# **Encore**



News for Chevron Retirees, published by the Chevron Retirees Association.

Website: www.chevronretirees.org

#### Fourth Quarter 2008

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# Paid membership rebounds

What a difference a year makes. In a significant turnaround, the CRA's paid membership for fiscal year 2007-08 soared to 15,038.

CRA Treasurer Merle Hufford exclaims, "It was a pretty good year for membership. The dues I received were up from 13,298 in 2006-07 and from 14,715 in 2005-06. Of the Association's 12 geographic areas, including Unaffiliated, seven increased their membership numbers over the prior year."

CRA PAID MEMBERHIP CHART		
	Paid CRA	Chevron
	Members	Contributions
2005-06	14,715	\$ 103,005
2006-07	13,298	\$ 93,086
2007-08	15,038	\$ 105,266

Hufford points to the Unaffiliated "chapter" as having the most dramatic paid membership increase. "Unaffiliated's gain went from 697 in our last fiscal year to 1,921 at the end of June 2008."

Bill Mather, the Unaffiliated members area vice president, explains the reasons for the turnaround. "First, we sent out 700 letters to members who had not renewed for 2008. A second reason is we received some new members from Unocal and chapters that had been disbanded in the Florida and Texas panhandles. Also, some existing members have paid their dues for multiple years -- a few up to five years in advance." Hufford also cites the following 2007-08 chapter "winners" in terms of growth: Puget Sound, Wine Country, Mile Hi, Oklahoma City, North Central Texas, West Texas/New Mexico, Hill Country and Unocal Gulf Coast.

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# **Encore Benefits Corner**

by Al Horan, CRA's Benefits Chairperson CRA's Dental Plan is a reality

These are exciting times – a lot is going on. We're finally there. CRA's Dental Program is a reality. We are also at that time of year when each of us will need to review our Chevron Medical Plan coverage and decide the level of coverage we desire for 2009. Chevron's Open Enrollment will begin in October.

## **CRA Dental Coverage**

An announcement letter was sent to all Chevron retirees and non-Chevron legacy retirees in September. Meetings are taking place where feasible to explain and better acquaint you with CRA's Dental Program.

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Please tell your fellow retirees who are not dues-paying CRA members - but who need dental coverage - to join a CRA chapter as soon as possible so they may take advantage of the Plan.

# President's Letter

## **New Dental Plan open only to Dues-Paying CRA members**

Time is flying by rapidly. Summer is over (unless you live in Houston), football season is here and the Presidential campaigns are in full swing. These also are very exciting times for the Chevron Retirees Association because we have a DENTAL PLAN.

Many months of hard work by your Association has resulted in the establishment of the CRA Dental Plan sponsored through Met Life. We are preparing for an open enrollment this fall for a Dental Plan that will become effective April 1, 2009. The Plan is OPEN ONLY TO ALL DUES-PAYING MEMBERS of CRA.

Dedicated Al Horan and his Benefits Committee members are in the midst of communicating the Plan to all current and prospective CRA members. We all have worked many, many long hours to bring this Plan to reality. Please tell your fellow retirees who are not dues-paying CRA members - but who need dental coverage - to join a CRA chapter as soon as possible so they may take advantage of the Plan.

Let me emphasize: THIS IS A CHEVRON RETIREES ASSOCIATION PLAN - NOT A CHEVRON CORPORATION PLAN. DO NOT CALL THE CHEVRON BENEFITS HELP DESK WITH ANY QUESTIONS ABOUT THE PLAN.

By the way, hats off to Chevron for increasing the per-gallon gasoline discount to 10 cents. We, as an Association, have requested the Company to increase the discount for the last few years. Now it too is a reality.

Throughout the summer I've been receiving letters from many retirees outlining economic hardships they are facing because of inflation and increased medical premiums. As a reminder, the Association passed a resolution at the May annual meeting in Louisville to ask the Company to consider a pension supplement to help offset the many economic factors which are threatening the quality of life for many fellow retirees. I want to assure you we will be discussing these issues directly with Chevron top management this fall in hopes of a positive outcome.

Also, I wish to thank every Association officer and committee member, as well as all chapter officers and committee members, for everything you do as a leader and volunteer in trying to make a positive difference in the lives of your fellow retirees and their families.

My warmest regards, Charlie

Charlie Rhoads 2113 Briarglen Drive, Houston, TX 77027 713-871-0224; <a href="mailto:crhoads@therhoadsgroup.net">crhoads@therhoadsgroup.net</a>

# Public Service runner-ups

Lack of space in the previous Encore prevented us from publishing the following information:

Runner-up nominees for Chevron's 2008 Public Service Awards were Skip Bateman, Treasure Coast Chapter; Darwin Eaton, Tulsa; Tom Leake, North Central Texas; Lee Johnson, Tulsa Skelly-Getty-Texaco; and Oscar Stoner, Oklahoma City. No individual chapters were nominated.

# CRA has five new area VPs

Five retirees who spent their peak employment years working for Chevron, Gulf or Texaco are the CRA's new area vice presidents for the 2008-09 fiscal year.

Gary Branson is area vp of The Plains, whose turf includes six chapters in Texas and three in Oklahoma. Like two other new area vps, he is continuing as a chapter president. He is beginning a third two-year term with North Central Texas Chapter for which his wife, Pat, is secretary, treasurer and newsletter editor.

Branson and his co-volunteers have increased paid membership by 78 to 426. And at the 2007 CRA

New area vice presidents, from left, are Gary Branson, The Plains; Frank Coe, South Texas; Dennis Dauphin, Gulf Coast; Peter Gates Northern California/Hawaii: and John Bulla Midwest.

annual meeting in San Francisco, he accepted the chapter's Chevron Public Service Award for its financial support of many community causes.

Branson worked a combined 36 years for Gulf/Chevron, retiring in 1988 in Port Arthur, Texas, as an accountant in Financial Accounting. His contact numbers: 109 Creekview Ln., Crandall, TX 75114; 972-427-8669; <a href="mailto:gbpb@wi-five.net">gbpb@wi-five.net</a>.

John Bulla, originally from Nashville, retired in Tennessee in 2002 following a 32-year Texaco career in Refining, R&D and Corporate Engineering. Now he's Midwest Area area vp with responsibility for eight Chevron, Gulf, Skelly, Getty, Texaco and Unocal chapters located in six states.

Bulla is in his fourth year as president of Nashville's Music City Chapter where wife, Linda, is secretary and a CRA Benefits Committee member. He's also involved in helping the development activities of the Tennessee Technological University College of Engineering and assists his local community's electoral process of polling, registration and voting. Bulla's contact numbers: P.O. Box 3523, Brentwood, TN 37024; 615-832-1046; or jo2nlin3a@earthlink.net.

Frank Coe is area vp for South Texas, with seven Chevron, Gulf, Texaco and Unocal chapters in the Lone Star state - four in Houston. He held the 2005-07 presidency of the Metropolitan Houston Chapter.

For 16 years he's been a volunteer board member of Houston-based Bluebonnet Credit Union, formerly the Gulf Employees Credit Union. Coe says, "Bluebonnet, with \$70 million in assets, is more than a credit union just for Chevron employees and retirees."

Concluding a 30-year career with Gulf/Chevron, he retired in Houston in 2000 as project manager of the Y2K Project in Information Technology for the North American upstream company. Coe's contact numbers: 6219 Mound Airy Ct., Sugar Land, TX 77479; 281-565-9813; or <a href="mailto:fcoe@usa.net">fcoe@usa.net</a>.

The Gulf Coast - with 11 chapters in Alabama, Louisiana and Mississippi, including two in New Orleans - is the responsibility of area vp Dennis Dauphin. Another double duty volunteer, he's starting his third year as president of Mississippi's Singing River Chapter. Dauphin retired in 1999 from Chevron's Pascagoula Refinery as Purchasing administrative supervisor, culminating 32 years with Gulf/Chevron.

His volunteerism formerly was focused in community theater, where he spent 18 years producing children's musicals and served two three-year terms on the board of Children's Theater Productions.

Dauphin resides in Ocean Springs, Miss., where during Hurricane Katrina his home lost most of its roof shingles, all its trees, a fence and foreboding floodwaters rose to the edge of his foundation. Dauphin's contact numbers: 1614 Girvan Ct., Ocean Springs, MS 39564; 228-875-7268; or oceansprings1@aol.com.

Peter Gates, area vp for Northern California/Hawaii, is immediate past president and board member of the East Bay Chapter. His volunteerism includes the Sons of Retirement, where he's been the group's secretary/newsletter editor. After a 34-year Chevron career, Gates retired in 1995 as manager, Corporate Compliance, environment, safety, fire and health. His contact numbers: 2106 Hoover Ct., Pleasant Hill, CA 94523; 925-937-2035; petegates@comcast.net.

# **CRA Briefs**

The South Bay Chapter annually donates proceeds from its "luncheon 50/50 ticket sales" to non-profit organizations. It recently donated \$500 to Trinity Care Hospice in Torrance, Calif., an organization specializing in hospice care for children and in addressing the needs of youngsters and their families. The chapter was granted a matching gift from Chevron's Humankind Program.

Clay McElroy of New Braunfels, Texas, gained recognition for Chevron's matching gifts program in his hometown newspaper. It reported that McElroy, featured in a photo, donated \$500 and obtained a \$500 matching grant from Chevron for use as scholarships for local children to attend summer art camps. He was the CRA's fifth president from 1987-90.

For ongoing blood donor efforts, John Hamilton of Worthington, Ohio, received the "39-gallon pin" from

American Red Cross. In other volunteer efforts, he repairs homes for the needy in inner-city Columbus and works with his ministry in West Virginia on projects for the less fortunate. He retired after 26 years as a Gulf Oil Sales rep in 1983 and belongs to Unaffiliated "chapter."

Fred Kalenborn of Bakersfield, Calif., the CRA's second president from 1974-78, has been named a lifetime member of the South San Joaquin Chapter. He joined Standard Oil of California in 1943 and retired as district superintendent, Producing, in 1972.

A member of the Unaffiliated and Greater New Orleans chapters is Gerald Bellis of Bullard, Texas. He and wife, Mary, have ended their volunteerism for SCORE, an agency associated with the Small Business Administration. He spent 16 years in the Tyler office counseling small businesses and people wanting to start a business. Mary was office secretary/treasurer 12 years. He ended a 37-year career in 1989 by retiring from Chevron USA in New Orleans as chief design construction engineer, Eastern Region.

# New Graduates site

For 43 years a lively retirees event called the Graduates Holiday Lunch has been an annual December fixture on the San Francisco Peninsula. Now the event has a new home. On Friday, Dec. 5, it will be held across the Bay from San Francisco at the Walnut Creek Marriott with Chevron Chairman Dave O'Reilly as guest speaker.

John Dewes, master of ceremonies at many Graduates luncheons, says a change in demographics is the reason for the move. "Attendance had been dropping at the Peninsula site. With so many retirees now living in the East Bay, we hope to revive its attendance at the Walnut Creek location."

He adds, "Although the luncheon isn't a CRA function, it is open to all retirees - 'graduates' of Chevron - without any legal distinction. While most attendees are from the Bay Area, we have had folks join us from the East Coast, the Pacific Northwest and other regions who generally are on planned trips to the area."

For more details, or to get on the mailing list for an invitation, go online to john.dewes@alumni.nd.edu, call 925-939-1988 or mail a note to 108 Poppy Ct., Walnut Creek, CA 94596. The Graduates invitation also is on the CRA website.

# Paid membership rebounds

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Among reasons for the increase by those chapters are:

- A concerted recruitment effort to reach potential members by letter and phone.
- A spurt by individual CRA members to encourage former co-workers to enroll in their chapter.
- Retirees encouraging their spouses to enroll as a dues-paying member.
- Members giving a gift membership to an inactive retiree.

Additionally, Hufford says virtually every chapter (92 of 101) came through with dues payments by the June 30 deadline.

As a reminder, \$3 from every paid annual chapter membership (\$5 from Unaffiliated members) is passed on to the national CRA. Subsequently, Chevron Corporation will make a yearly contribution to the Association that is equivalent to \$7 per paid member for a total (times 15,038) of \$105,266. Each and every fiscal year, those combined receipts play an essential role in helping to underwrite the Association's annual operating costs.

# Permian Basin: A West Texas gem (Second in a series on Association Chapters)

It happened right after the 1985 Chevron/Gulf merger. Ray Galvin, then Chevron vice president of U.S. Production, asked Midland Gulf retirees Jack C. Howard, William Adkins, John Rowbotham and others to establish a Chevron chapter in the Permian Basin of West Texas for retirees of both corporations.

Permian Basin Chapter's inaugural meeting was May 21, 1986 in Midland with Howard as president and Adkins vice president. Today the chapter is holding steady at 175 paid members, including a few Unocal retirees.

Maxine Nelson, the newsletter coordinator/editor since it was launched in 1992, reports, "Although the chapter was established to serve retirees in the West Texas/southeast New Mexico areas, our membership has spread to about 13 states."



Attendees at a Permian Basin Chapter luncheon meeting included, from left, George Puscas, 2007 president; Carol Hartman, current president; and Bill Merkel, former Plains area vice president.

Chapter President Carol Hartman adds, "The key that links our relocated and local members is our quarterly chapter newsletter. It's the prime reason we are a special CRA chapter."

#### For example:

- Special produced booklets accompany the newsletter from time to time. Most notable: the 28-page "Twentieth Anniversary of Permian Basin Chapter" and the 69-page "Lest We Forget: They Served Their Country." The latter, published in September 2001, featured the military experiences, in their own words, of 88 chapter World War II veterans.
- Among special articles published: "Our Presidents, Past and Present," "The Merger: Gulf Oil Corporation & Standard Oil of California" and "A Fond Look Back at Life in the Oil Camps."

Added factors which make Permian Basin noteworthy are:

- Quarterly luncheon meetings often are held at non-restaurant sites in the twin cities of Midland and Odessa.
   Examples: The Petroleum Museum, American Airpower Heritage Museum, Ranchland Hills Country Club, Golf Course Church of Christ and Midland Woman's Club. A treat was a meeting at Alliance Hospital-Education Center in Odessa, where cardiology and orthopaedic department representatives gave an overview of some procedures and techniques available at the complex.
- Luncheon meetings are the first Friday each quarter so members across West Texas can complete the roundtrip drive in one day. A few make the 350-mile drive from Dallas.
- Last December's "Holiday Luncheon" was a hit because it was free for members and spouses. Hartman says, "We are hoping to do that again this year. We can afford it because we've gradually built up a nice chapter bank account over 22 years."
- For many years the chapter joined with local Chevron employees in contributing to the Salvation Army's "Dress-a-Live Angel" program that provided new clothing for Midland children who needed a little help from their friends.
- Volunteerism is prime among members. Many, like Hartman, serve as Petroleum Museum docents. Others assist in the annual Texas-size garage sale at Midland Senior Center.
- Hartman is the first surviving spouse to be Permian's president. Husband, Jim, a Gulf geologist 24 years and 2001-02 chapter president, passed away earlier this year.

Nelson adds, "Chevron's Midland office has supported our newsletter (10-14 pages) and other publishing activities by providing printing and mailing services. Without their support, our efforts would have to be drastically scaled back."

A final note. In 2002, Texaco retirees established their own CRA chapter in Midland. President Frank Gray says, "This May we changed our name to West Tex/NM Chapter. We have 107 paid members, 70 percent of them Texaco/30 percent Unocal. Our meetings are in the evening, which everybody likes. We have had one joint meeting with the Chevron chapter."

Gray retired in 2002 in Midland after a 33-year Texaco career. He was manager, Regulatory Compliance.

## **Encore Benefits Corner**

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Also further information about the Program may be found at the website for the Program, www.cradental.com. Finally, in January all dues paying CRA Members will receive enrollment packets. Under the Program every dues paying Member will be eligible to join one of two Dental Plans that are offered through MetLife. The effective date of the Dental Program is April 1, 2009.

## **Chevron Medical Coverage**

It's a little early to comment on changes, if any, to Chevron's Medical Plans for 2009. We were scheduled to meet with Chevron on October 1 to discuss what's happening to the Plans for 2009. In addition to the enrollment package you'll be receiving from Chevron in October, you'll be able to access supplemental information through Chevron's HR Center as well as supplemental material that will be made available through CRA. We'll all try to help by taking the mystery out of insurance, i.e., provide clear and concise information. The only word of caution is to arrange automatic monthly premium payment through your bank, and remember if you decline Chevron coverage for 2009 your dependents will not have the opportunity to rejoin a Chevron Medical Plan if you should die before Chevron's next open enrollment.

## **Pension Supplementation Increase**

We like you are very much concerned about the state of our economy and rising prices. We can truly understand the problem of trying to deal with rising costs if you are on a fixed income. Just to update you, we've been in discussions with Chevron about this very point. Also, the need for a Pension Supplementation Increase was on our agenda for our October 1 meeting with Chevron. We'll be in touch soon. Please try to bear with us.

# **Chevron Benefit Plans: Tips and Helpful Information**

#### Type of Issue and Contact:

- § Eligibility, Enrollment, and Changes (Covered Individuals, Address, etc.): Chevron's HR Service Center
- Plan Coverage and Claims:
- Medical:
  - Medicare Eligible: United Healthcare
  - Non-Medicare Eligible: Blue Cross Life & Health or United Healthcare (see your ID card for your vendor)
- Prescription Drugs: Medco
- Vision: EyeMed Vision Care
- **Dental (Provided through Chevron** Corporation Only): United Concordia
- **Death:** Chevron's HR Service Center
- Please note some individuals may receive coverage through a different provider such as medical and dental. Please refer to your Member Identification Card for your provider information.

#### **Personal Information:**

When you contact Chevron's HR Service Center or Plan Administrator (United Healthcare, etc.) you will be asked for your name and may be asked to provide any of the following additional personal information:

- Date of Birth
- Home Address and Telephone Number
- Social Security Number
- Medicare Number
- Chevron Plan Member Number §
- Your Pin Number (Issued by Chevron)
- \$ Claim Number
   \$ Prescription Number and Name of Medication

#### Other Helpful Information and Tips:

In addition to your Personal Information you may wish to also consider having the following information and material at hand:

- Dates and Types of Service Provided
- Name and Contact Information for your Medical Care Provider
- § Pertinent Documents, e.g., copy of Explanation of Benefits Form, Hospital and Doctor Bills, etc.
- Your Questions in written form

When telephoning Chevron's HR Service Center or Plan Administrator you should follow the prompts provided by the automated system. However, if you wish to speak to a representative you should ask to speak to an Agent or Representative. Alternatively, if you remain silent you should be transferred to an Agent or Representative.

#### **Contact Information:**

Chevron's HR Service Center:

- Phone: In US: 1-888-TALK2HR (1-888-825-5247) Outside US: 610-669-8595
- Fax: 1-888-329-8647

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§ Hours of Operation:

Pacific Time: 6am - 5pm
Central Time: 8am - 7pm
Eastern Time: 9am - 8pm
Mountain Time: 7am - 6pm

§ Mailing Address: Chevron Human Resources Service Center, Box 436, Little Falls, NJ 07424

Web Site:

- Benefits Connection: <u>www.hr2.chevron.com</u> (Click Benefits Connection)
- Available on Site:
  - Benefit Summaries one page summaries of coverage (Log In, then Click Health and Welfare followed by Coverage Overview or Enrollment Worksheet)
  - Summary Plan Descriptions (SPD's) (Click Retiree Center, then click For US Retirees)

#### United Healthcare:

§ Group Number: 247848

§ Phone:

Customer Service: 1-800-654-0079

• Nurse: 1-800-691-0021 § Emotional Issues: 1-800-860-8205

§ Web Site: www.myuhc.com

## Blue Cross Life & Health:

§ Group Number: 1808FC

§ Phone:

• Customer Service: 1-888-209-7974

Nurse: 1-888-323-0795
 Emotional Issues: 1-800-860-8205

§ Web Site: www.bluecrossca.com/clients/chevron

#### Medco

§ Group Numbers: Medicare Eligible: CDM3896, Non-Medicare Eligible: CT1839

§ Phone:

• Customer Service: Medicare Eligible: 1-800-935-6215, Non-Medicare Eligible: 1-800-987-8368

Prescription Renewals

§ Web Site: www.medcohealth.com

§ EyeMed Vision Care:

§ Phone, Customer Service: 866-9EYEMED (866-939-3633)

§ Web Site: www.eyemedvisioncare.com

§ United Concordia:

§ Phone, Customer Service: 1-877-424-3876

§ Web Site: www.ucci.com

§ Social Security:

§ Phone: 1-800-772-1213 (National)

§ Web Site: www.ssa.gov

Medicare:

§ Phone: 1-800-633-4227§ Web Site: <a href="www.medicare.gov">www.medicare.gov</a>

## **Health Summary**

You may wish to consider keeping in your possession at all times a document that contains all or some the items shown below. You should also consider including other information that may be pertinent to you.

The main objective of having a summary is to help with completing medical questionnaires and as an aid to medical professionals in case of an emergency. You may wish to consider including the following information in the Summary.

#### **Personal Information:**

§ Name

Date of Birth

§ Home Address

§ Telephone Number

§ Social Security Number

§ Medicare Number

§ Marital Status

§ Emergency Contact Information

§ Medical Insurance Information

§ Treating Physicians' Information

#### **Current Medical Condition:**

§ Illnesses: Conditions, how long treated, etc.

§ Prescriptions: Drugs & Non-Prescription Drugs Taken

§ Known Allergies

§ Tobacco and Alcohol Consumption

## Past Illnesses and Surgery:

§ Details, including years

§ Current status of illnesses

## **Family Medical History:**

§ Details: Conditions, etc.

§ Current status of individual

#### Other:

§ Living Will/Directive to Physicians: Copy

§ Power of Attorney for Health Care: Copy

While it may be a good idea to carry this information with you, there is the practical issue of how this can be done conveniently. If you are a woman you may wish to consider folding the documents and placing them in a plastic zip-lock bag. The bag could then be carried in your purse. If you are a man you may wish to consider writing most of the information on the backs of business cards. The cards could then be carried in your wallet.

# Need a guest speaker? Read on...

Guest speakers often serve as an added attraction for CRA members attending a chapter luncheon meeting. Speakers can range from Chevron executives and medical experts to AARP representatives and those with expertise on varied senior-related themes. If your officers are seeking fresh ideas as to what kind of speakers to invite, here are examples from a dozen chapters:

San Francisco Chapter: A timely speaker was Chevron's Jim Aleveras, general manager, Investor Relations. He gave a macro view of the stock and oil markets, economy and how the investment community views Chevron. At a previous meeting, Emily Bach's theme was "The 10 Common Investment Mistakes Retirees Make and How to Be Sure You Avoid Them." She is senior vice president, Wealth Advisor Retirement Planning, for The Bach Group at Morgan Stanley.

Puget Sound: Al Chiamulera spoke on the AARP Driver Safety Program. He discussed why retirees should take the course.

South Bay: John Pope from The Public Group of the Port of Long Beach provided an insight into the port's complex activities. That facility is one of the world's busiest container shipping ports. An earlier speaker was Bill Calderwood, a Chevron retiree whose topic was "What Do You Need to Know and Do When You Lose a Loved One."

Metropolitan Houston: Dr. Michael Rorick, CEO/president of Houston Health & Wellness and one of West Houston's most experienced chiropractors, gave a talk on seven steps to increase one's energy. He listed eating better, drinking more water, taking vitamins and minerals, getting more rest, understanding your body's control systems, getting better organized and strengthening your spine.

Mile Hi: "Fraud Alert" was the theme of Fred Joseph, the State of Colorado's Security Commissioner. He discussed retiree "con games"- - like cheap apartment homes in Florida, gold mines in Africa and a new way to extract ethanol from garbage - - plus the activities of his office to stop them. Another speaker: Dan Johnson, regional Government and Public Affairs manager for Chevron, updated the Company's oil/gas activities in the Rocky Mountain region.

Sacramento: Speakers were trainers from "Guide Dogs for the Blind," who were accompanied by two dogs with 6-9 months of training.

Tulsa Skelly-Getty-Texaco: Chris Bossum, supervisor of Hillcrest Exercise and Lifestyle Programs, called upon 22 years experience in the field of health and exercise science to offer advice on how

# Chevron

Chevron Retirees Association. For story ideas, contact: Walt Roessing, Managing Editor 4817 Palm Ave, #M, La Mesa, CA 91941 E-mail: wlroessing@cs.com (619) 697-9702

For questions regarding Encore www.chevronretirees.org, contact: Maree "MJ" Stone, Chair **Communications Committee** 30600 N. Pima Rd., No. 101, Scottsdale, AZ, 85266 E-mail: msto@att.net (480) 595-2872

The Chevron Retirees Association is not a subsidiary of Chevron Corporation but an independent organization of retired employees of Chevron or its predecessor companies.

North Central Texas: Taking center "stage" at a luncheon was Sandra Jones, director of nurses for Hospice Health Care Network in Arlington.

Contra Costa: Recent Chevron speakers were Dr. Edgard Habib, chief economist, and Robert Rvan, vice president, Global Exploration. Robert B. DiMartino discussed "New Technology Used in Eve Care."an apt topic since many retirees wear glasses or contacts. He is an associate professor of Clinical Optometry at the University of California, Berkeley, and a practicing optometrist.

La Habra: Retirement income services and pension analysis were highlighted by Dave Nash, senior financial advisor, Merrill Lynch.



San Francisco Chapter Vice President Kathleen Henschel introduces guest luncheon speaker Jim Aleveras, Chevron general manager for Investor Relations.

## Encore In Memoriam: April 2008 – June 2008

As reported by Chevron during this period

Effective immediately Chevron will no longer provide the date of death.

Grau, Howard Harold, Caltex, Ret. 1996 Guba, Theodore W., Caltex, Ret. 1984 Roth, Madeline A., Caltex, Ret. 1973 Walko, Edward Nicholas, Caltex, Ret. 1986

Allred, Auby L., Chevron, Ret. 1977 Anderson, Richard L., Chevron, Ret. 1982 Aragon, Hector N., Chevron, Ret. 1988 Archer, Francis O., Chevron, Ret. 1987 Asberry, Archibald, Chevron, Ret. 1987 Ashcraft, Loren W., Chevron, Ret. 1978 Barrett, Harold R., Chevron, Ret. 1982 Birkhimer, John B., Chevron, Ret. 1983 Blomberg, Robert S., Chevron, Ret. 1986 Boyd, James B., Chevron, Ret. 1977 Brimer, Jo Ann A., Chevron, Ret. 1990 Bunker, John K., Chevron, Ret. 1999 Burnley, Laurence B., Chevron, Ret. 1977 Bush, William L., Chevron, Ret. 1962 Byrnes, Robert E., Chevron, Ret. 1975 Carter, Herman T., Chevron, Ret. 1986 Chamberlain, John B., Chevron, Ret. 1986 Clonts, Cameron W., Chevron, Ret. 1990 Colvin, George L., Chevron, Ret. 1976 Counts, Malcolm D., Chevron, Ret. 1977 Cox, Harold G., Chevron, Ret. 1986 Cranche, M. P., Chevron, Ret. 1986 Cunningham, L. D., Chevron, Ret. 1999 Daily, Francis W., Chevron, Ret. 1986 Davey, William H., Chevron, Ret. 1977 Davey Jr., Arthur, Chevron, Ret. 1977 Davies, John N., Chevron, Ret. 1992 Davis, M. R., Chevron, Ret. 1986 Demorest, Jack L., Chevron, Ret. 1985 Dyakanoff, W. W., Chevron, Ret. 1982 Ecord, Bruce B., Chevron, Ret. 1988 Erickson, Eric R., Chevron, Ret. 1985 Farley, Eugene D., Chevron, Ret. 1992 Farris, William W., Chevron, Ret. 1982 Fincannon, Elijah E., Chevron, Ret. 1976 Gast, Walter C., Chevron, Ret. 1992 Giacobbe, Andrew A., Chevron, Ret. 1983 Gibbs, P. D., Chevron, Ret. 1986 Goodearl, J. R., Chevron, Ret. 1990 Goodrich, Charles H., Chevron, Ret. 1973 Hanks, Leola, Chevron, Ret. 2000 Hardison, Lynwood W., Chevron, Ret. 1976 Harris, J.B., Chevron, Ret. 1983 Hatfield, Douglas E., Chevron, Ret. 1992 Hawley, E.H., Chevron, Ret. 1980 Hernandez, Miguel A., Chevron, Ret. 1996 Hilton, Roy, Chevron, Ret. 1992 Hogan Jr., Daniel P., Chevron, Ret. 1986 Holzmeister, R. M., Chevron, Ret. 1977 Howland, E. R., Chevron, Ret. 1985 Huff, Heloise E., Chevron, Ret. 1979 Hurley, William B., Chevron, Ret. 1986 Husband, Patricia J., Chevron, Ret. 1992 Johnson, Elmer E., Chevron, Ret. 1965 Jones, Robert W., Chevron, Ret. 1985 Karr, R. J., Chevron, Ret. 1986 Kaumeheiwa, Carl L.., Chevron, Ret. 1992 Kieron, H., Chevron, Ret. 1983 Klee, Kenneth J., Chevron, Ret. 1991 Klossner Jr., Walter J., Chevron, Ret. 1986 Kurofsky, Frances M., Chevron, Ret. 1983 Larkin, Curtis A., Chevron, Ret. 1997 Leaverton, Shirley J., Chevron, Ret. 1992 Lee, Willard W., Chevron, Ret. 1980 Lehman, Lee R., Chevron, Ret. 1990 Leitz, Jemison J., Chevron, Ret. 1985 Lewis, Clifford L., Chevron, Ret. 2003 Maher, Bernard J., Chevron, Ret. 2003 Marsh, Winifred C., Chevron, Ret. 1989

Massey, Laughn W., Chevron, Ret. 1990 McAndrews, Paul F., Chevron, Ret. 1984 McClenny, Norman C., Chevron, Ret. 1977 Mccown Jr., Elzie I., Chevron, Ret. 1996 McKenna, James A., Chevron, Ret. 1971 Mcree, Mary E., Chevron, Ret. 2001 Melvin, Harold M., Chevron, Ret. 1992 Miller, Lynn E., Chevron, Ret. 1976 Minton, William J., Chevron, Ret. 1979 Monget, James A., Chevron, Ret. 1985 Morrison, Thomas W., Chevron, Ret. 1977 Myers, Leland A., Chevron, Ret. 1981 Norton, Eugene O., Chevron, Ret. 1975 Nunez, Charles A., Chevron, Ret. 1992 Ogaffney, Patricia D., Chevron, Ret. 2002 Ohaver, Lester E., Chevron, Ret. 1976 Ostrom, John R., Chevron, Ret. 1986 Park, N. R., Chevron, Ret. 1980 Petersen, Jim N., Chevron, Ret. 1986 Pickering, Kennith K., Chevron, Ret. 1992 Pope, G. C., Chevron, Ret. 1981 Prideaux-Brune, R., Chevron, Ret. 1986 Rathburn, Richard P., Chevron, Ret. 1977 Rech, Joseph R., Chevron, Ret. 1985 Rogers, K. R., Chevron, Ret. 1983 Rosenblatt, Bruce A., Chevron, Ret. 1990 Ross, Wallace W., Chevron, Ret. 1978 Roy, Julian L., Chevron, Ret. 1986 Sandell, Richard P., Chevron, Ret. 1992 Scheloski, Robert M., Chevron, Ret. 1970 Schill Jr., Walter A., Chevron, Ret. 1986 Schmelzel, Walter L., Chevron, Ret. 1986 Sellers, Nina E, Chevron, Ret. 1969 Shephard, C. R., Chevron, Ret. 1986 Shepherd, Bennie V., Chevron, Ret. 1980 Silbaugh, Robert J., Chevron, Ret. 1986 Slater, Virginia E., Chevron, Ret. 1981 Smay, David P., Chevron, Ret. 2005 Smith, Thad C., Chevron, Ret. 1987 Spaulding, Hubert J., Chevron, Ret. 2004 Squires, Lila N., Chevron, Ret. 1986 Stelljes, V. D., Chevron, Ret. 1990 Stoddard, William E., Chevron, Ret. 1997 Tabucchi, Mark E., Chevron, Ret. 2004 Thomas, Miles E., Chevron, Ret. 1982 Thompson, Steven H., Chevron, Ret. 2003 Transtrom, George C., Chevron, Ret. 1978 Van Dyk, Adrian C., Chevron, Ret. 1985 Vietti, John, Chevron, Ret. 1982 Vineyard, Chester V., Chevron, Ret. 1978 Voulkos, Carol L., Chevron, Ret. 1977 Walker, Hilton E., Chevron, Ret. 1996 Walker, John W., Chevron, Ret. 1985 Walsh, James E., Chevron, Ret. 1986 Walz, Elwood R., Chevron, Ret. 1976 Waschuck, J., Chevron, Ret. 1981 Watkins, L. M., Chevron, Ret. 1982 Webster, James H., Chevron, Ret. 1974 Wilson, Kenneth D., Chevron, Ret. 1983 Wilson Jr., George O., Chevron, Ret. 1977

Akins, Barbara J., Getty, Ret. 1994 Anderson, Alex, Getty, Ret. 2002 Ballou, Robert A., Getty, Ret. 1973 Buller, Robert W., Getty, Ret. 2002

Due to space constraints, the remainder of the April 2008 – June 2008 In Memoriam will appear in the next issue of Encore. Alternatively, the web edition of the Quarter 3 2008 Encore contains the entire list of names.

Below are the names that were left off of the

January 2008 – March 2008 listing in the Quarter 3 2008 Encore.

Brice, Raymond C., Getty, Ret. 1986

Bump Jr., George F., Getty Ret. 1985,

Cantrell Jr., Hubert, Getty Ret. 1985, Chapel, Robert L., Getty, Ret. 1983 Chapman, Lawrence M., Getty, Ret. 1984 Cooke, Charles W., Getty Ret. 1977, Copeland Jr., Thomas W., Getty, Ret. 1984 Dailey, Barbara B., Getty, Ret. 1978 Elmore, Loyd T., Getty Ret. 1966, Ezell, Harold, Getty Ret. 1985, Farmer, Tony V., Getty, Ret. 1978 Gartin, Archie W., Getty Ret. 1975,

Dailey, Barbara B., Getty, Ret. 1978 Elmore, Loyd T., Getty Ret. 1966, Ezell, Harold, Getty Ret. 1985, Farmer, Tony V., Getty, Ret. 1978 Gartin, Archie W., Getty Ret. 1975, Graves, Waldo E., Getty, Ret. 1979 Hall, Harry H., Getty Ret. 1986, Hepler, Lynn M., Getty, Ret. 1985 Higgs, Harold L., Getty Ret. 1979, Hoard, Sidney B., Getty Ret. 1984, Howell, Joyce M., Getty, Ret. 1992 Huckins, Gerold E., Getty, Ret. 1990 Insco, Hugh, Getty Ret. 1982, Johnson, Clifford D., Getty Ret. 2002, Jordan, Donald R., Getty, Ret. 1991 Karmer, Forrest J., Getty, Ret. 1984 Kirkman, Ellen D., Getty Ret. 1974, Lackey, William D., Getty Ret. 1986, Maness, Dois H., Getty Ret. 1976, Marrs, James D., Getty, Ret. 1984 Martin, Alfred M., Getty, Ret. 1985 Martin, William, Getty, Ret. 1966 Mathews, Paul W., Getty Ret. 1984, Miller, Lloyd E., Getty, Ret. 1994 Mitchell, Henry E., Getty Ret. 1986, Moske, Laura, Getty Ret. 1972, Mouser, Arthur M., Getty Ret. 1977, Neavitt, Kennard I., Getty Ret. 1985, Nelson, Conrad S., Getty Ret. 1996, Newcum, Curtis W., Getty Ret. 1976, Parry, Walter R., Getty, Ret. 1985 Perry, John D., Getty, Ret. 1966 Rader, Helen E., Getty, Ret. 1985 Rickner, Thomas R., Getty, Ret. 1988 Rohde, Fred H., Getty Ret. 1982, Sanders, Leo F., Getty Ret. 1979, Snider, George N., Getty, Ret. 1985 Szefler, Joseph A., Getty, Ret. 1982 Tkac, Vincent J., Getty, Ret. 1984 Wacht, Robert L., Getty, Ret. 1984 Walston, John W., Getty Ret. 1984, Werts, Alice M., Getty Ret. 1985, Whittaker, Alfred H., Getty Ret. 1983

Adams, Bennie S., Gulf Ret. 1978, Aguiar, Jesse J., Gulf Ret. 1976. Albanese, Frank P., Gulf Ret. 1974, Allen, Hugh, Gulf, Ret. 1992 Arcuri, Dominic, Gulf, Ret. 1982 Bartsch, Frederick G., Gulf Ret. 1983, Beasley, Albert D., Gulf, Ret. 1972 Beers, Ruth A., Gulf, Ret. 1979 Bergesen, John J., Gulf Ret. 1983, Berkley, Charles R., Gulf Ret. 1982, Bowen, Willis F., Gulf Ret. 1977, Boyle, Opal I., Gulf, Ret. 1985 Brown, John M., Gulf Ret. 1979, Brown Jr., Carl T., Gulf Ret. 1992, Burke, Thomas M., Gulf Ret. 1985, Byers, Lloyd J., Gulf Ret. 1983, Cardamone, A. J., Gulf Ret. 1977, Carman, James W., Gulf Ret. 1987, Carter, Arthur L., Gulf Ret. 1983, Cavanaugh, C. E., Gulf, Ret. 1975 Charles Jr., Arthur, Gulf Ret. 1985. Chesser, Charles W., Gulf Ret. 1999, Chisolm, Benjamin F., Gulf Ret. 1979, Ciardullo, Louis, Gulf Ret. 1969, Clark, Claude C., Gulf, Ret. 1980 Conner, Arthur E., Gulf Ret. 1984,

Cook, Allen J., Gulf, Ret. 1979 Cosse Jr., Albert L., Gulf Ret. 1985, Cox, Sethie F., Gulf Ret. 1985, Crock, Anne C., Gulf, Ret. 1983 Cropper, Raymond J., Gulf Ret. 1980, Curry, Adelaide R., Gulf, Ret. 1983 Curtiss, Gordon E., Gulf Ret. 1978, Davalos, Mary V., Gulf Ret. 1992, Davis, George W., Gulf Ret. 1984, Dillehay, Denton C., Gulf Ret. 1982, Dixon, Bertha M., Gulf Ret. 1978, Eckert Jr., Frank E., Gulf, Ret. 1985 Edmundson, Gordon S., Gulf Ret. 1979, Engelskirch, Otto H., Gulf Ret. 1982, Falconer, Thomas F., Gulf, Ret. 1983 Fallwell, Francis L., Gulf Ret. 1980, Floyd Jr., John K., Gulf Ret. 1983, Foreman, Jesse C., Gulf Ret. 1989, Foster, William N., Gulf Ret. 1986, Fruth, Virgil C., Gulf Ret. 1985, Gallagher, Billie J., Gulf Ret. 1988, Giesecke Jr., Harry W., Gulf Ret. 1982, Goates, Marvin C., Gulf Ret. 1984, Goodwin, Benjamin E., Gulf Ret. 1989, Gordon, Ernest E., Gulf Ret. 2001, Grant, William P., Gulf, Ret. 1977 Grant, Howard K., Gulf Ret. 1970, Greco, Mariano, Gulf Ret. 1986, Greiner, Charles E., Gulf Ret. 1983, Groce, Lloyd W., Gulf, Ret. 1983 Grubb, William H., Gulf, Ret. 1982 Grubbs, Miles L., Gulf Ret. 1979, Guest, Robert C., Gulf Ret. 1979, Guice Sr, Joseph W., Gulf Ret. 1990, Guillory, Winston V., Gulf Ret. 1977, Gunnell, James O., Gulf Ret. 1981, Hall, William H., Gulf Ret. 1983, Hamel, Frederick B., Gulf, Ret. 1982 Harges, Marvin E., Gulf, Ret. 1982 Harvey, Lucinda F., Gulf, Ret. 2002 Hearn, Claude J., Gulf, Ret. 1972 Hess, Huey P., Gulf Ret. 1991, Hester, Guy D., Gulf, Ret. 1978 Hetzler, Dorothy C., Gulf Ret. 1978, Hill, Richard R., Gulf Ret. 1983, Hill, Coleman L., Gulf Ret. 1985, Hinson, Raymond T., Gulf, Ret. 1992 Hojhus, Arne, Gulf Ret. 1977, Horton, Herbert D., Gulf, Ret. 1983 Hudson, Vernon C., Gulf Ret. 1969, Huebel, Alvin O., Gulf, Ret. 1985 Hunt, Paul, Gulf, Ret. 1977 Jenkins, Carl C., Gulf Ret. 1981, Johnson, Robert J., Gulf, Ret. 1986 Jones, Charles W., Gulf Ret. 1982, Keenan, Joseph F., Gulf Ret. 1982, Kole, Leonard., Gulf Ret. 1979, Koons, Wallace G., Gulf Ret. 1991, Kulinna, Franz H., Gulf, Ret. 1974 Langheld, Marion J., Gulf Ret. 1985, Lewis Jr., Ralph L., Gulf Ret. 1983, Lindsay, Kenneth E., Gulf Ret. 1985, Martin, William V., Gulf, Ret. 1978 Martin, John L., Gulf, Ret. 1983 Matejceck, George B., Gulf Ret. 1975, Maxwell, V. H., Gulf, Ret. 1963 Mc Dermott, Rebecca, Gulf Ret. 1983, Mc Nutt, Russell A., Gulf Ret. 1975, Mcalister, Mae J., Gulf Ret. 1999, Mcclelland, Henry W., Gulf, Ret. 1983 Mckee, Walter M., Gulf, Ret. 1984 Mcmurry, John C., Gulf Ret. 1983, Miller, Ernest M., Gulf Ret. 1984, Miller Jr., Joseph N., Gulf, Ret. 1999 Morehead, Marvin H., Gulf Ret. 1985, Narro, William M., Gulf, Ret. 1983 Norman, Lawrence L., Gulf Ret. 1977, Parker, James E., Gulf, Ret. 1983 Paulson, Allan W., Gulf Ret. 1990, Perrin, Lester C., Gulf, Ret. 1982

Ponce, Lydia V., Gulf, Ret. 1987 Powers, Robert E., Gulf Ret. 1986, Price, Frank S., Gulf, Ret. 1982 Richards, Edward W., Gulf, Ret. 1976 Roberts, Rogie, Gulf Ret. 1982, Roe Jr., Joseph S., Gulf Ret. 1986, Rogoff, Marvin E., Gulf, Ret. 1975 Rosenberger, Willa M., Gulf Ret. 1976, Sanders Jr., George H., Gulf, Ret. 1978 Schmidt, Samuel L., Gulf Ret. 1985, Schur, Howard A., Gulf Ret. 1988, Seibert, Wayne D., Gulf Ret. 1981, Sharffet, Lawrence, Gulf Ret. 1980, Shirley, Clinton C., Gulf, Ret. 1974 Simon, Roosevelt, Gulf, Ret. 1984 Skinner, Bueron M., Gulf, Ret. 1998 Smith, Bobby E., Gulf, Ret. 1985 Smith, Derrell, Gulf Ret. 1990, Steck, Herbert M., Gulf Ret. 1979, Steinhauser Jr., Max J., Gulf Ret. 1995, Swanson, Leonard W., Gulf Ret. 1997, Tansil Jr, Charles L., Gulf Ret. 1983, Teale, John R., Gulf, Ret. 1983 Teufel, Earl L., Gulf, Ret. 1977 Vanderhyde, Charles R., Gulf Ret. 1983, Vetrone, Ernest, Gulf Ret. 1974, Viscardis, Yves, Gulf, Ret. 1973 Wagoner, Marvin L., Gulf Ret. 1989, Walker, Omer L., Gulf Ret. 1978, Weaver, Dan W., Gulf Ret. 1989, White, Frances C., Gulf Ret. 1997, Willard, Burton P., Gulf Ret. 1982, Williams, Harry J., Gulf Ret. 1981, Willumsen, K., Gulf, Ret. 1972 Wilson Jr., John, Gulf Ret. 1984, Wood, James M., Gulf, Ret. 1983 Woodruff, Mildred A., Gulf Ret. 1983, Woolley, Riley T., Gulf, Ret. 1983 Yarbrough Jr., Charles L., Gulf, Ret. 1985

Santistevan, Ben, MolyCorp Ret. 1985,

Askew, David D., Texaco Ret. 1986, Babin, Reggie J., Texaco, Ret. 1982 Babin, Eugene J., Texaco Ret. 1995, Badeaux, Alphonse I., Texaco Ret. 1983, Ballowe, Charles B., Texaco Ret. 1976, Bell, Gideon M., Texaco Ret. 1978, Berry, Warren, Texaco Ret. 1986, Bialy, Jerzy J., Texaco Ret. 1984, Biederman, William G., Texaco, Ret. 1983 Bienvenu, Carl F., Texaco Ret. 1988, Bilyeu, Jimmie M., Texaco, Ret. 1976 Bilyeu, Clyde W., Texaco Ret. 1983, Bishop, Arthur L., Texaco, Ret. 1983 Blair, Joseph J., Texaco Ret. 1981, Blanchard, Acklin P., Texaco, Ret. 1978 Bockenkamp, Herman W., Texaco, Ret. 1979 Bost, Craig B., Texaco Ret. 1977, Boudreaux, Harry, Texaco, Ret. 1978 Bourns, Jack H., Texaco, Ret. 1989 Bourque, Russell J., Texaco Ret. 1984, Brasel, Charles H., Texaco Ret. 1977, Brinkman, Richard G., Texaco, Ret. 1996 Brooks, Kenneth E., Texaco Ret. 1979, Broussard, Harris J., Texaco Ret. 1980, Buford, Clyde P., Texaco, Ret. 1986 Buhrle, Jerold H., Texaco Ret. 1993, Buonagura, Joseph M., Texaco Ret. 1985, Burnett Sr., Edward T., Texaco Ret. 1973, Bushnell, Norman A., Texaco Ret. 1989, Calahan, L. Weldon, Texaco Ret. 1981, Campbell, Earl R., Texaco Ret. 1983, Carhart Jr., H. W., Texaco Ret. 1994, Castino, Tony J., Texaco Ret. 1982, Cianci, Frank N., Texaco, Ret. 1967 Cisek, Stanley W., Texaco Ret. 1983, Clay, Joseph R., Texaco Ret. 1981, Coats, Chester R., Texaco Ret. 1981, Codlin, Robert M., Texaco Ret. 1980, Colligan, Joseph P., Texaco, Ret. 1982

Comeaux, Preston, Texaco Ret. 1984, Connely, Harold T., Texaco, Ret. 1998 Coppinger Jr., John T., Texaco, Ret. 1979 Cox, Leonard W., Texaco, Ret. 1983 Crochet, Roy A., Texaco Ret. 1983, Crow, Bernes, Texaco Ret. 1981, Davidson Jr., Ray E., Texaco, Ret. 1979 Deslatte, Clyde J., Texaco Ret. 1990, Donoghue, Elinor M., Texaco, Ret. 1993 Douglas, Fred R., Texaco Ret. 1987, Easker, David G., Texaco Ret. 1982, Eaves, J. E., Texaco Ret. 1975, Erhardt, Benedict, Texaco Ret. 1977, Escajeda, Moses P., Texaco, Ret. 1969 Estrello, Mary, Texaco, Ret. 1994 Fairfax, Lee Benjamin, Texaco, Ret. 1986 Ferrigan, Raymond J., Texaco, Ret. 1984 Findley, Herbert E., Texaco, Ret. 1976 Forse, Floyd, Texaco Ret. 1987, Foster, Clifford G., Texaco, Ret. 1987 Funderburgh, Eddie G., Texaco Ret. 1982, Gaines, Jerry R., Texaco, Ret. 1975 Gallup, Donald C., Texaco, Ret. 1986 Garfield, Jesse J., Texaco Ret. 1986, Garstad, George G., Texaco Ret. 1977, Gary, Doris, Texaco Ret. 1979, Gary, Laurence H., Texaco Ret. 1981, Gee, John P., Texaco, Ret. 1986 Gibbs, George J., Texaco Ret. 1985, Gill, J. C., Texaco, Ret. 1979 Gordon, Wanza W., Texaco Ret. 1983, Gryder, Bill C., Texaco, Ret. 1987 Guidry, Lee A., Texaco, Ret. 1976 Guillory Jr., H. A., Texaco, Ret. 1992 Hall, Donald E., Texaco Ret. 1979, Hankins, Arthur Mae, Texaco Ret. 1980, Harrell, James R., Texaco, Ret. 1998 Harris, Ronald J., Texaco, Ret. 1979 Hayes, Leslie L., Texaco Ret. 1991, Henry, Earl, Texaco, Ret. 1990 Heydenburg, Roy B., Texaco Ret. 1994, Higgins, Dean T., Texaco, Ret. 1977 Holl, Milton R., Texaco, Ret. 1979 Hubert, Albert G., Texaco, Ret. 1978 Hughes, Ronald L., Texaco, Ret. 1993 Jennings, Harold F., Texaco Ret. 1981, Jennings, Joel H., Texaco Ret. 1981, Jones, Harry T., Texaco Ret. 1982, Jones, Alberga S., Texaco Ret. 1984, Kenning, Dermot J., Texaco, Ret. 1979 Kinder, Bennie L., Texaco Ret. 1986, Kosareff, Josephine A., Texaco Ret. 1999, Kovich, John L., Texaco Ret. 1980, Kusiak, Ann C., Texaco, Ret. 1986 Kvaas, Ovin, Texaco Ret. 1977, Laine, John M., Texaco, Ret. 1981 Landry, Lloyd P., Texaco Ret. 1983, Laverne, Louis, Texaco, Ret. 1983 Leonard, Norman V., Texaco Ret. 1981, Lipscombe, Jack W., Texaco Ret. 1978, Logsdon, Janet W., Texaco Ret. 1987, Lynch, Joseph M., Texaco Ret. 1979, Maag, Martha L., Texaco Ret. 1977, Macinnes, William D., Texaco Ret. 1981, Malke, Marvin C., Texaco Ret. 1985, Manes, Gerald R., Texaco Ret. 1977, Martinez Jr., John T., Texaco, Ret. 1987 Mccarty, Gerald T., Texaco Ret. 1982, Mcelroy, Fay J., Texaco, Ret. 1977 Mcelroy, Forest M., Texaco Ret. 1982, Mcgann, William C., Texaco, Ret. 1974 Mcwilliams, Hogan T., Texaco Ret. 1995, Miller, Luther W., Texaco Ret. 1989, Morton, Arthur E., Texaco, Ret. 1985 Murphy, John J., Texaco Ret. 1981, Ned, Clyde, Texaco Ret. 1981, Neeper, Loy L., Texaco Ret. 1983, Nunez, Harrell J., Texaco, Ret. 2002 Nunley, Wilson E., Texaco Ret. 1994,

Collins, William G., Texaco Ret. 1984,

Obrien, William M., Texaco Ret. 1993, Oelkers, Robert C., Texaco, Ret. 1971 Palermo, Joseph, Texaco Ret. 1986, Peterson, William H., Texaco, Ret. 1996 Peyton, Thomas J., Texaco Ret. 1977, Pierce, Howard L., Texaco, Ret. 1998 Porter, Jimmy, Texaco, Ret. 1999 Porter, Ellis L., Texaco Ret. 1980, Quegan, Mary Anne, Texaco, Ret. 1990 Ramirez, Oswaldo V., Texaco Ret. 1985, Ramirez, Guadalupe G., Texaco Ret. 1996, Rand, Louise L., Texaco, Ret. 1983 Robins, George R., Texaco Ret. 1979, Roderick, Delbert H., Texaco Ret. 1974. Rogers, James W., Texaco, Ret. 1989 Rosenthal, Phyllis, Texaco Ret. 1977, Roussel, Leo Joseph, Texaco, Ret. 1982 Rundell, Herbert A., Texaco Ret. 1985, Saims, Alexander A., Texaco Ret. 1982, Sanders, Carl H., Texaco, Ret. 1990 Schmid, Joseph F., Texaco Ret. 1977, Shaffer Jr., Harry I., Texaco, Ret. 1983 Shields, Robert C., Texaco Ret. 1982, Spivey, Elmo C., Texaco Ret. 1982, Stansbury, Ulric F., Texaco, Ret. 1978 Stauffer, Miriam B., Texaco, Ret. 1977 Stephenson, Donnie C., Texaco Ret. 1999, Stevenson, Clifford L., Texaco, Ret. 1976 Steverson, Gus, Texaco Ret. 1981, Stewart, Lucy M., Texaco Ret. 1982, Storck, Harold J., Texaco Ret. 1980, Sundbeck, Milton O., Texaco Ret. 1982, Taylor, Carroll E., Texaco, Ret. 1988 Thames, Richard Dale, Texaco Ret. 1993, Thorpe, Clarence L., Texaco Ret. 1982, Towers, Lloyd W., Texaco Ret. 1976, Uzee, James H., Texaco, Ret. 1985 Vanpolanen, William G., Texaco Ret. 1997, Overleese, Dorothea, Unocal Ret. 1974, Waltz, Richard S., Texaco, Ret. 1989 Weaver, Cecil R., Texaco Ret. 1982, Weimer, Royden W., Texaco, Ret. 1980 Weissborn Jr., George H., Texaco Ret. 2003, Paulsen, Leo E., Unocal Ret. 1982, Ret 1970 Whisenhunt, Roy, Texaco Ret. 1978, White, Joseph C., Texaco, Ret. 1971 Williams, Edna F., Texaco, Ret. 1985 Wilson, Mildred F., Texaco Ret. 1980,

Allison, Robert C., Unocal Ret. 1992, Applegate, Wayne E., Unocal, Ret. 1980 Balliet, Gene E., Unocal Ret. 1969, Barker, Francis J., Unocal Ret. 1984, Berberet, Robert E., Unocal Ret. 1985, Bodini, Raymond J., Unocal Ret. 1984, Bowman, Howard W., Unocal Ret. 1978, Broderick, Constance J., Unocal Ret. 1971, Bunes, Jan K., Unocal Ret. 1983, Burnett, Leo, Unocal Ret. 1984, Burris, Alvis W., Unocal Ret. 1979, Butt, Berkeley K., Unocal, Ret. 1976 Callan, Cornelius H., Unocal, Ret. 1978 Campagne, John L., Unocal Ret. 1978, Colclasure, R. E., Unocal Ret. 1991, Dicus, Herman E., Unocal Ret. 1983, Dilloway, Robert F., Unocal, Ret. 1973 Dudley, Richard W., Unocal, Ret. 1965 Dziak, James, Unocal Ret. 1989, Edmonds, Beatrice F., Unocal, Ret. 1979 Escalante, A. M., Unocal Ret. 1992, Fairley, James R., Unocal Ret. 1976, Fisler, Peter D., Unocal Ret. 1985, Fulton, Robert, Unocal Ret. 1982, Gallagher, John W., Unocal Ret. 1985, Garcia, Jose S., Unocal Ret. 1997, Gillespie, Robert M., Unocal Ret. 1950, Gosnell, Jesse G., Unocal, Ret. 1986 Green, Sheila E., Unocal Ret. 1980,

Wood, Fred H., Texaco Ret. 1982,

Young Jr., George W., Texaco,

Yench, Richard F., Texaco Ret. 1987,

York, Douglas H., Texaco, Ret. 1985

Harrington, Philip D., Unocal Ret. 2001, Hartman, Ronnie E., Unocal Ret. 1994, Harvey, Hugh A., Unocal Ret. 1991, Haynes, Doreen, Unocal, Ret. 1985 Hendren, Ray A., Unocal, Ret. 1992 Hinton Jr., Sylvester T., Unocal, Ret. 1980 Hixon, George E., Unocal Ret. 1992, Holt, James L., Unocal, Ret. 1983 Jackson, Richard V., Unocal Ret. 1981, Johnson, Delbert J., Unocal Ret. 1984, Johnston, Ruth C., Unocal Ret. 1985, Kizzire, Billy W., Unocal Ret. 1978, Klause, Robert S., Unocal Ret. 1990, Kutas, Angela, Unocal, Ret. 1977 Lagousis, Andrew A., Unocal, Ret. 1986 Laughlin, Patricia A., Unocal Ret. 1973, Lewright, William K., Unocal, Ret. 1979 Lockhart, Lenoard R., Unocal Ret. 1996, Logan, Dwight C., Unocal Ret. 1962, Lundquist Jr., L. M., Unocal Ret. 1986, Martens, Roy W., Unocal Ret. 1986, Mason, Thomas T., Unocal Ret. 1987, Mawson, Lois, Unocal Ret. 1979, Mcconihay, William C., Unocal Ret. 1954, Mccoy, Nona E., Unocal, Ret. 1979 Mccree, Mark E., Unocal Ret. 1989, Mclean, George W., Unocal, Ret. 1970 Mcminn, Elmer V., Unocal Ret. 1981, Mims, James D., Unocal Ret. 1978, Minar, Maxwell, Unocal Ret. 1992, Moore, Frank, Unocal, Ret. 1930 Morris, Donald P., Unocal Ret. 1990, Myer, Bernelda M., Unocal, Ret. 1988 Nichols, Thomas D., Unocal, Ret. 1983 Odell, Richard W., Unocal Ret. 1980, Ostafin, Stephen J., Unocal, Ret. 1997 Parker, Glenn G., Unocal Ret. 1976, Patterson, Margaret C., Unocal, Ret. 1986 Patterson, Jimmie D., Unocal Ret. 1995, Plank, Donald W., Unocal Ret. 1983, Ponnwitz, Alfred F., Unocal Ret. 1982, Poucher, Gordon B., Unocal, Ret. 1990 Ptack, William R., Unocal Ret. 1992, Richardson, Harry B., Unocal Ret. 1979, Ries, Marion C., Unocal Ret. 1959, Robertson, K. J., Unocal, Ret. 1977 Russell, John A., Unocal Ret. 1985, Sanborn, Albert W., Unocal Ret. 1982, Sanders, George W., Unocal Ret. 1994, Sawyer, Stillman F., Unocal Ret. 1985, Segar, Robert L., Unocal, Ret. 1974 Shinn, George T., Unocal Ret. 1979, Sills Jr, Clarence W., Unocal Ret. 1965, Skinner, Horace A., Unocal, Ret. 1961 Skirka, Helen, Unocal, Ret. 1967 Smith, Viola I., Unocal, Ret. 2001 Smith, Hilton A., Unocal Ret. 1989, Stevens, Donald J., Unocal, Ret. 1980 Stuhlfaut, Willard C., Unocal Ret. 1980, Suber Jr., George L., Unocal Ret. 1977, Swain, Hyman W., Unocal, Ret. 1986 Sylwester, Louis N., Unocal Ret. 1988, Thompson, Fletcher W., Unocal, Ret. 1976 Thomson, Mildred M., Unocal Ret. 1985, Tucker, Ira W., Unocal, Ret. 1984 Tunnell, Bonnie C., Unocal Ret. 1983, Turyna, Doris F., Unocal Ret. 1979, Van De More, Marjorie C., Unocal Ret. 1977. Vinci, Virginia M., Unocal, Ret. 1984 Von Harzberg, Charlotte, Unocal Ret. 1992,

Haring, Winona S., Unocal Ret. 1976,

Webb, Irving D., Unocal Ret. 1980, West, Austin M., Unocal Ret. 1998, Wheeler, Richard N., Unocal Ret. 1981, Wink, David, Unocal, Woehrmann, Robert F., Unocal Ret. 1986

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