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Louisville hosting annual business meeting



Among those who will greet delegates at the Louisville Annual Meeting will be Mike Riley (left), the host area vice president (Midwest), and Ed Bourne, Louisville Chapter president.

outstanding guest speaker at both the Pittsburgh (2006) and San Francisco Bay Area (2007) annual meetings.

All Chevron Retirees Association (CRA) eyes will be on Louisville May 17-19 when that Kentucky city hosts the organization's first annual business meeting in 12 years. The venue for the working conference is the 321-room, 10-story Seelbach/Hilton, located in the heart of downtown Louisville and across the street from the former executive offices of Standard Oil of Kentucky.

For the third consecutive year Peter Robertson, Chevron Corp's vice chairman of the board of directors, will be keynote speaker at the CRA's traditional Monday night banquet. He was the

Approximately 100 CRA delegates from all corners of the U.S. and two Canadian

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Close calls with California fires

Encore contacted the Southern California Area Vice President and several chapter presidents in San Diego and Orange counties asking them for the phone numbers of CRA retirees whose properties were threatened in the October firestorms. Here are the experiences of three retirees:

In telling his story, Marv Hansen reported, "Jackie and I live in Green Valley Lake in the San Bernardino Mountains. I have been retired from the Chevron Refinery at El Segundo since 1986, where I spent 22 years. I worked in Main Pump, Blending & Shipping and then in the Isomax.

"Last October we were hit with very strong Santa Ana winds when the 'Slide Fire' started just north of our town. We were given 20 minutes to evacuate and as we drove down the road the fire could be seen in our rearview mirror. We said goodbye to our home and felt we would never see it again.

"Green Valley Lake is a small community of about 600 vacation homes and some permanent residents. About 100 of those homes were lost in the fire. Ten days later

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Matching gifts program revised, amount of contributions increased.

President's Letter

Matching gifts program is revamped and amount of contributions

Here's hoping you got through the winter with plenty of whatever weather you wished for. That includes sunshine in the south and along the coasts, snow in the mountains and variable weather conditions in the heartland. The winter months have been very active for many of us in the CRA leadership.

In a significant development, Chevron has revamped its program for matching gifts to charitable institutions. For retirees the Company has doubled the amount of contributions it will match 1-to-1 from \$1,000 to \$2,000 per year.

Past programs provided matching only to education and to arts and cultural organizations. Now nearly all 501 (c)(3) non-profit organizations are eligible, except those that discriminate or represent a conflict of interest with Chevron as described in the program's guidelines.

Also, the Company now will make matching grants to organizations based on the personal amount of volunteer time - up to 40 hours annually -- by individual retirees. A single website, www.easymatch.com/chevron, has been created to request a match or volunteer grant.

We are most appreciative of those improvements. This has been an area in which, for a number of years, our organization has been working with the Company to upgrade the programs.

Another effort that has been consuming both my time and some of the other CRA leadership - including area vice presidents and the Benefits Committee - has been the proposed dental insurance project. I am pleased to report significant progress has been made.

For example, focus group meetings and chapter visits in the Houston and Pittsburgh areas have taken place to explain the new program's benefits, cost and to gauge the degree of interest from retirees. Additionally, a mailout was sent to all Houston and Pittsburgh retirees to outline the program and, most importantly, provide a means for them to communicate their level of interest to us.

We need 5,000 retirees to sign up for this proposed program before MetLife - which has borne all the costs of the meetings and mailout -- will implement the program. We all are optimistic we will have an approved dental program by midyear.

At this time we also are busy preparing for our May 17-19 annual meeting in Louisville. During our business meeting, all seven of the CRA's standing committees will give oral reports on the progress of their many projects of importance to fellow retirees.

In my next President's Letter to the CRA membership, I will be reporting on the activities and accomplishments of the annual meeting. I am hopeful I also will be informing you that we have a new approved dental insurance program with coverage available to all dues-paying CRA members.

Here's wishing you and yours a healthy, happy summer. Warmest regards.

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CRA Briefs

Texaco retiree Tom Leake and wife, Nancy, are volunteer supporters of the Breckenridge Village (BVT) of Tyler, Texas, a residential community for adults with mental disabilities. The 78-acre campus has six homes, an administration building with classrooms, a chapel with nurse's clinic and other facilities. He co-heads two volunteer groups who weekly provide maintenance and lawn support.

Leake has given financially to help purchase machinery and supplies for the lawn care. Also, the Leakes annually donate money and their time for a Christmas party for the staff and its 36 residents. He retired in 1993 after 35 years with Texaco, where he spent substantial time as manager of the Memphis Barge Terminal. He's a member of the North Central Texas Chapter.

Many Tulsa Chapter members were among the 246,000 metro residences and businesses that were without electrical power at the peak of an ice storm that hit that city in December. The storm forced

cancellation of the chapter's Christmas Party and closed virtually all public and private schools for a week. Oklahoma's governor proclaimed the ice storm was responsible for the worst power outage in the state's 100-year history.

Chevron retiree Ray Pimlott is chief engineer of Redwood Valley Railway, known in the San Francisco Bay Area as Tilden Park Steam Train. The 12-car, 96-passenger choo-choo runs on a mile-and-quarter long roundtrip. It operates daily in the summer months and weekends/holidays the rest of the year.

Pimlott says, "I have been involved as a volunteer and paid employee with this concession in Tilden Regional Park for 30 of its 56 years. I have trained 12 engineers and helped build a new locomotive, our fourth, for our three-foot narrow gauge track. That project took 14 years. The fun of running the train is watching all the grins on the little kids' faces light up."

He retired as a section leader, Engineering Services, from Chevron's Research and Technology Lab at Richmond in 1992, ending a 34-year career. He's a member of the Contra Costa Chapter.

Louisville hosting annual business meeting

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provinces will participate in the two-day business conference. Included in that group are the Association's president, secretary and treasurer; 12 area vice presidents; officers representing most of the CRA's 101 chapters; the chairs of seven standing committees; and past Association presidents.

During the first business morning, the delegates will listen to, discuss and possibly vote on the reports presented by the treasurer and committee chairs. Throughout that Sunday meeting, there will be lively reviews, proposals, debates and open discussions on a variety of subjects important to all retirees.

Among the expected topics to be deliberated are Association dues, how to reverse the current decline in paid membership, future annual meeting sites and costs, the value of workshops, a proposed dental plan for all dues-paying members, a 2009 increase in pension supplementation, methods for streamlining and possibly shortening future meetings, and more.

At the CRA's Monday morning session, two Chevron employees from Company headquarters in San Ramon, California, will update delegates on trends and programs in Retiree Benefits and Public Affairs. They also will stand for questions from the attendees. Another highlight of the second day's business session will be the election or re-election of a president to serve the CRA's one-year 2008-09 term.

The annual meeting will conclude on its traditional high note on Monday night with a dinner banquet. That evening's focus will be twofold. It will open with a keynote address by Chevron's vice chairman and follow with the announcement of the recipients of the 11th Annual Company-sponsored Chevron Public Service Awards.

Mike Riley, Midwest Area vice president, is the annual meeting's host area vp while Don Satterly is the host committee chair.

"Seventeen members of the Louisville Chapter are providing all the volunteer support for the host committee," says Riley. At most annual business meetings, several local chapters provide such volunteers but the closest Midwest chapter to Louisville is 200 miles away in Nashville.

Calgary is an Action-Minded Chapter *(First in a series on Association Chapters)*

The CRA has no cookie-cutter chapters. They come in all sizes, the regularity of their luncheon meetings vary from once a month to twice a year, and they offer widely varied programs and projects to their membership.

Take the Canadian Prairie Chapter (CPC) based in Calgary, Alberta. It's an action-minded, medium-size chapter with 408 paid members - 65 from Unocal -- that takes a different approach to some seemingly routine programs.

Chapter president Alan Young, who recently signed up for his second two-year term, shared some of these activities with Encore. For example:



Chapter President Alan Young, second from left, was a member of the retiree team that made it to the "A" event final of the 2007 Alberta Oilmen's Bonspiel (curling). Others from left: Mike Taylor, Ross Fujino, Jim Foster.

- In addition to its four quarterly luncheon meetings, the CPC holds an impressive annual general meeting - similar to the CRA's annual business meeting. An employee from Chevron Canada Resources' Benefits Center is the guest speaker; presentations are made by chapter committees; the new budget is reviewed and approved; and the election of officers and directors takes place. The 27th annual general meeting was held in November.
- The chapter maintains a bank account surplus because many members volunteer to pre-pay their yearly fees. "We have members who have paid their dues of \$10 per year out to 2016, 2015 and 2014," says Young.
- Its Sunshine Committee, similar to a Compassionate Committee at other chapters, sends out a card, plants or flowers to those retirees who are ill or shut-in. Also it makes donations and phone calls to the families of a deceased member. Additionally, the chapter makes a donation in the memory of a retiree's spouse.
- The other five committees are Social, Benefits, Communications, E-mail and Membership. Chapter workhorses are Secretary Terry Deyl, Treasurer Bob Davidson and Director Anne Cowman who also serve on two committees each.
- Golden Leaf is the name of the quarterly newsletter. In each issue, a Milestones Page publishes a list of members who have celebrated or are about to celebrate a milestone birthday or anniversary. And the In Memorium column lists all members and spouses - by name and date - who have passed away in recent months.
- The newsletter also publishes such items as "Quick & Easy Recipes" and "Letters to the Editor," columns not found in most chapters. The recent Letters to the Editor came from retirees in Kentucky, California and Alberta. The newsletter's December issue totaled 24 pages with lots of photos.
- For the last two years, the chapter has sponsored a one-day bus tour in the fall for three dozen members. The most recent destination was to the Banff and Yoho national parks in the Canadian Rockies.

At its last Christmas luncheon, the chapter collected \$2,000 for the Calgary Food Bank and that figure was matched by Chevron Canada Resources. The Chevron organization interfaces closely with the Calgary chapter.

Giving some examples, Young says, "Chevron Canada Resources always hosts our Christmas luncheon, provides the chapter with an office and telephone in the Company building, helps us out with supplies and mailing services, and gives us graphic support with our newsletter. The Company also gave us support when we did a revision of the Canadian version of The Retirees Survivor Guide."

Additionally, there is the Chevron Retirees in Action. Young explains, "That's a sub-group of our chapter led by Harold Freund, who is the CPC's vice president. It's made up entirely of retiree volunteers as well as chapter members who are involved in a variety of community projects that benefit others."

Young, a chapter board member 11 consecutive years, retired from Chevron in 1995 as an environmental specialist in Emergency Response Planning. His service totaled 29 years while his wife Nancy's tenure was 27 years. Her Company retirement was in 2004 as an expatriate administrator in Human Resources.

Encore Benefits Corner

by Al Horan, CRA's Benefits Chairperson

Benefits Committee comes to the aid of Gulf Coast retirees

Well, we're almost there. You asked and we are delivering. It's a reality, on February 15th Charlie Rhoads announced that CRA is sponsoring dental coverage for its Members through MetLife. The first step was to conduct surveys in Houston and Pittsburgh to determine your level of interest in the MetLife Plans. We're happy to say that both surveys have been completed and we're just waiting for the results. If the survey results are as expected MetLife will be mailing to you shortly further information about the plans as well as offering you enrollment in one of their two plans. We will keep you posted on the progress. Just a reminder, if you have any questions about the MetLife Dental Plans please direct them to me and not Chevron, as this is not a Chevron sponsored dental plan.

We know that for many of you who are receiving monthly Chevron pensions it's been awhile since you last received cost-of-living increases. Both we and Chevron understand and appreciate your concerns. This subject continually receives high priority in our meetings and discussions with Chevron representatives. This topic will be discussed and brought before the governing body of the CRA at its annual meeting in May. We fully expect CRA will endorse and make another formal request to Chevron's senior management for increases. We can understand your anxiety but please try to bear with us a bit longer.

In our last issue of the Benefits Corner we mentioned that we would be developing templates and questions and answers to help you better understand your Chevron Benefits. It is the objective of the Benefits Committee to provide you with the tools that will empower you to better understand the Chevron Benefits Plans and try to simplify the process of obtaining benefits under these plans. In this connection we are enclosing a series of questions and answers which are intended to help you better understand the plans. We have also prepared a guide that will ideally allow you to access your benefits more quickly and efficiently. Lastly, we have prepared a health summary sheet that may be helpful to you when asked for your medical history by your medical care provider. Because of space limitations we are unable to include the guide and summary in this issue of Encore. However, we intend to make them available in the future. In the interim if you would like to receive a copy of the guide and/or the summary please send me an email. My contact information is shown below.

Please note if you request a copy of the health summary sheet it is merely a sample form that is intended to be a tool that may be of assistance to you in completing medical care provider forms, etc. Also, it could be of value to a treating physician especially in an emergency. It's not intended to be comprehensive nor is it intended to replace any forms furnished by your medical provider. It's strictly illustrative and you should be guided accordingly.

Lastly, just a reminder that your Benefits Committee stands ready to assist you with individual issues you may encounter regarding your eligibility, participation in and payment of claims under each of Chevron's Benefits Plans. Our contact information is as follows:

- Al Horan, Caltex:

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Phone: 281-558-3807

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- Linda Bulla, Texaco:

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Phone: 903-451-3266

Chevron Medical Plans

Frequently Asked Questions

- What Prescription Medications are covered by Chevron's Plans?
 - o Medicare Eligible Participants: As you are aware Chevron's Medical Plans include Prescription Drug coverage. Medco follows the guidelines established by Medicare for Part D - Drug Coverage. Therefore we strongly encourage you to work with your doctor and Medco in choosing a medication that is both effective in treating your medical condition while also being covered by Chevron's Plan. We urge you to contact Medco for a list of covered medications.
 - o Non-Medicare Eligible Participants: As you are aware Chevron's Medical Plans include Prescription Drug coverage. Medco establishes a list of recognized medications. We likewise encourage you to work with your doctor and Medco in choosing a medication that is both effective in treating your medical condition while also being covered by Chevron's Plan. We urge you to contact Medco for a list of covered medications.
- Do Chevron's Medical Plans provide similar coverage for Medicare Eligible Participants and Non-Medicare Eligible Participants?
 - o The specific benefit levels offered to Medicare Eligible and non-Medicare Eligible participants are different. However, in reality they are quite similar when one compares the sum of Medicare benefits and Chevron Plan benefits for Medicare Eligible Participants to Chevron's Plan benefits for Non-Medicare Eligible Participants. Likewise, retiree contributions are also quite similar when the sum of Medicare and Chevron Plan contributions for Medicare Eligible Participants are compared to Chevron Plan contributions for Non-Medicare Eligible Participants.
- If I am covered by Medicare may I elect different drug coverage than the coverage that is provided by Chevron's Plans?
 - o No. The Prescription Drug coverage provided by Chevron's Plans for Medicare Eligible Participants replaces Medicare Part D (Drug) coverage, and so you should not join a separate Medicare Part D plan. However, it may be a bit confusing because in the case of Medicare Parts A (Hospital) and B (Doctor) coverage you are required to join them. In the case of Parts A and B the Chevron Plans do not replace the coverage provided by Medicare Parts A and B. Instead, they supplement Medicare's coverage.
- How do I answer Medicare's duplicate coverage questionnaire regarding Chevron's Medical Plans?
 - o As we're sure you know Medicare from time-to-time may send you a questionnaire to determine if you have additional medical coverage that may be primary to Medicare (i.e. required to pay a medical claim before Medicare will pay). If an individual is actively working and receives Medical coverage through his/her employer, then Medicare would provide secondary coverage. However, if he/she is fully retired and receives Medical coverage as a retiree from his/her former employer, then Medicare coverage would be primary. We do not believe Medicare's questionnaire caters to individuals who receive coverage as a retiree from his/her former employer. We have found that the best way to avoid confusion is to phone Medicare and explain your situation. In this way Medicare will be able to properly reflect your situation in their records.
- Are Former Unocal Retirees eligible to join any Chevron Retiree Medical Plan for Medicare eligible participants? Also do Former Unocal Retirees pay the same medical premium rates as other Chevron retirees?

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- No. Any former Unocal retiree who retired before July 1, 2006 is not eligible to join the Chevron Medicare Plus Plan. However, these retirees can join any of the other Chevron Retiree Medical plans for Medicare eligible participants. Regarding the second question the answer is generally yes. Beginning with calendar year 2008 Former Unocal Retirees pay the same premium rates as other Chevron retirees. However, anyone who retired from Unocal before January 1, 1989 and who attained age 70 before January 1, 1989 may pay different premium rates. If you fall into the latter category we suggest that you consult your Enrollment Worksheet, sent to you during the last Open Enrollment, or contact Chevron's HR Service Center.
- Is it true that I should take my regular medications with me if I should be admitted to a hospital?
 - Generally no, however this is something you can discuss with your doctor. As we're sure you can appreciate, hospitals and similar facilities must maintain strict control of medications that are dispensed to patients to avoid any adverse medical reaction from the interaction of different drugs. Any cost incurred for your regular medications which are dispensed by a hospital are reimbursable under Medicare, if applicable, and Chevron's medical plans. However, you should take a list of the medications with you to the hospital.
- Why is there a difference in premium costs for HMO, PPO and Indemnity medical plans?
 - Generally, HMO Plans cost the least; the next least costly plan should be a PPO; and finally the most expensive plan should be an Indemnity Plan. These differences are typically created by the mere nature of each plan. As a rule the more freedom an individual has to select his/her medical care provider the more costly the medical plan. HMO's generally provide the least freedom, next would be PPO's and finally Indemnity Plans provide the most freedom to choose a medical provider.
- Is there a difference between a non-Chevron Medicare Advantage HMO Plan and a Chevron HMO Plan for Medicare eligible retirees?
 - Yes. Typically the Chevron Plan should provide broader coverage to justify any difference in cost. However, unfortunately there isn't a simple answer. The difference lies in the fine print of each plan. Therefore, if you are considering joining one of these types of plans we strongly encourage you to carefully read the plan documents and discuss the differences with the health plan or with a CRA Benefits Committee Member.
- Is it possible to pre-order a prescription renewal from Medco so that you do not run out of your medication?
 - Yes. Medco allows you to pre-order. Depending upon the date of your request and the processing date of the previous renewal, they may defer processing the order until a later date. No further action is necessary on your part since Medco will automatically process your request on attaining the deferred date. We encourage you to take full advantage of pre-ordering to avoid running out of medication.
- If you do not have a computer how may you obtain copies of material made available electronically by CRA's Benefits Committee?
 - We can appreciate that not everyone has a computer. We also recognize that even when a retiree has a computer he/she may not be able to view CRA material if their computer programs and CRA computer programs aren't compatible. In the future the Benefits Committee will make every attempt to convert its material to Adobe files. (Adobe offers a free "read only" program.) In those cases where a retiree does not have a computer we suggest that you consider asking a relative or friend to receive the material on your behalf. However, we will require the email address of the proxy. Lastly, if all else fails you may always request a printed copy from CRA's Benefits Committee Chairman.

Close calls with California fires

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they lifted the evacuation and we returned, not knowing whether we had a home. Fortunately, the Forest Service had used a bulldozer to cut a firebreak in the meadow next to our cabin. The fire split to the east and west and burned around the outskirts of the town sparing the majority of homes - including ours."

Jerry White, former CRA Email coordinator, garnered the phone number for Hansen while Bernie Scaparro, San Diego Chapter president, provided the leads on the following two San Diegans.

Will Baine, a chapter board member, retired from Unocal 76 in 1990 as manager of Cardlock Acquisitions, Western Region. His service totaled 27 years. Baine reported, "Last October the Rice Canyon Fire jumped Interstate 15. I live just one mile west on Red Mountain and it headed here. Like my neighbors, I tried to drive out of the area. But the roads were so jammed I eventually turned around, getting back to my house just in time to watch the fire bypass it to the south toward Pala Mesa.

"However, at 11 o'clock that night I looked outside and saw the whole mountain on fire. It was a complete firestorm aided by 80 mile-per-hour winds. So I drove down to a motel in Fallbrook. The next morning I went back up the mountain and discovered that all five houses on our block had been saved by firefighters. I did lose my small fruit tree grove and fences while my neighbor across the street lost his barn. We were lucky, though, because 246 homes and a mobilhome park in Fallbrook were destroyed."

Since all was well, Baine drove back into town that morning to help a friend. But later that day he discovered that the road back to his property and the motel where he was staying were blocked. That obstruction lasted nine days. There was no further damage to his property except the house reeked from spoiled food left in the refrigerator.

Gloria Yalof retired from Chevron in 1985 as a technical writer based in San Diego. Her multi-company service totaled 26 years. Yalof's house is in a remote area 12 miles east of the City of Escondido in north San Diego County. A fire alert had been serious enough that she and husband, Stan, packed both cars as a precaution. And when a ridge north of her property suddenly was engulfed in flames, they moved quickly.

She explained, "The fire was moving very fast because of the wind. So we got the heck out of there. We didn't even lock the front door. As we drove away we thought we had lost everything." Two days later, when she received the okay to return to her property, she was ecstatic at what she saw.

"The house was still standing," Yalof said. "But the fire had come so close there were burn holes in the doormat, the palm tree next to the house was charred, the solar panels had melted on the control house that powers our well and the telephone poles across the road had burned.

Chevron

Chevron Retirees Association.
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The Chevron Retirees Association is not a subsidiary of Chevron Corporation but an independent organization of retired employees of Chevron or its predecessor companies.

"We had to buy cellphones because it took AT&T six weeks to get the local land lines back in operation."

Multi-skilled retiree

Duke Jordan, former president of the South Bay Chapter, is a man of many talents. During his 2006-07 tenure, he wrote all the president's messages in the chapter's quarterly newsletters in rhyme - a CRA first.

Yet another talent is culinary art. You can find him every Tuesday morning cooking pancakes at the Retirees Breakfast in the "fish shanty" that's located in Chevron Park, which is adjacent to the El Segundo Refinery. "For just one dollar we serve bacon, eggs and pancakes for a turnout that

averages 15 to 28 retirees," says Jordan.

"The park's main clubhouse is where we hold our quarterly chapter luncheon meetings, which averages an attendance of 65 to 120 retirees. Our active paid membership is around 400." Also at the park, chapter members have access to a gym where they can exercise for a modest fee.

Concluding a 33-year Company career, Jordan retired in 1986 as the refinery's maintenance supervisor for the pipeline crew.

Encore In Memoriam: October 2007 – December 2007

As reported by Chevron during this period

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Akers Jr., George, 10/5/2007, Chevron, Ret. 1986
Albers, Robert W., 11/2/2007, Chevron, Ret. 1979
Andersen, Mabel M., 9/21/2007, Chevron, Ret. 1970
Anderson, D. J., 10/20/2007, Chevron, Ret. 1992
Anderson, Emmitt L., 12/4/2007, Chevron, Ret. 1998
Becker, Hollis E., 10/22/2007, Chevron, Ret. 1978
Benard, Roberto, 11/24/2007, Chevron, Ret. 2000
Bennett, Francis J., 10/28/2007, Chevron, Ret. 1983
Bennett Jr., Jarvis, 11/30/2007, Chevron, Ret. 1986
Bieller, Carol C., 12/13/2007, Chevron, Ret. 2007
Bonham, L. C., 10/29/2007, Chevron, Ret. 1985
Boyer, C. C., 11/17/2007, Chevron, Ret. 1981
Buerkens, Bobbie B., 10/29/2007, Chevron, Ret. 1978
Burnett, Kenneth H., 12/1/2007, Chevron, Ret. 1998
Byrne, Roger R., 10/16/2007, Chevron, Ret. 2006
Calderwood, William H., 10/13/2007, Chevron, Ret. 1992
Caligiuri, John A., 5/19/2007, Chevron, Ret. 1979
Castagno, Katherine E., 10/6/2007, Chevron, Ret. 1991
Chancey, Russell L., 11/23/2007, Chevron, Ret. 2006
Chow, John S., 12/23/2007, Chevron, Ret. 1989
Cirimele, Diane M., 12/26/2007, Chevron, Ret. 2002
Clark, Buford H., 7/28/2007, Chevron, Ret. 1981
Clement, Louise A., 12/1/2007, Chevron, Ret. 1975
Cobb, James L., 12/27/2007, Chevron, Ret. 1976
Coon Jr., H. D., 12/21/2007, Chevron, Ret. 1992
Cotton, Walter A., 10/27/2007, Chevron, Ret. 2007
Crymes, Roger C., 12/4/2007, Chevron, Ret. 1992
Dansby, Jeff, 11/7/2007, Chevron, Ret. 1981
Davila, Theresa G., 12/11/2007, Chevron, Ret. 1986
Diener, Elizabeth, 11/26/2007, Chevron, Ret. 1976
Duffy, Mary, 2/17/2006, Chevron, Ret. 1986
Echols Jr., A. B., 10/29/2007, Chevron, Ret. 1985
Ellison, J. K., 11/19/2007, Chevron, Ret. 1981
Ensey, Herman L., 11/10/2007, Chevron, Ret. 1986
Evans, Marjory R., 9/25/2007, Chevron, Ret. 1973
Evans, William J., 10/24/2007, Chevron, Ret. 1973
Farnsworth, Daniel L., 10/28/2007, Chevron, Ret. 1986
Ferguson, William G., 11/9/2007, Chevron, Ret. 1977
Flannery, Harvey D., 11/25/2007, Chevron, Ret. 1987
Fleagle, Carl J., 11/17/2007, Chevron, Ret. 1973
Fotia, Anthony J., 11/15/2007, Chevron, Ret. 1985
Fuller, Glen D., 10/6/2007, Chevron, Ret. 1983
Fulton, Boyd R., 12/7/2007, Chevron, Ret. 1983
Furtado, Anthony S., 12/9/2007, Chevron, Ret. 1983
Garcia, Jose R., 12/1/2007, Chevron, Ret. 2005
Gillespie, John K., 7/6/2007, Chevron, Ret. 1984
Gipson, James B., 12/20/2007, Chevron, Ret. 1999
Gobert, Marie F., 11/5/2007, Chevron, Ret. 2001
Gregory, Marjorie N., 11/9/2007, Chevron, Ret. 1974
Groshong, Raymond W., 9/10/2007, Chevron, Ret. 1982
Haly, Phillip S., 10/13/2007, Chevron, Ret. 1973
Hayden, James E., 10/31/2007, Chevron, Ret. 1978
Hewitt, Naomi K., 12/4/2007, Chevron, Ret. 1983
Hibbard, Elmer, 11/3/2007, Chevron, Ret. 1978
Hildreth, John A., 10/16/2007, Chevron, Ret. 1986
Hollis, Cleo W., 8/11/2007, Chevron, Ret. 1990
Holloway, Rene J., 12/21/2007, Chevron, Ret. 2005
Huber, Gloria J., 10/29/2007, Chevron, Ret. 2000
Hubred, Gale L., 8/4/2007, Chevron, Ret. 1999
Huddleston, Clarence F., 11/14/2007, Chevron, Ret. 1977
Humphrey, E. D., 12/9/2007, Chevron, Ret. 1986
Isomura, Rikio, 9/30/2007, Chevron, Ret. 1990
Johnson, Walter E., 9/18/2007, Chevron, Ret. 1990
- Kirschner, Charles E., 11/7/2007, Chevron, Ret. 1979
Knight, Jack D., 11/10/2007, Chevron, Ret. 1984
Lagier, George L., 10/16/2007, Chevron, Ret. 1986
Larsen, Robert G., 10/2/2007, Chevron, Ret. 1979
Lawrence, Theodore G., 11/8/2007, Chevron, Ret. 1980
Mabeus, Willis B., 10/5/2007, Chevron, Ret. 2000
Mahood, Foster R., 12/26/2007, Chevron, Ret. 1986
Mann, L. J., 10/13/2007, Chevron, Ret. 1981
Marcomb, B. S., 11/28/2007, Chevron, Ret. 1992
Marshall, Donald S., 12/2/2007, Chevron, Ret. 1970
Martin, D. L., 10/19/2007, Chevron, Ret. 1983
Matson, Robert B., 11/21/2007, Chevron, Ret. 1982
Maurer, William, 9/15/2007, Chevron, Ret. 1983
McCoy, William S., 10/10/2007, Chevron, Ret. 1971
McGee, James M., 11/8/2007, Chevron, Ret. 1975
McKinley, Edgar D., 10/21/2007, Chevron, Ret. 1979
Merson, Elizabeth L., 9/13/2007, Chevron, Ret. 1982
Milam, C. L., 11/10/2007, Chevron, Ret. 1992
Miller, Stanley F., 9/28/2007, Chevron, Ret. 1985
Mills, Alanson S., 10/26/2007, Chevron, Ret. 1976
Mills, Donald J., 10/22/2007, Chevron, Ret. 1991
Mills, W. H., 11/18/2007, Chevron, Ret. 1982
Mirwald, Walter E., 11/8/2007, Chevron, Ret. 1981
Monica, Anna F., 9/12/2007, Chevron, Ret. 1997
Morris, Earma L., 10/18/2007, Chevron, Ret. 1993
Morrison, David, 11/5/2007, Chevron, Ret. 1978
Nastari, Jerry G., 11/15/2007, Chevron, Ret. 1990
Nelson, O. C., 10/10/2007, Chevron, Ret. 1982
Ohlson, E. C., 10/14/2007, Chevron, Ret. 1986
Parson, C. D., 12/9/2007, Chevron, Ret. 1984
Pfister, Laddie J., 10/8/2007, Chevron, Ret. 1985
Phillips III, Homer M., 4/3/2007, Chevron, Ret. 1991
Primmer, Bernard D., 10/19/2007, Chevron, Ret. 1982
Raatz, William A., 5/31/2007, Chevron, Ret. 1985
Raia, Thomas, 11/24/2007, Chevron, Ret. 1985
Ready, Jack E., 11/18/2007, Chevron, Ret. 1975
Redick Jr., W. L., 9/25/2007, Chevron, Ret. 1992
Reish, Bernard D., 10/1/2007, Chevron, Ret. 1978
Richoux, Leroy J., 6/10/2007, Chevron, Ret. 1977
Rider, Edward J., 11/2/2007, Chevron, Ret. 1985
Robinson, Grover C., 12/11/2007, Chevron, Ret. 1977
Rolfe, Cliff H., 11/13/2007, Chevron, Ret. 1977
Roselius, R. R., 10/10/2007, Chevron, Ret. 1986
Scheel, Eugene M., 12/10/2007, Chevron, Ret. 1993
Scrudder, John P., 9/27/2007, Chevron, Ret. 1986
Shields, William J., 10/21/2005, Chevron, Ret. 1972
Shipman, E. D., 10/29/2007, Chevron, Ret. 1986
Shireman, C. V., 9/29/2007, Chevron, Ret. 1977
Simmons, Virginia L., 12/4/2007, Chevron, Ret. 1989
Sitek, Elizabeth A., 6/10/2007, Chevron, Ret. 2007
Smith, Clayton H., 10/3/2007, Chevron, Ret. 1992
Smith, Loren D., 12/5/2007, Chevron, Ret. 1992
Snodgrass, Doris L., 11/3/2007, Chevron, Ret. 1975
Snowden, Alma L., 12/8/2007, Chevron, Ret. 1997
Sollars, Harry M., 12/8/2007, Chevron, Ret. 1982
St John, Jack W., 12/24/2007, Chevron, Ret. 1982
Stephens, R. T., 9/20/2007, Chevron, Ret. 1991
Stevenson, Betty J., 12/27/2007, Chevron, Ret. 1986
Stoja, Anthony J., 12/7/2007, Chevron, Ret. 1990
Strain, Theodore D., 12/23/2007, Chevron, Ret. 1983
Sumter, Charles D., 12/5/2007, Chevron, Ret. 1999
Teter, Delbert E., 11/24/2007, Chevron, Ret. 1986
Tevenan, Michael, 12/5/2007, Chevron, Ret. 1972
Thomas, Vivian L., 12/16/2007, Chevron, Ret. 1979
Thomas Jr., Walter D., 9/2/2007, Chevron, Ret. 1970
Timmins, Edward H., 11/14/2007, Chevron, Ret. 1989
Tinnell, Robert B., 10/3/2007, Chevron, Ret. 1977
- Trainer, Michael E., 12/3/2007, Chevron, Ret. 1997
Vidal Jr., Joseph E., 11/13/2007, Chevron, Ret. 1990
Waterfield Jr., B. F., 11/12/2007, Chevron, Ret. 1984
Wells, Roy E., 11/28/2007, Chevron, Ret. 1982
Whitehead, Sarah J., 11/23/2007, Chevron, Ret. 1978
Wieland, Denton R., 5/22/2004, Chevron, Ret. 1992
Williams, J. C., 9/23/2007, Chevron, Ret. 1985
Williams, Lyle B., 10/7/2007, Chevron, Ret. 1986
Williams Jr., Peter L., 11/28/2007, Chevron, Ret. 1997
Woodard, R. L., 10/11/2007, Chevron, Ret. 1987
Yoshioka, Takeo, 11/20/2007, Chevron, Ret. 1975
- Amerson, Billy R., 9/28/2007, Getty, Ret. 2002
Bailey Jr., Gilbert R., 10/16/2007, Getty, Ret. 1993
Belton, Francis G., 10/9/2007, Getty, Ret. 1980
Bennet, Frank H., 9/30/2007, Getty, Ret. 1985
Bevans, Francis M., 12/18/2007, Getty, Ret. 1986
Blanton, William H., 11/4/2007, Getty, Ret. 1989
Childress, Bobby E., 12/24/2007, Getty, Ret. 1984
Collins, Jacob R., 4/18/2006, Getty, Ret. 1973
Cook, Amis M., 10/6/2007, Getty, Ret. 1986
Cox, Georgea M., 10/21/2007, Getty, Ret. 1984
Dawson, Charles A., 10/5/2007, Getty, Ret. 1977
Duffy, Walter E., 12/4/2007, Getty, Ret. 1983
Duke, Jerald R., 11/26/2007, Getty, Ret. 1985
Dyer, Ned, 12/29/2007, Getty, Ret. 1985
Farrell, William A., 10/4/2007, Getty, Ret. 1972
Farris, Lloyd W., 11/13/2007, Getty, Ret. 1977
Garcich, Jerry A., 10/19/2007, Getty, Ret. 1993
Gouldy, Catherine V., 10/15/2007, Getty, Ret. 1986
Hadaway, Billy G., 10/14/2007, Getty, Ret. 1993
Hamilton, Glenn H., 12/1/2007, Getty, Ret. 1992
Jones, Lenard D., 8/26/2007, Getty, Ret. 1976
Kimball, Jackie L., 12/25/2007, Getty, Ret. 1994
Koon, Willis D., 11/11/2007, Getty, Ret. 1983
Mashburn, Ralph V., 11/19/2007, Getty, Ret. 1984
McDonough, James H., 9/29/2007, Getty, Ret. 1976
Mieczkowski, Edward, 10/24/2007, Getty, Ret. 1977
Ming, Sandra L., 12/3/2007, Getty, Ret. 1998
Montgomery, Alvin J., 12/10/2007, Getty, Ret. 1996
Nichols, Don A., 11/11/2007, Getty, Ret. 1985
Pearson, Robert O., 11/10/2007, Getty, Ret. 1986
Phillips, Mary E., 11/16/2007, Getty, Ret. 1986
Renville, Gilbert L., 10/6/2007, Getty, Ret. 1994
Roach, Roy L., 10/14/2007, Getty, Ret. 1982
Rosche, Paul, 12/18/2007, Getty, Ret. 1995
Schaefer, Ralph L., 10/23/2007, Getty, Ret. 1977
Sharrai, Lee C., 12/1/2007, Getty, Ret. 1984
Smith, Lawrence M., 10/5/2007, Getty, Ret. 1982
Stevenson, Dwight B., 11/9/2007, Getty, Ret. 1978
Tryon, Charles E., 11/17/2007, Getty, Ret. 1983
Vacek, George F., 11/21/2007, Getty, Ret. 1970
Vasunnes, Leon, 6/21/2007, Getty, Ret. 1976
Vones, Frank J., 10/26/2007, Getty, Ret. 1978
Zinn, Helen L., 9/3/2007, Getty, Ret. 1984
Allred, Nelson, 10/21/2007, Gulf, Ret. 1980
Andrews, William E., 7/13/2007, Gulf, Ret. 1982
Angeloni, Alfred V., 12/4/2007, Gulf, Ret. 1982
Baila, Raymond P., 12/15/2007, Gulf, Ret. 1986
Bailey, Joyce M., 11/28/2007, Gulf, Ret. 1983
Ball, Robert C., 11/24/2007, Gulf, Ret. 1982
Barrett, James D., 10/31/2007, Gulf, Ret. 1977
Baxter, Richard L., 10/3/2007, Gulf, Ret. 1992
Beale, Joel A., 12/13/2007, Gulf, Ret. 1989
Benedict, Walter H., 6/20/2007, Gulf, Ret. 1984
Bennett, Katherine S., 10/4/2007, Gulf, Ret. 1976
Bingham, H. E., 12/13/2007, Gulf, Ret. 1975
Blevins, Rayford D., 8/20/2007, Gulf, Ret. 1991
Boentgen Jr., Charles, 10/5/2007, Gulf, Ret. 1975
Bonnell, William S., 11/12/2007, Gulf, Ret. 1982
Borino Jr., Tony, 9/11/2007, Gulf, Ret. 2001
Bowman, Earl S., 10/20/2007, Gulf, Ret. 1983
Braud Jr., Nolan J., 10/24/2007, Gulf, Ret. 1980

Breakfield, R. V., 9/29/2007, Gulf, Ret. 1980
Brennan, Bernard, 8/27/2007, Gulf, Ret. 1977
Brewton, William T., 10/8/2007, Gulf, Ret. 1987
Brown, Lillian W., 10/24/2007, Gulf, Ret. 1978
Budge, Arthur H., 11/27/2007, Gulf, Ret. 1985
Bundy, Lois H., 11/7/2007, Gulf, Ret. 1971
Capehart, Edward R., 10/24/2007, Gulf, Ret. 1986
Carlson, Einar G., 11/16/2007, Gulf, Ret. 1975
Carson, Colleen B., 11/29/2007, Gulf, Ret. 1986
Ciamacco, Carmen P., 12/27/2007, Gulf, Ret. 1986
Clark, Anthony, 10/28/2007, Gulf, Ret. 1985
Clemmer, Alwynne E., 11/7/2007, Gulf, Ret. 1982
Collins, Mary S., 9/28/2007, Gulf, Ret. 1972
Conroy, William J., 10/29/2007, Gulf, Ret. 1984
Coward, Harold A., 10/6/2007, Gulf, Ret. 1979
Cox, Joe F., 12/6/2007, Gulf, Ret. 1982
Cozzo, William E., 10/9/2007, Gulf, Ret. 1977
Dale, William D., 10/18/2007, Gulf, Ret. 2003
Davis Jr., Louis D., 9/3/2007, Gulf, Ret. 1985

Due to space constraints, the remainder of the October 2007 – December 2007 In Memoriam will appear in the next issue of *Encore*. Alternatively, the web edition of the Quarter 1 2008 *Encore* contains the entire list of names.

Below are the names that were left off of the July 2007 – September 2007 listing in the Quarter 4 2007 *Encore*.

Cogburn, Inez J., 7/22/2007, Texaco, Ret. 1975
Crowley, James K., 9/4/2007, Texaco, Ret. 1981
Douglas, Gus G., 9/3/2007, Texaco, Ret. 1986
English Sr., William M., 7/8/2007, Texaco, Ret. 1983
Evans, Richard L., 9/18/2007, Texaco, Ret. 1987
Fail, Johnny E., 7/31/2007, Texaco, Ret. 1982
Foster, Billy B., 7/13/2007, Texaco, Ret. 1985
Frauenberger, George N., 7/6/2007, Texaco, Ret. 1986
Freeman, Irving J., 7/5/2007, Texaco, Ret. 1983
Frommer, Raymond M., 8/19/2007, Texaco, Ret. 1981
Fry Jr., Frederick, 6/23/2007, Texaco, Ret. 1982
Grabowski, Walter A., 7/14/2007, Texaco, Ret. 1985
Griffin, Tilman J., 7/11/2007, Texaco, Ret. 1981
Griffin, William J., 8/29/2007, Texaco, Ret. 1976
Gruber, Robert A., 6/30/2007, Texaco, Ret. 1985
Guerra, Arnulfo R., 9/21/2007, Texaco, Ret. 1981
Gwyn Jr., Frank O., 7/18/2007, Texaco, Ret. 1983
Harris, Malcolm R., 8/30/2007, Texaco, Ret. 1988
Hawkins, Edward A., 6/5/2007, Texaco, Ret. 1988
Heidelberg, Woodrow W., 6/22/2007, Texaco, Ret. 1982
Hempel, Louis F., 7/26/2007, Texaco, Ret. 1986
Henderson, Jethro P., 7/14/2007, Texaco, Ret. 1971
Jarski, Michael J., 8/4/2007, Texaco, Ret. 1995
Jeansonne, James A., 7/21/2007, Texaco, Ret. 1972
Jones, Jean W., 9/13/2007, Texaco, Ret. 1991
Jones, William, 9/17/2007, Texaco, Ret. 1987
Juricic, Matthew G., 7/13/2007, Texaco, Ret. 1981
Kalpakoff, Mike, 8/13/2007, Texaco, Ret. 1987
Kane, Paul W., 8/17/2007, Texaco, Ret. 1977
Keath, Yandell E., 7/9/2007, Texaco, Ret. 1989
Kennedy, Michael B., 9/20/2007, Texaco, Ret. 1981
Ladue, Mary S., 9/24/2007, Texaco, Ret. 1985
Lajaunie Jr., Willard P., 8/29/2007, Texaco, Ret. 2002
Lawrence, Bobby J., 8/22/2007, Texaco, Ret. 1990
Legrand, Anthony, 8/4/2007, Texaco, Ret. 1997
Leroux, Theodore J., 8/18/2007, Texaco, Ret. 1968
Little, Oran M., 8/14/2007, Texaco, Ret. 1971
Lottinger, Ellis P., 6/27/2007, Texaco, Ret. 1978
Lowder, Norton L., 8/1/2007, Texaco, Ret. 1988
Lubniewski, Charles V., 8/6/2007, Texaco, Ret. 1980
Lucas, Morris C., 7/9/2007, Texaco, Ret. 1977
Malet Jr., James M., 9/12/2007, Texaco, Ret. 1982
Mayo, Albert R., 6/26/2007, Texaco, Ret. 1977

McFerrin, Robert T., 6/30/2007, Texaco, Ret. 1993
McGuire, William L., 8/10/2007, Texaco, Ret. 1977
Meiller, Charles R., 8/1/2007, Texaco, Ret. 1982
Minge, Wayne A., 7/27/2007, Texaco, Ret. 1988
Moore, Richard B., 8/22/2007, Texaco, Ret. 1995
Morrison, Emily V., 8/17/2007, Texaco, Ret. 1977
Mulka, Chester W., 4/25/2007, Texaco, Ret. 1986
Musacchia, Sandra O., 7/26/2007, Texaco, Ret. 2002
Myers, Clyde R., 7/28/2007, Texaco, Ret. 1981
Nay, James W., 9/3/2007, Texaco, Ret. 1988
Neil, Malvin P., 6/19/2007, Texaco, Ret. 1983
Neumann, William M., 7/4/2007, Texaco, Ret. 1982
Noland, John L., 9/3/2007, Texaco, Ret. 1977
Nunley, Marie A., 7/18/2007, Texaco, Ret. 1971
Pancirov, Gasper J., 8/14/2007, Texaco, Ret. 1977
Payton, Joy T., 7/31/2007, Texaco, Ret. 1979
Pettus, Florence E., 8/8/2007, Texaco, Ret. 1977
Pirc, John, 7/25/2007, Texaco, Ret. 1976
Pittman, Charles H., 9/21/2007, Texaco, Ret. 1989
Porche, Clark J., 8/19/2007, Texaco, Ret. 1994
Prior, Thomas E., 8/25/2007, Texaco, Ret. 1982
Ramke Sr., Roy O., 6/16/2007, Texaco, Ret. 1982
Scott, Nora J., 7/13/2007, Texaco, Ret. 1989
Seaberg, Harry R., 9/20/2007, Texaco, Ret. 1976
Seawright, Olen G., 8/21/2007, Texaco, Ret. 1981
Sellers, Jesse M., 9/14/2007, Texaco, Ret. 1977
Sereda, Steve, 8/3/2007, Texaco, Ret. 1980
Sewell, Clarence W., 7/26/2007, Texaco, Ret. 1975
Shannon, Opal Maxine, 8/29/2007, Texaco, Ret. 1994
Sharp, John A., 7/30/2007, Texaco, Ret. 1982
Shuffler, John N., 5/4/2007, Texaco, Ret. 1979
Sitter, Robert G., 9/14/2007, Texaco, Ret. 1982
Smith, Ivan M., 6/29/2007, Texaco, Ret. 1984
Snidow, Carroll G., 8/8/2007, Texaco, Ret. 1983
Spears Jr., John G., 9/10/2007, Texaco, Ret. 1981
Spivey, Wilburn W., 8/24/2007, Texaco, Ret. 1978
Stacey, Peter T., 7/17/2007, Texaco, Ret. 2002
Stagg, Ray M., 5/29/2007, Texaco, Ret. 1989
Stokes, Harry T., 6/17/2007, Texaco, Ret. 1982
Sullivan Jr., Claude L., 7/31/2007, Texaco, Ret. 1986
Tagliareni, Albert B., 8/5/2007, Texaco, Ret. 1981
Thibodeaux, Joseph H., 7/8/2007, Texaco, Ret. 1982
Thomas, Lonnie, 7/3/2007, Texaco, Ret. 1972
Thompson, L., 7/26/2007, Texaco, Ret. 1975
Toups Jr., Robert G., 7/23/2007, Texaco, Ret. 1984
Trahan, Manuel J., 7/21/2007, Texaco, Ret. 1999
Trent, Fred A., 8/25/2007, Texaco, Ret. 1987
Trevino, Benito, 6/26/2007, Texaco, Ret. 1982
Trojan, Raymond R., 7/29/2007, Texaco, Ret. 1987
Valdez, Fernando, 7/1/2007, Texaco, Ret. 1976
Verret, Rene N., 7/4/2007, Texaco, Ret. 1980
Vital, Percy B., 7/2/2007, Texaco, Ret. 1983
Wagner, Merle P., 7/28/2007, Texaco, Ret. 1984
Wagoner, Harold M., 8/5/2007, Texaco, Ret. 1979
Walker, Euerard T., 8/21/2007, Texaco, Ret. 1976
Walls, John S., 8/16/2007, Texaco, Ret. 1976
Walters, Albert A., 2/12/2007, Texaco, Ret. 1976
Weaver, Randle R., 9/18/2007, Texaco, Ret. 1983
Whisenant, Charley E., 9/8/2007, Texaco, Ret. 1984
White Jr., Robert O., 5/7/2007, Texaco, Ret. 1998
Whitehead, Thomas C., 8/29/2007, Texaco, Ret. 1980
Wilder, Harley P., 8/17/2007, Texaco, Ret. 1994
Wittich, Wesley E., 8/29/2007, Texaco, Ret. 1979
Woody, Peggy J., 8/29/2007, Texaco, Ret. 1987
Wright, Howard D., 7/9/2007, Texaco, Ret. 1974
Youngblood, Edwin B., 6/26/2007, Texaco, Ret. 1982
Alves, Howard A., 8/17/2007, Unocal, Ret. 1982
Archibald, Carl Brice, 9/13/2007, Unocal, Ret. 1966
Barnes, Tommy Wm, 9/20/2007, Unocal, Ret. 1951
Barrington, Elmer G., 7/15/2007, Unocal, Ret. 1989
Bartholomew, Paul H., 9/13/2007, Unocal, Ret. 1966
Buckalew, William F., 6/24/2007, Unocal, Ret. 1979
Casebolt Jr., H. V., 7/16/2007, Unocal, Ret. 1986

Collins, William D., 8/31/2007, Unocal, Ret. 1996
Cook, David R., 8/13/2007, Unocal, Ret. 1993
Cowan, Richard R., 2/27/2007, Unocal, Ret. 1981
Davidson, Robert D., 1/10/2005, Unocal, Ret. 1992
Dittrich, Kurt D., 5/18/2007, Unocal, Ret. 1976
Doughty, Robert S., 6/27/2007, Unocal, Ret. 1986
Dowell, Richard G., 7/6/2007, Unocal, Ret. 1985
Enmark, Claus T., 6/20/2007, Unocal, Ret. 1965
Evans, George C., 7/7/2007, Unocal, Ret. 1984
Fabian, Ernest D., 8/14/2007, Unocal, Ret. 1970
Ferguson Jr., Edwin B., 7/16/2007, Unocal, Ret. 1982
Field, Orville E., 9/1/2007, Unocal, Ret. 1970
Gallien, Cecil R., 6/9/2007, Unocal, Ret. 1988
Gipson, Dell E., 8/25/2007, Unocal, Ret. 1992
Guidry, Ernie L., 7/21/2007, Unocal, Ret. 1992
Harmon, Byrl J., 6/17/2007, Unocal, Ret. 1984
Hayes, Robert G., 8/11/2007, Unocal, Ret. 1982
Henderson, Lester K., 8/23/2007, Unocal, Ret. 1978
Hicks, Ruth C., 4/29/2007, Unocal, Ret. 1981
Hill, William A., 8/28/2007, Unocal, Ret. 1995
Holdren, Henry L., 7/15/2007, Unocal, Ret. 1981
Ingram, Hale B., 9/17/2007, Unocal, Ret. 1986
Janicki, Leonard C., 9/11/2007, Unocal, Ret. 1980
Kidd, Buddy L., 7/2/2007, Unocal, Ret. 1971
Kjeldahl, Walter J., 8/10/2007, Unocal, Ret. 1979
Lash, Earl Irvin, 7/31/2007, Unocal, Ret. 1986
Lindsay, William J., 9/1/2007, Unocal, Ret. 1996
Lippy, Evangeline P., 8/23/2007, Unocal, Ret. 1971
Meeker, John H., 8/19/2007, Unocal, Ret. 2004
Minshew, Kenneth J., 8/30/2007, Unocal, Ret. 1985
Oliver, Raymond A., 8/29/2007, Unocal, Ret. 1989
Pawlak, Agnes R., 8/25/2007, Unocal, Ret. 1977
Pearson, Clarence C., 9/10/2007, Unocal, Ret. 1992
Perkins, John C., 6/25/2007, Unocal, Ret. 1965
Peterson, Lawrence A., 7/26/2007, Unocal, Ret. 1986
Pickelner, Leo S., 6/27/2007, Unocal, Ret. 1979
Price, Marion A., 7/15/2007, Unocal, Ret. 1959
Rountree, John T., 8/1/2007, Unocal, Ret. 1996
Roussel, Earl O., 8/8/2007, Unocal, Ret. 1986
Rubio, Michael D., 7/26/2007, Unocal, Ret. 1994
Russo, Jo Ann, 7/20/2007, Unocal, Ret. 1986
Sandstrom, John J., 2/1/2007, Unocal, Ret. 1986
Sears, Frankie F., 9/1/2007, Unocal, Ret. 1981
Sharp, Ed F., 9/24/2007, Unocal, Ret. 1990
Shiner, Joe W., 9/12/2007, Unocal, Ret. 1991
Slauter, Eugene L., 7/9/2007, Unocal, Ret. 1985
Smith, Myron E., 7/22/2007, Unocal, Ret. 1971
Souverbielle, J. R., 6/30/2007, Unocal, Ret. 1986
Stacy, James C., 9/20/2007, Unocal, Ret. 1981
Taylor, Langford T., 7/17/2007, Unocal, Ret. 1990
Theriot, Arthur C., 7/20/2007, Unocal, Ret. 1996
Thorn, Harry T., 8/28/2007, Unocal, Ret. 1989
Torbert, Heber R., 7/22/2007, Unocal, Ret. 1980
Toups, Joseph C., 8/28/2007, Unocal, Ret. 1986
Tunnell, Lamon B., 5/3/2007, Unocal, Ret. 1980
Uribe, Jim J., 9/3/2007, Unocal, Ret. 1988
Vallon, Eleanor K., 8/25/2007, Unocal, Ret. 1985
Vaughan, Kenneth C., 8/4/2007, Unocal, Ret. 1972
Walton, Kenneth B., 7/11/2007, Unocal, Ret. 1992
Warnecke, Jack G., 7/29/2007, Unocal, Ret. 1976
Wescott, Wells L., 7/24/2007, Unocal, Ret. 1983
Whitehurst, David G., 4/15/2007, Unocal, Ret. 2004
Wingert, Cloyd E., 7/3/2007, Unocal, Ret. 1977
Womack, Marilyn B., 9/1/2007, Unocal, Ret. 1990
Wren, Nicholas W., 9/19/2007, Unocal, Ret. 1973
Young, Haywood, 8/25/2007, Unocal, Ret. 1978
Zajeski, Jessie, 1/7/2007, Unocal, Ret. 1985
Zarrahay, Joseph A., 9/9/2007, Unocal, Ret. 1978
Zerda, Kenneth V., 8/28/2007, Unocal, Ret. 1986
Zimmer, Ralph N., 8/15/2007, Unocal, Ret. 1987