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Second Quarter 2011 News

Significant Annual Meeting in Houston

Eagerly awaiting the arrival of May 14-16 is the core of the Chevron Retirees Association's leadership. Those are the dates when the CRA's President, Secretary and Treasurer, Area Vice Presidents, Chapter officers, Committee Chairs and Past residents will assemble in the Sheraton North Houston Hotel (near the George Bush Intercontinental Airport) for the organization's Annual Business Meeting.

For an entire year those Association leaders have been contemplating their role in individually or collectively discussing the framework that will make the CRA stronger and more responsive to the challenges of today, tomorrow and the next decade.

Taking the lead in the busy two-day agenda at this working conference will be prepared reports by the organization's seven standing committee chairs. During their presentations - and in open forums to follow - any of the delegates from the USA or Canada will have the opportunity to offer his or her views and suggestions.

"We encourage anyone and everyone to stand up and take an active part in this Annual Meeting as we are completely open to other points of view, new perspectives and outlooks. We need your input because the coming years will be quite challenging for the Association," says President Ernie Breaux.

Other prepared offerings at the business meeting will include:

- Presentations by John Bulla and John Dewes on the CRA 2020 project that was introduced at last year's Annual Meeting in New Orleans.
- A dialogue regarding the forming of "Social Groups," with Rudy Treml taking the lead on that issue.
- An update by Vic Revenko on the 2012 Annual Meeting in Sacramento and a similar presentation by Herb Farrington on the proposed 2013 Annual Meeting in Southern California.

Additionally, there will be a series of presentations by Chevron executives and outside guests. The important speakers at the Sunday business meeting will be:

- Laura E. Hogge, a Regulatory Specialist, Deepwater Exploration/Project SBU, Chevron North America Exploration and Production Company. She will discuss permitting and new regulations impeding the drilling activity in the Gulf of Mexico.
- Claudia Polidori will cover US Benefits and Health Care
- Representing UHC will be Dr. David Wiechers and Brynn Valinoti
- Speaking for Metlife will be Chet Rhoads.

Additionally, there will be a guest speaker from Chevron at the traditional dinner banquet on Monday night. An interesting new feature at the Annual Meeting will be informational tables staffed by UHC and Metlife.

President's Letter

Since the Association's founding 40 years ago, CRA members have experienced many changes. Recent earthquake, tsunami and nuclear plant disasters in Japan, unrest in the Middle East and the economic uncertainty in our own country will impact our lives going forward. The one thing that has remained constant is the Association's commitment to its members. The officers, throughout that period of time, have worked hard to improve the conditions for all members. This year is no different.

Our Standing Committees continue to devote many hours seeking ways to further strengthen the Association's framework. The Planning and Research Committee is addressing our organizational structure and evaluating various alternatives to grow our membership over the next 10 years. Our Communications Chairman is busy improving the website and making more information available to members electronically. The Benefits Committee just released a 48-page booklet entitled "Advanced Care Planning," which will serve as a guide for all retirees. Concurrently, the Budget and Finance, Demographics, Nominating and Public Affairs committees are equally working hard to support the Association and bring value to our members.

First Social Group Formed in Southern Florida

The forming of social groups as a means of retaining interest and membership in the Association is ongoing. Area Vice President Rudy Treml has formed the first such group in Southern Florida. Options for more social groups will be evaluated during our May 14-16 Annual Meeting in Houston.

Our mid-year meeting in Burlingame included Chevron representatives Joe Laymon, Claudia Polidori and Betsy Ricketts who each gave us an update on activities in the corporation. All Standing Committee reports were presented and final plans for the Annual Meeting were addressed.

During the past 18 months, Frank Coe has been responsible for three different functions - serving as the

South Texas Area Vice President, Demographics Chairman and Annual Meeting General Arrangements Chairman. Assisting Frank in his latter role is Virginia Benefield who chairs the Host Committees. My sincerest appreciation goes to the Host Committee volunteers who have been meeting regularly to ensure this Annual Meeting is as successful as those conducted in the past. While our business session will be ongoing, the committees have organized some fun-filled programs for visiting spouses and guests.



We Will Be Electing a New CRA President

Your Association Directors are meeting in Houston to discuss the CRA's Standing Committee reports, vote on resolutions and deliberate the organization's future direction. We also will elect a new president who will carry on the work of this great body. We will conclude our meeting with a keynote address by a Chevron guest speaker at our traditional Monday evening banquet.

I remain grateful to and congratulate all Chapter Presidents and Area Vice Presidents who were newly elected or reelected to continue in their current position. To those leaving office, thank you again for your service to your fellow members and the Association. I hope you will continue to remain active in the Association and serve as mentors to your Chapter members.

I look forward to a very active and productive meeting in May and welcome all members to attend.

With warm regards,

Ernie Breaux 112 Wicklowe Rd., Lafayette, LA 70503 ejbro112@me.com

Lively Fun, Multiple Activities Await in Houston

An outstanding, well-organized Chevron Retirees Association team from the South Texas Area has done a masterful job in planning the 2011 Annual Meeting that will greet delegates, alternates, guests, spouses and visitors May 14-16 in Houston. The Sheraton North Houston Hotel, near the George Bush Intercontinental Airport, is the venue for this year's meeting.

"We have a block of 100 premium rooms reserved for delegates and alternates at a bargain rate of \$89 per night," says Frank Coe. He is the South Texas Area Vice President who has been heading the planning effort for the Annual Meeting as the General Arrangements Chairman. The very active Coe, also the CRA's Demographics Committee Chair, says, "I have been fortunate to have an outstanding Host Committee comprised of a broad cross-section of representatives from four Houston area chapters."

Among the hard-working members is Virginia Benefield. A former president of both Texaco-legacy Houston chapters, she is serving as the Host City AND Entertainment chairs. George Treibel, current president of Metropolitan Houston Chapter is the Hotel Liaison. Greeting Chair is Evelyn Kassey from the Houston Marketing Chapter. From the Unocal Gulf Coast Alumni Club is the Finance Committee duo of Tom Brunet and Gary Najdowski.

Ready to Roll is a Busy, Entertaining, Informative Day and Night Program

"Collectively our dedicated Host Committee has put together an outstanding itinerary that is sure to appeal to all Annual Meeting participants," says Coe.

Although the business meeting won't start until Sunday, a "get acquainted" dinner will be held Saturday night. Attendees will be entertained by the Buckaroo Band, a five-piece cowboy band that performs classic Western music and songs of the Silver Screen cowboys. "It should be a fun evening for everyone," says Coe.

On Sunday, while delegates are busy concentrating on serious business items in their all-day meeting, the Host Committee has arranged an outstanding outing for spouses and other guests. They will have the opportunity to visit one of Houston's premier shopping and tourist destinations: the Houston Galleria. After a brunch at Nordstrom's Café Bistro, the spouses will have time to shop at the some 375 fine stores that make The Houston Galleria the nation's fourth largest mall.

Gala Gathering at the Steamboat House

As to Sunday evening, all delegates and spouses will travel to the Steamboat House, a venue that is both a great steakhouse and exceptional Texas history museum. Inspired by Sam Houston's final home in Huntsville, TX, the Steamboat House is home to an impressive collection of paintings, flags and artifacts from the Texas Revolutionary period.

On Monday, as delegates are finishing the important final details in their business conference, the spouses and guests will be off once again. Their destination: the George Ranch Historical Park, which also is a 23,000-acre working ranch.

Visitors will have the chance to enjoy a two-hour guided ranch tour highlighted by the 1830 Stock Farm, the 1890 Davis House and roping demonstrations. The tour concludes with a chuck wagon barbecue event known as a fandango. A singing cowboy will entertain while spouses try their hand at roping and branding.

Corporate Executive is Guest Speaker at Closing Banquet

A senior corporate executive is prepared to deliver the keynote address at the closing banquet Monday night at the Sheraton. Following that will be the annual presentation of the CRA Public Service Awards.

Delegates, spouses and guests interested in exploring the Greater Houston area - either before or after the annual meeting -- are encouraged to come early or stay late. They can expect daytime highs in the mid-80s, lows in the upper 60s and high humidity. Houston, the USA's fourth largest city, was founded in 1836 and consequently became the first permanent capital of the Republic of Texas in 1837. Worthy of a visit is San Jacinto Battleground where Sam Houston's army defeated General Santa Anna in 1836 to establish Texas' independence. The battleship USS Texas, a veteran of both World Wars, is also moored there.

Modern Architecture Prevails in Houston

Architecture in Houston tends to be new rather than old. Skyscrapers built during the booming 1970s and 1980s dominate the city's skyline. The unique Pennzoil Place and Bank of America Center are examples of Philip Johnson's work. But it was I.M. Pei who designed Houston's tallest building, the 80-story JPMorgan Chase Tower. Houston's architectural roots are on display in the Market Square Historic District.

Prime attractions in the Houston Museum District are the Museum of Fine Arts and Houston Museum of Natural Science. The latter features the Cockrell Butterfly Center, with its popular simulated rainforest and butterfly habitat. Nearby is the Houston Zoo, with a new African Forest exhibit.

Farther afield are numerous other attractions of interest. Some are NASA's Johnson Space Center in the Clear Lake Area, historic Lake Galveston and George H.W. Bush Presidential Library in College Station.

CRA Briefs

Singing River Chapter's Annual Dinner for area retirees, sponsored by the Pascagoula Refinery, was a tremendous success. Attending the gala social event last December were 270-plus retirees, spouses, surviving spouses and guests. Tom Kovar, the refinery's new general manager, was keynote speaker. He summarized the refinery's accomplishments of 2010 with special emphasis on Pascagoula's safety record. He also recognized the retirees in attendance who were members of the original "start-up" team in 1963. Other special attendees: CRA President Ernie Breaux and wife, Lillian, and Gulf Coast Area Vice President Ron Akers.

Bruce Carter retired recently from El Segundo Refinery as a Human Resources representative. Upon doing so, he became a third generation refinery retiree. He represents a combined 117 family years of Chevron service. Grandfather Jack worked from 1923-1962; father Don from 1944-1985 and Bruce from 1973-2010. Most of Bruce's working years were in refinery maintenance.

Although George Anderson of Millbrae, California, says "age is creeping up on me," he is extremely active for a man of 92. That includes playing some golf, driving his own car and doing a little flying. Regarding the latter, he explains, "My daughter gave me a glider flight for my birthday. When the instructor learned I was a licensed pilot, he turned the aircraft controls over to me - except for the landing." As a younger 45, he flew "a little single engine Cessna" primarily in Northern California. He culminated his nearly 30-year Company career in 1977 by retiring as a Financial Analyst in the Asphalt Division. He's a San Francisco Chapter member.

Retirees at the Puget Sound and La Habra chapters made significant food donations to needy organizations at their Christmas holiday group meals. Keith Kringlen, Puget Sound secretary, says 166 pounds of food were given to the local Northwest Harvest Food Bank and \$182 in cash was collected at the holiday luncheon. La Habra President Carel Koopmans reports, "We got a thank you letter from the

City of La Habra mentioning we were part of helping over 590 families, including 1,600 children, whose holidays where made brighter by our gifts." The chapter's Christmas dinner donations of canned goods, dried food and non-perishable items were delivered to La Habra Community Center. Members of the North Central Texas Chapter bring canned goods for the needy to every meeting, including their Christmas gettogether.

A major attraction in Midland, Texas, since 1975 has been the Permian Basin Petroleum Museum, Library & Hall of Fame. Some Permian Basin Chapter members who continue volunteer work there are Ann Harges, Art Oldham, Carol Hartman and Rose Hopson. The late Paul Hopson, Jim Hartman and Marvin Harges also volunteered their services and expertise to the museum for many years. Among the museum's popular varied activities is "Family Science Night" sponsored by Chevron.

Highlights at Mid-Year Meeting

Each year in late January or early February the CRA holds its major Mid-Year Meeting in the San Francisco Bay Area. Among attendees at the Jan. 29-31 conference were the organization's President, Treasurer, Area Vice Presidents, Committee Chairs and Past Presidents Clyde Carter, Bill Leney, Bob Olmstead and Charlie Rhoads. MJ Stone, in addition to her position as Intermountain AVP, represented Secretary Mary Lou Baugher who had an illness in the family.

Among key duties of Mid-Year attendees are the review, coordination and approval of committee reports in preparation for the CRA's Annual Meeting, the review of area activities and to meet with Chevron Management.

Regarding the latter, the group met with Joe Laymon, Vice President of Human Resources; Kevin O'Brien, Asst Vice President HDH; Claudia Polidori, Manager-U.S. Benefits, and Betsy Ricketts, Political Programs Coordinator.

Some major Facts/Figures reported at the Mid-Year meeting were:

- The organization has 96 chapters, 94 in the U.S. and 2 in Canada.
- There are seven newly elected Chapter Presidents for 2011.
- Paid membership as of June 30, 2010, was 14,347, a decrease of 1,968 from the previous fiscal year.
- The Budget & Finance Committee is projecting 15,200 dues-paying members for 2011-12.
- The CRA remains in good financial condition and anticipates a budget surplus of \$8,300 for fiscal 2011-12.
- Chevron asked retirees to respond to two "Calls for Action" last year. The result: 219 letters were sent by individuals who identified themselves as "retirees" when using the website to contact Congressional representatives.
- About 2,000 retirees are enrolled in the Advocacy program.
- Through mid-December, retiree contributions through the Humankind Program totaled \$3 million.
 With the Company match, \$6 million is being invested in our retiree communities.



- Approximately 1,800 retirees have submitted their e-mail address for the CRA Email Roster.
- Top 5 individual chapters with the largest paid membership are Contra Costa 924; East Bay 916;
 Metropolitan Houston 509; North Central Texas 436 and Singing River 422.

Benefits Corner

As we know, medical costs are increasing. In 2010 they rose approximately 10 percent and are expected to rise a similar percentage in 2011. In addition, we are seeing hikes in the utilization of medical care, especially with drugs. These increases directly affect medical insurance premiums.

In this article I will concentrate on prescription drugs because of their increasing impact on overall medical costs. Why are prescription drugs expensive? One of the major costs of drugs is the research and development (R&D) conducted by pharmaceutical companies.

Another is the promotional activity to educate the medical community about their products and advertisements to make them known to the public. Pharmaceuticals also face a timeline to recoup their development and other costs before their drug patents expire and less expensive generic versions are made available by their competition.

Drug Available to Public Limited by Clinical Trials

Patents issued by the U.S. Food and Drug Administration generally last 20 years. But this includes the period of clinical trials. So, as a result, a drug only may be available to the public for 8-10 years. Rather than allowing patents to expire, pharmaceutical companies will consider reengineering drugs to treat other medical conditions in an effort to obtain new patents.

As mentioned earlier, R&D is generally very expensive. Typically, the more complex and elusive a disease or medical condition, the more extensive the R&D. Pharmaceuticals must also consider the commercial viability of a drug if it's brought to the market.

If a disease or medical condition is elusive and complex, the development costs will generally be extensive. And if it affects a relatively small segment of the population, the drug would be quite expensive to purchase. It should be noted that development costs include clinical trials, which are necessary to determine the short and long term effects of a drug.

FDA Eager to Make Drugs Available Sooner

Pressure is being placed on pharmaceuticals and the FDA by the public to make drugs available to them sooner. The drug companies usually are willing to accommodate the public because they have a longer period to profit from the sale of a drug. However, an abbreviated period has risk because clinical trials are shortened. The result: the drug companies may not be aware of the medium to longer term side effects of a drug. This is probably more important with a medication that was developed to treat a complex medical problem.

Litigation and Adverse Effects of a Drug

I feel that adverse life-threatening effects of a drug most likely have resulted from shorter time trial periods that have led to litigation, especially class-action lawsuits. In some cases the judgments resulting from class-action have been extensive with major adverse financial impacts on companies. Based on the aforementioned, you can see there are extensive costs and risks in making a drug available.

Some Factors Related to a Drug Marketed in the U.S.

As mentioned earlier, the development and other costs related to a drug are factored into the price of a medication. In the case of a drug marketed in the U.S., the price includes the cost of R&D. However, it is my understanding that these costs typically are not passed on to consumers where a drug is marketed overseas. I have been led to believe they take this position because of their inability to otherwise sell their product. Obviously, this has resulted in controversy and financial hardship for many U.S. consumers, especially individuals without medical insurance or Medicare Part D coverage.

Overseas Drugs Are Not Without Risk

How can individuals with limited financial means, who do not have insurance, afford to purchase expensive drugs? In some cases they simply go without their medications. In other cases they consider buying their drugs over the internet from overseas distributors. While the advertised price of an overseas drug may be low it is not without risk.

An imported drug could contain the wrong active ingredient, too much or too little of the correct active ingredient or a dangerous ingredient. Even when a drug is legitimately made overseas the formulary can be different because of local requirements. Any of these options could be fatal or result in costly medical care. Anyone considering purchasing a drug from outside the U.S. should first contact the FDA. Their phone number is: 888-INFO-FDA. Finally, unless a drug is approved by the FDA, most medical insurance - including Chevron's medical plans and Medicare Part D - will not cover a medication.

How to Obtain Medications at Reasonable Cost

If purchasing drugs from overseas is a problem, how can individuals obtain their medications at a reasonable cost? Fortunately, there are alternative ways for those of limited financial means to obtain their medications. These include the following:

- Pharmacy-Based Discounts: These typically are offered by large chain stores on common generic drugs. Such stores include Wal-Mart, Target, Sam's Club, Costco, etc.
- Pharmacy-Based Medication Discount Clubs: Some independent pharmacies will offer prescription membership cards for a fee that will entitle card members to receive discounts on prescriptions.
- Pharmaceutical Company-Sponsored Discount Programs: Many pharmaceuticals offer free or discounted medications to individuals with limited incomes or without insurance. To discover if a company makes this available, check their website and search for a Patient Assistance Program. For example, Johnson & Johnson and Pfizer offer these programs.
- Carl McCain Memorial Foundation: It is an Oil Industry sponsored program that helps individuals of limited financial means with medical expenses. Application must be made to the Foundation. We hope to be able to post the application on CRA's website.
- Medicaid: This is a state/federal sponsored program for individuals with low incomes and minimal assets. Application must be made to the state agency that handles this program. Please note that, with financial cutbacks in many states, drug coverage may be limited. For further information, check
- the following government website www.cms.gov/home/medicaid.asp

I hope you find this article informative. In a future Benefits Corner I hope to be able to cover medical care outside the United States since this has been mentioned in publications as a cost effective way of receiving medical care.

In closing, I would like to remind everyone that our Advanced Care Planning booklet is available on CRA's website - www.chevronretirees.org. A limited supply of printed booklets has been shipped to local CRA chapters. The printed booklets are generally intended for members who do not have access to computers.

As always, please let me know if you have any questions. Al Horan, 972-964-1787, awhoran@verizon.net

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Morgan, Edward D., Ret. 1981

Caltex

Blauch, Paul R., Ret. 1999 Mcgivney, James M., Ret. 1984 Medwick, D P., Ret. 1986 Rockefeller, Robert Bradley., Ret. 1986

Sirjane, Hester C., Ret. 1976

Chevron

Abston, Sr., John D., Ret. 1999 Alexander, Glenda M., Ret. 1992 Allen, Tommy F., Ret. 1988 Anderson, Neil P., Ret. 1964 Anker, John E., Ret. 1986 Bailey, George T., Ret. 1986 Barricklo, James R., Ret. 1965 Bassinger, R L., Ret. 1985 Bates, W D., Ret. 1992 Baugh, Bennie B., Ret. 2001 Beard, Allen B., Ret. 1980 Berke, Joseph J., Ret. 1975 Berndt, W L., Ret. 1985 Berteau, H R., Ret. 1986 Blank, Leslie S., Ret. 1992 Brasher, Nathan M., Ret. 1971 Brayton, Richard, Ret. 1978 Brown, Robert L., Ret. 1991 Brown, Albert A., Ret. 1986 Brown, Willette, Ret. 1985 Brulez, Frank A., Ret. 1998 Buchanan, Jr., Bill, Ret. 1999 Burnett, Bobby W., Ret. 1990 Butler, Violet C., Ret. 1984 Calhoun, J.R., Ret. 1998 Campbell, J.M., Ret. 1984 Carlson, Lillian K., Ret. 1992 Carter, Sr., James D., Ret. 1991 Cepernich, J V., Ret. 1981 Certo, Benjamin A., Ret. 1979 Clanton, Jimmy D., Ret. 1992 Clark, Paul B., Ret. 1980 Clement, Sr., CG., Ret. 1986 Dangerfield, Jr., V E., Ret. 1992 Daniels, James F., Ret. 1977 Deady, Richard W., Ret. 1992 Devlin, Harold C., Ret. 1976 Dobrick, Jr., E G., Ret. 1980 Donahue, DR., Ret. 1986 Dowd, Patricia A., Ret. 1974 Draper, Robert D., Ret. 1983 Drvol, Martin B., Ret. 1968 Dutton, John L., Ret. 1986 Eagar, Roland R., Ret. 1976 Eastman, John W., Ret. 1971 Erving, Roy B., Ret. 1974 Esner, Sidney, Ret. 1978 Everett, C F., Ret. 1985 Evonitz, A V., Ret. 1985 Faas, Bernard P., Ret. 1977 Fitzsimmons, A A., Ret. 1986 Fusso, Jr., Joseph W., Ret. 1986

Glover, II, John W., Ret. 1999 Goebel, Calvin L., Ret. 2003 Gray, Karl W., Ret. 1983 Griffeath, Ronald E., Ret. 1998 Grigsby, J R., Ret. 1985 Haley, Theo, Ret. 1981 Hanisch, A., Ret. 1986 Harless, Jack T., Ret. 1982 Harper, Eugene E., Ret. 1982 Harrington, Kenneth W., Ret. 1992 Harrington, W C., Ret. 1981 Hermann, F A., Ret. 1980 Hinman, Donald, Ret. 1985 Hollebeke, Leo W., Ret. 1982 Hornsby, Samuel W., Ret. 1986 Humen, D., Ret. 1981 Inman, Jewel V., Ret. 1980 Johnson, F H., Ret. 1978 Johnson, William M., Ret. 1991 Johnson, Richard K., Ret. 1977 Joyce-Johnson, Barbara A., Ret. 1993 Kent, Edward C., Ret. 1982 Kitt, G F., Ret. 1980 Kosmyna, S., Ret. 1982 Krake, Paul V., Ret. 1990 Lafrance, Victor O., Ret. 1994 Lane, R E., Ret. 1982 Larson, Royal A., Ret. 1986 Leong, David., Ret. 1992 Lincoln, Richard J., Ret. 1985 Mahalick, Edward P., Ret. 1986 Mahoney, C J., Ret. 1985 Malone, Joline E., Ret. 1996 Mangelsen, K E., Ret. 1990 Margues, A D., Ret. 1979 Masters, W A., Ret. 1979 Matlock, Jr., Charles B., Ret. 1985 Mayer, Billie L., Ret. 1993 Merkt, Morris R., Ret. 1986 Mikolowski, Robert, Ret. 2001 Miller, Herma V., Ret. 1981 Montgomery, Wendell, Ret. 1990 Moore, E C., Ret. 1985 Murray, Willard A., Ret. 1985 Nance, Jasper D., Ret. 1977 Neel, K R., Ret. 1983 Nissen, Richard W., Ret. 1986 Nunez, III, Victor P., Ret. 1985 Orcutt, JJ., Ret. 1984 Owen, Robert L., Ret. 2001 Pacana, Arturo V., Ret. 2002 Parham, Dorothy I., Ret. 1970 Payne, George A., Ret. 1986 Petty, D A., Ret. 1980 Pittack, Claudie C., Ret. 1983 Rezende, Wallace M., Ret. 1984 Riggins, JW., Ret. 1986 Roberts, Ralph L., Ret. 1977 Rogers, Gary B., Ret. 1992 Rorer, Delbert M., Ret. 1986 Sanborn, Charles E., Ret. 1996 Sauro, Thomas J., Ret. 1991 Scangarello, Joseph, Ret. 1985 Scheffers, Reuben G., Ret. 1988

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Barrow, Buster R., Ret. 1998 Berhost, Paul D., Ret. 1999 Bickham, Jr., James F., Ret. 1989 Clanton, Jr., James C., Ret. 1982 Cross, Alice G., Ret. 1977 Delucca, Mary V., Ret. 1985 Dillon, June F., Ret. 1990 Dowlearn, Charles E., Ret. 1989 Duer, Jr., Theodore R., Ret. 1989 Eastham, Renden T., Ret. 1979 Fowler, Helen M., Ret. 1984 Geddes, Verne E., Ret. 1968 Gillum, Bill F., Ret. 1999 Gipson, Troy E., Ret. 1981 Goetz, Dorothy, Ret. 1982 Hadley, Donald R., Ret. 1983 Harad, Emanuel, Ret. 1987 Heibner, William F., Ret. 1981 Huynh, Than T., Ret. 2000 Irwin, Harold L., Ret. 1987 Jackson, Jd C., Ret. 1988 Janke, Marion, Ret. 1966 Keeney, Virginia L., Ret. 1985 Kimball, Elvin L., Ret. 1987 Kurth, Steven D., Ret. 1993 Lister, John M., Ret. 1999 Magnani, Eugene J., Ret. 1984 Matthews, Robert H., Ret. 1981 Mckinley, Glenn E., Ret. 1984 Miller, Maynard B., Ret. 1988 Mitchell, James G., Ret. 1985 Niewald, Earl W., Ret. 1984 Norman, Raymond C., Ret. 1995

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Gulf Abbott, Donald W., Ret. 1972 Anderson, Arthur R., Ret. 1985 Barba, Donna T., Ret. 1982 Barnhill, William A., Ret. 1983 Benoit, Dennis L., Ret. 1979 Benson, Morris H., Ret. 1983 Boyce, Richard L., Ret. 1981 Bradl, Albert L., Ret. 1992 Bradley, Jr., Henry F., Ret. 1983 Briscoe, Abraham, Ret. 1980 Brooks, Roger B., Ret. 1982 Brown, John C., Ret. 1984 Burris, Betty, Ret. 2010 Bush, John W., Ret. 1986 Campbell, John P., Ret. 1985 Carter, Danny H., Ret. 1994 Charriez-Rivera, Edelmira., Ret. 2001 Cheatham, Jr., Oscar F., Ret. 1981 Clark, Jr., Dayton P., Ret. 1980 Clary, J Duane, Ret. 2004 Copelin, William D., Ret. 1998 Crunk, Wise, Ret. 1982 Crutchfield, John B., Ret. 1975 Curtis, Eugene M., Ret. 1992 Damron, Billy D., Ret. 1983 Davidson, Vernon C., Ret. 1978 Davis, Howard, Ret. 1982 Davis, Laura S., Ret. 1985 Davis, James C., Ret. 1986 Deitch, William H., Ret. 1975 Dore, Vernice J., Ret. 1980 Dorris, Glen W., Ret. 1983 Droschak, Donald M., Ret. 1985 Duff, JW., Ret. 1979 Duhaime, Donald D., Ret. 1977 Edgecombe, Wilbert J., Ret. 1977 Enterline, Clifford D., Ret. 1985 Epps, Jr., Albert P., Ret. 2006 Finley, James A., Ret. 1983 Fisher, Harold G., Ret. 1985 Frederick, Dalton, Ret. 1979 Gifford, Jesse F., Ret. 1983 Gift, Charles J., Ret. 1983 Giza, Louie, Ret. 1981 Glossip, John K., Ret. 1974 Green, Jonnie L., Ret. 1984 Gremillion, Lance J., Ret. 1985 Griffith, Harry E., Ret. 1982 Griffith, James H., Ret. 1977 Guidry, Albert F., Ret. 1982 Gulley, Dixie W., Ret. 1979 Hansen, Kenny A., Ret. 1994 Harris, Ruth, Ret. 1986 Harris, Vernon, Ret. 1986 Hazlett, Robert H., Ret. 1983 Hejtmancik, Dorothy G., Ret. 1979

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Horner, Norman G., Ret. 1991 Romero, Jose D., Ret. 2000

Texaco

Alfred, Ivan N., Ret. 1985 Aucoin, Richard C., Ret. 1992 Bandsma, Sam L., Ret. 1982 Barker, Roy D., Ret. 1989 Basnight, Allan A., Ret. 1976 Becker, Earle V., Ret. 1989 Bengel, Jr., Charles A., Ret. 1985 Bennett, Paul D., Ret. 1980 Bergman, Richard W., Ret. 1982 Bibb, Roy A., Ret. 1996 Bigelow, John M., Ret. 1988 Bleiweiss, Geraldine M., Ret. 1997 Boley, Bobby J., Ret. 1989 Bolton, Robert G., Ret. 1982 Bourgeois, Clifton A., Ret. 1983 Bowen, Bruce F., Ret. 1981 Bristow, James E., Ret. 1985 Broussard, Joseph S., Ret. 1980 Callarman, Eldon L., Ret. 1986 Carey, Arvis L., Ret. 1982 Check, John R., Ret. 1980 Clingman, Jr., Forrest J., Ret. 1985 Cogdell, Jr., Isham B., Ret. 1983 Cox, Laroy M., Ret. 1985 Cross, Grace P., Ret. 1965 Cunningham, Roland P., Ret. 1976 Cushing, James E., Ret. 1989 Daniels, Louise E., Ret. 1978 Deleon, Ignacio, Ret. 1989 Doyle, Catherine M., Ret. 1985 Dulaney, Margaret M., Ret. 1982 Dychala, John S., Ret. 1979 Elev. Donald D., Ret. 1983 Ellis, John E., Ret. 1981 English, Tommy K., Ret. 1986 Feeny, Laverne, Ret. 1982 Ferris, Faye W., Ret. 1982 Flannelly, Raymond L., Ret. 1987 Fontenot, Wilfred, Ret. 1994 Fontenot, George R., Ret. 1987 Fos, Robert J., Ret. 1986 Francis, Stanley A., Ret. 1982 Franze, Rocco, Ret. 1986 Fugler, Jr., Wilber D., Ret. 1986 Gacek, Bernice, Ret. 1976 Gappae, J E., Ret. 1982 Gardner, Jr., David D., Ret. 1982 Garrett, Claude L., Ret. 1982 Garry, Madeline K., Ret. 1978 Giles, Jr., Wesley R., Ret. 1987 Granfors, Marvin R., Ret. 1989 Gray, Lloyd, Ret. 1981 Greenamoyer, Robert F., Ret. 1982 Groden, Jr., Donald, Ret. 1982 Hackbarth, Frederick H., Ret. 1994 Hafler, Calvin C., Ret. 1983 Hagerty, Ralph A., Ret. 1983 Hamilton, Jr., John W., Ret. 1982 Hedegard, Anders A., Ret. 1984 Held, Henry B., Ret. 1982 Hemby, Thomas K., Ret. 1981 Herrington, John H., Ret. 1987 Hilton, Robert A., Ret. 1989 Holcomb, Jr., Jesse L., Ret. 1988 Hollier, Adrian K., Ret. 1991 Hood, James H., Ret. 1989

Hounshell, Oscar M., Ret. 1985 Hughes, Bobby J., Ret. 1984 Hughes, Jr., Irby B., Ret. 1982 lazzetta, James W., Ret. 1989 Jennings, James W., Ret. 1983 Jicha, Russell H., Ret. 1985 Jones, Daniel T., Ret. 1999 Jordan, Norman E., Ret. 1981 Kasischke, Ludwig G., Ret. 1996 Knight, Billy F., Ret. 1983 Landry, Louis N., Ret. 1975 Lauve, Jr., Edward J., Ret. 1980 Laviolette, Gary P., Ret. 2002 Leboeuf, Russell P., Ret. 1996 Leonard, Melvin A., Ret. 1982 Letson, Jr., Thomas F., Ret. 1988 Lilley, Elvin F., Ret. 1989 Maddocks, John J., Ret. 1990 Matthews, Dan L., Ret. 1990 Mccoun, Don J., Ret. 1987 Mccutcheon, Fletcher S., Ret. 1986 Mcdaniel, Earl F., Ret. 1969 Mcginty, Andrew F., Ret. 1986 Mchenry, Frank B., Ret. 1980 Mckinley, Arthur L., Ret. 1981 Meier, Merlyn E., Ret. 1982 Mertzke, Arthur J., Ret. 1982 Meyer, Herbert J., Ret. 1993 Mikiten, Peter T., Ret. 1995 Minton, Thomas W., Ret. 1989 Monk, Dennis C., Ret. 1982 Montgomery, Adrian V., Ret. 1975 Mouton, Edmund J., Ret. 1984 Nally, Richard C., Ret. 1984 Owen, James W., Ret. 1983 Pellegrin, Donald P., Ret. 1994 Perdue, James O., Ret. 1982 Peters, Jr., Edward A., Ret, 1987 Picou, Joseph D., Ret. 1982 Pigeon, Richard N., Ret. 1984 Prieto, Marcos O., Ret. 2002 Pumroy, Robert T., Ret. 1978 Quebedeaux, Paul E., Ret. 1989 Reavis, Robert N., Ret. 1984 Rein, Samuel W., Ret. 1987 Robin, Jesse, Ret. 1985 Roccaforte, Tony, Ret. 1982 Rodeghiero, Thomas H., Ret. 1979 Rushforth, William J., Ret. 1985 Saake, Fred V., Ret. 1986 Sanders, J.R., Ret. 1986 Schmier, Otto, Ret. 1982 Seelen, Robert H., Ret. 1980 Sellers, Frederick B., Ret. 1983

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Bealmear, Larry J., Ret. 1988 Billizon, Freddie, Ret. 2003 Black, Richard E., Ret. 1983 Bogie, Robert C., Ret. 1970 Burnham, Robert D., Ret. 1988 Bustraan, Jacoba., Ret. 1974 Byrne, Joann E., Ret. 1992 Carr, Sally Ann., Ret. 1965 Chavez, Eugene R., Ret. 1997 Dabney, Milton H., Ret. 1979 Daprato, Lena E., Ret. 1962 Davies, Richard T., Ret. 1997 Deaderick, Jr., S F., Ret. 1986 Dennis, Brian R., Ret. 1996 Deverick, Gordon W., Ret. 1986 Ellis, Duane C., Ret. 2000 Elms, Benjamin M., Ret. 1982 Erich, Jr., Otis G., Ret. 1992 Fink, Donald B., Ret. 1991 Fitzpatrick, Richard L., Ret. 1984 Florence, Mildred E., Ret. 1986 Foushee, Robert F., Ret. 1991 Fries, Edward R., Ret. 1989 Gayle, Steve E., Ret. 2000 Guiney, Thomas E., Ret. 1993 Hackett, Irene M., Ret. 1986 Hammarstedt, Anita K., Ret. 1988 Hannaman, Jack R., Ret. 1984 Hawthorne, Robert G., Ret. 1986 Helms, Edgar, Ret. 1985 Hennig, Harvey, Ret. 1984 Henry, Daniel J., Ret. 1992 Herchline, William E., Ret. 1990 Huenergardt, Howard A., Ret. 1992 Hyatt, Phil., Ret. 1988 Irish, Glenn E., Ret. 1986 January, James O., Ret. 1980 Jones, Larry E., Ret. 1997 Keienburg, Fred E., Ret. 1992 Kemp, Manning H., Ret. 1973 King, Virginia D., Ret. 1980 Kirsch, Bernard A., Ret. 1992 Knight, William L., Ret. 1986 Lavin, Rosemarie, Ret. 1995 Lorden, Raymond E., Ret. 1985 Luckhardt, Robert L., Ret. 1980 Martindill, William H., Ret. 1944 Matz, Dorothy A., Ret. 1980 Mcneill, Jr., William H., Ret. 1985 Melrose, Jr., Edward C., Ret. 1983 Mihesuah, Henry E., Ret. 1971 Ogden, Daniel J., Ret. 1995 Peters, Judith A., Ret. 1993 Peterson, John M., Ret. 1985 Ramos, Jr., Manuel D., Ret. 1988 Rhodes, Elizabeth J., Ret. 1959 Ritzler, Russell E., Ret. 1976 Rvan, Gladvs, Ret. 1972 Sachs, Helen Josephine., Ret. 1957 Shannon, George C., Ret. 1978 Snyder, Jasper S., Ret. 1986 Solomon, George G., Ret. 1980 Struebing, Olive R., Ret. 1986 Sweet, Elden L., Ret. 1980 Thompson, Carrie L., Ret. 1986 Thompson, Rexford L., Ret. 1993 Tuttle, Fred D., Ret. 1992 Vincent, Warren F., Ret. 1992 Walker, Doris M., Ret. 1930 Wierschem, John A., Ret. 1985 Wise, Therman E., Ret. 1979 Woodhouse, Jacquelyn I., Ret. 1992 Woolsey, Clair, Ret. 1979 Wright, Donald J., Ret. 1986

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