

## Fourth Quarter 2006

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## Encore Benefits Corner

by Ken Smith, CRA's Benefits Chairperson

### ***Read Medical Plan Open Enrollment details CAREFULLY***

We are about to enter a very important period of the year - Medical Plan Open Enrollment for 2007. This year the health plan for Medicare-eligible retirees and surviving spouses will have some changes you need to be aware of. For pre-Medicare retirees and those individuals/families selecting the same HMO plan, there is minimal change in 2007.

You are well aware by now of the impact the implementation of Medicare D has had on the health care industry. Chevron chose to continue as primary provider for all prescription drug coverage for Chevron medical plans in 2006, making it unnecessary for our retiree population to select a Medicare D plan. For 2007, Chevron will move to the position of secondary provider through Medco, the same plan administrator that has handled our prescription drug coverage in the past. The good news is, for those Medicare-eligible retirees/surviving spouses who wish to continue with a Chevron Medical Plan, they will not have to go outside the plan for prescription drug coverage.

Chevron has worked hard to create plans that are, for all practical purposes, transparent with regard to Medicare D. For those selecting the Chevron Medicare Plus plan, the Chevron Senior Care plan or the new Chevron Medicare Standard plan, your prescription drugs will continue to be provided by Medco and the cost will be included with your monthly health plan premiums. There will be some changes to formularies, deductibles, copays, coinsurance and drug costs. To better understand these changes, carefully review the information provided in the Open Enrollment Newsletter.

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## Good news: paid membership is up

CRA Treasurer Merle Hufford reported the good news. The Association's paid membership for fiscal year 2005-06 soared to 14,715. That's a jump of 765 over the 2004-05 figure of 13,930 and the first such increase in four years.

Hufford explained, "We made a big push at the Pittsburgh annual meeting in May for chapters to get all their dues into me by June 30. It paid off with several stragglers responding before the fiscal year-end close. We would have added another 250 members - which would have been only 46 members shy of the 2003-04 total of 15,011 - if several chapters who remitted to me in July had done so before the year-end close."

Why is the 2005-06 increase so important?

Hufford responded, "The answer is twofold. First, \$3 from each paid membership (\$5 from Unaffiliated members) is sent from our 100 chapters to the Association's treasurer. From 14,715 paid members, that translates to over \$46,500.

*Continued on page 3*

When significant upcoming issues affecting the petroleum industry are brought before Congress, Chevron will notify us of a "call to arms"

## President's Letter

### News on Open Enrollment, a Chevron website and Texaco stations

Once again we have the opportunity to change our medical coverage through Open Enrollment, which this year is Oct. 16-27. During this important period, every retiree may choose, if he or she desires, their healthcare coverage for 2007 by selecting from the various plans available for their areas.

This coming year something new called "Medicare Standard Plan" will be offered Medicare-age retirees. The benefits are somewhat less than Medicare Plus but the cost to retirees also is less. Chevron mailed the details of all available plans to all retirees, including those from Unocal, Sept. 27. Make certain you read the options carefully before deciding. Also, please read Ken Smith's "Benefits Corner" in its entirety in this issue for his comments and admonitions relative to our healthcare benefits.

I encourage you to evaluate your healthcare decision for 2007 carefully. A number of plans on the open market are considerably cheaper than those offered by Chevron. However, the coverage of those cheaper plans may not be adequate for your personal needs. We want you to make absolutely certain that every decision regarding your coverage is based on factual information so you know what you are buying with your precious dollars.

NEW, too, is that a Chevron website, devoted to retiree political writing to your congressmen and senators, has been completed. Therefore, when significant upcoming issues affecting the petroleum industry are brought before Congress, Chevron will notify us of a "call to arms" - asking us to use the new website in automatically contacting our elected representatives.

In most cases, this will be a time-sensitive request. So upon notifying you, it will be important for you respond quickly. Also, if you are not yet registered with the Chevron Retirees Email Roster, do so NOW by sending your name, hometown and email address to Charles Patterson so he can add you to his list of other Chevron retirees. His address is [sanger@aol.com](mailto:sanger@aol.com).

We also will request that Chapter Presidents forward the "call to arms" notice to those on their chapter email rosters. Thus, you may be notified twice. However, it probably will be more expedient if you're on Patterson's national email list.

Incidentally, I have received inquiries from retirees, primarily in the East, who asked how they can tell if a Texaco Service Station is supplied by Chevron and accepts the Chevron credit card. I was informed by San Ramon that, since July 1, all Texaco stations have been supplied by Chevron and should accept

their credit card. I also learned that, eventually, all Chevron credit cards will be replaced by new ones clearly indicating they're accepted at both Chevron and Texaco stations.

As an added note, Chevron recently acquired a retail station chain in California and some of those stations will be using the Texaco logo.

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*The CRA's key triumvirate is, from left, President Bill Leney, Secretary Mary Lou Baugher and Treasurer Merle Hufford.*

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## Good news: paid membership is up

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"Second, Chevron makes a yearly contribution to the CRA that's equivalent to \$7 per member for a total (times 14,715) of \$103,005. Those combined receipts play an essential role in helping underwrite the Association's yearly operating costs."

Besides Hufford's "big push," another reason for the boost in paid membership is a more active recruiting effort by such chapters as Phoenix, South San Joaquin Valley and East Bay. Quite possibly some of their recruiting efforts, which follow, can work for your chapter, too.

The Phoenix Chapter's proactive board of directors set a new goal of 150 members, up from the previous year's total of 115. It then assigned secretary John Flores the task of reaching that optimistic goal, with some added assistance from Jim Bryant in Prescott.

"I did a number of things to reach that total," said Flores. "That included sending letters to new members, mailing membership forms with our newsletter and personally calling each individual who had not renewed. Some existing members had forgotten to renew and a few thought they had paid their membership. We also reduced the membership fee for all members who renewed. Thanks to this extra effort we achieved our goal, which includes 43 new members."

One of the chapter's prime lures is its luncheon meeting sites. They include a Casino and two country clubs, one of which offers golf. Flores, by the way, concluded a 29-year Company career by retiring in 1999 from COPI in San Ramon where he was manager, Technical Training, for nationals from host countries.

South San Joaquin Valley Chapter, based in Bakersfield, conducted a similar recruiting effort. President Don Edwards said, "We had dropped to only 256 paid members a year ago. We realized we needed to get back to the 300-plus total of the previous year. I'm happy to report we now have 320 paid members and we're getting some more retirees from a local Unocal club and Chevron."

Culminating 27 years with Chevron, Edwards retired in 1992 as area supervisor, Communications Technology, in Bakersfield.

Peter Gates, East Bay Chapter president, calls membership recruitment a team effort. He said, "When I took office a year ago, my goal was to get our paid membership better organized. With a potential dues-paying membership of 1,600, we started a program that focused on a more personal touch in attracting new members. We re-formulated our dues notice, divided the membership chair between June Gok and Norm Nance, and encouraged Betty Hall, our newsletter editor, to write personal notes to members who were overdue on their payment."

At chapter luncheons, he and other officers and directors reminded attendees of the advantages of CRA membership and urged them to talk with younger retirees and their former working buddies about joining the chapter. Also, after East Bay area retirees read the "What Your Survivors Need to Know" booklet, Gates received calls from a number of them asking "how do we join your chapter?" The result: East Bay increased paid membership by 188 to 1,095, all from Chevron.

Gates emphasized, "Our membership recruiting success was one in which all officers and directors, without exception, participated. They generated the ideas and made it happen. It gives me hope we can continue to grow."

Gates' 34-year Chevron service concluded in 1995 when he retired as manager, compliance for Environmental Safety, Fire and Health, which required "travel all over the world."

Helping, too, with the increase in paid membership was the addition of the Southern California Union Oil Alumni to the Association, a chapter with a paid membership of 206. Another 35 Unocal retirees joined the San Diego Chapter.

"On the other hand," cautioned Hufford, "these numbers alone would suggest we should have totaled even higher at June 30. But an ominous underlying fact is 49 of our existing 100 chapters had smaller numbers of dues payers from the previous year. Also, we lost five chapters last year with a combined paid membership of 192."

What is Hufford's tentative outlook for the 2006-07 fiscal year?

He answered, "With the addition of new members who are Unocal retirees, and with a vigorous effort by all 100 chapters to attract new individuals who are eligible for CRA membership, I am confident we will once again come close, if not exceed, the 15,000 dues-paying members mark."

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## Stockholder return was discussed in Pittsburgh

In his keynote address at the CRA's May annual meeting in Pittsburgh, Chevron Vice Chairman Peter Robertson said, "You may have noticed that even though our financial results were strong in absolute terms, our total stockholder return lags slightly behind our competitors. There are three primary reasons for this.

"First, because Chevron is the largest oil and gas producer in the shallow waters of the Gulf of Mexico, our profits were disproportionately affected by the effect of the hurricanes. Katrina and Rita caused a reduction of crude oil and natural gas production. And added costs for the repairs of both offshore and onshore facilities had an approximately \$1.4-billion negative impact for the second half 2005. Some of that impact continues as we're not yet back to full production.

"The second drag on our total stockholder return was unplanned downtime in some upstream facilities in our U.S. refining system.

"The third reason is that, for a couple of years, we've been predicting a turnaround from a slow decline to an increase in our worldwide oil and gas production rate. There are a lot of good reasons why this has been delayed. However, I'm confident that turnaround is right in front of us now because we're very close to bringing on some of these major capital projects we've been working on."



*Chevron Vice Chairman Peter Robertson*

On this subject, he also was quick to point out that for the years 2001 through 2005 the Company tied for number two in total stockholder return against "our peers group." During that same period, Chevron outperformed the broad market indicator of the S&P 500 by more than nine percent. Robertson added, "Our goal is to continue to be a top performer over the long term and I want you to know we remain strongly committed to that objective."

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## Join email roster

Hey there, computer users. Have you joined the Association's Email Roster yet?

If not, now is a good time to sign up. That roster of some 1,300 retirees is maintained and updated periodically by the Chevron Retirees Association from its website: [www.chevronretirees.org](http://www.chevronretirees.org). The Email Roster is for the exclusive use of the Association's retirees. It enables you and your fellow retirees to make or maintain contact with former work associates and friends.

The roster's use in sending messages, however, is limited to (1) alerting retirees of issues of vital concern to the Company and (2) communicating other messages of interest to CRA members from the Company and the Association membership.

It's easy to have your email address added to the existing CRA Roster. Just turn on your computer and send that information to Charles L. Patterson. His email address is [SANGER@aol.com](mailto:SANGER@aol.com).

Patterson, who has three active computers in his Lafayette, La. home, is the new coordinator of the CRA Roster. As such, he's a member of the Association's Communications Committee plus the Demographics Committee. He also has been a 14-year member of the Gulf Coast Area's Acadiana Chapter.

His Company service spanned nearly 30 years, with many overseas engineering assignments. Patterson's work career included California Company, Caltex Pacific Indonesia, Bahrain Petroleum Company, Caltex Bahrain, Chevron Overseas Petroleum and Chevron United Kingdom before retiring in 1992 from Chevron USA Production in Lafayette.

## Three new area VPs

Bill Merkel, serving his fifth term as an area vice president, has been joined in that capacity by incoming first-timers Mike Riley and Jim Thomas.

Merkel is returning to familiar territory as area vp of The Plains, which includes 10 chapters in Oklahoma and Texas. He previously served four terms as the former Texas/Oklahoma area vp. In his exemplary CRA volunteer service, Merkel also has chaired the Planning and Research and the Budget and Finance committees, was a member of the Benefits and Compassionate Service committees, and is in his eighth year as Oklahoma City Chapter president.



*New area vice presidents are, from left, Mike Riley, Midwest; Bill Merkel, The Plains; and Jim Thomas, South Texas.*

Merkel served a combined 23 years with four legacy companies before culminating his career in 1986 with Chevron as operations advisor, Africa, in San Ramon, Calif. He may be reached at 3101 E 32nd Street, Edmond, Okla., (405) 340-1444 or [wmerkel@cox.net](mailto:wmerkel@cox.net).

Thomas, former president of the Chevron/Gulf Retirees Chapter in Port Neches, Texas, is the area vp of South Texas with seven chapters. He also is a 2006 recipient of Chevron's Public Service Awards.

As reported in the last issue of Encore, Thomas's volunteerism in the communities of Port Neches and Port Arthur has been tireless and extensive. It was highlighted last fall by his work with the Salvation Army in both towns following the catastrophic destruction of Hurricanes Katrina and Rita. His Port Neches house also was so severely damaged that one-third of its floor space "is still blocked off. But we just got our new roof so things are improving. But I'm not complaining because many others have nothing left but their foundation."

Thomas retired from the Chevron-Gulf Port Arthur Refinery in 1989 to conclude 30 years in the Accounting Department. He may be contacted at 513 Donna Court, Port Neches, Texas 77651, (409) 722-6321; or [jthomas1105@aol.com](mailto:jthomas1105@aol.com).

Riley, who has served the Louisville Chapter as president and vice president and continues on the board, is the Midwest Area vp. That region covers seven chapters in five states ranging from Kansas to Ohio. Riley also has agreed to serve as the Host vp of the 2008 annual meeting in Louisville that'll be held in a downtown hotel.

He moved back home to Kentucky in May 2000 after retiring in December 1999 as Retail manager of Chevron Products Company in Los Angeles. His Company service spanned 34 years.

Riley's base is at 12916 Crestmoor Circle, Prospect, KY 40059, (502) 292-2380; [asriley@bellsouth.net](mailto:asriley@bellsouth.net).

Returning area vps are Robin Backstrom, Parker, Colo., Intermountain; Ernest Breaux, Lafayette, La., Gulf Coast; Daryl Brennick, Lynden, Wash., Northwest U.S./Alaska; Bruce Fraser, Calgary, Alb., Canadian; Neal Hildebrand, Moraga, Calif., Northern California/Hawaii; George Powell, Tampa Bay, Fla., South Atlantic Seaboard; Phil Stone, Pauma Valley, Calif., Southern California; Kevin Ryan, Ridgefield, Conn., North Atlantic Seaboard; and Bill Mather, Unaffiliated.

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## Rhoads chairs Planning and Research Committee

The CRA's seven standing committees have only one new chairperson for 2006-07. That is Charles Rhoads, appointed by President Bill Leney to chair the significant responsibilities of the Planning and Research Committee. He's assisted by committee members Dorothy Black, Santa Rosa, Calif; Frank Coe, Sugar Land, Texas; and Clyde Crittenden, Granbury, Texas.

Rhoads previously served the Association as the South Texas Area vice president and Benefits Committee chair. In 2004, nominated by the Metropolitan Houston Chapter, he was an honored recipient of a Chevron Texaco Public Service Award. He was Metropolitan Houston's first president, following a merger of Chevron and Gulf clubs, and last president of the Gulf Annuitants Club in Houston. He retired from Chevron in 1984 as general manager, corporate Human Resources, Pittsburgh, Pa., and his prior post was vice president, HR, Gulf Chemical. Rhoads can be contacted at 502 Stoneleigh Drive, Houston, TX 77079, (713) 655-0123 or crhoads@boyden.com.

Returning as standing committee chairs are:

Kenneth Smith, Benefits. His base is 5156 Pinyon Jay Road, Parker, CO 80134, (303) 805-5162 or kennethsmith@aol.com. Committee members are Herb Farrington, Westminster, Calif., and Virginia Benfield, Houston, Texas.

David F. Williams, Budget & Finance. Contact him at 1023 Morton Street, Ashland, OR 97520, (541) 482-6395 or DFWI@aol.com. Committee members are Tom Boaz, Chelsea, Ala. and Merle Hufford, Clayton, Calif.

Maree "MJ" Stone, Communications. She resides at 30600 N. Pima Road, #101, Scottsdale, AZ 85262I, (480) 595-2872 or msto@att.net. Committee members are Sandy MacKie, San Francisco, Calif., Charles Patterson, Lafayette, La. and Thomas Puzniak, Gibsonia, Penn.

Glenn Dutton, Demographics. Contact him at 2223 N 33rd Street, Orange, TX 77630; (409) 883-2680 or glidu@aol.com. Committee member is Charles Patterson, Lafayette, La.

Bob Olmstead, Nominating. He can be reached at Box 21765, Hilton Head Island, SC 29925; (843) 689-3171 or bandgathhi@aol.com. Committee members include John Bocek, Georgetown, Texas; Patricia Branson, Crandall, Texas; Daryl Brennick, Lynden, Wash; John Dewes, Walnut Creek, Calif; Beverly Lee, Bakersfield, Calif; Dee Moscou, Lake Havasu, Ariz; Don Satterly, Cox's Creek, Ky; and Jack Stewart, New Orleans, La.

John Maerzke, Public Affairs. He is accessible at 2543 Diamond Street, San Francisco, CA 94131; (415) 239-8129 or maerzke@earthlink.net.

Those 25 retirees serving on standing committees hail from 11 states, led by Texas with seven and California with six.



*Returning committee chairs in front row, from left are Maree "MJ" Stone, Communications; Glenn Dutton, Demographics; and John Maerzke, Public Affairs. Back row, from left, are Ken Smith, Benefits; David Williams, Budget & Finance; and Bob Olmstead, Nominating.*

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## 2nd Unocal Club joins the CRA

Seventy-three members of the 76 Research Retiree Group based in Brea, Calif., have joined the Chevron Retirees Association. That effort was accomplished through the combined work of Dr. Bill Mallett, the club's only officer, and Phil Stone, the CRA's Southern California area vice president.

"Although the group is made up of people who retired from the Science and Technology Division at Unocal and has a mailing list of hundreds, it is soliciting individual members on a voluntary basis," said Stone.

Added Dr. Mallett, "Anyone who worked at one time for the 76 Research Group and is a Unocal retiree is welcome to join our club. We meet four times a year at Alta Vista Country Club and we've always had a Unocal luncheon speaker. Now we've got to come up with someone who can address our members on similar technical subjects."

Dr. Mallett has been coordinator of the 76 Research Group eight years "because nobody else wanted it." He declines to call himself president or by any other officer title. His role includes producing and distributing an outstanding newsletter plus organizing the luncheons and programs. Dr. Mallett concluded his 26-year Unocal career in 1992 as staff consultant, Products Research, in Brea.

Eight members of a third former Unocal club located in Southern California have joined the South San Joaquin Valley Chapter to date - and more are expected.

## **ENCORE BENEFITS CORNER by Ken Smith**

*continued from page 1*

**MOST IMPORTANTLY:** there will be no "donut hole" in your drug coverage. Information regarding the Medicare plans offered by Chevron is spelled out in detail in the 2007 Open Enrollment Newsletter you should have received the first week in October.

So what do you have to do? The Open Enrollment Period is Oct. 16-27. Whether you are a Medicare-eligible or pre-Medicare retiree, read the Open Enrollment letter carefully. (Unocal retirees will receive an insert with the newsletter specific to changes affecting only them.) The letter contains a lot of information, the most important of which is highlighted within boxes on each page. Use this information, along with the Open Enrollment Package you will receive prior to the Open Enrollment start date, to select the plan most applicable to your individual/family circumstances.

After carefully reviewing all material, keep two things in mind. First, choose your plan wisely. Evaluate thoroughly what each plan covers: your monthly cost under each one; your usage; total annual cost including premiums, deductibles, coinsurance and copayments; and how each plan coordinates with Medicare. Second, it is imperative that, if you select a Chevron plan, that neither you nor your spouse sign up for any other Medicare D plan. Just as last year, signing up for another Medicare D plan will **INVALIDATE** your Chevron Medical Plan. No matter which Chevron Medical Plan you choose, each plan incorporates the same prescription drug coverage.

Another significant change is that each Medicare-eligible participant will receive his or her own prescription drug identification card. Previously, one card for the family was acceptable for anyone covered under that plan. In 2007, each member will be issued his or her own card and must use his or her own card to receive prescription drugs.

Chevron is offering a new Medical Plan for Medicare-eligible retirees - Medicare Standard Plan. It is offered to provide an additional lower cost alternative to the Chevron Medicare Plus Plan. Again, the Open Enrollment materials will provide details about this new plan and how it operates with existing Medicare plans. Compare it with the existing plans and decide if it fits your needs/circumstances.

For pre-Medicare-eligible retirees, your plans will not change substantially from those offered for 2006. There will be small increases to both drug deductibles and the out-of-pocket maximum. The amounts are consistent with those of Medicare-eligible retirees. Most important is the fact that colonoscopies recommended by your physician, including those performed as preventive screening, will be covered at 90% (80% when a non-network provider is used). This is very good news since screening colonoscopies were not covered in the past. Be sure to discuss this important plan feature with your doctor for his/her specific recommendation.

If enrolled in an HMO, make certain your HMO is still available for 2007 and, if not, what other options are attainable.

If you believe you may want to use the internet to access your personal information, or make changes to your health care benefits during Open Enrollment, you will need a PIN (Personal Identification Number). If you don't know or can't find your PIN, call the HR Service Center. Act now. It can take up to two weeks to receive your PIN in the mail.

Chevron has worked hard to create plans that are, for all practical purposes, transparent with regard to Medicare D. For those selecting the Chevron Medicare Plus plan, the Chevron Senior Care plan or the new Chevron Medicare Standard plan, your prescription drugs will continue to be provided by Medco and the cost will be included with your monthly health plan premiums. There will be some changes to formularies, deductibles, copays, coinsurance and drug costs. To better understand these changes, carefully review the information provided in the Open Enrollment Newsletter.

Are you turning 65 in 2007 and thus becoming eligible for Medicare benefits/plans? If so, approximately 60-90 days before your birthday you will receive in the mail a package with all Medicare-eligible plans and information from which to make a selection. This is done automatically. However, if you do not receive such a package within 45 days of your 65th birthday, call the HR Service Center and request that the package be mailed to you. If you will not be at your regular mailing address for a 60-day period prior to your 65th birthday, make certain to notify the Service Center of a mailing address to which they can forward your package.

Finally, after Open Enrollment, verify your selections. You will receive a confirmation statement in the mail showing your 2007 coverage (whether or not you make changes). If any information is incorrect, you must call the HR Service Center within 10 days. Keep the statement as verification of coverage.

Still have questions after reading all the information sent you? Promptly call the HR Service Center at 1-888-TALK2HR. Or access the Benefits Connection Website at [hr2.chevron.com](http://hr2.chevron.com).

Chevron has put together a very significant package of health care options for retirees in 2007. Make sure you completely understand ALL the benefits provided for each option and take advantage of one of the richest health care packages available in the industry.

## MAILCALL

Warren retiree **Harry Buzzard** received a "gold medal" from his church for spending 13 consecutive days last fall in an old Army camp near Braggs, Okla., helping Hurricane Katrina evacuees find housing. There were 1,500 Louisiana evacuees in Camp Gruber, which is a 120-mile roundtrip from Buzzard's home in Tulsa. He reached it each day by riding with other volunteers aboard a small bus operated by his First United Methodist Church. One day he even drove the bus.

Buzzard says, "Sometimes we'd leave at 7 a.m. and I wouldn't get home until 8 p.m. My work at the camp for the church, the Red Cross and the Lions involved two tasks. One was in the telephone center trying to locate relatives of these evacuees. The other was interviewing individuals and helping them find a place to live in such Oklahoma towns as Tulsa, McAlister, Bartlesville and Muskogee."

Buzzard retired in 1985 from Warren as coordinator of Natural Gas Services in the Tulsa Office. His service totaled 39 years. He's an active member of the CRA's Tulsa Chapter.

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**Judith Wenker** is an active volunteer for underprivileged preschoolers, at-risk children and seniors in San Diego. She's a board member and volunteer for both the nonprofit ElderHelp of San Diego, whose mission is to help seniors live independently in their own homes, and the Elementary Institute of Science, a premier science enrichment program. It provides after-school, weekend and summer camp programs for at-risk children plus other participating students.

Additionally, she is active in the Wisdom Alliance. Managed by Jewish Family Services, this program matches seniors with preschool at-risk kids to provide them with an academic "Headstart." Wenker currently is matched with a three-year-old member of an underprivileged minority family.

A law school graduate, Wenker was employed 20 years with Getty, Texaco, Chevron. She retired as an environmental attorney and house counsel in the Los Angeles Legal department. Today her volunteerism includes consumer work for a San Diego law firm, and she's a San Diego Chapter member.

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Former Tulsa Chapter President **Denny Saunders** recently accepted the "Award of the Americas" at the Hispanic American Foundation's Noche de Gala held during Hispanic Heritage Month. That foundation honors a person or institution demonstrating the richness, culture and unity of the Americas.

Saunders is a former Gulf and Warren employee who served 22 years with Gulf in Venezuela. His wife, Teri, is a native of Venezuela. In 1990 he was a charter member of the Hispanic American Foundation and is the organization's chief financial officer. He also has served the CRA as an area vice president.

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## Chevron

Chevron Retirees Association.  
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The Chevron Retirees Association is not a subsidiary of Chevron Corporation but an independent organization of retired employees of Chevron or its predecessor companies.

**Charles Wooton**, who relocated to San Diego in 1993 after concluding his Gulf/Chevron career, promptly got busy in community activities. The first task followed his certification as a Volunteer Ombudsman for Long Term Health Care by San Diego County's Area Agency on Aging. Next, he took on the goal of improving the San Diego City School District's "Work for Gifted and Talented Education Programs," for which he was named GATE Parent of the Year in 1997.

Just prior to that award, Wooton and his wife, Bette, began volunteering at the Polinsky Center for Abused and Neglected Children, where they worked with babies from infancy to 18 months. During this period, he also became a PTA member at his grandson's schools, taking leadership roles in political activities at the local and state levels.

Shifting gears, in 2002 he became an Inter-Generational Reading Tutor. He now tutors 2nd and 3rd graders in two elementary schools twice a week plus the "Kids at Heart" program once a week. "Each day I work with those kids gives me a big high," said Wooton.

For 11 years, he has found time to serve the CRA's San Diego Chapter as president, vice president, program chair and board member. He says his overseas travel assignments as the Company's International Public Affairs Coordinator frequently took him to such destinations as Angola, Gabon, Ivory Coast and South Africa.



## Encore In Memoriam: April 2006 – June 2006

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Kindergan, John F., 6/18/2006, Caltex, Ret. 2002  
Lewis, Harold E., 4/16/2006, Caltex, Ret. 1982  
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- Adams, Harold E., 6/11/2006, Chevron, Ret. 1991  
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Baemayr, Johann J., 6/8/2006, Chevron, Ret. 1990  
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Burke, Edward, 6/16/2006, Chevron, Ret. 1976  
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Cazares, R. D., 4/17/2006, Chevron, Ret. 1998  
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Coleman, L. E., 3/12/2006, Chevron, Ret. 1985  
Cominoli, Cleo M., 4/9/2006, Chevron, Ret. 1983  
Corbell, R. V., 6/24/2006, Chevron, Ret. 1986  
Cruz, Richard V., 3/26/2006, Chevron, Ret. 2001  
Deruwe, Milan F., 5/4/2006, Chevron, Ret. 1977  
Dingman, Anna C., 6/12/2006, Chevron, Ret. 1983  
Dry, Jay D., 4/17/2006, Chevron, Ret. 1974  
Dufrene, D. A., 6/19/2006, Chevron, Ret. 1983  
Dunn, St. Clair P., 2/22/2006, Chevron, Ret. 1987  
Dupre, Morley J., 4/1/2006, Chevron, Ret. 1998  
Ehlers, William H., 6/6/2006, Chevron, Ret. 1986  
Espenschied, Ernest K., 4/20/2006, Chevron, Ret. 1995  
Ethridge Jr., William R., 5/3/2006, Chevron, Ret. 1999  
Evans, Clara L., 6/25/2006, Chevron, Ret. 1963  
Franklin, J. R., 5/10/2006, Chevron, Ret. 1974  
Freeman, Kenneth J., 6/3/2006, Chevron, Ret. 2001  
Gage Jr., W. E., 4/21/2006, Chevron, Ret. 1986  
Gammage, L. E., 6/19/2006, Chevron, Ret. 1981  
Gaubert, J. M., 4/6/2006, Chevron, Ret. 1998  
Gin, Simon K., 4/12/2006, Chevron, Ret. 1992  
Godwin, K. E., 3/6/2006, Chevron, Ret. 1985  
Goularte, J. F., 4/14/2006, Chevron, Ret. 1983  
Gruggen, Eileen F., 4/4/2006, Chevron, Ret. 1978  
Hall, Lee E., 6/9/2006, Chevron, Ret. 2001  
Hammond, Dee W., 4/16/2006, Chevron, Ret. 1973  
Hargrave, G. C., 6/9/2006, Chevron, Ret. 1984  
Harris Jr., Eddie, 6/16/2006, Chevron, Ret. 1985  
Harrison, Eugene E., 6/14/2006, Chevron, Ret. 1985  
Harvey, Raymond D., 4/8/2006, Chevron, Ret. 1999  
Hebrard, Evelean B., 5/15/2006, Chevron, Ret. 1985  
Hellums, Chester A., 5/12/2006, Chevron, Ret. 1977  
Herbold, Roy W., 6/11/2006, Chevron, Ret. 1973  
Hill, Clyde J., 4/22/2006, Chevron, Ret. 1983  
Hollie, Jacqueline R., 6/21/2006, Chevron, Ret. 2004  
Howard, Patricia K., 5/17/2006, Chevron, Ret. 1998  
Huber Jr., Charles F., 6/1/2006, Chevron, Ret. 1998  
Hughs, G. T., 5/1/2006, Chevron, Ret. 1985  
Hunt, Cecil A., 4/14/2006, Chevron, Ret. 1985  
Jeffus, Floyd J., 6/13/2006, Chevron, Ret. 1986  
Johnson, Perry A., 4/13/2006, Chevron, Ret. 1973  
Johnston, Lester W., 3/28/2006, Chevron, Ret. 1978  
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Jones, David W., 4/11/2006, Chevron, Ret. 1984
- Jones, Sam P., 5/1/2006, Chevron, Ret. 1973  
Keenan, James D., 6/2/2006, Chevron, Ret. 1974  
Kemp, Jacob D., 5/6/2006, Chevron, Ret. 1973  
Killeen, Thomas P., 5/24/2006, Chevron, Ret. 1974  
Kirkpatrick, H. M., 6/19/2006, Chevron, Ret. 1989  
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Lowery, Ken L., 5/1/2006, Chevron, Ret. 1992  
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Markley, Harvey E., 5/25/2006, Chevron, Ret. 1982  
Martin, S. R., 6/13/2006, Chevron, Ret. 1985  
Matthews, Bert M., 6/9/2006, Chevron, Ret. 1992  
McCarthy, John J., 5/10/2006, Chevron, Ret. 1977  
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Miller, Thomas O., 5/2/2006, Chevron, Ret. 1978  
Millmeyer, Joseph H., 5/26/2006, Chevron, Ret. 1986  
Mills, James A., 4/16/2006, Chevron, Ret. 1992  
Monnich, F. E., 3/30/2006, Chevron, Ret. 1983  
Moore, Max R., 3/31/2006, Chevron, Ret. 1981  
Moyer, Melvin L., 5/2/2006, Chevron, Ret. 1975  
Mulcahy, Hubert R., 6/6/2006, Chevron, Ret. 1983  
Nary, W. L., 5/14/2006, Chevron, Ret. 1992  
Neilsen, Oscar H., 3/24/2006, Chevron, Ret. 1978  
Nelson, Marcia R., 2/3/2006, Chevron, Ret. 2000  
Neunaber, Alvin H., 6/14/2006, Chevron, Ret. 1976  
Newhouser, J. V., 3/30/2006, Chevron, Ret. 1983  
Nimer, Edward L., 6/29/2006, Chevron, Ret. 1985  
Nobles, James W., 6/11/2006, Chevron, Ret. 1983  
Oconnell, W., 5/5/2006, Chevron, Ret. 1986  
Olson, Keith W., 5/27/2006, Chevron, Ret. 1984  
Paschal, W. A., 4/22/2006, Chevron, Ret. 1984  
Patin, F. J., 4/16/2006, Chevron, Ret. 1981  
Persac, Malcolm S., 4/21/2006, Chevron, Ret. 1998  
Peterson, Harold W., 4/29/2006, Chevron, Ret. 1980  
Pettis, Alvin A., 6/17/2006, Chevron, Ret. 1977  
Piering, George F., 5/8/2006, Chevron, Ret. 1981  
Pinckard, G. T., 5/15/2006, Chevron, Ret. 1980  
Postel, Clarence C., 4/4/2006, Chevron, Ret. 1975  
Potter, Cleo L., 6/27/2006, Chevron, Ret. 1985  
Pye, Jessie Y., 4/21/2006, Chevron, Ret. 1977  
Randall, A. J., 5/26/2006, Chevron, Ret. 1992  
Redden, Henry H., 6/7/2006, Chevron, Ret. 1974  
Reich, Lorin R., 4/19/2006, Chevron, Ret. 1973  
Reid Jr., Robert F., 5/3/2006, Chevron, Ret. 1968  
Retta, Richard J., 4/21/2006, Chevron, Ret. 1990  
Rocha, Benita L., 5/31/2006, Chevron, Ret. 1993  
Roper, William C., 6/16/2006, Chevron, Ret. 1994  
Rothermel, John A., 4/26/2006, Chevron, Ret. 1985  
Ruffo, Dominick R., 5/26/2006, Chevron, Ret. 1972  
Rushold, Harland G., 5/29/2006, Chevron, Ret. 1983  
Scheerer, Marguerite E., 3/19/2006, Chevron, Ret. 1980  
Schramm, Gerth A., 6/6/2006, Chevron, Ret. 1986  
Schroder, Russell C., 4/24/2006, Chevron, Ret. 1992  
Schwartz, Philip W., 3/30/2006, Chevron, Ret. 1978  
Sedgwick, D. B., 6/1/2006, Chevron, Ret. 1983  
Shannon, M. R., 3/22/2006, Chevron, Ret. 1980  
Sherrard, Jack D., 4/1/2006, Chevron, Ret. 1971  
Shipman, John T., 4/14/2006, Chevron, Ret. 1985  
Simmons, G. L., 5/2/2006, Chevron, Ret. 1974  
Smith, Wayne R., 6/22/2006, Chevron, Ret. 1990  
Snider, Jeriel C., 5/10/2006, Chevron, Ret. 1991  
Snuggerud, D. L., 6/16/2006, Chevron, Ret. 1990  
Steinshouer, D. D., 4/9/2006, Chevron, Ret. 1996  
Stewart, Laura M., 5/9/2006, Chevron, Ret. 1992  
Stough, George H., 6/6/2006, Chevron, Ret. 1977  
Swany, Ralph M., 5/3/2006, Chevron, Ret. 1979  
Sweatfield, Edward A., 5/27/2006, Chevron, Ret. 1985  
Swift, James R., 4/17/2006, Chevron, Ret. 1976  
Thigpen, Anita F., 5/13/2006, Chevron, Ret. 2004  
Trainor, Lawrence J., 5/22/2006, Chevron, Ret. 1992  
Treichelt, Mary J., 4/6/2006, Chevron, Ret. 1992  
Ulrich, Luella G., 4/23/2006, Chevron, Ret. 1967  
Verbarg, Florence C., 4/8/2006, Chevron, Ret. 1973
- Villafane, Louis A., 4/22/2006, Chevron, Ret. 1999  
Warren, Vera, 6/21/2006, Chevron, Ret. 1976  
Whetstone, John H., 4/19/2006, Chevron, Ret. 1985  
Wightman, Wallace J., 4/29/2006, Chevron, Ret. 1978  
Williams, Henry T., 3/20/2006, Chevron, Ret. 1976  
Wilson, Robert C., 5/16/2006, Chevron, Ret. 1974  
Wimmer, Cornelia M., 4/10/2006, Chevron, Ret. 1973  
Wong, M. N., 3/30/2006, Chevron, Ret. 1989  
Wurster, Wayne W., 3/24/2006, Chevron, Ret. 1987  
Zonfrello, Ercole, 5/4/2006, Chevron, Ret. 1977  
Zwick, Robert W., 4/7/2006, Chevron, Ret. 1999
- Ackley, Marion A., 4/23/2006, Getty, Ret. 1977  
Airheart, Alvis P., 5/31/2006, Getty, Ret. 1979  
Arrington, Mildred M., 4/23/2006, Getty, Ret. 1974  
Baines, Pearl C., 6/13/2006, Getty, Ret. 1990  
Bell, Don F., 4/17/2006, Getty, Ret. 1985  
Berry, Howard F., 3/31/2006, Getty, Ret. 1982  
Blagg, Earl E., 6/4/2006, Getty, Ret. 1987  
Bollin, James L., 5/15/2006, Getty, Ret. 1980  
Boyer Jr., Curtis, 4/11/2006, Getty, Ret. 1964  
Broidenbach, Katherine, 4/19/2006, Getty, Ret. 1971  
Callaway, Robert E., 5/9/2006, Getty, Ret. 1976  
Clites, Jerry D., 5/31/2006, Getty, Ret. 1995  
Curtin, John F., 6/13/2006, Getty, Ret. 1976  
Deen, Walter H., 4/27/2006, Getty, Ret. 1992  
Dunham, Harold W., 4/5/2006, Getty, Ret. 1986  
Ebon, Ricardo F., 6/10/2006, Getty, Ret. 1979  
Fortenberry, Walter L., 5/18/2006, Getty, Ret. 1980  
Fyke, Howard P., 5/10/2006, Getty, Ret. 1983  
Giles, David L., 4/16/2006, Getty, Ret. 1985  
Goodwin, Frederick D., 5/30/2006, Getty, Ret. 1980  
Hardy, Lee O., 4/27/2006, Getty, Ret. 1965  
Hester, Lawrence M., 5/2/2006, Getty, Ret. 1987  
Janowski Jr., Walter, 4/8/2006, Getty, Ret. 1986  
Johnson, Dallas W., 4/26/2006, Getty, Ret. 1975  
Lagrone, Roy C., 5/6/2006, Getty, Ret. 1986  
Leary, Brent A., 1/23/2006, Getty, Ret. 1989  
Little Jr., Herman C., 6/8/2006, Getty, Ret. 1980  
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Masters, Joseph R., 4/19/2006, Getty, Ret. 1973  
Maxham, Dawn A., 6/8/2006, Getty, Ret. 1994  
Messick, Irvin F., 4/4/2006, Getty, Ret. 1984  
Michael, Douglas G., 4/23/2006, Getty, Ret. 1986  
Murray Jr., Edward H., 5/15/2006, Getty, Ret. 1985  
Norris, William L., 4/14/2006, Getty, Ret. 1986  
Peck, Lucelle, 4/1/2006, Getty, Ret. 1993  
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Piper, Allan L., 5/24/2006, Getty, Ret. 1973  
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Pratt, Charles J., 5/3/2006, Getty, Ret. 1983  
Price, Forrest J., 6/22/2006, Getty, Ret. 1976  
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Saathoff, Carol M., 3/6/2006, Getty, Ret. 1985  
Sharpe, Harold L., 4/9/2006, Getty, Ret. 1983  
Stone, Robert B., 6/7/2006, Getty, Ret. 1985  
Swift, Eugene P., 5/11/2006, Getty, Ret. 1976  
White, Leonard L., 6/18/2006, Getty, Ret. 1979  
Wilkinson, Muriel L., 5/1/2006, Getty, Ret. 1971  
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- Anderson, Harry J., 3/29/2006, Gulf, Ret. 1982  
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Apel, James R., 5/14/2006, Gulf, Ret. 1990  
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Bond, William M., 5/27/2006, Gulf, Ret. 1986  
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Crowner, Kirk M., 4/7/2006, Gulf, Ret. 1979  
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Fahey III, Edward J., 6/2/2006, Gulf, Ret. 1982  
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Gibson, Robert E., 4/30/2006, Gulf, Ret. 1977  
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Griffin, Ernest J., 6/4/2006, Gulf, Ret. 1981  
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Guy, Pirtle H., 4/10/2006, Gulf, Ret. 1961  
Harrington, William G., 4/17/2006, Gulf, Ret. 1983  
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Moore, John W., 4/28/2006, Gulf, Ret. 1992  
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Murphy, Peter L., 4/4/2006, Gulf, Ret. 1982  
Muse, Arlie, 5/4/2006, Gulf, Ret. 1981  
Neubauer, George L., 4/29/2006, Gulf, Ret. 1983  
Nichols, Raymond G., 4/24/2006, Gulf, Ret. 1982  
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Patterson, Lynn G., 4/27/2006, Gulf, Ret. 1982  
Pierce, John B., 6/11/2006, Gulf, Ret. 1974  
Plagens, Curtis E., 4/27/2006, Gulf, Ret. 1992  
Plunkett, Joseph M., 6/22/2006, Gulf, Ret. 1979  
Poche, Lee R., 5/12/2006, Gulf, Ret. 1979  
Popovich, Joseph, 4/17/2006, Gulf, Ret. 1983  
Porawski, J. T., 5/2/2006, Gulf, Ret. 1983  
Potts, Merle K., 5/9/2006, Gulf, Ret. 1977  
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Price, Houston F., 4/27/2006, Gulf, Ret. 1977  
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Reece, Martha B., 4/16/2006, Gulf, Ret. 1983  
Richards Jr., George S., 6/22/2006, Gulf, Ret. 1992  
Rivers, Robert J., 3/27/2006, Gulf, Ret. 1975  
Rodriguez, James H., 4/20/2006, Gulf, Ret. 1992  
Roy, Normand Y., 6/3/2006, Gulf, Ret. 1972  
Ruppel, Florence M., 6/3/2006, Gulf, Ret. 1983  
Sawyer, Esker J., 4/26/2006, Gulf, Ret. 1977  
Seymour, Preston D., 4/29/2006, Gulf, Ret. 1975  
Shoppour, Charles W., 5/5/2006, Gulf, Ret. 1983  
Shackelford, James S., 6/13/2006, Gulf, Ret. 1983  
Sharp, John P., 6/18/2006, Gulf, Ret. 1978  
Smith, Graydon R., 5/2/2006, Gulf, Ret. 1974  
Spiegel, Cecelia, 4/7/2006, Gulf, Ret. 1983  
Staley, Ray L., 4/1/2006, Gulf, Ret. 1983  
Stoffer, John S., 4/20/2006, Gulf, Ret. 1977  
Stuchlik, Johnny C., 6/16/2006, Gulf, Ret. 1989  
Swanson, Elmer L., 4/7/2006, Gulf, Ret. 2004  
Syed, Ehtesham U., 6/30/2005, Gulf, Ret. 2000  
Thomas, William Q., 6/12/2006, Gulf, Ret. 1977  
Tidwell, Homer R., 4/14/2006, Gulf, Ret. 1983  
Tompkins, Marion W., 5/3/2006, Gulf, Ret. 1985  
Treat, Gerald C., 4/5/2006, Gulf, Ret. 1986  
Turnbull, James M., 2/28/2006, Gulf, Ret. 1980  
Van Meter, Donald D., 4/28/2006, Gulf, Ret. 1985  
Vance, T. J., 6/9/2006, Gulf, Ret. 1979  
Wages, Sue E., 6/21/2006, Gulf, Ret. 1986  
Walker, Warren C., 5/15/2006, Gulf, Ret. 1979  
Walker III, Edward B., 4/28/2006, Gulf, Ret. 1984  
Walls, L. B., 5/5/2006, Gulf, Ret. 1976  
Webb, Conley., 5/20/2006, Gulf, Ret. 1983  
West, L. T., 6/10/2006, Gulf, Ret. 1976  
Whitson, Ben E., 3/28/2006, Gulf, Ret. 1974  
Whorton, Holton H., 5/25/2006, Gulf, Ret. 1999  
Williams, Tommie H., 5/13/2006, Gulf, Ret. 2002  
Wininger, David H., 5/23/2006, Gulf, Ret. 2004  
Woelfel, Eugene B., 5/23/2006, Gulf, Ret. 1982  
Youngberg, William O., 6/21/2006, Gulf, Ret. 1975  
Aguillard, Frank D., 5/16/2006, Texaco, Ret. 1982  
Aiena, Thomas, 5/9/2006, Texaco, Ret. 1985  
Alexander Jr., Harry W., 6/21/2006, Texaco, Ret. 1988  
Alves, Jay R., 5/15/2006, Texaco, Ret. 1979  
Andrew, George E., 3/23/2006, Texaco, Ret. 1975  
Apgar, William L., 6/9/2006, Texaco, Ret. 1978  
Arpino, Michael A., 3/24/2006, Texaco, Ret. 1989  
Ballistreri, Nicolo D., 5/26/2006, Texaco, Ret. 1986  
Bell, Robert G., 3/8/2006, Texaco, Ret. 1993  
Bishop, C. A., 6/15/2006, Texaco, Ret. 1982  
Boersman, George, 5/28/2006, Texaco, Ret. 1972  
Brassart, Frank, 4/15/2006, Texaco, Ret. 1977  
Broussard, Eno J., 4/28/2006, Texaco, Ret. 1981  
Brower, Louis D., 6/25/2006, Texaco, Ret. 1986  
Campbell, Edward J., 5/22/2006, Texaco, Ret. 1981  
Carleton, Robert G., 5/8/2006, Texaco, Ret. 1981  
Carter, Daniel C., 4/25/2006, Texaco, Ret. 1980  
Castille, Donald R., 5/13/2006, Texaco, Ret. 1989  
Champagne, Lester J., 6/16/2006, Texaco, Ret. 1977  
Christensen, Russell L., 5/8/2006, Texaco, Ret. 1999  
Coe, Roger M., 5/11/2006, Texaco, Ret. 1981  
Cook, James L., 6/1/2006, Texaco, Ret. 1986  
Cooper, Jessie C., 4/10/2006, Texaco, Ret. 1989  
Corley, L. D., 2/20/2006, Texaco, Ret. 1979  
Coverstone, Doyt F., 6/2/2006, Texaco, Ret. 1977  
Creel, Franklin H., 6/12/2006, Texaco, Ret. 1980  
Crowe, Charles H., 4/20/2006, Texaco, Ret. 1979  
Cuniff, Donald R., 4/3/2006, Texaco, Ret. 1984  
Curran, James H., 6/24/2006, Texaco, Ret. 1989  
Darden, Ted M., 6/4/2006, Texaco, Ret. 1990  
Delaney, Olan, 5/28/2006, Texaco, Ret. 1986  
Depew, Glen, 6/15/2006, Texaco, Ret. 1987  
Dickinson, Richard R., 4/3/2006, Texaco, Ret. 1994  
Durham, Henry, 5/17/2006, Texaco, Ret. 1989  
Edgar, Robert A., 6/10/2006, Texaco, Ret. 1989  
Einhorn, Michael, 5/18/2006, Texaco, Ret. 1995  
Erickson, Louis C., 1/30/2006, Texaco, Ret. 1987  
Evans, Charles L., 3/22/2006, Texaco, Ret. 1982  
Fisher, Clarence E., 4/25/2006, Texaco, Ret. 1983  
Fossen, John H., 5/20/2006, Texaco, Ret. 1973  
Gardenhire, Charles F., 5/13/2006, Texaco, Ret. 1976  
Giba, John, 3/4/2006, Texaco, Ret. 1979  
Gibson, William H., 1/20/2006, Texaco, Ret. 1979  
Granitto, Victoria, 3/15/2006, Texaco, Ret. 1982  
Gray, Chesley N., 6/18/2006, Texaco, Ret. 1974  
Guidry, Logan J., 5/8/2006, Texaco, Ret. 1983  
Hard, Oliver L., 5/16/2006, Texaco, Ret. 1972  
Harris, Lynn M., 5/3/2006, Texaco, Ret. 1978  
Hecker, Leonard, 5/10/2006, Texaco, Ret. 1988  
Helwick Jr., Lyle B., 3/26/2006, Texaco, Ret. 1997  
Higginbotham, R. L., 5/10/2006, Texaco, Ret. 1993  
Higgins Jr., Alvin F., 5/26/2006, Texaco, Ret. 1983  
Hollier, Paul J., 4/15/2006, Texaco, Ret. 1989  
Holmes, William A., 3/1/2006, Texaco, Ret. 1954  
Huelsenbeck, Paul C., 6/10/2006, Texaco, Ret. 1975  
Due to space constraints, the remainder of the April 2006 - June 2006 In Memoriam will appear in the next issue of Encore. Alternatively, the web edition of the Quarter 4 2006 Encore contains the entire list of names.  
Below are the names that were left off of the January 2006 – March 2006 listing in the Quarter 3 2006 Encore.  
Randall, Syllas R., 1/24/2006, Texaco, Ret. 1984  
Randall Jr., T. Herbert, 12/18/2005, Texaco, Ret. 1985  
Reed, Byfurd E., 2/22/2006, Texaco, Ret. 1982  
Reed, Floyd W., 3/5/2006, Texaco, Ret. 1981  
Reeds, Walton V., 3/7/2006, Texaco, Ret. 1977  
Reiss, Jerry G., 3/1/2006, Texaco, Ret. 1982  
Riggle, Vernon J., 1/31/2006, Texaco, Ret. 1987  
Robin, Edmund, 3/10/2006, Texaco, Ret. 1982  
Rodney, William E., 12/28/2005, Texaco, Ret. 1981  
Rossi, Frank J., 1/15/2006, Texaco, Ret. 1989  
Ruthrauff, Helena C., 1/23/2006, Texaco, Ret. 2002  
Sarver Jr., Otha J., 2/6/2006, Texaco, Ret. 1984  
Saunders, James R., 3/17/2006, Texaco, Ret. 1975  
Schopf, Will L., 2/20/2006, Texaco, Ret. 1989  
Scimeca, Vincent, 1/20/2006, Texaco, Ret. 1980  
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