Ret. 1992
Vogel, Raymond F., Ret. 1980
Volpi, Marius M., Ret. 1978
Watson, Leon E., Ret. 1983
Whitaker, William V., Ret. 1983
White, William D., Ret. 1999
Whitley, Jack D., Ret. 2004
Wilson, Willie D., Ret. 1989
Wise, Donald E., Ret. 1983
Wood, David H., Ret. 2001

MolyCorp

(No deaths reported)

Plexco

(No deaths reported)

Tenneco

(No deaths reported)

Texaco

Anderson, Harry B., Ret. 1985
Ashmore, Billie J., Ret. 1993
Attermeier, Fredric J., Ret. 1999
Austin, Carl E., Ret. 1985
Babin, James M., Ret. 1989
Babitzke, Ernest H., Ret. 1991
Bankston-Sheriff, Daisy E., Ret. 1999

Barnett, Jerry C., Ret. 1987
 Becker, Leonard P., Ret. 1987
 Berard, Russell J., Ret. 1987
 Bergeron, Hartley J., Ret. 2002
 Bergeron, John Clay., Ret. 2007
 Berlin, Sherrill W., Ret. 1989
 Bertrand, Bettye B., Ret. 1986
 Bialo, Richard V., Ret. 1987
 Bourg, John C., Ret. 1990
 Broussard, Milton M., Ret. 1980
 Brown, Robert G., Ret. 1984
 Buinicky, Ernest P., Ret. 1982
 Byfield, Lloyd G., Ret. 1991
 Byrd, Richard E., Ret. 1990
 Caves, Darrell W., Ret. 1982
 Chambers, William H., Ret. 1983
 Choppin, Hazel M., Ret. 1986
 Christensen, C Roy., Ret. 1998
 Clifton, Charles E., Ret. 1982
 Coffey, Joseph H., Ret. 1986
 Collins, James W., Ret. 1993
 Consilvio, Adorino A., Ret. 1978
 Crockett, Leslie D., Ret. 1986
 Denzlinger, Don M., Ret. 1985
 Deslatte, Louis J., Ret. 1982
 Desormeaux, Leo T., Ret. 1981
 Dillard, Fay K., Ret. 1987
 Dubberly, John L., Ret. 1982
 Duhon, Larry L., Ret. 1989
 Dushinske, William C., Ret. 1986
 Foltz, George A., Ret. 1982
 Fritts, Herbert R., Ret. 1982
 Gard, Alton E., Ret. 1983
 Garrison, Horace P., Ret. 1991
 Gary, Allen J., Ret. 1989
 Gill, Simon K., Ret. 2003
 Harding, Robert, Ret. 2016
 Hart, Richard H., Ret. 1994
 Head, Mary K., Ret. 1999
 Hemphill, William T., Ret. 1983
 Henson, Larence E., Ret. 1989
 Herring, Milton P., Ret. 1986
 Hill, Thomas L., Ret. 1982
 Hjort, Ivan E., Ret. 1989
 Hodge, William J., Ret. 1986
 Hopkins, S A., Ret. 1986
 Hymer, Thomas H., Ret. 1991
 Jaffee, Stephen H., Ret. 1998
 Jambon, Joseph J., Ret. 1986
 Jennings, Everett M., Ret. 1996
 Jennings, James, Ret. 1984
 Johnson, David W., Ret. 1985
 Johnson, George M., Ret. 1988
 Jones, James L., Ret. 1984
 Kendall, Robert L., Ret. 1982
 Kennedy, James Allen., Ret. 1999
 Kerstukos, Joseph B., Ret. 1979
 King, Ben H., Ret. 1984
 King, Willie E., Ret. 1987
 Lee, Raymond, Ret. 1985
 Lemoine, Vincent A., Ret. 1989
 Lewallen, Abner D., Ret. 1982
 Linder, Lawrence W., Ret. 2002
 Linn, Donald E., Ret. 1994
 Livesay, Robert B., Ret. 1987
 Loyacano, Phillip S., Ret. 1989
 Martin, John N., Ret. 1982
 Maslanka, Stanley C., Ret. 1988
 McCormick, Patrick J., Ret. 1991
 McCreary, Harry E., Ret. 1989
 McCulloch, Charles D., Ret. 1983
 McKinney, Edward A., Ret. 1981
 Meaker, Harold N., Ret. 1990
 Mendez, Carlos R., Ret. 1995
 Merritt, William T., Ret. 1992
 Messemer, Eleanor B., Ret. 1994
 Mitchell, Kenneth C., Ret. 1982
 Moloney, Ursula, Ret. 1971
 Moore, Lester V., Ret. 1983
 Nichols, William E., Ret. 1989
 Norbom, Martin E., Ret. 1986
 O'Donnell, James V., Ret. 1985
 Pankau, Leon J., Ret. 1986
 Parker, Percy E., Ret. 1998
 Patrick, Olga, Ret. 1979
 Payton, Howard F., Ret. 1993
 Penry, Alvin R., Ret. 1988
 Perkins, Ottis, Ret. 1982
 Pilcher, Dan I., Ret. 1975
 Pinney, Osborn J., Ret. 1982
 Randazzo, Thomas M., Ret. 1983
 Reagan, Louis V., Ret. 1986
 Reid, Numa L., Ret. 1977
 Reitz, Harold C., Ret. 1985
 Rendon, Domingo, Ret. 2015
 Rice, Donald W., Ret. 1989
 Rosser, Milton D., Ret. 1987
 Roth, Floyd W., Ret. 1981
 Roy, Charley, Ret. 1988
 Schroeder, Victor C., Ret. 1974
 Seagraves, Milton D., Ret. 1989
 Simmons, Theodore W., Ret. 1998
 Sipes, Theron D., Ret. 1996
 Spice, Robert J., Ret. 1982
 Spottswood, Richard M., Ret. 1990
 Stallard, Francis L., Ret. 1985
 Stanley, C E., Ret. 1984
 Stetler, Alan G., Ret. 2002
 Subia, Felipe, Ret. 1982
 Tate, Clyde D., Ret. 1986
 Tatum, Bobby J., Ret. 1999
 Teachout, Morris W., Ret. 1991
 Templeton, Billie J., Ret. 1983
 Theriot, Willie F., Ret. 1967
 Thomson, Donald J., Ret. 1983
 Thunem, Vernon L., Ret. 1987
 Truett, John D., Ret. 1998
 Viator, Jerry J., Ret. 1999
 Walker, William T., Ret. 1989
 Waterston, James, Ret. 1987
 Wessman, Joseph H., Ret. 1983
 Wilder, Hubert T., Ret. 1989
 Williams, Velma B., Ret. 1983
 Wright, Frank W., Ret. 1987
 Butt, Kathe R., Ret. 1992
 Cochran, William L., Ret. 1987
 Cook, Richard E., Ret. 1986
 Cooperrider, Robert I., Ret. 1970
 Dake, Sandra M., Ret. 1999
 Davis, Lyle R., Ret. 1999
 Dryselst, John Alan., Ret. 1986
 Eaton, Grover E., Ret. 1995
 Foret, Wilson P., Ret. 1981
 Freeman, Billy Lee., Ret. 1986
 Gault, Chester R., Ret. 1968
 Golden, Allen, Ret. 1993
 Haden, Joan I., Ret. 1989
 Hall, Reedy D., Ret. 1996
 Ham, Norma V., Ret. 1987
 Hedley, Robert O., Ret. 1990
 Higa, Kenneth, Ret. 1997
 Hines, Clyde W., Ret. 1995
 Horaist, Alfred B., Ret. 1989
 Iona, Abraham P., Ret. 1983
 Johnson, Michael W., Ret. 1981
 Jones, David L., Ret. 1985
 Kato, George H., Ret. 1969
 Kelley, Arnold E., Ret. 1985
 Kluewer, Vivian L., Ret. 1972
 Knight, Maurine H., Ret. 1984
 Lamprecht, Bettye J., Ret. 1992
 Lujan, Dalio E., Ret. 2002
 Marsh, Glenn A., Ret. 1986
 McCarthy, Valerye H., Ret. 1966
 Miller, Stanley A., Ret. 1989
 Milton, Hilda H., Ret. 1965
 Minette, Thomas N., Ret. 1990
 Morel, Helen E., Ret. 1997
 Nelson, Herman E., Ret. 1964
 Nye, Stephen R., Ret. 1985
 Orvis, William R., Ret. 1980
 Padilla, Lawrence A., Ret. 1992
 Pavlovich, Milan, Ret. 1995
 Potts, Harold W., Ret. 1984
 Pownall, John R., Ret. 1984
 Ramm, Helen V., Ret. 1983
 Redin, Tom W., Ret. 1986
 Reineman, David L., Ret. 1986
 Reynolds, Don W., Ret. 1992
 Roberts, Dennis L., Ret. 1990
 Robinson, Donald L., Ret. 1986
 Sams, Eddie L., Ret. 1977
 Schreiber, Stephen J., Ret. 2008
 Scoggin, Hollis A., Ret. 1966
 Sicuro, Joseph N., Ret. 1992
 Simons, Virginia A., Ret. 1996
 Smith, Wyborn D., Ret. 1978
 Spradlin, Billy G., Ret. 1986
 Stadheim, Jeffrey K., Ret. 2000
 Stagg, Colin, Ret. 1986
 Tomala, Chester W., Ret. 1992
 Venable, Charles W., Ret. 1980
 Wells, Larry J., Ret. 1988
 Wilson, Gene V., Ret. 1989
 Winchester, Mary E., Ret. 1982

Unknown

Nielsen, K H., Ret. 2003

Unocal

Agar, Iris K., Ret. 1995
 Akaka, Mark K., Ret. 1997
 Alvarez, Ruth, Ret. 1987
 Anderson, Dennis W., Ret. 1999
 Arnett, Claire B., Ret. 1984
 Bellamy, Robert B., Ret. 1986
 Bollman, Shirley M., Ret. 1992
 Burman, Maurice E., Ret. 1992
 Burns, Kenneth M., Ret. 2010