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President's Letter

Happy New Year! By now all of us post-65 retirees should have completed our enrollment in a new medical plan through OneExchange. It was a tedious and sometimes frustrating experience. My congratulations and thanks for your perseverance and patience to work your way through the process. Now that you are done, you can roll your plan coverage over in the future as long as you don't make changes.

Remember, the OneExchange Benefits Advisors are there to assist you as problems may develop over the course of the year. And as always, CRA is ready to be your advocate and help out if problems cannot be handled by OneExchange.



Mike Elgie, President

Benefits Chair Al Horan

Many of you have likely heard in one way or another, but just in case you haven't, Al Horan has incurred some health problems and has had to resign as CRA Benefits Chair. Al was planning on stepping down after our Annual Meeting this May so this moves things up several months. Lezley Barth has agreed to take over the Benefits Chair. Lezley has been on the Benefits Committee, is currently Secretary/Treasurer of the Southern Arizona Chapter and has had several years experience with OneExchange from her IBM retirement. Welcome, Lezley.

We all in CRA owe Al Horan a deep debt of gratitude for over 10 years of extremely dedicated service as Benefits Chair. Over the years Al has assisted innumerable retirees with problems they have had with their medical provider or Chevron. His patient, calm assurance has won the day many times. Al really earned more stars these past several months as we transitioned from the Chevron Medical Plan to OneExchange. His counsel and help have been invaluable to CRA, Chevron and many, many of you retirees. We will miss you, Al. Be sure to keep in touch from your hammock!

By the way, Al's final Benefits Corner column for Encore is in this issue so be sure to read Al's latest advice.

Chevron Performance

The past couple of years have been a very tumultuous time for the oil industry and Chevron with the precipitous drop in oil prices. As Joe Laymon said to us last January, it is like operating a family budget on \$100,000 a year and having your salary reduced to \$30,000. You have to adjust. Chevron did so, and apparently better than many majors.

From speakers at several holiday events in December, it looks like Chevron has weathered the worst of the storm. They had to make a number of hard decisions. Among many steps taken were a significant force reduction which is almost complete, a capital budget reduction from \$40 Billion in 2014 to below \$20 Billion in 2017, a projected \$2 billion reduction in 2016 Operating Expenses versus 2015, selected asset sales and putting several mega-projects online.

The Gorgon Trains 1 & 2 are now online, shipping out LNG. Train 3 is to follow in 2017. Wheatstone is also expected to start up in 2017. Chevron learned a lot from the Gorgon Train 1 start up issues and it showed with Train 2 performance. Several other large projects around the world have also come online so instead of eating up capital, they are producing revenue!

In their work force reduction, Chevron has tried to accommodate those who would like to retire, but also retain the key experience where needed to meet future challenges. In addition, Chevron continues to hire from the universities, albeit at a somewhat reduced rate this year. They would like to avoid creating holes of experience down the road.

Looking ahead, Chevron is moving ahead with a large expansion at Tengiz, Kazakhstan and the Permian Basin in Texas. Chevron has a very favorable position in the Permian, where projects can be completed quicker and revenue follows shortly thereafter.

In summary, the combination of lower spending, selected asset sales, and growth in production revenues supports Chevron's overall objective of becoming cash balanced in 2017, including the dividend, even at \$50/barrel oil prices. They also continue to lead all of their peer competitors in total shareholder return

Final Thoughts

We begin 2017 having accomplished significant changes with our medical plans. Again, thank you. Also a special thank you to those many folks in chapters around the country where members helped out fellow retirees who needed a little help with a computer or phone arrangements in order to have their phone meeting with their OneExchange Benefits Advisor. Your efforts are much appreciated.

Best regards and good wishes for 2017.

Mike

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CRA News Briefs

Chapter Outings

Our chapters have gone beyond the traditional luncheon meetings recently with some special outings.

Puget Sound Chapter

It was a day at the Emerald Downs races for chapter members on June 11.



Greater New Orleans Chapter

Chapter members had an August 17 outing at Rock-n-Bowl.



San Francisco Chapter

It was "Out to the Ball Game!" on August 31 when chapter members went to see the Giants in winning action.



Kentucky Wesleyan Hall of Fame Inductee

Our congratulations to Louisville Chapter member, Ben Abbott, on his induction into the Kentucky Wesleyan Hall of Fame! He served on the College's Board of Trustees from 1977-1993 and as president of the Alumni Association in 1975-76. He was instrumental in starting the Wesleyan soccer program and has recruited many students over the years. He was named the Alumni Association's Outstanding Alumnus in 1981.

Kim Fisher: Getting Hooked on the Aquarium

Chevron retiree Kim Fisher fell in love with the Vancouver Aquarium the first time she saw it, more than 40 years ago, when she carried her infant children around the facility in a papoose on her back. But it wasn't until 1986 that she got involved in volunteering at the aquarium.

"I'd volunteered for the 1986 Expo in Vancouver, and when it ended, I was looking for something to do in my spare time," Kim explains. "That's when a friend said, 'You love the ocean. Why don't you work for the aquarium?'"

She signed up for the volunteer training sessions and got involved virtually overnight. "There were evening programs, special events, family sleepovers, dinner parties and lectures," she says.. "So much to do – and I was hooked!"



Kim Fisher

Thirty years later, she's still hooked. She explains, "The aquarium is not just an attraction with habitats of wonderful creatures; it's a first-class educational institute with top scientists, marine biologists and researchers known and respected all over the world."

She adds that the aquarium's Marine Mammal Rescue Centre is the largest in Canada, and many young interns come to train and get hands-on medical experience.

Another reason Kim thrives at the aquarium is that, as a native of Germany, she had already studied biology at Heidelberg University. Years later, she was getting a chance to be active in her field of study more than 6,000 miles away.

She became increasingly active as an aquarium volunteer in 1998 when she retired from Chevron's accounting department. She had joined the company in 1972 as a keypunch operator after moving to Vancouver from her native Germany.

She now devotes many additional hours to the facility's school programs, conferences, sleepovers and other activities. "There are many daytime educational programs for classes from kindergarten to high school and even university students," she explains. "It has been a learning experience from the beginning and there is something new to learn every time I am here."

One of her favorite experiences involves traveling on the AquaVan, an aquarium on wheels. "I traveled with other volunteers to the Bamfield Marine Science Centre and to Telegraph Cove Resort to study whales and other marine mammals."

She also enjoys interacting with visitors to the aquarium, answering questions and making marine mammals more accessible. "We have tour breakfasts right by a tank in which Beluga Whales swim by," Kim says. "It's fascinating to see how differently the animals act when people are around."

Each summer, the aquarium attracts anywhere from 6,000 to 8,000 visitors a day, many of them tourists from overseas. Kim's background as a European who grew up speaking seven languages serves her well with the visitors.

“You can’t imagine how many tourists will stop me to ask about the facility when I walk around town wearing an aquarium shirt,” she says. “And it’s gratifying to realize how well educated both adults and children often are about the ocean.”

Kim has a special attachment to the marine mammals that either reside at the aquarium or are brought to the rescue center for treatment. “We recently nursed 120 to 140 harbor seals back to health before releasing them to the sea,” she says. “We even get the occasional visitor, like the false killer whale that came in from the ocean.”

Volunteering on Skis

Although she is devoted to the aquarium, Kim also finds time for other volunteer activity, such as escorting skiers on Whistler Mountain Ski Resort, about 75 miles from Vancouver. This interest isn’t surprising, considering that she moved to Vancouver from her native Bremen because she wanted to ski. “Bremen is flat as a pancake, with nowhere to ski,” she says. “When I told a group of Austrians where I was from, they said, ‘Oh, you don’t ski.’ We were at the top of the mountain, and I said, ‘I’ll see you at the gondola,’” alluding to a structure at the bottom of the mountain. True to her word, she raced down the mountain on skis, leaving the Austrians far behind.

She has been volunteering at the ski resort since 1965, shortly after she arrived in Vancouver. “I was the first ticket seller there the year they opened. And every Sunday at Whistler, I still take people up the mountain, some of them on skis, some on foot,” she says. “Even though I can no longer ski, I still love Whistler. It’s such a happy place.”



Her volunteering isn’t done there. She was heavily involved in helping to organize the 2010 Winter Olympic Games and Paralympics in Vancouver. “I was part of the torch parade, along with a group from the aquarium,” she says. “And I helped arrange all the entertainment and costumes for the opening ceremony. I also helped to groom the tracks for the ladies’ downhill ski racing.”

When Kim retired from Chevron, she became a member of the Chevron Canada Chapter of CRA in Vancouver. Since then, she has served in many capacities, including chapter president and area vice president.

Capping her decades of volunteer service, she was recently chosen as one of 180 nominees for the Vancouver Tourism Award for her work at the aquarium. “I appreciate receiving the honor, especially since I love volunteering,” she says.

John Buchholz: Helping Others Succeed

John Buchholz's 34 years as a wholesale/retail marketer for Texaco served him well when he retired in 1998 and began advising individuals who were interested in starting a small business or existing owners who wanted to grow their business.

"At Texaco, I really enjoyed my work, which ranged from supervising employees and assisting them in advising wholesale and retail customers to sell more products, to operating retail gasoline and convenience stores," he says. "I wasn't prepared to retire," But after Texaco sold its marketing interests to Shell, John chose not to make the move to Houston. "I'd already moved eight or nine times with Texaco, always in marketing, and switching companies didn't appeal to me at that time."

As a new retiree, he experienced a familiar sensation. "Suddenly, the phone stopped ringing, there were no problems to solve and no face-to-face communications, and I had a lot of time on my hands," he says.

At an exit interview, a counselor recommended SCORE, the Service Corps of Retired Executives. John joined SCORE's Phoenix (Ariz.) branch. After six months of training, he became a mentor and quickly found satisfaction in advising individuals in starting a business or assisting those already in business.

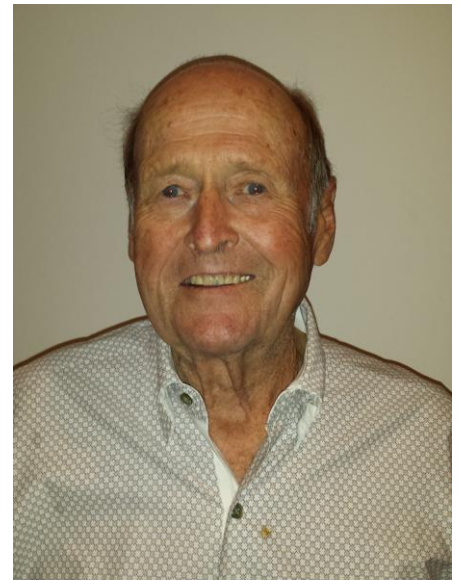
"It's one of the best decisions I've ever made," John says. "After all, I'm business oriented and I like to help people. As a mentor, I've been able to stay in contact with the business world and assist people to become better business owners."

John praises SCORE's mentoring system, under which a client can select a mentor with a background in the area in which he or she is interested in starting a business. SCORE also has a co-mentoring system where two mentors team up with a client, thereby providing knowledge from two different types of business experience. "Working with another mentor has been a valuable part of my learning curve, since it's taught me other ways to assist a client," John says. He adds that the clients receive all this mentoring at no charge.

He drew heavily on his Texaco experience in managing more than 100 salary-operated gasoline and convenience retail facilities in Arizona, Utah and the southern portion of Nevada. After Texaco made one of its largest retail acquisitions, he was given the opportunity to operate the stores in his capacity as marketing manager for the state of Arizona. John said he quickly became acquainted with the marketing term for convenience stores: "Smokes, Scopes and Twinkies." John adds, "They were good profitable facilities, and the experience taught me a lot."

John continues, "Operating those retail facilities opened my eyes to what it takes to be successful as a small business owner. So much of it involves good planning and knowledge in a lot of areas – marketing, inventory control, pricing, demographics, time management and financial savvy. And most important is having great people working for you."

Mentoring for SCORE, he found many individuals who wanted to start a business but lacked the experience and knowledge. That's where he came in.



John Buchholz

The problems varied. In one case, an electric contractor was having trouble collecting accounts. In another, a company that supplied small convenience items to business centers was having difficulties in stocking enough inventory and reducing the delivery time. Whatever shortcomings he confronted, John offered recommendations – and often, keys to success.

He has also been on the executive council of the Phoenix SCORE chapter for many years. With headquarters in Washington, D.C., SCORE is a resource partner of the Small Business Association. John also devoted 11 years to advising small business owners as a volunteer for AAAME, a volunteer organization that focused on the advancement of small businesses owned by minorities and women. The organization was funded and staffed by the Arizona Public Service. With AAAME, he was assigned to work with individual companies for two to three years.

He continues, “By working with each company for an extended period of time, we got to know them extremely well and were able to help them become more successful.”

John also worked as a volunteer for two years for the Arizona Game and Fish Department, which was developing information that would enable it to build overpasses on state highways so that migrating elk herds wouldn’t be exposed to vehicular traffic. John said that his job was to replace the film in the camera so that the department personnel could photograph the animals, calculate their numbers and develop a plan.

His other volunteer work was as a director of a Phoenix-based charter school. “We managed to get a large corporation to donate property and pay for some of the construction for the K-8 school. We also provided suggestions to the school’s principal about some of the problems he faced in managing the school.”

Looking back over his years as a volunteer, John takes pride in what he has achieved. “I have been very fortunate in my business life, thanks to my Texaco management mentors and the many employees who gave me their all in achieving the success we enjoyed,” he said. “Being a volunteer has been my way of giving back.”

Jens Jensen: Seeing the World

“Join Chevron and see the world” might be the motto of retiree Jens Jensen. During his 29-year career, he lived in San Francisco, New Orleans, Moscow, Houston and Brisbane, Australia. He also worked on a rotational (28/28) schedule in Angola, Papua New Guinea, Kazakhstan and Nigeria. Wherever he was posted, he made it a point to become familiar with the people and their customs. He has retained enough captivating stories from his vast career that he is planning to write a memoir.

His personal journey began in 1966 when he traveled from his native Denmark to New York City. From there, he took a cross-country bus ride to Southern California and got a job as a spare-parts clerk in a Ford dealership, even though he spoke little English. While he was working there, he was offered a job at Dan Gurney’s All American Racers (AAR) as buyer for engine parts, but later he was tasked with procuring the materials to build the Indy, Formula A, and Can-AM cars.



Brookes and Jens Jensen

AAR was distinctive because it built its own cars for its racing teams in addition to the cars it sold to customers. When Dan won the 1967 Grand Prix of Belgium, it was the first and only time in the 100-year history of Grand Prix racing that an American won a Formula One World Championship event driving a car of his own construction.

Jens' next stop was as vice president of a company that did marine engine repairs and sales. While working there he met his future wife, Brookes. She encouraged him to go to school to get a degree. He wanted to become an engineer, but in the mid-'70s there were no jobs for engineers so he decided to study accounting. He graduated from Cal State Hayward with degrees in Accounting and Business Administration.

He was recruited to Standard Oil Co.'s accounting training program in 1979. "Because of my experience with the racing company as a buyer, I got an offer from Chevron Purchasing."

Jens' overseas travels began in 1987 when he was assigned as purchasing supervisor for Cabinda Gulf Oil, a Chevron joint venture in Cabinda, Angola. "We lived on the ocean in a bungalow among avocado, banana, and other trees, and went to work when the sun was coming up over the ocean," Jens recounts. "The Angolans were great people to work with, but there was a civil war going on, which of course made everything tense."

He recalls occasions on which the rebels lobbed missiles into the company camp and bombed the city's airport. "One time I was going into Cabinda Town and was on the edge of town when I saw this strange looking vehicle. My co-worker nonchalantly said it was a minesweeper that swept the road between the camp and town every morning. I realized we had already travelled the road before the sweeper had done its duty." Despite the inherent dangers of his assignment in Angola, he retains positive memories of the food, people, and the country's natural beauty.

His next stop was as a procurement representative for the Kutubu Project in Papua New Guinea (PNG) operations. For the first two years, he and his family lived in Brisbane. He then transitioned into a 28-day-on/28-day-off schedule to PNG and his family relocated to Danville, California.

Jens considers his years in PNG to be the most exotic of his career. "We were based in the middle of the jungle and everything had to be flown in," says Jens. The company built an airstrip next to Lake Kutubu and later a road up to the camp. All the facility equipment, drilling equipment, and supplies had to be flown in prior to first oil. Jens said he was in awe of the area's natural beauty and diverse

fauna, and points out that Chevron did as much as possible to minimize its footprint. Chevron even partnered with the World Wildlife Fund to help fund wildlife conservation and protect endangered species in the region.



Jens with Huli Warriors

However, the camp's location wasn't the only remarkable aspect of his time in PNG. Jens recalls that "Some of the local workers who worked 28/28 would show up to work after their month off with a bone through their nose and traditional clothing — which they exchanged for working attire once on site." Another interesting facet of the regional culture that Jens observed was that when Chevron geologists visited an area of conflict, warring villages would temporarily cease hostilities until the geologists had left.

His wife, together with other wives from the project, was flown in and given a special tour of the project site. The wives were even invited to tour a local village. “They were some of the first women to ever go into the villagers’ long house, which is usually reserved only for the males,” Jens remarks. His wife later told him that when someone died, the inhabitants hung the body over one of the fires inside the long house.

After PNG, Jens worked 28/28 in Tengiz, Kazakhstan, for 5 1/2 years as purchasing supervisor. His work required him to work closely with Kazakhs, Russians, and Hungarians, and other people from around the world.

Many of Jens’ most vivid memories are from 2002 to 2006 when he was procurement representative for the Caspian Pipeline Consortium for Russia and Kazakhstan. He and Brookes moved to Moscow and lived on an island surrounded by the Moscow River on three sides and a canal on the fourth. The island was filled with birch and other trees through which Jens and Brookes walked most nights. “The river was frozen six months a year, which made it ideal for cross-country skiing,” Jens says. “I started learning Russian, concentrating on the vocabulary while ignoring the grammar. However, this created confusion between me and my driver,” Jens continues, “so I realized I had to start learning the grammar as well.”

He adds that Chevron organized trips that enabled him and his wife to see such sights as the inside of the Kremlin Palace, which is generally not open to the public. They also visited churches containing memorable icons, samovar museums, and the grave of author Leo Tolstoy. Additionally, “Chevron organized a cruise for employees that took us up the Volga River to an old town called Uglich, dating from 900 A.D. Women greeted us dressed in traditional Russian clothing and sang old Russian songs. It was quite moving.”

While in Russia, Jens worked in an office located in a hotel by the Moscow River. “Unfortunately, we had to cope with a lot of red tape, requiring, for example, six signatures for each requisition and purchase order. But things improved somewhat while I was there.” As he felt elsewhere during his journeys, he notes how “the local Russian people were great to work with and live among. Our driver Sergey invited us every summer to his dacha for a BBQ.”



Jens in Moscow

Since he retired in 2008, he has been a member of CRA’s Southern Arizona Chapter. His next big endeavor is to gather notes and recollections for his memoir, which will highlight his rich and vast experiences with the people, places, and various customs he encountered while working for Chevron.

Benefits Corner *By Al Horan, Chair, CRA Benefits Committee*

Happy New Year! I hope that you had a good holiday season.

Post-65 Retiree Health Coverage

Open Enrollment and the switch to OneExchange are behind us and the results are in. There were 58,000 individuals who were eligible to elect health coverage. (This includes 43,000 who were members of a Chevron Medical Plan in 2016.) Of this total, more than 40,000 elected coverage through OneExchange. While the enrollment process was arduous, many retirees found that the change offered freedom in being able to choose health coverage that better matches their needs. Today, a friend phoned to say how pleased he is with the new drug coverage because his medication cost him \$3 instead of \$366 under the former Chevron plan.



Al Horan, Benefits

Just a reminder that you should let your medical providers know that you have different medical and drug coverage. (However, it will not be necessary to notify Medicare of the change since the new insurer should notify Medicare. If you wish to verify that the change has been made you can phone Medicare and ask for the name of the insurer that is shown for the “crossover”.) You will also need new prescriptions for all your medications, unless you remained with Express Scripts. (You should probably ask the insurer of your drug coverage for the best way of getting the new prescriptions to them, i.e. mail, fax, etc.) I would also encourage you to register on your new insurers’ websites. (This is an easy way of seeing claim payments and renewing medications.)

Don’t forget that in order to receive payment of Chevron’s contribution you will need to take action. OneExchange will deposit the Company’s contribution to your Health Reimbursement Arrangement and, if applicable, to your spouse’s HRA. In the packet that was recently mailed to you, there are instructions on how to receive payment from your HRA. (The cover letter is titled “Your Welcome Letter, Access & Manage Your Reimbursement Funds”.) I found that the simplest way for me was to log into my OneExchange account and set up automatic distributions from my account and my wife’s account.

In the future if you have changes to your contact information (mailing address, telephone number or email address) you should notify your new insurers, OneExchange and the Chevron HR Service Center. If you should have issues with your coverage, you will need to deal with the insurer. However, if you should need assistance, you should contact OneExchange and finally a member of the CRA Benefits Committee if the insurer and OneExchange are unable to help.

Finally, if you previously had dental coverage through CRA this coverage will automatically continue. You need not take any action.

Pre-65 Retiree Health Coverage

As you are aware, there have been numerous changes to your Chevron medical coverage and, if applicable, your Chevron dental coverage. The changes were made to help reduce medical claim costs. Also changes were made to plan providers for a more efficient and cost effective manner of providing administrative services.

In the future, you will need to contact Anthem Blue Cross for medical claim issues and DeltaCare USA for dental claim issues pertaining to a Chevron Dental Plan. If you should have dental coverage through CRA, you will need to contact MetLife. (Drug coverage will continue to be provided through Express Scripts and vision coverage will continue through VSP.) If you should need to add or drop a

dependent, cancel your coverage, or change your contact information (mailing address, telephone number or email address), you should contact the Chevron HR Service Center. However, if you should require assistance, please contact a member of the CRA Benefits Committee for help.

Just like the Post-65 retirees, you should let your medical providers know about the changes in your medical coverage and, if applicable, your Chevron dental coverage. Since there are different levels of claim reimbursement under the medical plans for network and non-network providers, you should check with your providers to be sure that they are part of the Anthem network.

Medicare / Social Security Update

Effective January 1, 2017 the following changes took place:

For Medicare Part A, the deductible for each benefit period increased to \$1,316 from \$1,288. For Part B, the monthly premium (which is based on income) for most covered individuals increased to \$134 from \$121.80; and the annual deductible increased to \$183 from \$166. More specific information on Medicare changes for 2017 is available on www.medicare.gov.

The Social Security Administration (SSA) announced an increase in Social Security benefits of 0.3% for 2017. This increased amount is a cost-of-living adjustment (COLA); SSA ties the annual COLA to increases in the Consumer Price Index (CPI) as determined by the U. S. Department of Labor's Bureau of Labor Statistics (BLS). Also, the maximum amount of earnings subject to the Social Security tax (taxable maximum) increased to \$127,200 from \$118,500. SSA's website is www.ssa.gov.

Tips and Helpful Information

I would like to share the following tips and information.

Older People are Less Stressed and Happier

Did you know that a new study suggests that older adults are generally less stressed and happier with their lives than younger people? The study found that on average the mental well-being of individuals improved as they aged. Probably the reason for the change comes from the perspective and wisdom that come from life experiences. As we age we gain a better sense of what is really important and we gain wisdom that helps us deal with bad times.

Source: The Dallas Morning News, December 4, 2016

Osteoporosis is also a Man's Problem

It's not just a woman's disease. Men experience about half as many osteoporotic fractures as women. However, when a man breaks a hip he is more likely to be permanently disabled or twice as likely to die within a year. As men age they lose bone density at the rate of 1% a year, and one in five men over age 50 will suffer an osteoporotic fracture during their lifetime. Every man over age 70 should have a bone density test. Common risk factors for a fracture include being thin, smoking, consuming more than three alcoholic drinks per day, or having a family history of osteoporosis. Also, certain medical conditions like rheumatoid arthritis and stroke, or certain medications like Prednisone and Antidepressants increase the risk of osteoporosis.

Source: The New York Times, October 4, 2016

Recovering from a Stroke

Fifty years ago doctors thought that recovery was limited. Now, individuals have far more control over their recovery. Rehabilitation teams have high expectations for what their patients can achieve. They will work long and hard to help their patients recover. Experts agree that earlier and intensive

rehabilitation increase the odds of recovering more function. Part of recovery is addressing the psychological well being of the patient. Many individuals suffer from depression because they grieve their pre-stroke life and capabilities. Part of recovery is addressing depression by seeking professional therapy and counseling.

Source: Neurology Now, October/November 2016

In closing I would like to thank all of you for your interest and positive feedback I received over the years. I very much enjoyed meeting many of you either in person or by phone. This is my last article since I have retired for medical reasons.

I would like to wish you all the best for a Happy and Healthy New Year.

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Encore In Memoriam: July-September 2016

As reported by Chevron during this period

Amoseas

Bearden, Joe Mack., Ret. 1993
Filacchione, Frank A., Ret. 1993

Caltex

Cameron, Donald John., Ret. 1984
Hummel, Muriel Helen., Ret. 1997

Chevron

Allen, M D., Ret. 1986
Amland, James W., Ret. 1992
Ard, Towner E., Ret. 1999
Armijo, Sally, Ret. 1998
Audap, Steven A., Ret. 2009
Berryman, Harlan, Ret. 1989
Bickner, Marshall F., Ret. 1981
Booth, Clark E., Ret. 1992
Born, Thea M., Ret. 1985
Boyle, Stuart A., Ret. 1986
Buck, D., Ret. 1982
Burns, Wallace B., Ret. 1992
Cagle, Donald L., Ret. 1992
Caillouet, Howard J., Ret. 1981
Card, Thomas J., Ret. 1986
Carlascio, William, Ret. 1983
Cherry, Lenwood, Ret. 1986
Clark, Charles H., Ret. 2002
Colgate, Thomas J., Ret. 1985
Cormack, Ann M., Ret. 2000
Courington, Daniel, Ret. 1987
Cozzette, Tony R., Ret. 1991
Crawford, Jarman C., Ret. 1993
Cribb, Robert E., Ret. 1986
Crocker, Treasa J., Ret. 2016
Crosby, D M., Ret. 1985
Dahlgren, Ulf J., Ret. 1991
Davis, Ronald C., Ret. 1999
Dicken, Maude J., Ret. 1961
Dulan, Albert A., Ret. 2002
Echols, Robert E., Ret. 1977
Eggleston, W C., Ret. 1991
Eichmann, Russell K., Ret. 1989
Eldredge, Jimmie M., Ret. 1990
Etheridge, Norman S., Ret. 1984
Ferris, Mary V., Ret. 1992
Fleming, Harris, Ret. 1984
Foote, William E., Ret. 1986
Frasier, Clint W., Ret. 1999
Fulmer, Martha A., Ret. 2010
Furne, John D., Ret. 1982
Gilliland, Clarence A., Ret. 1992
Gordon, John W., Ret. 1977
Green, Peggy J., Ret. 1985
Gros, Irby J., Ret. 1992
Gurganus, Clement, Ret. 1992
Haag, H S., Ret. 1990
Haller, William D., Ret. 1986
Harris, William E., Ret. 1994
Hay, Dorothy A., Ret. 1999
Henley, Eleanor, Ret. 1981
Hindman, Benny K., Ret. 1986
Hopkins, Alfred, Ret. 1986
Horton, James F., Ret. 1988
Hurley, Joseph J., Ret. 1985
Jaffe, Joseph, Ret. 1986
Jameyson, B, Ret. 1984

Jeppesen, Stanley E., Ret. 1985
Jett, Virginia G., Ret. 2004
Jiles, Gwendolyn J., Ret. 2001
Johnson, F M., Ret. 1985
Kasprzak, Sandra J., Ret. 2004
Kimbrell, David C., Ret. 1994
King, M M., Ret. 1986
Kollehner, Richard A., Ret. 1990
Korman, Rosalie, Ret. 1986
Krone, David J., Ret. 1984
Landon, O W., Ret. 1981
Lewis, Johnnie M., Ret. 1990
Lineaweaver, R N., Ret. 1984
Lohman, Clarence, Ret. 1974
Lyman, Betty J., Ret. 1986
Macaulay, R W., Ret. 1983
Manning, F B., Ret. 1986
Marlin, Herbert H., Ret. 1986
Maschio, Margaret, Ret. 2004
Mayeda, Satoshi, Ret. 1993
Mayne, Sim A., Ret. 1997
Mcalister, John F., Ret. 1991
Michaan, Dudley, Ret. 1973
Miller, Charles E., Ret. 1993
Moore, Joyce A., Ret. 1986
Mumford, Verl I., Ret. 1983
Murphy, E A., Ret. 1981
Nash, James T., Ret. 1985
Nelson, James B., Ret. 1992
Pack, Donald E., Ret. 1990
Patterson, Eugene M., Ret. 1999
Peterson, Raymond R., Ret. 1991
Phillips, Edwin G., Ret. 1985
Piena, William R., Ret. 1992
Premeaux, P D., Ret. 1986
Quijada, J., Ret. 1986
Rea, Agnes, Ret. 2004
Reeves, James D., Ret. 2002
Riley, Stanley O., Ret. 1992
Roach, Buford I., Ret. 1983
Romero, Eva, Ret. 2004
Rupprecht, C R., Ret. 1985
Rush, Linda J., Ret. 1994
Sanchez, Eddie, Ret. 2004
Schuster, Rudolph, Ret. 2004
Shields, James A., Ret. 1999
Sims, James E., Ret. 1997
Small, J C., Ret. 1986
Smith, Aaron, Ret. 2005
Smith, Alfred C., Ret. 1972
Smith, R K., Ret. 1984
Smith, Richard C., Ret. 1986
Smith, Richard B., Ret. 1998
Stephens, Billy L., Ret. 1992
Stewart, Robert D., Ret. 1985
Suhajda, Robert J., Ret. 2000
Sullivan, James N., Ret. 2000
Swegler, John A., Ret. 1983
Systad, H B., Ret. 1987
Taigen, Louis, Ret. 1988
Takeshita, James K., Ret. 1985
Teramae, Arthur S., Ret. 1992
Thorne, Bill J., Ret. 1973
Thrasher, Dianna M., Ret. 1996
Tiltins, Margrieta, Ret. 2006
Truitt, Delbert W., Ret. 1992

Ulrich, Mitchell G., Ret. 1982
Valdez, Andrew, Ret. 2005
Vela, Eddie, Ret. 2005
Villarreal, Arthur M., Ret. 1996
Vineyard, W., Ret. 1985
Wallace, James S., Ret. 1999
Weiss, Max W., Ret. 1992
West, William W., Ret. 1984
Wilson, Ronald, Ret. 1992
Zumbro, B E., Ret. 1986

Getty

Bryant, Franklin J., Ret. 1991
Crockett, Dale R., Ret. 1986
Dawson, Robert E., Ret. 1984
Deblanc, Weldon T., Ret. 1985
Dugan, Niles L., Ret. 1988
Dykes, Charles A., Ret. 1994
Felts, James E., Ret. 1986
Flint, John R., Ret. 1977
Flusche, Bernard H., Ret. 1985
Hendricks, Denny S., Ret. 1984
Higgins, William J., Ret. 1984
Hill, Doris J., Ret. 1989
Hoover, Roy G., Ret. 2005
McCarthy, Victor L., Ret. 1977
McElhaney, Evan L., Ret. 1978
McGhee, Clarence, Ret. 1986
McMillan, Marilyn F., Ret. 1994
Mitchell, Vernon C., Ret. 1983
Nale, Charles L., Ret. 1985
Price, Edwin A., Ret. 1990
Ritter, Jimmy, Ret. 1999
Six, Charles A., Ret. 1986
Smith, Ernest, Ret. 1995
Taft, Walter W., Ret. 1981
Vinson, Jim E., Ret. 1998
Walton, Martin A., Ret. 2009
West, Robert L., Ret. 1984
Wujcik, Harry F., Ret. 1986

Gulf

Alexander, Ladner D., Ret. 1989
Babineaux, Curley A., Ret. 1986
Bernard, Douglas J., Ret. 2004
Bernard, Ronald W., Ret. 2007
Besaw, Donald N., Ret. 1992
Bledsoe, Alice C., Ret. 1999
Blount, William J., Ret. 2002
Box, Allen, Ret. 1986
Brooks, James O., Ret. 1992
Broyles, Vernon C., Ret. 1983
Cessac, Alex J., Ret. 1989
Cox, Carroll B., Ret. 1987
Danos, Harris J., Ret. 1999
Degner, Charles W., Ret. 1999
Dover, James R., Ret. 1994
Egley, Glenn J., Ret. 1982
Erman, Charles R., Ret. 1986
Ernst, Paul A., Ret. 1986
Errea, Gracian, Ret. 1983
Farris, Devon, Ret. 1983
Fawvor, E C., Ret. 1984
Fields, H Loyd., Ret. 1986
Fisher, John R., Ret. 1985
Fleisher, Robert L., Ret. 1999

Floyd, Jerry D., Ret. 1992
Fruge, Larry D., Ret. 1992
Gaines, Clyde E., Ret. 1982
Gilbert, Mary D., Ret. 2001
Gillespie, Elizabeth F., Ret. 1983
Gioia, Alfonse A., Ret. 1985
Gulish, William J., Ret. 1986
Harris, James M., Ret. 1989
Hempel, Paul C., Ret. 1986
Hill, Thomas J., Ret. 1986
Irwin, Charles W., Ret. 1983
Johnson, Tyrus R., Ret. 1992
Kirk, Jimmy R., Ret. 1990
Kirkpatrick, Henry H., Ret. 1992
Klamm, Hubert E., Ret. 1976
Knoeppel, Warren E., Ret. 1992
Landers, Frances P., Ret. 1992
Mack, Ronald R., Ret. 2001
Mason, Troy P., Ret. 1992
Matson, Charles W., Ret. 1992
Mazurkiewicz, Joe T., Ret. 1984
Merritt, John F., Ret. 1990
Norra, Earl A., Ret. 1985
O'Brien, A J., Ret. 1982
Oakley, William F., Ret. 1999
O'Reilly, John S., Ret. 1983
Paup, David A., Ret. 2002
Pederzini, Donald, Ret. 1983
Pennington, Bruce B., Ret. 1983
Pierce, Larry R., Ret. 1986
Poche, Joseph R., Ret. 1990
Prine, Vincent F., Ret. 1986
Ratliff, Clyde A., Ret. 1981
Roberts, William B., Ret. 1992
Robinson, William R., Ret. 1999
Rominger, Shelley D., Ret. 1980
Ryland, Tilden D., Ret. 1985
Salser, Coy, Ret. 1983
Shackelford, Leria W., Ret. 1986
Shaw, Elvin E., Ret. 1983
Spinelli, James S., Ret. 1986
Stone, Glyn, Ret. 1983
Sumner, John P., Ret. 1993
Thomas, Jay C., Ret. 1997
Trice, Roy H., Ret. 1984
Tucker, William L., Ret. 1986
Vayda, Adam V., Ret. 1986
Via, James O., Ret. 1982
Walker, Harry D., Ret. 1986
Weeks, Claude R., Ret. 1982
Welch, Elsie G., Ret. 1986
West, Robert W., Ret. 1986
Wilborn, Evelyn M., Ret. 1980
Williams, George, Ret. 1992
Young, George C., Ret. 1981

MolyCorp

(No deaths reported)

Plexco

(No deaths reported)

Tenneco

Guin, Acey K., Ret. 2011

Texaco

Ackermann, John E., Ret. 1979
Adams, Edward A., Ret. 1993
Aguirre, Edmundo C., Ret. 1983

Aiken, Amos W., Ret. 1989
Bauer, Charles L., Ret. 1994
Baumann, Frank A., Ret. 1986
Baze, Mary E., Ret. 1994
Birchfield, David W., Ret. 2000
Birkofer, Richard J., Ret. 1988
Boudreaux, Mary, Ret. 1983
Brent, Grace M., Ret. 1994
Brockhoeft, George J., Ret. 1994
Broussard, Edward L., Ret. 1986
Brown, Clem H., Ret. 1991
Brown, Joe A., Ret. 1986
Burnes, Charles A., Ret. 1988
Burnett, Harry W., Ret. 1987
Calamari, Marie F., Ret. 1986
Caswell, Ruby M., Ret. 1996
Chandler, Albert P., Ret. 1989
Cino, Charles J., Ret. 1980
Cleveland, Glenn H., Ret. 1981
Cole, Zane G., Ret. 1987
Colichia, Charles A., Ret. 1988
Cooley, Gene A., Ret. 1986
Cooper, Dewey D., Ret. 1984
Cox, Frederick W., Ret. 1984
Darnell, Kenneth R., Ret. 1999
Davis, Robert L., Ret. 1990
Dayton, Franklin A., Ret. 1983
Dehagara, Frank, Ret. 1983
Delomba, Gordon M., Ret. 1989
Dewaardt, Johannes M., Ret. 1989
Dhority, Calvin W., Ret. 1989
Douthit, J Douglas., Ret. 1988
Duhon, Carroll L., Ret. 1984
Edwards, Robert S., Ret. 1987
Engelke, Vernon H., Ret. 1984
Estay, Roy A., Ret. 1994
Estes, James H., Ret. 1996
Farley, William E., Ret. 1994
Festervand, Curtis F., Ret. 1980
Fontenot, Jules C., Ret. 1989
Fradly, Johnny A., Ret. 1989
Franciosa, Frank, Ret. 1994
Fulbright, John L., Ret. 2002
Gant, William H., Ret. 1987
Girouard, J Howard., Ret. 1983
Greaux, Walter J., Ret. 1983
Gregory, Elmer L., Ret. 1994
Guidry, John E., Ret. 1978
Gunn, Robert H., Ret. 1982
Hargrave, Thomas W., Ret. 1984
Harris, Arland G., Ret. 1989
Healy, Anne C., Ret. 1992
Henshaw, Timothy D., Ret. 1956
Hibbens, Glenn D., Ret. 1994
Holder, Hugh R., Ret. 1984
Hollier, Curtis J., Ret. 1981
Hooks, John M., Ret. 1993
Isedore, Edward, Ret. 1984
Joseph, Edward J., Ret. 1983
Katagihara, Harriet K., Ret. 1999
Keddie, Robert F., Ret. 1986
Keith, Frederick E., Ret. 1987
Kelley, James H., Ret. 1989
Kelly, Richard W., Ret. 1984
Klinkhammer, Herman F., Ret. 1994
Lacalamita, Catherine J., Ret. 1983
Laing, Elizabeth M., Ret. 1993
Lander, Mary H., Ret. 1988
Ledet, Louby J., Ret. 1975

Leppok, James, Ret. 1984
Lilley, Alan K., Ret. 1988
Luke, Claude E., Ret. 1987
Mahoney, Joseph R., Ret. 1989
Martin, Robert C., Ret. 1984
Milam, Vernon G., Ret. 1983
Miller, Darrell L., Ret. 1998
Mitchell, Jerry D., Ret. 1999
Morales, Danecia R., Ret. 1998
Moreland, Samuel L., Ret. 1982
Morgan, Karl L., Ret. 1987
Morrin, William L., Ret. 1989
Morrone, Rose D., Ret. 1988
Moseley, James L., Ret. 1999
Moskal, Milton S., Ret. 1985
Nordwell, Russell H., Ret. 1982
O'Farrell, Sharon C., Ret. 2015
O'Dowd, John M., Ret. 1986
O'Keefe, John J., Ret. 1977
Phillips, Gerald D., Ret. 1990
Pipkin, Jess H., Ret. 1980
Pontrello, James, Ret. 1978
Powell, Burnell H., Ret. 1983
Powell, John D., Ret. 1997
Presswood, Vernon D., Ret. 1988
Prosperie, Carl F., Ret. 1988
Read, David A., Ret. 1998
Reep, Gregory J., Ret. 2013
Reid, Moira E., Ret. 1979
Remont, Claire S., Ret. 1989
Rey, Genevieve M., Ret. 1983
Rickett, Joe P., Ret. 1999
Rising, Hazel, Ret. 1983
Roccaforte, George A., Ret. 1988
Rooney, Margaret, Ret. 1982
Rucker, William L., Ret. 1980
Sakelles, Maureen, Ret. 2001
Sapp, Walter J., Ret. 1982
Savarino, Sam J., Ret. 1982
Seibel, Leon J., Ret. 1986
Settar, Samuel D., Ret. 1978
Sexton, John R., Ret. 1988
Shea, Paul E., Ret. 1989
Shoemaker, Mary A., Ret. 1987
Shoenberger, Donald L., Ret. 1985
Slaweck, Edwin L., Ret. 1983
Sparrow, Michael D., Ret. 1999
Spencer, Raymond A., Ret. 1998
Stierstorfer, Alois F., Ret. 1997
Strecker, Roger W., Ret. 1990
Swanson, Dorothy A., Ret. 1987
Teague, Lewis E., Ret. 1989
Thomas, Leslie, Ret. 1977
Ticehurst, F Gordon., Ret. 1987
Torpey, James M., Ret. 1989
Ward, John H., Ret. 1989
Wardlow, Harvey E., Ret. 1982
Warner, Wallace E., Ret. 1987
White, Sarah, Ret. 1989
Whitsett, L T., Ret. 1981
Wilkerson, Freeland G., Ret. 1982
Williams, Charles K., Ret. 1993
Williams, Raymond G., Ret. 1990
Wilson, James A., Ret. 1984
Witt, Fred F., Ret. 1993
Ziegelmaier, Claire A., Ret. 1992

Unocal

Albert, Thomas H., Ret. 2003
Arceneaux, Dukin D., Ret. 1992
Barr, Donal R., Ret. 1992
Baumgaertner, Herbert G., Ret. 1990
Billington, David H., Ret. 1995
Broussard, Aline M., Ret. 1992
Buettner, Marolee B., Ret. 1986
Burger, Tommie L., Ret. 1986
Burns, Raymond T., Ret. 1984
Carre, Raymond R., Ret. 1986
Carter, Jesse H., Ret. 1983
Carver, Alvin E., Ret. 1989
Chambers, Roy F., Ret. 1984
Cloninger, James S., Ret. 1986
Dickinson, Carolyn C., Ret. 1990
Dixon, Hoyle A., Ret. 1981
Dobbs, William G., Ret. 1998
Eirich, Frances L., Ret. 1992
Erb, Devere C., Ret. 1986
Erickson, Lloyd E., Ret. 1995
Foos, Joseph L., Ret. 1986
Foster, William H., Ret. 1982
Furuya, Himeko M., Ret. 1992
Gambrell, Ornard L., Ret. 1988
Gamel, Charles E., Ret. 1992
Gibby, Clarence J., Ret. 1982
Goswami, Sanjay, Ret. 1993
Gully, Arron E., Ret. 1977
Hauman, John L., Ret. 1970
Helvin, John W., Ret. 1997
Hernandez, Santos J., Ret. 1988
Hillman, Loren C., Ret. 1986
Hughes, Janie M., Ret. 1999
Iiyama, Kinya, Ret. 1997
Johnson, Lois M., Ret. 1984
Kampen, Earl K., Ret. 1981
Kidwell, Robert T., Ret. 1982
Kirk, Clarence L., Ret. 1998
Lacey, James F., Ret. 1994
Larue, Cleland F., Ret. 1981
Lovell, Harry J., Ret. 1993
Mallory, Charles R., Ret. 1969
Mcalister, Wade, Ret. 1976
Miller, Robert L., Ret. 1980
Mullinax, Paul E., Ret. 1960
Neal, Lisa K., Ret. 2015
Nesteruk, Nick, Ret. 1986
Nosek, M A., Ret. 1989
Olson, Chester E., Ret. 1993
Ortega, Carlos, Ret. 1993
Pearce, Billy G., Ret. 1996
Perryman, Charles G., Ret. 1986
Petzold, Robert J., Ret. 1986
Plumb, Robert W., Ret. 1986
Porter, Jack E., Ret. 1980
Ridgeway, William E., Ret. 1990
Ries, Francis E., Ret. 1983
Rutledge, T R., Ret. 1994
Singletary, John D., Ret. 2008
Strickland, Bill Wayne., Ret. 1979
Taylor, Doreen M., Ret. 1992
Till, John L., Ret. 1986
Vigil, Frutoso G., Ret. 1977
Von Bargen, Lyle J., Ret. 1973
Weatherford, Rufus D., Ret. 1983
Wilkerson, Elton R., Ret. 1992
Zimmerman, Don W., Ret. 1980