



Published by the Chevron Retirees Association

Web site: www.chevronretirees.org

Third Quarter 2022

President's Letter



I am now in my second term as CRA President, having been re-elected at the CRA Annual Meeting in Seattle. Thank you for that show of support. It was so great to see all those in attendance from all over the country and Canada. Thank you for making the trip and spending a few days together. The camaraderie of being together for a few days of meetings, meals, and casual time really makes a difference. You can see the attendees at <https://photos.app.goo.gl/NvXxhTqr1M64CVw16> Thanks also to those that called in through Zoom. I know your experience wasn't the same as being there in person, but I appreciate you logging in to attend the meetings. We need to keep having directors attend our meetings in order to keep our organization strong – it really is the personal relationships that make it all work.

Hopefully you have May 5-7, 2023 on your calendars for our Annual Meeting in Baltimore. It sounds like Kevin Ryan and his team have everything in order for another fantastic Annual Meeting. We voted to reimburse directors the travel expenses for their spouse or first guest, so we hope to see everyone in Baltimore! For all of you reading this that are not currently directors – thank you for reading the Encore. Our intent is to fill it with information that is hopefully of interest to you as you navigate your retirement, whether that be benefits information, news articles about Chevron, stories of your fellow retirees' exploits, or other interesting topics. We also publish Tidbits and CRA Alerts during the year, so keep looking out for those as well. All of our publications can also be found on our website at <http://www.chevronretirees.org/PublicationsGroup.aspx> - please take a look. We have some chapters with new presidents, a new Area VP, and a few other changes in directors. Thanks for all of you who have served thus far and those that have stepped up to keep your chapter and the CRA going. Volunteers, especially at the chapter level, is critical to the ongoing health of our organization. Chevron is going through a lot of changes as we get to Lower Carbon, Higher Earnings. Did you read about the new organizational structure, the purchase of Renewable Energy Group, selling of Chevron Park in San Ramon? Links to the media reports on all of these and more can be sent directly to you – you can subscribe at the Chevron.com website (<https://www.chevron.com/investors/press-releases>) and local news releases can be found in the communications from the chapters.

One item I want to bring your attention to is a note from CEO Mike Wirth to President Biden - <https://www.chevron.com/newsroom/2022/q2/a-letter-to-president-biden-from-chevron-ceo-mike-wirth> I also want to encourage you to join Chevron Advocacy Network (CAN). There are many groups trying to attack the Oil Industry from local groups to governments. CAN gives you the tools to help you understand more about the industry and Chevron. A lot has changed over the years since we all retired (some more than others) and CAN is able to inform you and if you want you can get even more involved. Chevron needs us now more than ever. Please join CAN. Keep enjoying your retirement!!

Brad

Brad McCullough Association President
bjcc2@comcast.net (925) 253-0229

Chevron Retiree Association News Briefs

The Annual meeting of CRA chapter presidents, area vice presidents, past presidents and committee chairs was held in Seattle April 10-12. You can see the attendees at <https://photos.app.goo.gl/NvXxhTqr1M64CVw16> Annual Chevron Retiree Public Service Award winners announced at this meeting are featured in this newsletter.

Summaries of the past two CRA Alerts from this quarter: **CRA Alert 10** featured two important documents for your files - a Personal Planning Packet that lists critical information about yourself; and a Survivor's Checklist, a must-have document that you need to fill out for yourself and for your survivors, pulling together the information sources and resources that they will need. **CRA Alert 11** featured links to the latest CDC information on COVID as well as the vaccines available, from young children to seniors. It also featured two exclusive CRA member discounts on Avis Car rentals and cellphone providers. More information on COVID is available in the Chevron Benefits Corner section of this newsletter.

Chevron News Briefs

A few Chevron News briefs follow, a larger segment was recently published on Tidbits at this [link](#).

Chevron evolves leadership structure to further enhance execution

San Ramon, Calif., May 26, 2022 – Chevron Corporation (NYSE:CVX) today announced a simplified organizational structure and senior leadership changes intended to strengthen execution and pace to deliver on the company's objectives of higher returns and lower carbon.

Effective October 1, 2022, the company will consolidate its Upstream, Midstream and Downstream business segments under a new executive vice president, Oil, Products & Gas, who will oversee the full value chain. As part of this change, the company is consolidating into two Upstream regions – Americas Exploration & Production and International Exploration & Production.

The company is also organizing its Strategy & Sustainability, Corporate Affairs and Business Development functions under a new executive vice president, Strategy, Policy & Development.

The changes build on the company's enterprise-wide transformation in 2020, which has produced improved operational and financial results. The new leadership structure is expected to enable a more integrated approach to capital allocation, asset class excellence and value chain optimization, and facilitate more effective external engagement and business development impact.

"We've made significant progress over the last two years, and these changes position us to further enhance execution across all aspects of our business as the energy system evolves," said Mike Wirth, Chevron's chairman and chief executive officer. "It will also bring strategy, policy and business development into tighter alignment as we focus on leveraging our strengths to deliver lower carbon energy to a growing world."

The company made the following personnel appointments, effective October 1, 2022:

- Mark Nelson was named executive vice president, Strategy, Policy & Development
- Nigel Hearne was named executive vice president, Oil, Products & Gas
- Clay Neff was named president, International Exploration & Production
- Bruce Niemeyer was named president, Americas Exploration & Production
- Balaji Krishnamurthy was named vice president, Chevron Strategy & Sustainability

In addition, the company made the following personnel announcements:

- Jay Johnson, executive vice president, Upstream, was named executive vice president, senior advisor, effective October 1, 2022, and will support the transition until January 31, 2023. Mr. Johnson has more than 41 years of service to the company.
- Jay Pryor, vice president, Chevron Business Development, will retire after more than 43 years of service to the company, effective July 29, 2022.
- Steve Green, president, Chevron North America Exploration & Production, will retire after more than 24 years of service to the company and its predecessors, effective September 30, 2022.

“I’m confident that our new team will continue to effectively lead the company in delivering the affordable, reliable and ever-cleaner energy that enables human progress,” said Wirth. “Their contributions will be essential in enabling us to advance our objectives of higher returns, lower carbon.”

“I want to especially thank Jay Johnson, Jay Pryor and Steve Green for all they’ve done for our company, our industry and our employees over the course of their careers. Each of them exemplifies the finest qualities of character, integrity and excellence, and their influence will be felt for many decades still to come,” Wirth added. Nelson and Hearne will report to Wirth in their new roles.

Chevron updates stockholders at annual meeting

San Ramon, Calif., May 25, 2022 – Chevron Corporation (NYSE: CVX) today provided an overview of the company’s business plans and operations at its annual stockholders meeting.

“We are focused on delivering higher returns, lower carbon and superior shareholder value,” said Michael Wirth, Chevron’s chairman and CEO. “Our strategy is clear: leverage our strengths to deliver lower carbon intensity energy to a growing world. Our capabilities, assets, and customers are distinct advantages. We’re building on these strengths as we aim to lead in lower carbon intensity oil, products, and natural gas, and to advance new products and solutions that reduce the carbon emissions of major industries.”

In the past year, Chevron completed the transformation of the organization, integrated Noble Energy’s people and assets, and formed Chevron New Energies.

The company is working toward achieving updated targets to reduce the carbon intensity of operations. “We intend to be a leader in carbon-efficient production of traditional energy while building new energy businesses, where we have competitive advantages,” Wirth added.

Chevron announced the proposed acquisition of Renewable Energy Group, Inc. (NASDAQ: REGI) in February, which is expected to be completed around the middle of this year.

“Chevron is doing its part to grow domestic supply, with U.S. oil and gas production up 10 percent over the first quarter of last year,” Wirth said. “Our total of 2022 capital spending plus announced acquisitions is expected to be more than 50 percent higher than 2021.”

The company maintains a clear and consistent approach through the business cycle, including its top financial priorities: growing the dividend; reinvesting to grow future cash flows; strengthening the balance sheet; and returning excess cash to stockholders.

“We look to the future with optimism, applying over 140 years of experience to tackle the difficult problems that must be solved,” Wirth concluded.

Chevron achieves top certification scores for environmental performance

Houston/Denver, June 29, 2022 - Chevron Corporation (NYSE: CVX) announced that the company’s participating North American upstream assets earned Project Canary’s highest ratings on operational and environmental performance. Project Canary’s independent analysis was conducted on Chevron assets in Texas and Colorado by the Denver-based climate tech and environmental assessment company.

As a result of the certification process, 82 wells achieved “Platinum” status and 3 wells received “Gold” status, Project Canary’s highest ratings and confirmation of Chevron’s industry-leading practices, including continuous monitoring. [Chevron](#) plans to market RSG from the certified assets in the second half of 2022.

The [pilot project](#) focuses on two sites in the Midland Basin of the Permian in Texas and three sites in Chevron’s Mustang Development Area of the DJ Basin in Colorado. The five sites produce a total of approximately 80 million cubic feet of natural gas per day. Project Canary’s TrustWell™ program accounts for operational impacts on water, air, land, and community.

In 2020, Chevron’s U.S. onshore production methane intensity was 85% lower than the U.S. industry average. The company continues to design, construct, and operate facilities with strategies to limit fugitive emissions. For example, it has reduced fugitive methane and volatile organic compound emissions in U.S. onshore operations through leak detection and repair, low-/no-emissions pneumatic devices, and centralized production facilities in addition to utilizing continuous monitoring. The company is also expanding its methane detection capabilities to identify the best opportunities to further lower emissions and is on track to reduce methane emissions intensity by more than 50% from 2016 levels by 2028.

Chevron completes acquisition of renewable energy group

San Ramon, Calif., June 13, 2022 — Chevron Corporation (NYSE: CVX) today completed its [previously announced](#) acquisition of Renewable Energy Group, Inc. (NASDAQ: REGI) (REG) following approval by REG stockholders.

“We have brought together companies with complementary capabilities, assets, and customer relationships to make Chevron one of the leading renewable fuels companies in the United States,” said Mark Nelson, executive vice president of Downstream & Chemicals for Chevron. “Chevron now offers our customers an expanded suite of cost-effective, lower carbon solutions that utilize today’s fleets and infrastructure.”

Further, Cynthia “CJ” Warner, formerly president and CEO of REG, has been appointed to Chevron’s Board of Directors, effective today. “CJ Warner has deep experience across both the traditional and renewable energy sectors,” said Chevron Chairman and CEO Mike Wirth. “Her perspective and guidance will be invaluable as Chevron leverages its strengths to deliver lower carbon energy to a growing world.”

2022 Annual meeting Keynote Speaker address:

Chevron Upstream helps drive company’s long-term goals

As keynote speaker at CRA’s 2022 Annual Meeting, Liz Schwarze, Chevron’s vice president for Global Exploration, stressed the important role the Upstream business will play in the company’s goals of achieving higher returns in a lower carbon future. Encore Q1 2022 reported on these goals in its coverage of Chairman and CEO Mike Wirth’s presentation to the Bay Area retirees.

Schwarze said that Chevron will advance its lower carbon future through lower carbon intensity and growing new energies. This approach rests on three key points: “We have set an Upstream carbon dioxide (CO₂) intensity reduction target of 35% by 2028. We have established a net zero Upstream Scope 1 and 2 aspiration by 2050. And we have set a portfolio carbon intensity reduction target for Scope 1, 2 and 3 of 5% by 2028.”

Schwarze added that the company has also targeted a 50% intensity reduction in methane by 2028 and zero routine flaring by 2030.



Concurrently, the company's 2030 targets for growing new energies include 100,000 barrels per day in renewable fuels; 150 kilotonnes per year in hydrogen, including green, blue and gray hydrogen; and 25 million tonnes per year in carbon capture. (Both carbon capture and offsets are designed to reduce emissions. For example, in Australia, Chevron's Gorgon liquefied natural gas facility incorporates the world's largest carbon sequestration project. Naturally occurring CO₂ is taken from offshore gas reservoirs and injected into a giant sandstone formation two kilometers beneath Barrow Island.

Schwarze said that Chevron will continue to advance its Upstream business by being capital and cost efficient, delivering production growth of more than a compound annual growth rate of 3%, and maintaining its financial resilience.

Schwarze said that the company's Upstream business will benefit from a strong resource base, disciplined investment, flexible growth and financial resilience

She stressed that the company's challenge will be to replace 1 billion barrels of production each year. "We plan to achieve this goal through a disciplined program of exploration, asset acquisition, and development of new technologies," Schwarze explained.

Her confidence in the company's future Upstream growth derives in part from its prior accomplishments. Through its history, she said, "Exploration, acquisition and technology all have delivered." She explained that every producing field had its start as an exploration well – including Spindletop, which was discovered in 1901 in Texas, and achieved first oil in that same year; the U.S. Permian Basin discovered in 1921 and revolutionized through Chevron's shale and unconventional asset development, beginning in 2010; Tengiz, discovered in Kazakhstan in 1979 and entered in 1993; and Tahiti, discovered in the Gulf of Mexico in 2002 and achieved first oil in 2009.

Chevron's winning combination

The company plans to maintain a budget of \$15 to \$17 billion in capital and expenditures through 2026, while achieving a 10% decrease in unit operating expenses by that year. In addition, the company will have access to more cash – driving a 12% return on capital employed by 2026. Meanwhile, the company will seek to achieve lower carbon – not only targeting reductions in Upstream CO₂ intensity, but also establishing 2030 growth targets for new energies.

Schwarze added that Upstream's current goals are underpinned by Chevron's "winning combination," which involves the company's commitment to leveraging Chevron's strengths to deliver the affordable, reliable, ever-cleaner energy to a growing world at higher returns, while achieving lower carbon intensity.

Schwarze has been with Chevron for 32 years. She joined the Company in 1990 as a development geologist in the Gulf of Mexico and has subsequently held positions of increasing responsibility in the areas of exploration, reservoir management, strategy and planning, talent development and technology. She has had assignments in multiple locations in the United States, in Venezuela and in Singapore and has worked on projects around the world. During her career, she has touched assets and exploration projects in deep water, LNG, shale and tight and heavy oil.

Shelia Green: a volunteer with many hats, one of two 2022 CRA Public Service Award winners

Chevron retiree Shelia Green demonstrates her concern for the Gulf Coast community by reaching out wherever she recognizes the greatest needs – from providing food for hungry children to organizing fundraising events for local cancer patients.

Over more than two decades, she has worn many hats as a volunteer – often working with organizations such as the United Way and her local church – but her concern for human needs has been consistent.



Among many charitable efforts, the one currently closest to her heart is “Backpack Buddies,” which provides nourishment and good nutrition for Gautier (Miss.) elementary schoolchildren on weekends and holidays. Working in conjunction with local school administrators over the past 2 ½ years, Shelia has been a mainstay volunteer who shops, sorts, packs, and delivers food to about 80 children. “I want to be sure these kids have nourishing food to get through a weekend,” says Shelia.

Feeding the hungry also extends to Shelia’s involvement over the past five years with the First United Methodist Church of Gautier’s Food Pantry and Clothes Closet team. The program is sponsored by the church and by donations from church members. However, the bags of groceries and free clothing are available to any needy members of Jackson County who sign up for the program. Shelia’s duties include sorting, setting up, and distributing food and/or clothes twice per month to an average of 65 to 70 families per month. “The program also helps find ways to deal with a range of personal concerns, from helping people write job applications to getting their power bills paid,” Shelia adds.

Over the past five years, Shelia has also spearheaded fundraising events for local cancer patients to assist them with medical expenses and travel expenses for treatments. She initiated the effort on her own in a direct response to the needs of local citizens, many of them close friends. Shelia arranged to have the events held at such venues such as the Elks Lodge and the Pascagoula Country Club, holding fish and spaghetti dinners as well as a charity auction, raffles, door prizes and live music. Shelia lined up the volunteers, arranged publicity, scheduled the dates and times, and solicited donations from businesses and individuals. “It was like a big block party for a good cause,” Shelia says, adding that the most successful drive brought in \$37,000.

Another recent volunteer initiative involved support for families and first responders affected by Hurricane Ida in 2021. After the hurricane struck the Louisiana coast, Shelia collected, sorted and packed various cleaning supplies, medical supplies and food donations. She was also instrumental in getting the supplies to those affected by the extensive damage of this Category 4 hurricane. “Just as with other hurricanes in the past, I knew how important it was to reach out quickly to people without power and other basic needs,” says Shelia. “Along with other volunteers, I prepared barbecue sandwiches and sides to go for Hurricane Relief workers for the first few weeks after the storm hit.”

Shelia’s earliest volunteer work occurred during her Chevron career when she became a company representative for the United Way. She was a Board member of United Way’s Health and Handicapped Services and board president for an additional two years. The organization provides assistance with prescription drugs, medical device purchases, medically related travel expenses, wellness incentive programs and diabetes information for Jackson County and nearby areas. Shelia’s responsibility with the Board included ensuring that the United Way guidelines were met and the funds were properly managed.

Sheila has also been a long-term volunteer to First United Methodist Church’s community programs. She currently serves as an adult supervisor and mentor of children’s activities, assisting and coaching them with arts and crafts, games and activities and helping to prepare and serve food to the children.

In addition, she is a member of the kitchen team for the church’s Vacation Bible School. For the past two summers, she has shopped, sorted, prepared and served food for more than 100 children and adults who attend the program.

She was secretary of Gautier’s Senior Citizen Committee, which holds monthly pot luck luncheons, themed parties for seniors and activities such as bingo, exercise and arts and craft classes, until shutdown due to COVID

And she takes pride in maintaining her links with former colleagues at the Pascagoula Refinery, where she worked from 1995 to 2016. As communications director for the Singing River Chapter of CRA for the past four years, she has kept members in touch and informed. In this capacity, she sends out the bi-monthly newsletter, the retiree obituaries, notices of community volunteer opportunities, and reminders for chapter luncheons.

Ted Spearing - 2022 CRA Public Service Award winner, making a new garden take root

When Ted Spearing retired from Chevron in 2016, he had no grand plan for his post-employment years but sought “something new and worthwhile.” His choice, as a volunteer at the previous Garden of Eat’n in Calgary, Canada, provided him with a challenge – and skills – that he hadn’t anticipated. Long supported by a Chevron retiree group, the previous garden produced 185,000 pounds of vegetables over 22 years to donate to the Calgary Food Bank for distribution to needy community residents. But the garden had its last harvest in 2018, when the owner sold the land on which it operated.

“That’s when we faced the challenge of finding someone who’d allow us to develop a garden,” says Ted. “I went around telling people our tale of woe for a couple of years before my brother-in-law Derrick Smith said, ‘Why don’t you do it at our place?’” Derrick’s place was an old Calgary hayfield, which provided ample space but a difficult conversion to create an 80x240 foot garden. Ted and other Chevron retirees solved the problem by learning some valuable skills they hadn’t acquired during their careers.



As Manager, Health, Environment and Safety with a Master’s degree from York University, Ted had previously mastered such areas of expertise as project management, planning, and regulatory and stakeholder relations. But he quickly learned tilling, mowing, driving a farm tractor and other agricultural tasks when the Chevron team undertook the hard job of creating a garden on a plot of land with cakey soil not meant for growing vegetables. “That year, a small group of volunteers worked together to move a lot of dirt and get some vegetables planted,” says Ted. “We managed to produce just 700 pounds of potatoes, onions, carrots and beets, a modest harvest for an incredible amount of work.”

Recognizing the community’s ever-increasing need for freshly grown food, Ted conferred with the leader of another food bank garden. “He mentored me on how to efficiently plant, nurture and harvest a larger crop,” Ted recalls. One impediment was the claylike soil. Ted found a solution when he solicited a donation of 12 tons of free compost from a local mushroom farm. Spreading and tilling compost made the land better suited to bumper crops.

Ted’s efforts were reinforced by the increase in volunteers from 10 to 35. In 2020, Ted coordinated the efforts of close to 1100 volunteers’ hours among retirees and Chevron employees, almost double the past participation record. And the garden delivered, as Ted and his fellow volunteers produced 8,800 pounds of vegetables to donate – more than 10 times the output from 2019. They achieved this production growth despite the onset of Covid-19, which required the volunteers to split into morning and afternoon shifts to limit the number of workers on site and ensure that they maintained adequate physical distancing. “One advantage to working in a garden is that you’re outdoors and don’t need to be cramped in any one spot,” says Ted.

Ensuring a successful growing season

While the garden’s output grew dramatically in 2020, Ted recognized the importance of continuing to increase production to satisfy hungry citizens’ need for freshly grown food. As a result, he solicited an additional 36 tonnes of free Grade A compost. However, 2021 proved to be an extremely dry year. “Calgary is at a high elevation with a climate that only allows for one growing season,” says Ted. “And last year, we were confronted by a long, hot dry period that threatened our entire output of vegetables.” Faced with the potential loss of plants, he and Derrick rigged up a 500-gallon tank on a trailer, a generator and an electric pump. They and other volunteers then applied 3,000 gallons of water over six weeks using hoses and rain wands, saving the plants and resulting in another strong harvest.

The garden also received an important addition when ZS2 Technologies donated a “Cadillac” storage shed to the project. “The shed is a prefab unit the ZS2 staff manufactured then assembled on site, giving us a wonderful weatherproof fireproof facility,” says Ted. A representative of the Calgary Food Bank praised the collective effort, stating, “This means we can put thousands of pounds of fresh vegetables immediately into hampers and into homes of families who need it. They do not just see it as great; I have carrots but see it as WOW! Somebody

really cares.”

The food bank expressed its thanks to Ted and his team in a letter that stated, “After a year of crisis, you have extended your hand to help. Thank you for hosting the Chevron Retirees Associations Garden of Eat’n 2021. We are all facing an unsettling time and for some, the worry of job loss, increased expenses and feeling of isolation have been magnified by the stress of not being able to put food on the table. One of the greatest feelings in the world is knowing that you’ve made a difference. Because of you, individuals and families facing food insecurity will no longer have the stress of wondering what their next meal will be. In a year of much uncertainty, you have made one thing certain - no one in this city will go hungry.” And word about the project spread into the wider community when Chevron and the Calgary Food Bank received favorable national television coverage.

Meeting growing demand

For Ted and his team, the challenge continues, as food demand at the Calgary Food Bank has grown 25% in the first half of 2022. To help ensure a high rate of production, the garden volunteers added fencing (using 50 posts donated locally) to impede visits by deer, which were previously consuming about one-third of the growing carrots. “I watched a lot of YouTube videos to get a handle on how to discourage those creatures,” says Ted.

He remains enthusiastic about the “great pool of volunteers who work and keep learning new techniques to create a mountain of vegetables each fall for our appreciative and deserving community.”

Benefits Corner

3rd Quarter 2022

By Bill Dodge, Chair, CRA Benefits Committee

Included in this article:

- [How to Get Help from Social Security](#)
- [Order at-home COVID-19 tests at no cost](#)
- [Monkeypox: Everything You Need To Know](#)



How to get help from Social Security

The following announcement was made on May 27, 2022 by Dawn Bystry, Deputy Associate Commissioner, Office of Strategic and Digital Communications, Social Security Administration: “Nearly two months ago, on April 7, 2022, we resumed in-person service for people with and without an appointment. As we help more people in person, we want to highlight the best ways and times for your clients to access our services.

Although we encourage using our [online services](#), if your clients can’t complete their business online, they can call us toll-free at **1-800-772-1213**. Our phone lines are usually less busy before 10 a.m. and from 4 p.m. to 7 p.m. local time, and later in the week, or later in the month.

While appointments are **strongly recommended**, we continue to help people without one. An appointment reduces the wait time and ensures that your client knows what documents to bring, so we can help them in one visit. If your client needs to visit their local Social Security office without an appointment, we are here to help. Our offices tend to be less busy later in the day, later in the week, and later in the month.

To learn more about our safety measures and restrictions before visiting our offices, visit our webpage, [How to Get Help from Social Security](#).

Please share this information with your family, friends, and clients.”

Order at-home COVID-19 tests at no cost

Every U.S. household can get up to 3 orders of at-home, rapid COVID-19 tests at no cost!

Visit [COVID.gov/tests](https://www.covid.gov/tests) to place your order. You'll need to enter your name and mailing address. (You can also give your email address if you want status updates on your order).. Each new order includes 8 free COVID-19 tests shipped to your home at no cost — 2 separate packages of 4 tests each. [Order Now](#)

At-home tests, or "self tests," give rapid results and can be taken anywhere, regardless of your vaccination status or whether or not you have symptoms. [Visit CDC.gov](https://www.cdc.gov) to learn when to test yourself, how to use an at-home test, and what your test results mean.

Source: Medicare.gov

Monkeypox: Everything You Need to Know



Monkeypox is a rare disease that has become more well-known in recent weeks. Typically, it spreads from infected animals to humans; however, it can spread from human-to-human contact. As of now, there are no monkeypox treatments, but rest assured, there is a vaccine.

Find out if you should be concerned about the increase in cases and what to do.

[Monkeypox: Symptoms, Causes, and Treatments \(healthgrades.com\)](https://www.healthgrades.com)

REMINDER: As you read public service information about COVID-19 and Monkeypox, please remember that as with other personal health questions you may have, it is always best to discuss such concerns with your personal physician.

Bill Dodge, Benefits Chair
Phone: (832) 934-0680
Email: crabenefits9@gmail.com

CONTRIBUTING EDITOR:
Gregory Vitiello
vitiello@aol.com
212.249.9849

EDITOR and COMMUNICATIONS CHAIR:
Adrian D'Souza
dsouzaadrian@yahoo.com
925.938.0214

The Chevron Retirees Association is not a subsidiary of Chevron Corporation but an independent organization of retired employees of Chevron or its predecessor companies.

© 2022 Chevron Retirees Association. All Rights Reserved.

Encore In Memoriam: January-March 2022

As reported by Chevron during this period

Amoseas

(No deaths reported)

Caltex

Desouza, Orlando Francis., Ret. 1986
Malik, Mohammad A., Ret. 1988
McCabe, Dermot Gerard., Ret. 1988
Sismondo, Enrico ., Ret. 1997
Weir, John Davidson., Ret. 1999

Chevron

Agudo, Ernesto E., Ret. 2010
Akamine, Thomas S., Ret. 1992
Alence, Richard C., Ret. 2002
Allen, Guy E., Ret. 1988
Allen, Mary F., Ret. 2009
Anderson, R R., Ret. 1990
Anderson, Robert C., Ret. 1992
Anderson, Roy L., Ret. 1984
Ansari, Mo A., Ret. 1995
Anson, David P., Ret. 1999
Antonio, Shirley C., Ret. 1999
Arnau, Lucius H., Ret. 1986
Ash, Judy M., Ret. 2017
Ashley, Jerry G., Ret. 2004
Atler, Robert L., Ret. 2003
Avery, Deanne K., Ret. 2015
Bailey, Barbara B., Ret. 1990
Barnard, William H., Ret. 2000
Barta, Arthur E., Ret. 1992
Bauer, Gaylord E., Ret. 2011
Beauregard, Leon G., Ret. 1997
Berge, John L., Ret. 1992
Berte, George C., Ret. 2005
Blakely, William L., Ret. 1992
Bland, J D., Ret. 1990
Bland, J D., Ret. 1990
Boleng, Philip L., Ret. 1989
Bond, Susan D., Ret. 2006
Boreham, George E., Ret. 1986
Bouillion, Richard J., Ret. 1985
Brandon, Howard T., Ret. 1999
Breedlove, John C., Ret. 1997
Brisbay, Linda S., Ret. 2003
Bronson, Miroslav K., Ret. 2000
Brothers, Mary ., Ret. 2004
Broussard, Paul D., Ret. 1989
Brown, Charles F., Ret. 1995
Brown, Marlin F., Ret. 2003
Bruhner, Hans G., Ret. 1990
Bufton, Malcolm R., Ret. 1988
Bydalek, David D., Ret. 1990
Byers, Jay M., Ret. 2020
Caldwell, Patrick D., Ret. 1997
Callahan, Arthur P., Ret. 1996
Carr, Richard B., Ret. 1995
Cass, Gabrielle ., Ret. 1992
Cembura, James A., Ret. 2013
Cembura, James A., Ret. 2013
Chambers, Stephen P., Ret. 2007
Cheung, Gary S., Ret. 2010
Christensen, F S., Ret. 1985
Christman, George A., Ret. 1991
Cleary, Larry M., Ret. 2006
Clendening, Charles L., Ret. 1985
Cloldt, Joseph F., Ret. 1992

Cobb, James R., Ret. 1992
Coen, Guido ., Ret. 1980
Colbert, William C., Ret. 1992
Colling, Edwin L., Ret. 2007
Conn, C D., Ret. 1980
Cook, James W., Ret. 2000
Cooper, Edward P., Ret. 2000
Cornelius, Walter D., Ret. 1990
Cotter, Gerald P., Ret. 2005
Curry, William J., Ret. 1992
Davila, Jason D., Ret. 2020
Davis, Herbert ., Ret. 1992
Davis, Robert Y., Ret. 2001
Dean, Nancy P., Ret. 1995
Dill, George M., Ret. 1992
Dimarino, Paul ., Ret. 2005
Dixon, Lloyd G., Ret. 1988
Douglass, Guerry L., Ret. 2011
Dye, D F., Ret. 1985
Ellington, Ella T., Ret. 1998
Elliott, Royce H., Ret. 2004
Embling, Dallas F., Ret. 1986
Engle, Richard T., Ret. 2011
Feudale, James R., Ret. 1986
Fish, John L., Ret. 1990
Fite, Robert E., Ret. 2014
Foret, Cleveland J., Ret. 1992
Foshee, Rudolph P., Ret. 1991
Fox, David J., Ret. 1992
Fox, James C., Ret. 2012
Fragenes, John ., Ret. 1986
Freeman, Douglas E., Ret. 2005
Friend, Alan K., Ret. 2012
Gansz, M R., Ret. 1992
Garcia, Florival J., Ret. 2006
Gates, Thomas F., Ret. 1992
Giedt, Norman R., Ret. 1989
Gilson, Raymond J., Ret. 2021
Ginos, John G., Ret. 1986
Gordon, Laverne H., Ret. 1977
Graham, Billy R., Ret. 1997
Grunder, Donald W., Ret. 1994
Guidry, Lee A., Ret. 2016
Hall, Jack D., Ret. 1986
Halpain, Luther E., Ret. 1990
Hamilton, William A., Ret. 2011
Hammond, Paul F., Ret. 1998
Harris, George A., Ret. 1986
Hayashi, Saburo ., Ret. 1985
Heald, Carol ., Ret. 2004
Heredia, Ricardo C., Ret. 2016
Hess, Johnny P., Ret. 1997
Hoop, Steven L., Ret. 1999
Hunt, Wyman R., Ret. 1990
Hunter, George F., Ret. 1999
Hupp, Frances L., Ret. 2000
Ilaio, Oscar H., Ret. 2001
Inward, Thomas A., Ret. 1999
Isenberg, Jimmie T., Ret. 2002
Ismert, G G., Ret. 1992
Jacobson, Stephen R., Ret. 2009
Jennings, Michael G., Ret. 2013
Jensen, Arlon E., Ret. 1979
Johnson, Cecil L., Ret. 1985
Johnson, Charles E., Ret. 1972
Johnson, Donald G., Ret. 1985

Johnson, Dwight P., Ret. 2010
Johnson, John H., Ret. 2003
Johnson, Merlin R., Ret. 1989
Jones, Earnest L., Ret. 1994
Jones, Wayne E., Ret. 1986
Kauffman, Daniel F., Ret. 1986
Kilker, Stanley D., Ret. 1982
Kimbrell, Donald R., Ret. 1992
Kleymann, Donald D., Ret. 2008
Kraemer, Irvin J., Ret. 1990
Lackey, James D., Ret. 1999
Lackey, Paul A., Ret. 1992
Lake, Brian W., Ret. 1996
Lamerson, P R., Ret. 1989
Leblanc, Paul D., Ret. 2011
Lee, Larry D., Ret. 2002
Leineweber, Arthur P., Ret. 1990
Leonhart, Michael D., Ret. 2000
Lewis, Talmadge B., Ret. 1999
Lindsley, Jane H., Ret. 1994
Little, George ., Ret. 2004
Little, Sanford M., Ret. 2001
Long, Benny J., Ret. 1999
Louie, Hong O., Ret. 1999
Lucero, Maimu M., Ret. 2007
Ma, Henry H., Ret. 1993
Macaluso, Ronald J., Ret. 1999
Mackay, Dorothy ., Ret. 1992
Maddox, George B., Ret. 1992
Madison, Benned S., Ret. 1986
Maggio, Anthony J., Ret. 1998
Manning, Billy R., Ret. 1999
Marquez, Joe ., Ret. 1994
Martinez, Christina I., Ret. 1997
Mateo, Samuel C., Ret. 1998
Maxwell, David E., Ret. 2014
May, Charles C., Ret. 1990
Mcgowin, Anita J., Ret. 2014
Mcknight, Lora J., Ret. 1995
McLeod, Robert ., Ret. 2003
McNutt, Ec D., Ret. 1986
Means, Mark A., Ret. 2010
Minnick, Delbert D., Ret. 1999
Moore, Billy G., Ret. 2002
Moritz, Jean F., Ret. 2002
Morris, Jerry L., Ret. 2002
Morton, Betty J., Ret. 1992
Murry, W J., Ret. 1991
Neve, Clifford G., Ret. 2006
Norton, Thomas E., Ret. 1980
Nunez, Alex M., Ret. 2000
O'Connell, R B., Ret. 1981
Ono, Patricia K., Ret. 2000
Owen, Wanda J., Ret. 1998
Padgett, C F., Ret. 1992
Parent, Lionel R., Ret. 2000
Parker, James A., Ret. 1988
Patterson, Eleanor M., Ret. 2002
Patterson, Marvin L., Ret. 2017
Pazzi, Ernest C., Ret. 1992
Peery, George R., Ret. 1992
Peratikos, Janet E., Ret. 2002
Perez, Jose L., Ret. 1994
Petruzzelli, Paul A., Ret. 1986
Pezirtzoglou, Nick J., Ret. 2020
Pich, George G., Ret. 1999

Pignetti, Thomas V., Ret. 1986
Poon, Cho H., Ret. 1988
Poore, Melvin., Ret. 2004
Poquiz, Petrona M., Ret. 1996
Premo, Paul M., Ret. 1992
Presgrove, James R., Ret. 2000
Prosek, Walter F., Ret. 1982
Ramos, Rodrigo P., Ret. 1997
Ramsay, James M., Ret. 1990
Randolph, William D., Ret. 1986
Ratcliff, J W., Ret. 1981
Ratterman, Robert J., Ret. 1999
Reay, Harold., Ret. 1990
Remorin, Benito., Ret. 1992
Rennard, Raymond J., Ret. 2000
Reynolds, Norma Lee., Ret. 2004
Robeson, J W., Ret. 1986
Rohrberg, Steven M., Ret. 2018
Rohse, G F., Ret. 1983
Romero, Alex A., Ret. 1994
Ross, Kevin M., Ret. 2016
Rossman, Jeffrey T., Ret. 2003
Ruff, J F., Ret. 1985
Salcido, Hector., Ret. 1991
Samuel, Carl W., Ret. 1996
Sanders, Floyd H., Ret. 2013
Savoie, Allen J., Ret. 2002
Scholes, James., Ret. 2004
Schperberg, Robert., Ret. 2017
Sharps, Martin W., Ret. 2018
Sheriff, Aliyar A., Ret. 1994
Sinclair, George R., Ret. 1994
Skalla, Joseph P., Ret. 1996
Skolnick, E M., Ret. 1994
Smalley, R G., Ret. 1980
Smith, Nancy R., Ret. 1986
Sneed, Thomas E., Ret. 2016
Sortino, Ruth E., Ret. 1992
Stallings, Donald E., Ret. 1990
Startz, Larry L., Ret. 2011
Stein, Clarence R., Ret. 1997
Stoyak, Dolores A., Ret. 1996
Sudonick, Lewis L., Ret. 1994
Summers, Bobby G., Ret. 2004
Swope, Omar K., Ret. 1991
Sysak, Randy K., Ret. 2010
Sytz, William E., Ret. 1992
Sztenderowicz, Mark L., Ret. 2020
Taber, David R., Ret. 2016
Tafoya, Blas J., Ret. 1991
Takacs, John., Ret. 1992
Taylor, Patricia A., Ret. 2012
Thomas, Carlton F., Ret. 1992
Thomas, Joe V., Ret. 1999
Tobiasz, Wayne J., Ret. 2005
Todd, Don E., Ret. 1996
Tollefson, Kurt., Ret. 1999
Toohy, R. Peter., Ret. 1996
Turner, James D., Ret. 2002
Vanassche, C W., Ret. 1986
Vecera, Billy J., Ret. 1991
Von Bornemann, Ingeborg., Ret. 1993
Wagoner, Thomas E., Ret. 1999
Weber, John L., Ret. 2006
Whitson, Curtis B., Ret. 2009
Wiley, Lloyd W., Ret. 1994
Willer, Stephen A., Ret. 1999
Woolcock, Patricia L., Ret. 1997
Yocham, Doris R., Ret. 1988

Zahne, Kee., Ret. 2008
Ziedins, Andrs., Ret. 2004

Getty

Clancy, Robert N., Ret. 1985
Hinde, Calvin E., Ret. 1988
Thompson, Jimmy E., Ret. 1984
Turner, Robert C., Ret. 1985

Gulf

Ackerman, M Jean., Ret. 1985
Bailey, John S., Ret. 1985
Bednar, Edward L., Ret. 1983
Berry, James G., Ret. 1983
Blaylock, Robert D., Ret. 1985
Bledsoe, James A., Ret. 1985
Blilie, Elizabeth J., Ret. 1981
Chubb, John E., Ret. 1986
Clark, Victor L., Ret. 1986
De Leonibus, Michael., Ret. 1985
Edwards, Lavetras C., Ret. 1969
Floyd, John W., Ret. 1986
Garvin, Roy D., Ret. 1985
Langella, Henry R., Ret. 1980
Lincoln, Paul R., Ret. 1986
Lucero, Bernard., Ret. 1985
Mace, Charles E., Ret. 1985
Martin, Richard S., Ret. 1986
Massengale, Wallace E., Ret. 1983
Mc Key, Elmer D., Ret. 1986
Mire, Joseph D., Ret. 1983
Santa Cruz, Robert L., Ret. 1983
Saunders, Charles D., Ret. 1982
Sherman, Doyce P., Ret. 1986
Silvery, Jake T., Ret. 1981
Smith, James E., Ret. 1985
Sorrels, Wayland D., Ret. 1985
Stenberg, Carroll D., Ret. 1985
Waldrum, Bobby J., Ret. 1985
Ward, Bernard P., Ret. 1985
White, Floyd M., Ret. 1985

MolyCorp

Gomez, Abel V., Ret. 2003

Plexco

(No deaths reported)

Tenneco

(No deaths reported)

Texaco

Abraham, Joseph S., Ret. 1989
Acher, Stafford., Ret. 1990
Aguirre, Carmen., Ret. 1982
Anderson, Glenn E., Ret. 1988
Andrus, Karl W., Ret. 1991
Arabie, Harris J., Ret. 1992
Ardeneaux, Daniel J., Ret. 1994
Bailey, Charles E., Ret. 1988
Barnes, Elijah., Ret. 1988
Bass, V O., Ret. 1986
Beaugh, Charles J., Ret. 1984
Beisser, Terry T., Ret. 1999
Bernard, Johnal., Ret. 1984
Berry, James W., Ret. 1998
Blankenship, Merle G., Ret. 1999
Bowater, Bonnie J., Ret. 1977
Brady, Richard H., Ret. 1983

Brandt, Allen M., Ret. 1994
Breaux, Willie., Ret. 1988
Burke, Allan L., Ret. 1983
Butler, Anthony W., Ret. 1997
Butler, Oliver J., Ret. 1982
Byrne, Anthony W., Ret. 1986
Cesmat, Louis R., Ret. 1987
Cola, Larry S., Ret. 1990
Cornwall, Raleigh B., Ret. 1998
Currie, William S., Ret. 1986
Dane, Lee R., Ret. 1988
Daniel, Roy C., Ret. 1983
Demkowski, Jeanne E., Ret. 1992
Derouen, Verda R., Ret. 1989
Dettmann, Larry A., Ret. 1995
Domenico, Pauline D., Ret. 1983
Doucet, Patricia C., Ret. 1988
Duplissey, Gareld A., Ret. 1981
Felder, Bruce H., Ret. 1994
Feller, Marvin L., Ret. 1988
Fincher, Clinton L., Ret. 1988
Fisher, Freddie M., Ret. 1993
Fletcher, Faye C., Ret. 1978
Foy, Albert L., Ret. 1984
Fraguela, David R., Ret. 1988
Franke, Robert E., Ret. 1985
Freeman, Ronald G., Ret. 1996
Gay, William T., Ret. 1988
Gethard, Leslie E., Ret. 1985
Golightly, Richard D., Ret. 1990
Goodman, Rodney L., Ret. 1999
Gregory, David C., Ret. 1998
Griffin, Louis P., Ret. 1999
Groll, Kurt R., Ret. 1994
Guidry, Wallace P., Ret. 1986
Hammer, Richard R., Ret. 1988
Hartman, John B., Ret. 1987
Hastings, F., Ret. 1986
Hawes, Sarah F., Ret. 1996
Hawthorne, Billy R., Ret. 1988
Hernandez, Maria H., Ret. 1987
Hesser, Harry B., Ret. 1978
Hessler, Robert W., Ret. 1997
Hicks, Kenneth C., Ret. 1988
Hillendahl, Herbert H., Ret. 1983
Hodge, Darwin C., Ret. 1988
Hyde, James H., Ret. 1992
Isbell, Newman., Ret. 1995
Jaksch, Marilyn M., Ret. 1986
Janes, Edward F., Ret. 1990
Jensen, Stephen., Ret. 1985
Johnson, Mary J., Ret. 1981
Johnson, Merrel T., Ret. 1993
Johnson, Nathaniel., Ret. 1986
Johnson, Oscar A., Ret. 1995
Jolly, Marvin D., Ret. 1989
Jordan, Kelvin C., Ret. 1988
Julius, Walter M., Ret. 1988
Kastner, David C., Ret. 1993
Kelley, W Farrell., Ret. 1987
Kelly, John C., Ret. 1993
Keys, Marian L., Ret. 1997
Koski, Karl A., Ret. 1988
Labit, James R., Ret. 1995
Laroche, Adrien., Ret. 1987
Lawson, James F., Ret. 1994
Leblanc, Leroy J., Ret. 1993
Lee, Kung You., Ret. 1985
Lenormand, Leander E., Ret. 1999

Licovitch, Anna ., Ret. 1993
 Lopez, Blas ., Ret. 1994
 Lorenz, Sidney ., Ret. 1989
 Macy, Daniel H., Ret. 1996
 Mcallister, Donna E., Ret. 1999
 McDougall, Donald S., Ret. 1999
 Mcdougall, Leo E., Ret. 1988
 McMillian, David W., Ret. 1992
 Medley, Willie S., Ret. 1980
 Medley, Willie S., Ret. 1980
 Morgan, Gene D., Ret. 1983
 Movafagian, Mike A., Ret. 1992
 Neilson, William E., Ret. 1988
 Norby, James H., Ret. 1999
 Oliver, Anthony R., Ret. 1988
 Olivier, Austin P., Ret. 1986
 Owens, Blanche B., Ret. 1987
 Parcell, Lloyd J., Ret. 1987
 Phillips, William O., Ret. 1993
 Pine, Carol L., Ret. 2000
 Pirtle, Jack D., Ret. 1982
 Pitre, Charles L., Ret. 1993
 Porter, Donald F., Ret. 1984
 Potts, Clyde A., Ret. 1987
 Quinn, Robert C., Ret. 1985
 Rambo, Paul L., Ret. 1982
 Raquel, Marina ., Ret. 1990
 Reynolds, Freddie M., Ret. 1998
 Reynolds, George R., Ret. 1983
 Reynolds, Geraldine F., Ret. 1991
 Rich, James R., Ret. 1999
 Richards, Robert G., Ret. 1992
 Robinson, Marjorie D., Ret. 1999
 Rollins, George A., Ret. 1995
 Rowton, Richard L., Ret. 1987
 Sanders, Burt G., Ret. 1996
 Sawyer, H Elizabeth., Ret. 1999
 Scales, James B., Ret. 1984
 Schaefer, Walter ., Ret. 1981
 Schrieber, Huey C., Ret. 1988
 Schroeder, Raymond E., Ret. 1987
 Severson, Floyd H., Ret. 1978
 Severson, Floyd H., Ret. 1978
 Shea, Jeanne-Marie ., Ret. 2001
 Smith, Jake ., Ret. 1985
 Solley, Robert ., Ret. 1981
 Staley, David R., Ret. 1992
 Stewart, Randolph J., Ret. 1988
 Swenson, William J., Ret. 1982
 Terrebbonne, Maurice J., Ret. 1981
 Tomlin, Jimmie L., Ret. 2001
 Truncale, Anthony C., Ret. 1993
 Tuttle, John D., Ret. 1994
 Viator, Ordley J., Ret. 1986
 Watson, Johnny T., Ret. 1981
 Werstiuk, Howard S., Ret. 1983
 White, Robert E., Ret. 1977
 Whittington, Bauldin Anthony., Ret. 1988
 Williams, Wendell S., Ret. 1986
 Witte, Arnold C., Ret. 1996

Unocal
 Allen, Ernestine W., Ret. 1990
 Anderson, William J., Ret. 1984
 Bagesse, Virge R., Ret. 1990
 Battenfield, William D., Ret. 1992
 Brailo, Shirley M., Ret. 1995
 Brick, Carl R., Ret. 1996
 Brown, Mary K., Ret. 1995
 Brown, Ronald R., Ret. 1992
 Buhl, Robert F., Ret. 1986
 Buob, Frederick J., Ret. 1990
 Burns, Margaret J., Ret. 1987
 Cantu, Peter ., Ret. 1997
 Chappelle, Ray L., Ret. 1979
 Chiquet, Jack E., Ret. 1985
 Clotiaux, D A ., Ret. 1983
 Coker, Byron L., Ret. 1990
 Congelliere, R H., Ret. 1986
 Cornell, Harry H., Ret. 1988
 Crandall, John D., Ret. 1989
 Crouch, Dale ., Ret. 1997
 Cruthirds, Gayle H., Ret. 1984
 Cullison, William R., Ret. 1997
 Danner, Norman L., Ret. 1980
 Detlefsen, John W., Ret. 1990
 Doone, Edmond ., Ret. 1986
 Dysart, Wilson D., Ret. 1986
 Fields, Donald L., Ret. 1997
 Fountain, James ., Ret. 1997
 Garrett, Charles S., Ret. 1995
 Grascch, Paul J., Ret. 1993
 Hamilton, Donald L., Ret. 1987
 Hammett, Leon G., Ret. 1985
 Hankins, Jeremiah N., Ret. 1998
 Hedger, Jerry D., Ret. 1992
 Hendrix, Kay H., Ret. 1986
 Herschman, Richard ., Ret. 1995
 Holst, Holton L., Ret. 1979
 Jackson, Melvin D., Ret. 1989
 Kimmey, Archie R., Ret. 2003
 Kitchen, Dale E., Ret. 1992
 Knasel, James B., Ret. 1990
 Kovacs-Figueroa, Carlos ., Ret. 1995
 Lane, Prue B., Ret. 1988
 Lewis, Clinton C., Ret. 1993
 Lipman, Stephen C., Ret. 1997
 Love, David L., Ret. 1985
 Maddux, Lelen ., Ret. 1986
 Marion, Larry D., Ret. 2000
 Marshall, Clarence R., Ret. 1996
 Matson, Robert A., Ret. 1997
 McIntyre, Marion A., Ret. 2005
 Morris, Florin V., Ret. 1993
 Moss, John R., Ret. 2002
 Muscio, Harold ., Ret. 1986
 Nelms, John P., Ret. 1993
 Nikolas, Valentine J., Ret. 1983
 Nobbe, Louis B., Ret. 1992
 Officer, Joan E., Ret. 1997
 O'Reilly, Joseph J., Ret. 1963
 Ortell, Raymond F., Ret. 1991
 Parham, Gerald E., Ret. 1988
 Parmenter, Terry L., Ret. 1981
 Parnell, Jackie D., Ret. 1996
 Pearson, Floyd E., Ret. 1997
 Phillips, Charles W., Ret. 1997
 Pichel, George B., Ret. 1986
 Pollard, Monty P., Ret. 2005
 Pye, Stephen ., Ret. 2002
 Sams, Robert J M., Ret. 1994
 Scarboro, Donna M., Ret. 1992
 Schwartz, Josephine ., Ret. 1991
 Scott, Audrey G., Ret. 1986
 Shaffer, Lyle E., Ret. 1989
 Simpson, Gregory T., Ret. 1992
 Smith, E Gale., Ret. 1997
 Steliga, Henry ., Ret. 1980
 Stockton, Wayne L., Ret. 1998
 Taylor, Mary L., Ret. 1989
 Turney, Samuel A., Ret. 1986
 Walker, Loye G., Ret. 1987
 Wells, Charles E., Ret. 1992
 Westmoreland, Theodore P., Ret. 1986
 Wigiert, Ronald J., Ret. 1977
 Woodfin, Jess H., Ret. 1997