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**First Quarter 2015**

## President's Letter

### Getting Started in 2015

Many of us have our own way of getting started in the morning...usually after coffee, of course. I don't know everyone's method, but each morning I announce to no one in particular, "Well...it's a brand new day!" To that, I can now add..."and hello to a New Year!"

Each year, we are amazed at how quickly the holiday season ends and we return to "the usual." Most of us are amazed at how time flies, period! I am in the final six months of my term as CRA President. The Nominations Committee Chair, Vic Revenko, will soon be releasing the name of the next nominee for the post. While I could say, "I wonder where the time went," I know that much was accomplished due to a sterling set of Officers, Committee Chairs and the rest of our leadership team. Our success is interdependent with our Area Vice Presidents and Chapter Presidents. It's teamwork, pure and simple. That's the advice I will offer to the incoming president later this year.



Dennis Dauphin, President

### Making the Christmas Luncheon Rounds



George Kirkland  
Chevron Vice Chairman

I was deeply honored by two invitations to Christmas Luncheons in the Bay Area this past December. East Bay Chapter President Bob Soldano invited me to attend their function on December 4th, followed by Past President John Dewes and new bride Kathleen Henchel's invitation to attend The Graduates 50th Anniversary luncheon on December 5th. My wife Jackie and I were warmly greeted at both functions and had a wonderful time meeting so many familiar faces and stalwarts of our CRA organization. At the East Bay Chapter Christmas luncheon, I had the very pleasant and welcome opportunity to chat with Vice Chairman George Kirkland. It was a very educational experience as George shared many of his career experiences, especially in the area of foreign travel and foreign contract negotiations. You may say, "George had seen it all" in this arena as he underscored the importance of understanding the culture of a

foreign nation. George will be retiring in the spring of this year and I took the opportunity to extend a hearty welcome to join the CRA. My sincere thanks to Bob and Althea Soldano for the invitation and to Dee Rozier who attended to many of the arrangements.

While attending The Graduates luncheon in Concord, I had the pleasure of an extensive chat with HR Vice-President Joe Laymon. Joe will be our Keynote Speaker at our Vancouver Annual Meeting in May and was filling in for CEO John Watson at the luncheon. Joe represented our CEO in fine fashion, noting the many accomplishments that Chevron achieved in 2014, including several major projects that are now online and producing revenue, the Australian gas projects, deepwater fields in

the Gulf of Mexico, and the new Premium Base Oil Plant (PBOP) at the Pascagoula Refinery. Joe highlighted the success of our safety measures in 2014, noting that Chevron's goal is to have every employee and contractor who goes to work in the morning return home safe and sound at the end of the day. My thanks to John Dewes for the invitation; it was a great opportunity to meet the large number of retirees who have supported this function for many years. It was a wonderful start to the season!

### **An Outstanding Salute To Our Retirees**

Earlier this year, Chevron attorney Jennifer Ferratt contacted AVP Pat Ketcham of the Gulf Coast area for some assistance with regard to pending and ongoing litigation concerning the South Louisiana oilfields. Jennifer noted, "We are looking for individuals who are knowledgeable about the operations of Chevron and its affiliates and predecessors. In particular, we are looking for people...to help (us) understand data/documents/issues regarding past operations..." Well, Ms Ferratt came to the right place and assist we did.

As an expression of her appreciation of the valuable knowledge and experience provided by our retirees, Ms Ferratt sent me a letter stating, "The Chevron Retiree Association has been a very important resource for us in our search for individuals with this kind of knowledge. The association has extended open invitations for our legal team to attend its chapter meetings, communicate to members, and has offered to help in any way they can. As a result of CRA's well-organized network of retirees – and especially its success in keeping its members engaged and connected – has benefited our effort significantly. We have had a tremendous response from CRA members to our outreach, and are in the process of interviewing several volunteers about their work history and background knowledge. Chevron's legal team is very grateful to CRA for its ongoing support of this important project."

I was very proud, of course, to share this letter with HR Vice-President Joe Laymon, who in turn shared it with Chevron's Executive Committee. Chevron General Counsel Hewitt Pate expressed his personal thanks and appreciation for the assistance provided to Ms Ferratt.

### **2014 Fall Management Meeting (FMM), San Ramon**

On October 15th, members of our CRA leadership team (Al Horan, Benefits; Pat Branson, Treasurer; MJ Stone, Secretary; Frank Coe, Communications; Skip Rhodes, Public Affairs and I) met with members of Chevron's executive management. The corporate hosts attending were: Nancy Smith (General Manager-HR) representing Vice-President Joe Laymon, who provided us with a business update; Claudia Polidori and Anne Manha (HR), covering the October Open Enrollment plans; Suzanne Walden (VP-Marketing), Chevron Federal Credit Union, who covered the new Health Savings Accounts (HSA) to be offered by the CFCU; Deb McNaughton (PGPA), along with Alex Cunningham (Humankind), Lloyd Avram (Chevron Advocacy Network - CAN), and Blair Blackwell (Science, Technology, Engineering and Math - STEM), each covering their area of specialty and its correlation with the CRA.

As usual, the FMM was a very valuable conference for us in maintaining our rapport and ties to ChevCorp. This year had a very full agenda, both morning and afternoon. Our discussions were thorough, informative, yet relaxed and conducted in a most friendly atmosphere of camaraderie and friendship. Our CRA Secretary, MJ Stone, prepared her usual comprehensive minutes, which were sent to all Directors. It is essential that we share the results of this meeting in order to keep everyone informed; what was said and accomplished well exceeds the space for this letter.

### **Conference with HR Vice President Joe Laymon**

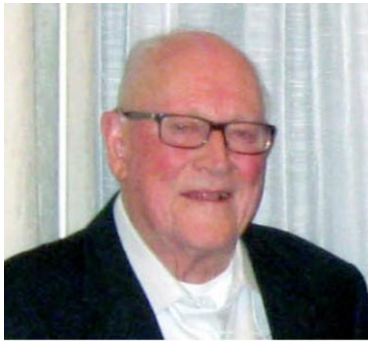
Due to a severe storm, my scheduled flight to San Ramon was cancelled, thus wiping out my personal interview with Mr. Laymon the day prior to the FMM agenda. Consequently, we spoke over the phone several days after my return home. During our conversation, Joe reiterated his staunch support of our retiree health plans and his continued admiration and respect for our retirees who "laid the foundation of success" which Chevron presently enjoys. We discussed the glowing letter of praise

from attorney Jennifer Ferratt that I indicated as a prime example of the resources that our retirees can offer to Chevron. Joe made mention of the planned HR move to Houston, indicating he and a limited staff will remain in San Ramon. As fortune would have it, I met once again with Joe at The Graduates luncheon in Concord. Once again, he expressed his appreciation for the knowledge, experience and support of our retirees as we, in turn, support Chevron's initiatives.

### **Verizon Cell Plan Discounts**

Per Benefits Chair Al Horan's memos emailed in November with a few addendums, it looks like the long and winding path to offer the Verizon plan discounts to our retirees has finally reached fruition. Although this effort started way back in May of 2013, we learned there were more obstacles than first understood. The biggest, unbeknownst to us, was that the contract language never included extending corporate discounts to retirees. Consequently, it was a laborious and zig-zag path to have the contract modified and put smiles on the faces of our "cell-bound" retirees. Along the way, Al was able to announce additional improvements and special offers under the Chevron Recreation Program.

### **Let Us Not Forget – In Memoriam**



Don Ostrom

This past year, we lost two of our CRA Officers: Past President Don Ostrom and long-time CRA Secretary Dorothy Black. Don was instrumental in many innovations during his tenure, including the establishment of the Unaffiliated Chapter, now known as Global Affiliates. This effort provided a "home" and a connection to the CRA for those who did not live near an existing Chapter. Dorothy Black was noted for her dedication, attention to detail, and thorough note taking for the records of the CRA. With dedicated leaders such as Don



Dorothy Black

and Dorothy serving the CRA, we remain a viable advocate for all of our retirees. Please keep them in your thoughts and prayers.

### **The Mid-Year Meeting: Progress Reports**

The next major event on our CRA calendar is the Mid-Year Meeting (MYM) to be held in Burlingame, CA in late January. The MYM is an essential part of our CRA process: we get feedback from our Committee Chairs and Area Vice Presidents on items and issues since the Annual Meeting in Tulsa. We listen to the progress reports and recommendations on the various projects and assignments that were accepted by our Committee Chairs and Advisor at the Planning Meeting held in May. The MYM also serves as a pivotal event in finalizing plans for our AM in Vancouver. The MYM has always taken the pulse of our organization and keeps us on the right path. Our "Chapter Health Chart" continues to grow in importance as we continue to monitor the Chapters that are closing, merging, or becoming satellites or Social Groups. We must maintain our vigilance in retention and recruiting. Fortunately, the "Boomer Network" concept (to be reported on by our Planning & Research Committee) promises to be a valuable tool in contacting new retirees, along with the "national letter" effort begun late last year by Mike Elgie and Glenn Ewan. Communications Chair Frank Coe will report on the status of the CRA website, which was in need of updated software and tech support. Indeed, we have much to discuss and review. Again, CRA Secretary MJ Stone will prepare comprehensive minutes from our MYM for all Directors. I want to issue a personal appeal to everyone involved to share these minutes and keep every Chapter member informed as best we can.

### **Plan early!**

Going back to my remarks on "time flying," it will be May 2015 before you know it! AVP Bob Bradbury and his Host Committee have spent many hours working with hotels and tour choices in the Vancouver area planning for our Annual Meeting there. Those who have traveled to Vancouver in the past know what a beautiful area it is. There are many pristine sights of nature to be seen; the Canadian Rockies are a tourist magnet. Don't forget that a passport is required to enter the country; plan ahead for a successful journey.

### **New Year – New Effort**

I'll close out this letter wishing everyone a happy and safe New Year. May the year 2015 be one of new beginnings, new opportunities and new growth for our organization. My sincere thanks to the Officers, Chairs, AVPs, Chapter Presidents and leadership team members for the accomplishments of 2014. Let us begin anew!

*Dennis*

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## **Vancouver Roundup**

The Vancouver British Columbia Host Chapter began working on the 2015 Conference with several past presidents, its current president and the host city convention chair, John Adams. Earlier this fall they ramped up the conference team with more member volunteers and spouses not currently on the local CRA Board. They are continuing to make significant preparations for Sunday, May 17 through Tuesday, May 19, 2015. Those are the dates of the CRA Annual Meeting in Vancouver, British Columbia. Their larger conference team will ensure that attendees are provided with many options to enjoy Vancouver. Providing additional important support are prior chapter presidents, Kim Fisher and Bob Bradbury.

Most CRA delegate and their spouses from across the USA and Canada are expected to fly into Vancouver International Airport. Here are some brief notes from Adams regarding the easy transportation accessibility to the meeting hotel:



River Rock Resort Casino

“Our Vancouver Chapter has secured The Hotel at River Rock as our preferred location in the Vancouver suburb of Richmond. Our chosen hotel complex is easily accessible from the Vancouver International Airport’s connection to the Canada Line, our local rapid transit train system.”

For example, there is clear signage from all airport arrival gates to the “Canada Line”. Another plus is the “Canada Line” (1) not only connects the Airport to downtown Vancouver but it’s also (2) the third stop on the rail line that is the link to the River Rock Hotel complex. The travel time from the airport to our rapid transit station in Richmond is only five minutes. Of course, visiting retirees who prefer a

taxi connection to the hotel can expect a very short ride, too. The taxi fee is about \$20 Canadian. Yet another convenient option is free parking.

The Hotel at River Rock, situated on the banks of the Fraser River with a marina frontage, is closely linked to three other hotels with a combined 396 rooms plus a casino, multiple restaurants and a major entertainment theatre. The CRA chose the newest hotel because of its 2011 opening and best room rate.

Adams reports, “The newer hotel complex – in which we booked delegate rooms – is situated just across the street and is connected by an overhead walkway. It is only a short walk from each delegate’s hotel room to the registration desk and meeting rooms.” Once again, also of importance, is that the hotel has a direct connection to the “Canada Line” so your wheeled luggage is easily moved to the front desk.

### **Some Other Information**

For weary travelers, Adams and his very knowledgeable and hard-working team have “Secured pre- and post-conference pricing at the hotel for those arriving early or deciding to stay on in Vancouver after the conference.”

Here’s an added plus regarding the CRA’s chosen hotel for tired retiree travelers and guests: That’s THE SPA AT RIVER ROCK. The Award-winning “Absolute Spa”, with six private treatment rooms, is prepared to pamper you in a luxurious spa setting of revitalizing facials, therapeutic massage and restorative hydrotherapy. That’s just a sampling.

### **The Monday Night Dinner**

Adams emphasizes “The Monday night dinner at the aquarium should be a great experience for our North American retirees, spouses and guests. We are arranging for an outdoor show prior to the buffet dinner. By the way, already the largest in Canada, the Vancouver Aquarium has been undergoing a massive upgrade that is the most significant expansion in its 58-year history.

The Vancouver CRA hosts also are working on such Spousal Tour activities for Monday (the Victoria Day holiday in Canada) and Tuesday with several options under consideration. They include Granville Island, a major attraction for many international visitors, and a second Tuesday spousal tour will be to the Museum of Anthropology located at the University of British Columbia.



Vancouver Aquarium

“We hope many of our members will participate by joining us for any of the three organized group dinners,” says Adams.

Moreover, the River Rock Complex offers a great variety of restaurants from fast-serve in the casino to an excellent buffet with spectacular mountain views. The Vancouver Chapter holds two group luncheons each year “in the buffet” because it offers excellent value. These also are the chapter’s highest attendance luncheons. Two other prime options are lighter meals in the lobby lounge and/or full service offerings of Italian cuisine in a picturesque dining room overlooking Fraser River and River Rock Marina.

# Time for Fun in the Sun

Some retirees and spouses might prefer to (1) arrive early or (2) stay a few days after the close of the Chevron Retirees Annual Meeting in Vancouver, British Columbia. Here's why. The typical summer-like weather – before and after the May 17-19, 2015 dates of the CRA Conference – is usually ideal for visiting the prime outdoor attractions in the bordering cities of Vancouver and Richmond.

## An Arriving Early Option

The VanDusen Botanical Gardens will host the “All British Car Show” on Saturday, May 16. That's all day with a variety of new and antique vehicles displayed throughout the gardens. The gardens alone are one of the top tourism sites in British Columbia. The Vancouver CRA Host Committee will provide transportation details regarding public transportation or taxis.

## Staying After The Conference

Consider taking a 7-day cruise to Alaska that departs from Downtown Vancouver on Wednesday, May 20. You will have access via the River Rock Hotel on the Canada Line. Seven days later you will return to the same dock whereby the Canada Line will take you directly to the airport. See Holland America's web site ([www.hollandamerica.com](http://www.hollandamerica.com)) for details. Other cruise lines depart closer to the weekend.

For those dry land visitors there's the international appeal of Stanley Park, which is an easy stroll from downtown Vancouver. It was 1886 when the newly minted City of Vancouver was named after Lord Stanley – Canada's Governor General – who later donated the hockey trophy known as the Stanley Cup. In 2014 Stanley Park was voted best in the world. That's excluding New York's Central Park and San Francisco's Golden Gate Park. The reasons for that recognition are:



Stanley Park

Unlike other primped and pruned parks around the world, Stanley Park is a temperate rainforest wrapped by the Pacific Ocean on three sides. Moreover, the park boasts 27 kilometers of forested trails, a 10-kilometer seawall, two swimmable beaches, three restaurants, rose and rhododendron gardens, a pitch and putt golf course and an open-air summer theatre. Birdwatchers come from around the world to see the local Great Blue Heron nesting colony. AND, not to be overlooked, Stanley Park also is home to the world-famous VANCOUVER AQUARIUM.



Granville Island Waterfront

Another notable attraction – heralded as a must-visit for food lovers – is Granville Island. The island is teeming with bakeries, fresh fruit and vegetable stands, fishmongers and deli counters. Visitors can experience the best of this culinary haven via the two-hour Vancouver Foodie Tours. Offering quite a contrast is Granville Island Water Park, the largest free water and spray park in North America. Vancouver's newest attraction is a 1.5-hour ride aboard a high-speed Zodiac with a skipper as it zips between sights of city skyscrapers, seawalls, offshore freighters, harbor seals, bald eagles and other marine animals in Vancouver Harbor. By the way: Vancouver is Canada's third largest city and its waterfront Convention Center is the busiest in North America.

## **Some Indoor/Outdoor Visitor Attractions In Richmond**

Vancouver's "sister city" of Richmond – growing in popularity with its 205,133 population – also has multiple attractions. A prime example is the historic fishing village of Steveston. As Canada's largest active fishing port, historic Steveston is incredibly popular with locals and visitors alike because of its marina-side patios, outstanding little gift and specialty shops, leather goods, fresh fish and chips, and scenic bike trails that encircle the city. There's more: you can either head out on a whale-watching adventure or stroll the active fisherman's wharf to check out the fresh catch of the day.

Equally acclaimed: Within a three-block walk of the CRA conference hotel at River Rock is FOOD STREET which features 200 Asian eateries that range from humble noodle shops to grand Cantonese banquet rooms. Hungry visitors also will find just about every style of Asian cuisine – including Japanese, Hong Kong, Beijing, Thai, Korean and more. Richmond's population, by the way, is 65 percent Asian.

Even though it's located at sea level, two major events at the 2010 Winter Olympic Games were held at the Richmond Olympic Oval for long-track, speed skating events.

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## **CRA News Briefs**

HERE are a few highlights of CRA and Chevron activities that have been – or are taking place – at chapters from coast to coast.

### **Canadian Prairie Chapter**

In addition to social activities, the Canadian Prairie Chapter (CPC) supports the Chevron Retirees in Action (CRIA) volunteer organization. It has its own board and gets together to work on several projects in support of the community with 65 volunteers contributing over 5,000 hours annually. This year "in light of our major area flooding" the CPC donated \$38,000 to the Red Cross – which Chevron matched. CPC also donated \$8,000 to the Calgary Interfaith Food Bank, which Chevron also matched.

Additionally CPC members attended (1) a Chevron-sponsored Christmas luncheon that included Chevron Management and Senior Employees and (2) the Chevron Canada Resources Celebration of 75 years in Canada. Chevron's CEO also attended the latter anniversary celebration.

### **Marin Chapter**

Then there's Sy Yuan who is a member of the CRA Marin Chapter (California). His grandson Michael recently was honored as Youth Volunteer of the Year by the Marin Center for Volunteer and Non-Profit Leadership for his participation in the Marin Sheriff's Office's Search and Rescue Team. The award cited: "Last year on New Year's Eve Michael helped orchestrate multiple teams to rescue and carry out an injured trail runner. His efforts in the past year have led to the rescue of a 72-year-old injured hunter and a missing 9-year-old Lake County child."

The Marin Chapter's 2014 luncheon speaker was Dr. Charles Vella (currently retired) who got his PhD in Counseling Psychology from the University of California at Berkeley.

## **ChevronTexaco Puget Sound Chapter**

Next there's the ChevronTexaco Puget Sound Chapter that is so active it hosted two Luncheon Speakers on April 10th. Both are former teachers who hold a life-long love of gardening. Molly van der Burch is a UC Berkeley graduate while Joanne White graduated from the University of Washington.

Puget Sound Chapter President Al Chiamulera offers the following message for all CRA members:  
"Retirees should protect their spouse benefits by digging out their retirement contract with your legacy company. There have been some errors made on benefits for the spouse because they didn't have agreed to information in their system on continuation of benefits after the retiree died. Having a copy of your agreement will help get your spouse re-enrolled in the various benefits that you had."

## **Here's Some More Helpful Information From Randy Albers**

"The other day," says SOUTH BAY CHAPTER PRESIDENT ALBERS, "I heard someone ask what they got for their \$6 annual CRA membership. Well here are some of the benefits. First \$3 of that \$6 goes to the CRA National. Next, here in the South Bay Chapter you get a \$2 full breakfast served every Tuesday morning. Also, like clockwork, you get four newsletters sent to your home and an invitation to attend our quarterly meeting and have a nice full lunch at a discount price. We have a real-time email service for those who give the chapter their address. It allows us to send communications that may concern members when we get it."

"Then there's the [www.chevronretirees.org](http://www.chevronretirees.org) website maintained by the CRA." Here are some of its benefits: "You can access HR benefit help from CRA officers. You can also get some discounts through CRA and Chevron links. They offer discounts on quality hearing aids and cell phone service." Here's more

- Chevron recreation perks discounts with Apple, Dell, FedEx, HP and Microsoft.
- Travel discounts from AAA, American Airlines, United and Marriott.
- A vehicle purchasing program, theme park discounts and movie tickets."

"Do you need help understanding new medical plan changes? Yes, the CRA has experts on hand for your questions, too."

## **Here's Another Albers-Themed Subject**

In April, he started a service for his chapter "to capture past retirees' Chevron assignments, projects and personal accomplishments you may want to share with your fellow retirees when you die. The chapter already makes an email obituary notification when we get the information from the National CRA. All we get from them is when the person died, where they last resided and the retirement date. Sometimes we find a newspaper obit we can attach to the email."

"So far, since April, I only have eight members who have sent obituary information to me. I have set up a special email for obituary information only. Please send any information you would like us to have when you die to "[sblhcraobit@gmail.com](mailto:sblhcraobit@gmail.com)". If you would like to contact me about the site, please use the following: "[randyalbers@gmail.com](mailto:randyalbers@gmail.com)". I hope you participate in this service for your fellow retirees and family sake."

## **A Tip From Al Chiamulera**

Another strong supporter of the Chevron Retirees Association is Al Chiamulera. He's president of the very active ChevronTexaco Puget Sound Chapter (CTRA) in the State of Washington. In that chapter's May 29, 2014 newsletter he wrote: "I want to stress to you that continuing your membership in the CTRA is well worth the \$8 fee. It gives you the opportunity to keep abreast of the various benefits provided either through Chevron or the CRA for some of the legacy/non legacy retirees."



“Examples – Home/Auto Insurance, Dental Insurance, Long Term Care insurance and other things. They continue to add new things.” For instance, Chevron has agreed to extend vendor discounts that are available through the Chevron Recreation Program to retirees. Most discounts are currently available at [www.chevrec.mybigcommerce.com](http://www.chevrec.mybigcommerce.com). “These programs would not even be discussed if it were not for the CRA,.” says Chiamulera. 253-862-0116, [chiamad@comcast.net](mailto:chiamad@comcast.net).

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## Metropolitan Houston Scholarship Program

It all began in December 2000 at a Metropolitan Houston Chapter luncheon when the membership approved an annual program with a \$1,000 academic scholarship for children or grandchildren of dues paying members. A committee was promptly formed consisting of Shirald Hendrix/Chair, Charlie Rhoads, Gordon Campbell, Ann Hudson, John Prestwood, Chick Racer, Pansy Meyer and Ricky Mercado. Shortly thereafter, Encore gave recognition to the MHC Scholarship Program.

Subsequently, in 2001 Lori Yount, daughter of Gail and Jay Yount, was announced as the first scholarship recipient. That same year she enrolled at the University of Missouri as a journalism major and editor of the student-run university newspaper.

Moving forward: For its efforts in implementing the first CRA chapter scholarship program – the MHC was awarded a “Certificate of Recognition for Commendable Public Service” as part of the 2003 Public Service Program for ChevronTexaco retirees. What’s more, that ongoing program now is stronger than ever.

For example: Chapter President Bill Dodge was at this year’s chapter luncheon to announce the winning \$2,000 scholarship awarded to Michael Bloom. Dodge emphasized that “It is with great pleasure we announced that Michael graduated with outstanding credentials from St. John’s School in Houston and will be attending the University of Texas at Austin this coming fall. Michael plans to pursue an undergraduate degree in the Honors Chemical Engineering program.”

President Dodge added that “In addition to earning excellent grades and high test scores in challenging academic classes – including many honors/advanced placement classes – Michael was very active as a research lab assistant at Rice University’s Dept. of Electrical Engineering, a varsity tennis team player and the winner in the Public Forum Woodlands HS debate tournament.”

President Dodge proudly announced even more of Michael’s outstanding volunteer activities. “He was selected by the St. Johns Assistant Dean and school counselor to serve as a peer leader in his school community as a role model and mentor for students transitioning to high school.” At the MHC Luncheon Dodge also gave congratulations to Michael’s supportive parents Mona & Kenny Bloom and his devoted grandfather Norbert Buchsbaum who is the MHC sponsoring member for his grandson.”

By the way the latest count of MHC’s active retirees is 411 paid members.



Michael Bloom and Family

## Benefits Corner *By Al Horan, Chair, CRA Benefits Committee*

Since the last Benefits Corner article there has been a bevy of activity. Open Enrollment for the Chevron Medical Plans and Dental Plans took place; the Verizon Wireless discount was rolled out; the hearing aid discount program with Hear In America has been picking up pace; and the composition of Congress has changed.



Al Horan, Benefits

### **Chevron Health Care Plans – Open Enrollment**

Open Enrollment progressed with only a few hiccups. Some eligible retirees received their Enrollment Kits late. While this was disconcerting it only impacted anyone who wished to change their coverage for 2015. Anyone who wished to retain the same Plan Coverage for 2015 was automatically reenrolled in the same Plan as 2014. Chevron apologized for the late delivery of the Open Enrollment Package. As in past years, very few retirees elected to change their coverage.

### **Verizon Cell Phone Discount**

It took awhile but the discount is finally here. We are very thankful to Chevron and Verizon for making the discount a reality. This is a big deal since Verizon only offers a discount to a handful of other retiree groups.

The discount is available to Chevron and legacy retirees who qualify for Chevron medical plan coverage. The discount applies to qualifying voice plans with monthly fees of \$34.99 or higher; and to qualifying data features with monthly access fees of \$24.99 or higher provided they are added to a qualifying voice plan. Promotional/loyalty calling plans, data-only plans, Nationwide Unlimited Minutes and secondary lines for Family Share plans do not qualify. Also, mobile telephone numbers that originated without a contract term are not eligible. Finally, the Verizon Wireless account must be in the name of the retiree.

If you are already a Verizon customer you can apply for the discount by filing with Verizon. The instructions can be accessed by visiting the [Retiree Resource Links](#) page at the CRA website ([www.chevronretirees.org](http://www.chevronretirees.org)). The Verizon link can be found in the “Retail” section. Just follow the instructions to validate your eligibility. If you are considering switching to Verizon, you will be able to apply for the discount after switching your service to Verizon. Just follow the instructions outlined above for existing Verizon customers to obtain the discount. As part of the filing process you will be required to provide Verizon with a copy of your retirement confirmation letter or a pension statement, if applicable. If you cannot produce either of these documents, you can file a confirmation letter that will verify your eligibility. A confirmation letter can be requested from Jim Bateman, Administrator for the Verizon discount. You will be required to provide him with your full name, your Verizon Wireless account number and your cell phone number. Jim’s email address is [jsbateman@att.net](mailto:jsbateman@att.net) and his phone number is 916-467-7520. Jim is a Member of the Benefits Committee and the President of the Sacramento Chapter.

So far, Jim and his wife, Sybille have received more than 100 requests for confirmation letters. We are extremely grateful to them for championing the project. Please join with me in thanking them for all their hard work.

The Verizon discount is just one of many discounts that are available to retirees through Chevron. Discounts are also available on both small purchases and major purchases like automobiles, i.e. Ford, Chrysler, Honda (San Francisco only) and GMC (must belong to the Chevron Federal Credit Union). For more information please visit the Chevron Recreation website [chevrec.mybigcommerce.com](http://chevrec.mybigcommerce.com).

### **Hear In America – Discounted Hearing Aids**

Our Members continue to take advantage of the discounts offered through HIA. There are currently 87 Members registered, of which 12 have purchased hearing aids.

HIA is able to offer discounts ranging from 30% to 50% for top of the line hearing aids. In addition, they also offer other services that include a three-year warranty and free maintenance for the life of the hearing aid. To avail yourself of these great savings and services you must first enroll with HIA. There isn't an enrollment fee, a premium or a service charge. You can enroll on line at [www.hearinamerica.com](http://www.hearinamerica.com) or by phoning them at 1-800-286-6149. HIA's hours are 9:00 AM to 5:15 PM Eastern, Monday through Friday.

### **Future of Health Care Reform**

Now that the elections are behind us and there will be a change in the composition of Congress, what will happen to Health Care Reform? As we follow the debates, it might be helpful to ask ourselves if the following issues are being considered:

- The U.S. spends \$7,662 per person per annum for medical care. This is about 2.6 times the average of the countries in the Organisation for Economic Co-operation and Development (OECD), i.e. United Kingdom, Mexico, Canada, Australia, Germany, etc.
- The U.S. devotes 16.9% of GDP to health care. This represents 1.8 times the average of the OECD.
- In spite of what the U.S. spends on health care, we rank 27th in life expectancy.
- The U.S. is the only advanced industrialized economy that does not provide health care to its residents.
- U.S. doctors spend almost an hour each day on paperwork for insurers. This averages approximately \$83,000 per doctor per year.
- The growth in the health insurance industry is greater than the growth in the providers of health care.
- Health care administration represents about 30% of what is spent on health care. Also, more than 27% of all people who are employed in health care work in administration and clerical occupations.
- Health care spending in the U.S. is approaching \$3 trillion. This includes approximately \$900 billion for administration.

As I'm sure you can see from the above figures our health care system is in trouble. Just the plethora of health care insurance plans alone adds an administrative complexity that drives up cost. As I have written previously, the non-standardization of certain medical procedures can also drive up cost. Some doctors and hospitals have looked into standardizing the equipment and materials used for certain medical procedures, e.g. artificial joint replacements. Based on a cost comparison of knee replacement surgery performed in the U.S., U.K. and Mexico, the U.S. was by far the most costly - \$34,000 versus \$10,200 versus \$12,800. Within the U.S., the cost for a service can also vary considerable within a limited geography.

As we know from economics, one way of driving down cost is to create competition. Unfortunately, this is easier said than done when it comes to medical care. There are quality issues, legal issues and logistics issues. In spite of these obstacles, there are organizations that are promoting medical tourism. Medical tourism is where arrangements are made for a individual to be treated in a country where medical costs are less but the quality of medical care is good. However, most health insurance, including Medicare, does not reimburse the cost of the medical procedure and travel. For a host of reasons, I have doubts about this form of competition becoming mainstream.

Finally, I would like to leave you with one additional thought – the form of future health insurance. As we know, there have been tremendous advances in medical technology. However, they come at a price. Under most non-HMO forms of insurance, individuals are able to see specialists without obtaining prior approval of their primary care physician. Likewise, doctors are generally able to order expensive tests and carry out expensive medical procedures without obtaining prior approval. Since individuals will typically have small co-payments, they will most likely agree to a test or procedure. At different times, I have heard lawmakers mention that individuals should have “skin in the game.” In other words, individuals should have meaningful co-payments (deductibles, etc.) to incent them to be economical in authorizing medical care, especially in non-life threatening situations. As the debates unfold in Washington we may hear more about these issues. In particular we could see a push towards further standardization of non-HMO health insurance plans with high co-payments (deductibles, etc.). I think that we’ll also hear about a greater use of HMO’s as an alternative form of insurance for individuals who would prefer to have lower co-payments. However, the quid pro quo with a HMO is controlled access to specialized medical care by a gatekeeper. In any event, it should be interesting to see what comes out of the debates in Washington – stay tuned.

If you have any questions please let me know.

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## Encore In Memoriam: July-September 2014

*As reported by Chevron during this period*

### **Amoseas**

(No deaths reported)

### **Caltex**

Coleman, H R., Ret. 1984

### **Chevron**

Allan, Janet K., Ret. 1990  
Anderson, Clyde E., Ret. 1991  
Anderson, David L., Ret. 2014  
Arado, John B., Ret. 1986  
Arbogast, Herman ., Ret. 1978  
Attardi, Paul ., Ret. 1974  
Azcona, Mike G., Ret. 1992  
Beard, M L., Ret. 1992  
Bigando, Billie ., Ret. 2004  
Black, Dorothy S., Ret. 1976  
Bodutch, John H., Ret. 1973  
Bourgeois, Feodor R., Ret. 1985  
Broome, R E., Ret. 1984  
Broschat, Randall K., Ret. 1999  
Brown, Richard H., Ret. 1992  
Busby, Wallace J., Ret. 2001  
Buth, K E., Ret. 1983  
Cannedy, B R., Ret. 1997  
Cardow, William ., Ret. 1986  
Carney, Trudy M., Ret. 1992  
Carter, Clarissa M., Ret. 1990  
Carter, David E., Ret. 1977  
Chaney, Charles ., Ret. 2004  
Chenault, John B., Ret. 1975  
Clarke, Helen L., Ret. 1984  
Cope, Eddie G., Ret. 1986  
Course, Albert L., Ret. 1994  
Cupp, Richard C., Ret. 1985  
Daigrepoint, Marvel F., Ret. 1992  
Darby, L ., Ret. 1989  
Denton, Edgar P., Ret. 1988  
Dibble, R E., Ret. 1986  
DiFrancesco, C J., Ret. 1982  
Dong, Paul Y., Ret. 1986  
Dore, Jay L., Ret. 1993  
Dougherty, F P., Ret. 1985  
Dunlap, D G., Ret. 2013  
Eddlestone, N H., Ret. 1990  
Edwards, Dolly W., Ret. 1992  
Espinoza, Charles ., Ret. 1994  
Gage, Blondell A., Ret. 1986  
Gagnon, Arthur J., Ret. 1986  
Gardiner, Deloy E., Ret. 1992  
Gavello, Barbara M., Ret. 1996  
Golden, Raymond G., Ret. 1982  
Gouveia, F V., Ret. 1981  
Guth, Carmen ., Ret. 1992  
Haselton, Vernon E., Ret. 1983  
Herrscher, Paul E., Ret. 1985  
Hill, George B., Ret. 1992  
Hipkins, Howard H., Ret. 1977  
Holland, Leslie D., Ret. 2000  
Horvath, E A., Ret. 1986  
Houlihan, Donald J., Ret. 1992  
Hutchison, S O., Ret. 1981  
Johnson, Donald M., Ret. 1984  
Johnston, Robert R., Ret. 1989  
Keen, Jerald A., Ret. 1986  
Keough, William J., Ret. 1985  
Kerr, James G., Ret. 1986  
Kieley, J M., Ret. 1986  
Kinsey, Robert A., Ret. 2011  
Klaver, Rudolf F., Ret. 1990  
Kohl, Florence A., Ret. 1978  
Lagaay, Robertus A., Ret. 1999  
Lambert, J L., Ret. 1986  
Larson, S E., Ret. 1982  
Larson, W E., Ret. 1982  
Lauderdale, Charles E., Ret. 1992  
Lee, Hugh B., Ret. 1990  
Ling, Tony K., Ret. 1994  
Looney, Billy D., Ret. 1969  
Lynn, Donald M., Ret. 1998  
MacInnes, John W., Ret. 1995  
Mallett, Harrell M., Ret. 1996  
Maxwell, William O., Ret. 1982  
Middings, Lanny R., Ret. 1992  
Miescke, Richard J., Ret. 1986  
Montgomery, Elmer H., Ret. 1981  
Mull, E L., Ret. 1985  
Naisbitt, Fred T., Ret. 1986  
Neely, Norman A., Ret. 1992  
Niebel, R L., Ret. 1986  
Nurnberger, Carl E., Ret. 1990  
Obdyke, Barbara A., Ret. 1992  
Ott, Robert L., Ret. 1985  
Porter, Glenn R., Ret. 1986  
Postmus, William F., Ret. 1992  
Powers, Gail D., Ret. 1997  
Pratt, Merrick ., Ret. 1977  
Randall, Harry ., Ret. 1977  
Rasmussen, Roger A., Ret. 1993  
Reid, John D., Ret. 2014  
Resnick, Hyman ., Ret. 1986  
Rezendes, Vernon G., Ret. 1991  
Ridgeway, E M., Ret. 1990  
Robinson, Michael G., Ret. 2004  
Rodgers, Lemmie L., Ret. 1999  
Rosene, Russell D., Ret. 1993  
Rutledge, C N., Ret. 1990  
Sage, Eddie W., Ret. 1992  
Savage, Charles E., Ret. 2013  
Schmidt, Ludd F., Ret. 1984  
Sellers, Gloria J., Ret. 1999  
Shoppach, T J., Ret. 1988  
Short, W D., Ret. 1982  
Shottenkirk, William G., Ret. 2013  
Smith, Lindsey S., Ret. 1992  
Smith, J I., Ret. 1992  
Snyder, Eugene L., Ret. 1981  
Stallcop, Douglas L., Ret. 2014  
Stella, Curtiss V., Ret. 1979  
Stivers, H E., Ret. 1982  
Storey, John F., Ret. 1978  
Story, Charles F., Ret. 1985  
Strain, Doyle W., Ret. 1985  
Strickler, James D., Ret. 1992  
Theodossy, Nedy S., Ret. 1997  
Tucker, Eugene R., Ret. 1994  
Velez, Georgia D., Ret. 1986  
Walls, Sammy J., Ret. 1992  
Wand, R G., Ret. 1986  
Watkins, John D., Ret. 2002

Whittemore, Irville M., Ret. 1986  
Williams, L B., Ret. 1999  
Winters, Wayne W., Ret. 1981  
Young, Leonard E., Ret. 1977

### **Getty**

Baker, Hurshel A., Ret. 1982  
Barbour, James S., Ret. 1994  
Barton, Daniel M., Ret. 1985  
Coker, Reba C., Ret. 1994  
Colbourn, Robert A., Ret. 1985  
Deridder, Jean B., Ret. 1983  
Ford, Donna C., Ret. 1993  
Fussell, Martha C., Ret. 1994  
Harris, Doyle R., Ret. 2002  
Johnson, Charles J., Ret. 2002  
Lawrence, Francis J., Ret. 1986  
Maier, Edward ., Ret. 1987  
Martindale, Delores M., Ret. 1994  
Massie, Jody F., Ret. 2001  
Maxwell, Jay W., Ret. 1998  
McAllister, Allen L., Ret. 1995  
McBee, Alfred O., Ret. 1993  
McCaffiety, Tommy E., Ret. 2005  
Miller, Marvin ., Ret. 1986  
Moran, Raymond E., Ret. 1981  
Nelson, Henry L., Ret. 1984  
Poynor, George A., Ret. 1977  
Sadler, Eugene L., Ret. 1980  
Shoemaker, Leroy A., Ret. 1989  
Smith, Cecil H., Ret. 1985  
Stratton, Samuel N., Ret. 1984  
Thomas, Elizabeth M., Ret. 1984  
Tompkins, Albert B., Ret. 1985  
Wachel, Sylvia A., Ret. 1995  
Wisda, Jon E., Ret. 1993

### **Gulf**

Allen, Jack ., Ret. 1984  
Amico, Salvatore F., Ret. 1986  
Artioli, Mario ., Ret. 1983  
Bagshaw, Samuel E., Ret. 1983  
Bailey, Harold ., Ret. 2014  
Ballou, Fred D., Ret. 1990  
Baxter, Albert B., Ret. 1983  
Beauty, Dorothy E., Ret. 1983  
Blackstock, Robert T., Ret. 1983  
Bochi, Andrew W., Ret. 1981  
Booth, Claude C., Ret. 1983  
Boulay, Edward C., Ret. 1983  
Brandolini, James V., Ret. 1981  
Braz, Edmundo J., Ret. 1986  
Broughton, James C., Ret. 1985  
Brown, Jack L., Ret. 1986  
Brown, Donald R., Ret. 1984  
Brown, Hayden H., Ret. 1982  
Buller, John H., Ret. 1980  
Burrows, Nolan T., Ret. 1983  
Chertik, Lawrence J., Ret. 1986  
Covert, George W., Ret. 1992  
Crutchfield, Walter R., Ret. 1978  
Daniels, James A., Ret. 1986  
Davis, Kenneth W., Ret. 1986  
Desantis, Nathan E., Ret. 1978  
Donnell, Robert D., Ret. 1999

Duplissey, Adolphus J., Ret. 1986  
Estep, Sr., Warren B., Ret. 1979  
Evans, Clarence E., Ret. 1985  
Fisher, Milton., Ret. 1985  
Foster, Earlie., Ret. 1985  
Frerking, Olinda R., Ret. 1979  
Fultz, Maurice W., Ret. 1983  
Girolamo, Fred., Ret. 1982  
Girten, Roy E., Ret. 1983  
Gray, Cary C., Ret. 1986  
Greenroyd, John H., Ret. 1982  
Griffin, Lewis H., Ret. 2000  
Hailey, Calvin W., Ret. 1983  
Haines, Henry A., Ret. 1981  
Hall, Wilma F., Ret. 1986  
Henry, Jeanne S., Ret. 1979  
Holden, Elmer S., Ret. 1985  
Iglesias, Joseph G., Ret. 1985  
Jackson, Kathy M., Ret. 2011  
Johnson, William R., Ret. 1982  
Johnston, Leroy R., Ret. 1981  
Keeler, Joseph W., Ret. 1981  
Kennedy, Robert E., Ret. 2000  
Kennedy, William C., Ret. 1986  
Kidder, Murphy J., Ret. 1995  
Kilcoyne, Mary E., Ret. 1985  
Knight, James H., Ret. 1994  
Lansford, Jerry R., Ret. 1986  
Laughlin, Paul W., Ret. 1983  
Malone, Huey P., Ret. 1997  
Maranowski, Norbert C., Ret. 1985  
Mc Farland, Billy J., Ret. 1983  
Mc Gurk, Lloyd G., Ret. 1985  
McCrary, Bobbie., Ret. 1985  
McGovern, Francis J., Ret. 1978  
McKenna, Robert C., Ret. 1992  
Mincarelli, Nicholas A., Ret. 1983  
Mosley, Jim I., Ret. 1983  
Muhleman, Thomas M., Ret. 1983  
Myers, Edgar W., Ret. 1983  
Nicholson, William L., Ret. 1986  
Nicolls, Eugene J., Ret. 1983  
Noack, Reuben L., Ret. 1973  
O'Connell, Charles E., Ret. 1985  
Pence, Howard A., Ret. 1987  
Perkins, John R., Ret. 1992  
Quinn, Max L., Ret. 1989  
Rainey, Marion W., Ret. 1978  
Ralston, Robert E., Ret. 1985  
Reynolds, Burl L., Ret. 1977  
Ricks, Edna L., Ret. 1982  
Roberts, Richard D., Ret. 1983  
Robertson, Thomas J., Ret. 1992  
Rogers, Reid H., Ret. 1985  
Romaine, Warren A., Ret. 1982  
Selwitz, Charles M., Ret. 1982  
Siebert, James A., Ret. 1987  
Singleton, George B., Ret. 1986  
Smith, Ashleigh W., Ret. 1961  
Smith, James W., Ret. 1986  
Smith, Gerald W., Ret. 2011  
Smith, Vertis E., Ret. 1983  
Spindle, Forrest G., Ret. 1985  
Stelly, Eli., Ret. 1989  
Thomas, H R., Ret. 1979  
Trahan, Lovelace J., Ret. 1979  
Trebac, Tessie J., Ret. 1978  
Tuttle, Paul V., Ret. 1985  
Vautier, Adolph A., Ret. 1990

Walton, Theodore J., Ret. 1986  
White, Gale V., Ret. 1985  
Williamson, Harold L., Ret. 1986  
Winn, Jessie E., Ret. 2005  
Young, Lloyd., Ret. 1995

#### **MolyCorp**

Sanchez, Fred B., Ret. 1992  
Witmer, Raymond H., Ret. 1990

#### **Plexco**

(No deaths reported)

#### **Tenneco**

(No deaths reported)

#### **Texaco**

Acosta, Robert J., Ret. 1987  
Adame, Justo., Ret. 1979  
Adams, Harold W., Ret. 1972  
Agnello, Onofrio A., Ret. 1986  
Alberico, Eugene., Ret. 1985  
Ale, Carlton., Ret. 1983  
Aljoe, Courtney B., Ret. 1999  
Arceneaux, Leslie R., Ret. 1982  
Aupied, Aurestile V., Ret. 1983  
Babin, Terrence J., Ret. 1999  
Bartusiak, Raymond L., Ret. 1993  
Basco, Frank W., Ret. 1986  
Beaver, Willard W., Ret. 1986  
Besson, Albert M., Ret. 1983  
Best, Jack G., Ret. 1989  
Billias, George., Ret. 1976  
Bollinger, Charles G., Ret. 1987  
Boothe, Margaret A., Ret. 1986  
Boyer, Donald M., Ret. 1983  
Bradford, Oliver F., Ret. 1985  
Brameier, James W., Ret. 1983  
Breux, Harris J., Ret. 1990  
Brett, Rutherford R., Ret. 1988  
Buckner, Donald A., Ret. 1985  
Burke, John T., Ret. 1988  
Butts, David L., Ret. 1985  
Campo, Felix J., Ret. 1985  
Canterbery, WE., Ret. 1984  
Chaisson, Archie P., Ret. 1986  
Chamberlain, Davis S., Ret. 1985  
Cooper, Ben E., Ret. 1992  
Costello, James C., Ret. 1986  
Crosby, Douglas N., Ret. 1985  
Dawson, Joseph H., Ret. 1984  
Diver, Patrick E., Ret. 1982  
Dodson, Carl C., Ret. 1982  
Dolfinger, Raymond R., Ret. 1993  
Donnelly, James T., Ret. 1987  
Earnest, James G., Ret. 2002  
Escobedo, Joe., Ret. 1989  
Estabrook, Donald A., Ret. 1989  
Ferguson, William., Ret. 1982  
Ferguson, Paul C., Ret. 1982  
Field, James J., Ret. 1986  
Freeman, William G., Ret. 1988  
Giles, Robert F., Ret. 1983  
Gill, Verl., Ret. 1982  
Gilmer, William N., Ret. 1987  
Gunner, Walter B., Ret. 1989  
Hammon, Alvin D., Ret. 1995  
Harmon, Donald C., Ret. 1982  
Heblik, Steven., Ret. 1985  
Heisler, Robert Y., Ret. 1985  
Hervieu, Frank H., Ret. 1994  
Homen, Daniel D., Ret. 1992  
Hussey, John E., Ret. 1985  
Johnston, George R., Ret. 1990  
Jones, Reece L., Ret. 1987  
Jones, James R., Ret. 1989  
Jones, K C., Ret. 1984  
Keddy, Ardu., Ret. 1983  
Kelleher, John E., Ret. 1984  
Kettle, Marvin W., Ret. 1995  
La Rue, F Paul., Ret. 1986  
Lacey, Edward H., Ret. 1982  
Laros, Frances E., Ret. 1985  
Leblanc, Paul L., Ret. 1989  
Leefe, John C., Ret. 1982  
Leonard, Ivy J., Ret. 1977  
Link, Charles B., Ret. 1981  
Loehr, Rudolf G., Ret. 1989  
Makins, William J., Ret. 1982  
Mann, Robert W., Ret. 1993  
Marks, T., Ret. 1982  
Maynard, Francis W., Ret. 1983  
McCauley, Donald R., Ret. 1987  
Meeks, Clifford C., Ret. 1980  
Melancon, Willie L., Ret. 1982  
Meleton, William J., Ret. 1989  
Michna, Claus G., Ret. 1994  
Miller, Humer L., Ret. 1981  
Miller, Richard C., Ret. 1995  
Moreno, Ted C., Ret. 1991  
Morgan, James E., Ret. 1986  
Morgan, Delbert W., Ret. 1984  
Naquin, Elmore J., Ret. 1976  
Nash, John P., Ret. 1986  
O'Connor, James J., Ret. 1991  
O'Leary, Thomas J., Ret. 1979  
Osterback, Frank H., Ret. 1986  
Pate, Howard M., Ret. 1988  
Pearsall, Albert W., Ret. 1989  
Peltier, Wilfred E., Ret. 1988  
Perry, Paul M., Ret. 1982  
Pincomb, Edwin M., Ret. 1985  
Rayon, Andrus B., Ret. 1984  
Reed, Michael L., Ret. 1977  
Richard, Martin W., Ret. 1985  
Richardson, Corliss D., Ret. 1999  
Robertson, Maxie J., Ret. 1992  
Roy, Wilson., Ret. 1994  
Schexnider, Andrus., Ret. 1991  
Scovel, Thomas R., Ret. 1992  
Skinner, Betty Jean., Ret. 1984  
Smith, Donald R., Ret. 1989  
Snowden, Marjorie E., Ret. 1987  
Stacy, Pruitt., Ret. 1977  
Stanly, Frank B., Ret. 1987  
Stear, David S., Ret. 1984  
Stevenson, Arnold L., Ret. 1985  
Stpierre, Stillman J., Ret. 1983  
Thelen, John A., Ret. 1984  
Thibodeaux, Merlin J., Ret. 1987  
Tiller, Willie H., Ret. 1985  
Tomplait, Glenn D., Ret. 1994  
Triolo, Salvatore., Ret. 1985  
Turk, Frank J., Ret. 1982  
Turner, Calvin E., Ret. 1982  
Versen, Harry F., Ret. 1988  
Vickers, Arnold R., Ret. 1989  
Voigt, Joy F., Ret. 1989

Waite, Billie R., Ret. 1989  
Walker, Richard W., Ret. 1979  
Walton, Beverly C., Ret. 2000  
Watkins, Wallace R., Ret. 1986  
Wiederhold, William L., Ret. 1989  
Williams, Benjamin C., Ret. 1984  
Willis, Dock E., Ret. 1983  
Wilson, Thomas H., Ret. 1989  
Wilson, James R., Ret. 1993  
Winegeart, Herman A., Ret. 1986  
Yarbro, Robert W., Ret. 1982

Somerville, Johnna L., Ret. 2005  
Squires, Ann ., Ret. 1992  
Taylor, Bob J., Ret. 1986  
Taylor, Jerry E., Ret. 1972  
Tucker, Charles R., Ret. 1982  
Walden, Carl R., Ret. 1986  
Wallace, Lewis E., Ret. 1985  
Wasserman, Leonard J., Ret. 1969  
Winters, Stanley C., Ret. 1975  
Woolbright, Joe M., Ret. 1992

### **Unocal**

Anthony, Charles E., Ret. 1987  
Baker, Eleanor J., Ret. 1969  
Baker, Glen R., Ret. 1986  
Bley, Burton R., Ret. 1986  
Bollinger, Fred W., Ret. 1989  
Boone, Charles H., Ret. 1978  
Brown, Donald K., Ret. 2006  
Clark, N E., Ret. 1986  
Clark, Kenneth E., Ret. 1983  
Copeland, Delbert R., Ret. 1985  
Davis, Lew G., Ret. 1981  
Denton, Norman L., Ret. 1986  
Dickson, William G., Ret. 1987  
Eckerfield, Robert J., Ret. 1981  
Farmer, Audrey J., Ret. 1992  
Fish, George E., Ret. 1986  
Fitzsimmons, Richard C., Ret. 1978  
Fortenberry, Bobby J., Ret. 1990  
Frank, Norma R., Ret. 1989  
Furby, Arthur A., Ret. 1986  
Graupman, John E., Ret. 1996  
Hatton, Wilson N., Ret. 1988  
Heinbach, Charles C., Ret. 1989  
Herrera, James D., Ret. 1991  
Jackson, Phillip W., Ret. 1997  
Johnson, Howard A., Ret. 1987  
Kimbrell, Ralph F., Ret. 2003  
King, William G., Ret. 1985  
Krause, Elizabeth M., Ret. 1987  
Kronholm, Florence E., Ret. 1967  
Lacer, William O., Ret. 1982  
Leigh, Sally ., Ret. 2006  
Mace, Marvin R., Ret. 1979  
Markwell, Omer W., Ret. 1972  
McClure, Robert S., Ret. 1973  
McKee, Gloryn G., Ret. 1986  
Mehl, Gloria D., Ret. 1961  
Mesh, Duane E., Ret. 1999  
Moreno, Albert E., Ret. 1988  
Oliver, Floyd L., Ret. 1986  
Olsen, Thomas G., Ret. 1974  
O'Rourke, Anna M., Ret. 1985  
Osborne, David H., Ret. 1991  
Owens, Calvin R., Ret. 1997  
Ozanne, William ., Ret. 1968  
Park, John W., Ret. 1986  
Pearson, Kenneth W., Ret. 1992  
Pepperley, Marilyn J., Ret. 1986  
Pomeroy, Melvin S., Ret. 1989  
Redding, William M., Ret. 1990  
Robinson, James E., Ret. 1985  
Ronken, John G., Ret. 1992  
Runyon, Harold M., Ret. 1990  
Salisbury, Richard Y., Ret. 2000  
Schaper, Harold J., Ret. 1989  
Schoen, Edwin J., Ret. 1985