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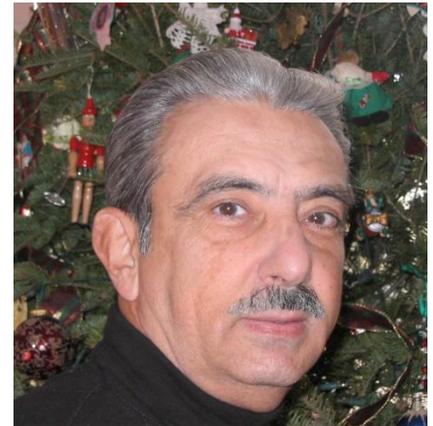
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Fourth Quarter 2014

## President's Letter

### **LET'S ENJOY THE CELEBRATIONS!**

We've made it through the long, hot summer and endured a plethora of negative news events both nationally and internationally. It's time for a break. This coming "once-a-year" holiday season is a welcome relief from all of our troubles. Whether it's a year-end vacation out of state or out of the country, a ski trip, a planned gathering of family and friends, a club or church event that you help plan or participate in, let us all make the most of it. The end of the year also marks the feast of Hanukkah, the festival of lights. It begins on December 16th and ends on December 24th. The holiday season is also a time to think of others less fortunate, to brighten the joy of a needy child's Christmas, to visit a nursing home or hospice, or play Santa for anyone who needs a cheerful visit from jolly St. Nick. It's the giving of one's self that provides the greatest joy of all. Here's to all: have a wonderful holiday season!



Dennis Dauphin, President

### **MS DOROTHY BLACK, CRA SECRETARY**

Wine Country Chapter President Rich Irwin relayed the sad news of the recent death of Ms Dorothy Black. Rich's note said, "It is with great sadness we inform you that Dorothy Black died Wednesday evening, September 10th, after suffering a massive stroke." Rich added, "Dorothy retired from Chevron in 1976 after 33 years of service. After retirement, she became actively involved with the Chevron Retirees Association and was the National Secretary from 1992 to 2003. She served on the Wine Country Chapter Board in several capacities for more years than any of us can remember. Dorothy was always ready to volunteer to do whatever was needed even after her failing health precluded her ability to do so. She will be greatly missed."

In addition to her service as CRA Secretary, Dorothy served on the P&R and Benefits Committees and held the position of "Director-at-Large". She was a devoted servant to our organization; please remember Dorothy in your thoughts and prayers.

### **FALL MANAGEMENT MEETING**

On October 15th, your CRA leadership will meet with members of Chevron management in San Ramon to discuss items of interest for all of our retirees and to further cement our close ties to the company. We will meet with key executives in Benefits and Public Affairs for an all-day session. The agenda will certainly cover the details of the upcoming Open Enrollment for health plans for 2015. As promised, we are doing our best to monitor any new developments or changes that would impact this very valuable benefit. We will discuss the regeneration of the Chevron Advocacy Network (CAN), address issues with the vendor changeover with the Chevron Humankind program, and our recent

venture into the Boomer Network meetings (as noted later in my letter). CRA Secretary MJ Stone and Treasurer Pat Branson will cover the administrative and financial areas.

The Fall Management Meeting keeps us in tune with Chevron's goals and plans for the future. Our message is to report on our progress and to offer our continued support of their goals and programs. I am pleased and very honored to have this annual convocation. Members of your CRA leadership team have the opportunity to confer with and interact directly with Chevron executives. It speaks volumes of our ongoing partnership and concern.

### **EARTHQUAKE SHAKES THE NAPA VALLEY AREA**

It was early in the morning of Sunday, August 24th when a strong earthquake rocked the scenic Napa Valley wine country. It was reported as a 6.0 magnitude earthquake, reviving memories of the big quake that struck the San Francisco Bay Area 25 years ago. Once hearing the news, I contacted Northern California Area Vice President Mike Elgie to see how he and others in the area fared. Mike reported that there was lots of shaking and damage in the towns of Napa and Vallejo. He said he was awakened around 3:30am. He inspected his home and found no damage; even the glassware stayed on the shelves. Checking in with Wine Country Chapter President Rich Irwin, he reported that he had not received any news regarding CRA members. Most of the damage, Rich said, was in Napa, Vallejo and along the highway 29 and 121 corridors. Rich later reported that 172 persons were sent to the Queen of the Valley Medical Center in Napa; only 13 were admitted with one in critical condition.

Later reports indicated one death from a falling chimney and that many of the Napa wineries sustained damage, with one claiming a 40% loss of their barrel storage. Mike reported that his Cline wineries escaped pretty much unscathed with some broken glass and pictures off the wall. He promised to send me the undamaged inventory.

### **A "BOOMER FAIR" HELD IN SAN RAMON**

The "Boomer Network" is a great opportunity to meet and greet those employees considering retirement. The name "Boomers" refers to those folks who are in the generation between their older children and their elderly parents. Many are required to care for both generations at the same time. At this fair, various organizations had tables to present information relating to needs of the Boomer generation. At the Pascagoula Refinery in June, the Boomer event was in the form of an hour-long PowerPoint slide presentation covering everything you ever wanted to know about planning your retirement from Chevron.

At the most recent Boomer event, the Chevron Retirees Association was represented by Chuck Scanlan (President) and Joanne Clum (Secretary) of the Contra Costa Chapter, Bob Boenic and Bill Leney (CRA Past President). During the hour and a half long session, they were able to meet about a dozen Chevron employees who said that they were a year or two from retirement. This, of course, provided the opportunity to tell them about the social and communication advantages of CRA membership and our excellent record of service to all retirees regarding retiree benefits. We are extremely proud of Benefits Chair Al Horan and his track record of resolving problems in this arena. According to CRA Past President Bill Leney, "Most potential retirees seemed amazed at how inexpensive CRA dues are and were enthusiastic about joining." Bill adds, "We provided handouts describing why they should join CRA. We offered to appear at future Boomers' events in San Ramon, Richmond and other Chevron locations; we just need the schedule."

## **NEW CHAPTER PRESIDENT INSTALLED**

On August 15th, I had the great pleasure of attending the Southwest Mississippi Chapter's Luncheon in Brookhaven, MS. The occasion included the installation of a new Chapter President, Mr. Bob W. Donaldson. Bob succeeded outgoing Chapter President Richard Price, who was presented with a Certificate of Appreciation for his service. Bob Donaldson, who is 88 years young, is a legend among those who worked in the Venice area and offshore oilfields in the 70s. He assumes the chapter presidency with great energy and vigor, just as he did when he was Chevron's Venice District Supervisor. Bob will join with long-time Chapter Secretary, Carol Cothorn, who has dutifully kept in personal contact with the retirees in the area, alerting them to chapter luncheons and CRA news. Bob pledges to keep the Southwest Mississippi Chapter going for as long as possible.



Bob Donaldson and Richard Price

## **CRA WEBSITE UPGRADED**

Many of us likely remember the Windows 95 operating system (OS) for personal computers (PC). It usually marked the beginning of our journey in the phenomenal technology of home computing. It just grew from there and hasn't stopped growing to this very day. We also remember that operating systems were not static; newer and better versions kept landing on the store shelves. Well, our CRA website is not immune to growth or changes, either. At our Annual Meeting in Tulsa, Communications Chair Frank Coe advised that we needed to "upgrade" to a later version of our web platform or risk the ability to keep the site functioning properly. Of course, all of this is "behind the scenes" (like the Wizard of Oz) and Frank has been dutifully working to keep the CRA website online with the upgrading it needs. We all know what a valuable communication tool our website represents. We thank Frank and his committee for attending to this very important task.

*Dennis*

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## **Tributes to Ms Dorothy Black**

"Dorothy Black was the "hub of the wheel" for several CRA Presidents. I believe she first served with Elmer Williams and was very involved in their reorganizational efforts for the Association and especially for Elmer's implementation of the "Unaffiliated Area" (now "Global Affiliates"). Dorothy became a close friend after my term of office expired in July of 1990. She carried on the tradition of being a gracious and efficient Secretary.

I am saddened by the news of her loss and I will miss her smiling face."

Past President Clay McElroy

"Dorothy was the CRA secretary during my terms as President. I had worked with her extensively in prior assignments as Committee Chair and Area Vice President. Thinking back, she was a very diligent and responsive secretary who provided me with a lot of coaching as I began my new responsibilities. We talked very frequently and she was responsible for much of CRA's success during the Texaco merger and the incorporation of the Texaco clubs into CRA. She was warm and considerate in her dealings with everyone. We are all indebted to her for her many contributions during her long term of service."

Past President John Dewes

"Dorothy held the CRA Secretary position for 11 years, working for 5 different presidents. She was one of the first to receive the President's Award at the Annual Meeting. Given the nature of the secretary's job, the number of years she gave to CRA was nothing short of remarkable but she always said she loved doing it and working with people. Dorothy was one of those people who was always there to help, answer questions and provide assistance whenever necessary. I never heard anyone say a negative word about Dorothy, and that is a real accomplishment. She was one of the first people to make the "newcomer" within CRA feel welcome. Her attitude was always positive and greeted everyone with a smile. Dorothy will certainly be missed."

Past CRA Secretary Mary Lou Baugher

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## Chevron's Remarkable, Popular Sundial Project

Here's a story about the Company's historic sundial that should interest every Encore reader – young and old.

Commissioned by Jim Baroffio, who was the president of the Chevron Oil Field Research Company (COFRC), the sundial project began in 1981 on the campus of the former Chevron scientific center at La Habra in Southern California. It was installed there because COFRC was Chevron's preeminent and only upstream research laboratory.

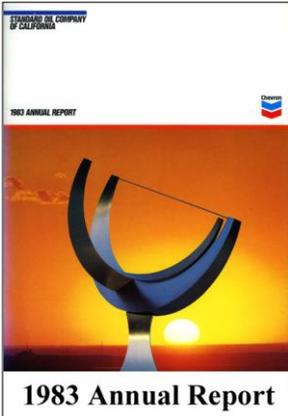
The Heliochronometer – a sundial on steroids --was designed and built at COFRC by a select group of Company engineers and technicians in the La Habra instrument and mechanical shops. When it was installed it was the only USA sundial in existence with accuracy to 30 seconds. It also marked the expansion and growth of COFRC – including its buildings and grounds as a dedication to excellence in Science and Engineering.

Chevron retiree Frank Coe recalls: "Besides being an impressive solar time piece, it was the center of a scale model of the solar system. The Heliochronometer was the sun. And as you walked through the campus, you encountered the planets imbedded in the concrete at scale. That was both in diameter and relative distance from the sun. Earth and the larger planets were easy to spot. Finding Pluto, at the very back of the lot, represented a challenge."



**Heliochronometer at La Habra**

Additionally the 5x5x6.5 welded stainless steel equatorial sundial juxtaposed the Company's cutting-edge technology with the world's oldest time keeping. For example, the Heliochronometer sundials were man's primary timekeepers for at least 500 years. What's more, the most accurate kind of sundial symbolizes man's creativity and our commitment to excellence in science and engineering.



Carel Koopmans, the former La Habra Chapter president reminisces, "The Helio was a one of a kind beautiful piece of art. It was publicized in all the local newspapers and written up in all the Chevron publications including the Annual Report. My wife, Jane, and I were heartbroken in 1999 when it was decided to move the Helio north to San Ramon, California. It would have looked beautiful in our yard."

How was that delicate scientific instrument protected from damage in its move from Southern to Northern California? "It was crated and shipped as an assembly to San Ramon," recalls H.K. Keswani. "My recollection is that it sat crated for some time to determine the desired location in San Ramon." He added "I was manager of Engineering Services at the time of the announcement to close the Lab but was on Special Assignment to Hap Payne at the time of my retirement in June 2000. One of my duties was to facilitate the transfer to other Chevron facilities or the disposal of any unwanted items. At my retirement I had 30 plus years of combined Gulf Oil/Chevron service."

Subsequently, following the 255-pound Helio's arrival at Chevron Corporation headquarters in San Ramon, Hap Payne, a Chevron retiree and former president of CBRES, had responsibility of ensuring that the "Helio" was properly adjusted as to latitude and longitude by experts. That task included retired employee Philippe de Lourielle along with Dudley Warner who was the expert gentleman from NASS (Northern American Sundial Society). Keswani added: "My recollection is that the brass planets which were installed in the sidewalks at their proportional scale orbits were shipped to San Ramon but never installed. I also believe the Helio was not quite the symbol for the San Ramon office park that it was for the folks in La Habra."

Warner, by the way, worked with Chevron to modify the base mounting to tip the dial pedestal both south and east to correct for the new location. The dial face of the 60-inch diameter equatorial ring is marked with hour, half-hour, 15 minute, 5 minute and one minute lines along with Arabic hour numerals showing PST and PDT.

The Heliochronometer's new home is physically situated within the Corporation's main campus quadrangle just outside Building A. Situated in a garden setting with walkways it is a very accessible, popular and attractive location to employees and or visitors.



**Time markings (Courtesy NASS)**

# Chevron Retiree Briefs

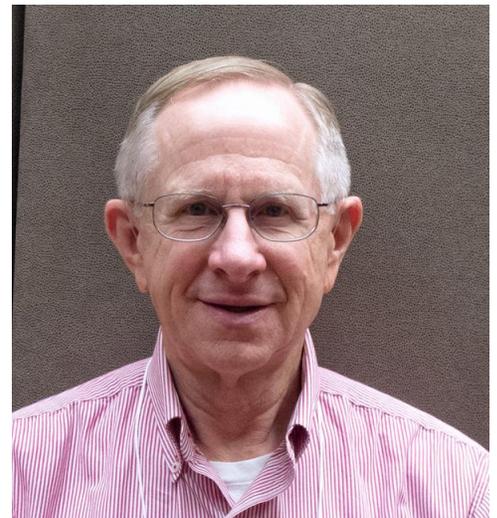
There was a most interesting subject discussed at the 2014 Mid-Year meeting in San Francisco. A highlight of that thesis was subsequently published in the July 2014 issue of the Oklahoma City Chapter Newsletter. Accordingly, at that San Francisco gathering: “It was decided to classify each CRA chapter as Robust/Healthy, Moderately Healthy or Hanging On/At Risk Chapters.”

It also was reported that Lee Johnson, then The Plains Area VP, placed the Oklahoma City, Palo Duro and Texoma Chapters in the At Risk group based on comments by their Chapter Presidents. Moreover, according to the Newsletter article, the term “Satellite Chapter” has been developed which would mean “we could become a Satellite Chapter to one of the Tulsa Chapters. As such, a selected Tulsa Chapter would handle “all our administrative responsibilities as well. Our chapter could continue to function as an individual group and carry on with our meetings much as we are doing now.” Johnson also reportedly cited that “Another alternative is to join the Global Affiliates. They would handle our dues and general news. As for our meetings we could inform members of these through postcards or e-mails.”

## **A PLAINS AREA CHANGE**

WA (Walter) Baker is the newly elected AREA VP for The Plains whose membership includes the following eight chapters: East Texas, North Central Texas, Oklahoma City, Palo Duro, Texoma, Tulsa, Tulsa Skelly-Getty- Texaco and West Texas/New Mexico.

He informed Encore that “My wife and I grew up in a small farming community in central Illinois. I graduated from Missouri University of Science and Technology (formerly University of Missouri-Rolla) with a BS degree in Petroleum Engineering in December of 1970. Went to work for Skelly Oil Company in April 1971 in Bay City, Texas as a production engineer. Worked for Skelly, Getty, Texaco and Chevron in various drilling and production assignments in Odessa, Levelland, Longview and Midland, Texas and Hobbs, New Mexico.”



WA (Walter) Baker

“I retired from Chevron in December 2002 after 32 years.

Following a brief retirement I worked another 12 years as consultant, for an oilfield service company and a small production/consulting company before retiring and moving to Frisco, Texas in June 2014. In regards to the CRA he reported that “I served the West Texas – New Mexico Chapter of Chevron Retirees for five years as president prior to stepping down due to our family move from Midland to Frisco.”

Regarding his family Baker emphasizes “Our two grown sons are married and we have four grandchildren. We enjoy being with our family and like to travel whenever possible. Having just moved we are beginning our search for ways to get involved in our new surroundings. In the past I have been active in my church, serving as Deacon as well as other offices. I have volunteered for Habitat for Humanity, Hospice of Midland, The Petroleum Museum and Stephens Ministry.”

## **CHARLES PATTERSON RETIRES**

Charles Patterson has elected to retire from his CRA volunteer activities. Frank Coe, the CRA’s Communications Chair said “We thank him for his service to the Association. He has been supporting the CRA Email Roster longer than we can remember. Other members of the CRA Communications Committee will be assuming this responsibility.”

# Thomas McNicholas: A Busy Volunteer in Community, Education, Wildlife Activities

Let's focus first on the following:

- Thomas McNicholas served 34 years (1968-2001) with the Chevron organization at a number of domestic and international work sites from California and other U.S. states to Western Europe, the Middle East and Eurasia. The latter two locales included an on-site five-year start-up project in Saudi Arabia and one year in Kazakhstan.
- Additionally, he was active in petrochemical industry management for the majority of his Chevron career. He had responsibility for the business aspects of the planning, development and execution of many capital projects. He also counseled the corporation on related contracting policies and practices.
- From 1998-2000 he taught business classes (small business, business law and supervision) at Napa Valley Community College. From 1995 through 2006 he taught Project Management Supervision, Business Research Methods, Business Ethics and Global Business Strategies for the University of Phoenix Business degree program plus Project Management courses for the University of California Berkeley Business & Management Extension Program.

Let's focus next on his multiple volunteer Community Activities in Northern California.

- He's been a Board member of the "Area Agency on Aging" for Napa and Solano counties (2011-present), a Board Member of the Napa Solano Audubon Society (2007-2011); Commissioner for the Napa County Wildlife Conservation Commission (2008-present); and a Volunteer for the Yountville Veterans Home (2005- present).
- In January 2014, he joined the "Engineering Advisory Committee" which assisted in the start of an engineering track – named Project Lead the Way (PLTW) – program at Justin-Sienna High School in Napa. The latter is a Catholic School in the Lasallian Tradition (inspiring Faith, Scholarship and Bravery). By the way, Chevron is a corporate sponsor of PLTW.

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## Chevron's Northwest Retiree Volunteers

Gary and Teresa Smith of Hebo, Oregon recently were honored with the 2013 Outstanding Community Service Award by the Nestucca Rural Fire Protection District.

The Smiths received the Nestucca Award for their volunteer support in the rebuilding of the Nestucca Fire Hall Building. For example, the building's interior improvements included three unfurnished ground floor resident rooms. Following a chat with the fire chief, the Smiths offered to financially support the furnishing of each of the living quarters for three college students – which they have done.

They have resided in South Tillamook County, which is located on the Central Oregon coast, since Gary retired from Chevron in 1983 in Seattle. His Company service encompassed 32 years as Marketing Services Management for the Pacific Northwest and Alaska.

A 50-year Dory boatman, Gary and Teresa sponsor a College Scholarship for local high school students through the Pacific City Dorymans Association with participation by the Chevron Humankind matching fund program.

Teresa is very active in local civic affairs, too. For instance, she is a member and past officer in the Daughters of the American Revolution, a past president of the South County Library Club and a current officer in the local Lions Club. Both Gary and Teresa are members of the ChevronTexaco Puget Sound Chapter of the Chevron Retirees Association.

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## Highlights of CRA's Regional Areas

Following is an overview of FIVE REGIONAL CRA Areas beginning with the NORTH ATLANTIC SEABOARD, which consists of 10 chapters and two social groups. E. Kevin Ryan of Washington, CT is the AREA VICE PRESIDENT.

The NORTH ATLANTIC SEABOARD AREA stretches from the Canadian border in the north to Richmond, Virginia, in the South – with the Ohio border to the west and Atlantic Ocean to the east. Those CRA members in the Eastern Seaboard area are representative of the legacy companies which primarily include Chevron, Texaco, Gulf and Getty. There are a few Caltex retirees who were active from the period when that Company was based in New York City. The members residing in this region are enthusiastic in supporting their local chapters. That ongoing dedication is despite the CRA aging process that is taking its toll on membership. For example: At ten of 12 chapters the average age is in the mid to late 80s. That means members often are hard pressed to partake in chapter activities, attend annual meetings or serve in leadership roles on either chapter or national levels.

Next is a capsulized overview of the GULF COAST AREA, whose AREA VICE PRESIDENT is “Pat” Ketcham of Marrero, La. That region has 12 chapters in Alabama, Florida, Louisiana and Mississippi plus 2 social groups in Florida. Three of those chapters – which represent 70 percent of the approximate 1050 membership -- have Chevron operations that serve as recruiting bases. Some chapters, which meet bi-monthly or quarterly, are active in inviting varied guest speakers and participate in such civic endeavors as food drives, toys-for-tots and gift packages for the military. Two chapters have new presidents with Steve Smith at Singing River and Rudy Tremel at Big Sun. In accepting his role Tremel has been busy assessing the possibility of having 2014 chapter meetings in the three regional areas of Daytona Beach, Kissimmee and The Villages. While active recruiting is ongoing the declining membership is a concern.

Then there is THE PLAINS AREA with one dormant and seven active chapters spread over North Texas and Oklahoma. The North Central Texas Chapter in Dallas-Fort Worth is the largest PLAINS chapter. However that CRA turf is (1) expected to decline because no current Chevron employees are based thereabouts and (2) the existing Plains Area chapters have an aging membership base. Walter Baker is its newly appointed AREA VICE PRESIDENT.

On a more upbeat path is the SOUTH TEXAS AREA, whose AREA VICE PRESIDENT is George Treibel, which has seven chapters from Orange, Port Arthur and through the Houston Metro to The Hill Country of notably Kerrville, San Antonio and Austin. Dominant is the Metropolitan Houston Chapter with the largest membership, providing a yearly \$2,000 college scholarship to children/grandchildren of chapter members. The Texaco Retirees Club of Houston donates a check to the Houston Food Bank each December. Of import, too, is that several SOUTH TEXAS CHAPTERS recruit new retirees and non-renewals throughout the year.

Then there's the MIDWEST Area with eight chapters whose sites extend from Ohio in the USA's northeast corner going west to Illinois and Kansas and then back east through Tennessee, Kentucky, Georgia and North Carolina. "The largest of our eight chapters is the Chevron Texaco Gulf Retirees Club in Atlanta with 96 members," says John Bulla. He is AREA VICE PRESIDENT of the MIDWEST, which has an overall active membership of 717 retirees.

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## **"Team Chevron" Active in Fundraiser Walks**

It was mid-June 2014 when Chevron employee Marian Cathedral announced to retirees, non-profit partners and others that "Chevron is the Presenting Sponsor for the AIDS WALK Portland (Oregon) 2014." She informed others, too, that Chevron would have a booth at Portland's "Fields Neighborhood Park" for opening and closing ceremonies. That's where the 2.5-mile family walk would begin at 1 p.m. on September 6 following a 12:30 p.m. program.

Marian's announcement marked the second consecutive year that Team Chevron was active as the "Presenting Sponsor for CAP (the Cascade AIDS Project) and its annual fundraiser: the Portland, Oregon, AIDS Walk. That stroll through the heart of downtown Portland raised more than \$5.4 million during the previous 27 years. Among the 2014 walkers were Martha Moyer, president of the CRA's Portland Chapter and many other chapter members.

As to 2014 the fundraiser goal was \$450,000. "We expect to make that goal by the end of September," said Peter Parisot, the Director of Development and Communications for the Cascade AIDS Project. The people who donate almost all that sum are residents all over our county." He also called attention to the fact that "The registered walkers totaled 2,493 and the attending walkers were between 9 and 10,000."

Besides serving as the largest, most visible gathering to raise awareness and education about HIV/AIDS in Oregon, the Portland AIDS Walk also serves as a model of cost-efficiency with over 85 percent of the funds "brought in" going directly to support programs of CAP and partnering agencies. Marian provided the following backgrounder on "why we support the AIDS WALK: "Today an estimated 1.2 million Americans are living with the HIV virus. Chevron's Robert Byrtus is a 33-year lubricants retiree who is active in the HIV/AIDS walk and tracks volunteer hours for Chevron's Humankind. He says, "My support is a personal one. My brother died of HIV/AIDS some time ago. Also, when my daughter went to work at CAP she encouraged our family and friends to take the AIDS WALK."

Around the world and right here at home, HIV/AIDS has affected both the Chevron family and its communities. Chevron has been at the forefront of the fight against AIDS since 1986 when it joined other U.S. companies to promote education and reduce the stigma surrounding AIDS in the workplace. In the 1990s Chevron expanded efforts internationally and in 2005 was the first energy company to institute a global HIV and AIDS policy supporting employees and their families. In 2013 Chevron announced that it would commit an additional \$5 million to The Global Fund to Fight AIDS, Tuberculosis and Malaria. This commitment raises Chevron's 8-year investment in The Global Fund to \$60 million thereby making the company the single largest private sector partner in the organization.

Marian Cathedral says "Chevron is proud to be a presenting Sponsor of AIDS Walk Portland 2014. We support those who are still fighting."

## **LOUISVILLE SUPPORTS MAKE-A-WISH WALK**

It was early June 2013 when Chevron retirees participated in forming “Team Chevron.” That was an organized effort to make a difference in a fundraising project for residents of Louisville (the hub), Tennessee and Ohio. Heading the project were Chevron retiree Craig Peterhansen (an active Make-a-Wish volunteer and Kentucky Board Chair) and Don Reiss (the Louisville CRA Chapter President). That retiree-link merged with local Chevron operations in Louisville to support the annual charity event called the “Make-a-Wish Walk for Wishes.”

It also marked a Chevron first in serving as a title sponsor for the Louisville “Make-a-Wish Walk” fundraiser, which was experiencing its 4th year. Altogether the participation of over 1,000 people in the three-state community resulted in raising nearly \$100,000 in support of this charity. The idea for the Company’s involvement originated in concert with Chevron’s Lubricants Business Center leader Mike Caci. The Chevron community team, led by Julie Dobbins, worked in tandem with the Lubricants Plant operations, the local retiree organization and some Chevron Marketers.

Chevron responded promptly in re-energizing its visible community corporate financial support by becoming the title sponsor for the three-state Make-a-Wish Walk program.

That effort also launched Team Chevron in becoming active in several unique fundraising efforts. That included (1) a silent auction of items donated or personally made by Team Chevron. Many retirees, who eagerly wanted to be involved, signed up for (2) the walk or became (3) virtually involved by donating to support the cause. Peterhansen also noted that “Many were able to take advantage of the Chevron matching program to multiply their gift.”

The result of those aforementioned efforts by Team Chevron became the top fundraiser for the annual charity event – beating Ford, Toshiba and all other participating corporations. Combined with all of the corporate sponsorship, Team Chevron delivered over \$35,000 through 75 walkers. Included were 15 retiree walkers, supporters and a few Marketers.

Peterhansen adds that “During the Make-a-Wish Walk” Chevron took the lead in supporting a Kids Zone to allow the children of visiting families to play games, receive prizes and have their faces painted. That gave timely support and sustained the many wish children who attended with their families.”

Now let’s move ahead to June 16, 2014 and Louisville Make-a-Wish Supporters. Here’s what Peterhansen wrote in the Louisville Chapter Newsletter: “Team Chevron I wanted to personally thank you for joining the local Chevron team in support of the Chevron Walk for Wishes on June 7. Not only did they have a record overall turnout but Chevron was the top fundraiser for the event. When all the final results are tallied they expect to raise over \$100,000 total. Chevron’s combined financial support alone will deliver five very deserving children and their families with a special wish. This will give them hope, strength and joy to continue to deal with all the medical treatments and procedures they face and allow the family to rally while building some special memories.”

Peterhansen added, “Last week my wife and I met a girl (age 15 same as our daughter Sarah) who has brain cancer. We look forward to being able to work with her, her younger brother and Mom and Dad to grant her wish. THANK YOU AGAIN FOR BEING A PART OF MAKING WISHES LIKE THESE COME TRUE.”

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## Benefits Corner *By Al Horan, Chair, CRA Benefits Committee*

In this article I would like to address Chevron's Open Enrollment for 2015. I would also like to cover what we can expect under the Health Care Reform Act in 2015. Finally, I would like to share with you recent medical findings, and useful health care and financial information that is available from the Federal Government.



Al Horan, Benefits

### **Our Chevron Health Care Plans**

Chevron will conduct Open Enrollment for 2015 for their Medical and Dental Plans between October 20 and October 31. They expect to mail the Open Enrollment packages to retirees on or about October 8th. The package will contain a Retiree Open Enrollment Newsletter and an Open Enrollment Worksheet. Some retirees will receive a Medicare Part D creditable coverage notice and your worksheet will indicate if one is enclosed. Medicare participants will also receive Summary of Benefits & Coverage (SBCs) for your plans. (Non-Medicare participants will be able to download their SBCs from Chevron's benefits website – [hr2.chevron.com/retirees](http://hr2.chevron.com/retirees) - or they can request a copy by calling Chevron's Service Center at 1-888-825-5247.) The SBCs for non-Medicare retirees will comply with the required government format specified under the Health Care Reform Act. The format for Medicare retirees will be the same as last year since the Medicare plans are not required to use the standard format specified for non-Medicare Plans.

Chevron also advised that they do not expect significant changes to the benefit provisions of the Plans, excluding PPO Option 3 for non-Medicare retirees, nor do they expect any change in eligibility requirements to join a Chevron Plan. PPO Option 3 will be discontinued and replaced with a High Deductible Health Plan (HDHP). (Details will be contained in the Open Enrollment Package.) Further, at this time member contributions for 2015 have not been made available to us. However, we should remember that member contributions are a function of claims experience and the Company's contribution. (Chevron's maximum annual increase in their contribution is 4%). Under the Health Care Reform Act, a premium refund may be provided to a HMO plan if the insurer does not spend 80% to 85% of premiums on the direct care of patients, including efforts to improve the quality of their health. Insurers are required to rebate excess premiums if they fail to meet these standards. Chevron reported that none of their HMO plans generated a refund for 2014. It should be noted that this provision of the Health Care Reform Act does not apply to Chevron's non-HMO Medical Plans because they are self-insured.

In deciding which Plan to join for 2015 you may wish to consider the following: (a) the state of each participant's health; (b) the amount of medical care you each received over the last 12 months; (c) any anticipated medical care each of you expect to receive in 2015; and (d) each participant's age since there is a greater chance of unexpected medical problems at advanced ages. In doing your review you may wish to consider that, to the extent you are eligible, Chevron's Medicare Plus Plan provides the maximum level of benefits for Medicare participants and Chevron's Option 1 Plan provides the maximum level of benefits for non-Medicare participants. (These two plans also have higher premiums than the other Chevron plan options.) Please note, Chevron mentioned that during Open Enrollment generally only about 10% of participants change their coverage. If you decide that you are satisfied with your existing coverage you need not do anything. With the exception of PPO Option 3 enrollees, you will be automatically reenrolled in the same Plan for 2015. If you are currently enrolled in PPO Option 3, you will automatically be enrolled in the new HDHP. Lastly, if you haven't already done so we strongly encourage you to make arrangements with Chevron's Service Center to have your monthly premiums automatically deducted from your bank account.

## **Government Insurance Exchanges**

Just a reminder starting in 2014 individuals were eligible to purchase medical insurance through an Insurance Exchange, provided they were not covered by Medicare. The Exchanges offer a full array of health insurance products. Exchanges exist at both the Federal level and State levels.

Currently, there are approximately 7.3 million individuals who enrolled as a result of the Health Care Reform Act. Approximately 85% of these individuals receive subsidies in the form of tax credits. As many insurance professionals expected, some individuals will see a sizeable increase in their premiums starting in 2015. Anyone who has coverage through an Exchange should consider explore alternative coverage to be sure that they have the best arrangement before agreeing to renew their existing coverage.

Individuals will be able to purchase medical coverage through an Exchange for 2015 starting November 15 and ending February 15, 2015. For enrollments that take place by December 15, coverage will be effective January 1, 2015. Later enrollments will have delayed effective dates. A delayed effective date could result in a break in coverage.

For Chevron non-Medicare retirees, an Exchange is an alternative way of purchasing health insurance for themselves and their eligible dependents. If coverage is purchased through an Exchange, Chevron will not contribute towards the cost of the insurance. Also, they may not cover their eligible dependents under a Chevron Plan while they are covered by another health insurance plan. However, the retiree should be able to reenroll in a Chevron Plan during a future Open Enrollment period. Finally, if the retiree should die while not covered by a Chevron Plan their dependents will not be able to rejoin a Chevron Plan in the future.

For information about the availability of health insurance through an Exchange, please phone the Health Insurance Marketplace. Their phone number is 1-800-318-2596 and they may be reached 24/7. Assistance may also be obtained from a Navigator who is an individual or organization that is available to help individuals determine which health insurance coverage will best satisfy their needs. Navigators are sanctioned by the Federal and State government agencies, e.g. State Insurance Departments in collaboration with Insurance Exchanges.

## **Tips and Helpful Information**

I recently came across the following information which appeared in a current AARP publication. I thought that I would share it with you.

**Niacin:** “For 50 years, doctors have recommended high doses of the B vitamin niacin to lower cholesterol and help improve heart health. But two large studies show that niacin not only doesn’t reduce deaths from heart disease, it puts patients at risk for serious side effects, including infections and diabetes. ‘This is no longer a drug for routine use,’ says Northwestern University preventative cardiologist Donald Lloyd-Jones.” If you are taking niacin you may wish to discuss its continued use with your physician.

**Arthritic Knee Pain:** “Walking is the best and easiest way to avoid or reduce arthritic knee pain. Now a new study from Boston University suggests you need only 6,000 steps a day – about 60 minutes of walking – to stay fit to move as you age. Haven’t been active? Even 3,000 steps a day can help mobility.” Before undertaking this regimen you should consult your physician, if this would represent a significant change in your life style.

**Alzheimer Prevention:** In a two year study conducted by researchers in Finland and Sweden, it was concluded that participants who improved their diets, exercised their bodies and minds more, engaged in social activities and managed their heart risk factors did significantly better on memory tests, complex thinking, problem solving and other aspects of brain health.

**Fasting:** “Scientists now say there’s no reason for patients to fast for six to eight hours before testing for cholesterol levels. A New York University School of Medicine study finds that nonfasting readings are just as accurate as fasting ones.” Irrespective of the opinion of the scientists, you should be guided by your physician’s advice if you are scheduled for a cholesterol test.

In addition to the above material, I recently became aware that the Federal Government offers a free “Family Caregivers Kit” that provides a caregiver with useful financial and health care information. The Kit includes brochures and booklets that deal with medications, health scams, consumer protection, financial exploitation, and managing someone else’s money. Besides caregivers this information may be helpful to the retiree. To view or obtain a copy of the Kit please visit [Promotions.USA.gov/dearabby](http://Promotions.USA.gov/dearabby).

If you have any questions please let me know.

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## Encore In Memoriam: **April-June 2014**

*As reported by Chevron during this period*

### **Amoseas**

(No deaths reported)

### **Caltex**

Danza, Joseph Peter., Ret. 1994  
Hetherington, Margaret E., Ret. 1982  
Moore, Lawrence J., Ret. 1989  
Parker, Kenneth Lewis., Ret. 1981  
Sarcone, Nicholas J., Ret. 1977

### **Chevron**

Anderson, Norman E., Ret. 1991  
Andrew, Barbara J., Ret. 1984  
Austin, O R., Ret. 1992  
Ayer, Stanley E., Ret. 2006  
Baer, Monroe ., Ret. 1971  
Baker, Barton E., Ret. 1986  
Balch, W E., Ret. 1979  
Ball, Millard F., Ret. 1985

Barich, Frank J., Ret. 1985  
Bauer, Wiaczeslaw ., Ret. 1986  
Baxter, Ralph R., Ret. 1991  
Baxter, C E., Ret. 1981  
Brandt, C F., Ret. 1986  
Burt, Thomas N., Ret. 1989  
Busley, J R., Ret. 1982  
Caliga, Charles F., Ret. 1984  
Castro, Richard H., Ret. 1992  
Clark, J Conrad., Ret. 2004  
Collins, William R., Ret. 1988  
Cook, Charles G., Ret. 1986  
Craner, Philip J., Ret. 1982  
Curcio, Robert J., Ret. 1977  
Daly, Mary V., Ret. 1977  
Dangerfield, Celly ., Ret. 1998  
Delsimone, Ernest ., Ret. 1985  
Derewsky, Dennis ., Ret. 2006  
Dildine, Ernest L., Ret. 1986

Dow, E L., Ret. 1981  
Earley, Bennie L., Ret. 1986  
Evens, Ronald A., Ret. 1992  
Fallis, C C., Ret. 1992  
Federlein, Melvin N., Ret. 1977  
Felix, Raoul ., Ret. 1975  
Follett, Robert P., Ret. 1998  
Frye, W L., Ret. 1987  
Gaudio, John W., Ret. 1985  
Gazave, Rene L., Ret. 1991  
Geser, John J., Ret. 1985  
Graff, John T., Ret. 1985  
Graham, David P., Ret. 1997  
Gray, Dale B., Ret. 1986  
Guidry, Harold A., Ret. 1984  
Hagler, Michael E., Ret. 1996  
Hall, Robert H., Ret. 1991  
Hallmark, Ellis H., Ret. 1984  
Hammon, John D., Ret. 1981

Harlan, William D., Ret. 1980  
Hartung, Roderick L., Ret. 1996  
Hatley, Jimmie R., Ret. 1977  
Heavin, Lloyd D., Ret. 1986  
Hebert, Jerry B., Ret. 1992  
Heisley, Stanley R., Ret. 2007  
Hill, Billy G., Ret. 2002  
Hunter, George E., Ret. 1999  
Inman, Jim W., Ret. 1992  
Jobes, Gary A., Ret. 1996  
Johnson, Ernest P., Ret. 1982  
Jordahl, D M., Ret. 1986  
Kanes, Stanley H., Ret. 1985  
Kelley, M H., Ret. 1982  
Kilpatrick, Billy J., Ret. 1986  
Kitchen, Vincent A., Ret. 1980  
Knight, Robert E., Ret. 1989  
Knoblock, Kenneth M., Ret. 1985  
Koerner, David C., Ret. 1979  
Kolombatovic, Igor F., Ret. 1984  
Krcmarik, Donald ., Ret. 1978  
Kresher, Leslie W., Ret. 1989  
Landry, H P., Ret. 1986  
Little, Thomas E., Ret. 1986  
Locy, Larry L., Ret. 1995  
Long, Melvin D., Ret. 1977  
Long, Dean J., Ret. 2003  
Mahaffey, Alan D., Ret. 2005  
Mann, Richard C., Ret. 1992  
Marchington, Ronald S., Ret. 1977  
Marcos, Barbara J., Ret. 1992  
Martin, Richard M., Ret. 1989  
Martindale, William C., Ret. 2001  
Mattioda, Maurice F., Ret. 1992  
Mayer, J F., Ret. 1984  
McDaniels, John C., Ret. 1983  
McGuffin, Harold D., Ret. 1978  
Meday, Horace H., Ret. 1981  
Mettenburg, Robert J., Ret. 1986  
Michaelsen, R H., Ret. 1990  
Miller, G T., Ret. 1981  
Mixon, Robert K., Ret. 1992  
Murphy, Howard F., Ret. 1983  
Nelson, Carma M., Ret. 1999  
Nelson, Carol D., Ret. 1990  
Norman, Robert L., Ret. 1991  
O'Connell, J P., Ret. 1991  
Peel, William L., Ret. 1986  
Perron, J E., Ret. 1986  
Pritchard, Ronald L., Ret. 1992  
Purkey, Joseph L., Ret. 1966  
Rasmussen, L R., Ret. 2001  
Rawls, Odell ., Ret. 1997  
Regan, Richard A., Ret. 1986  
Reidelberger, S E., Ret. 1986  
Robinson, T O., Ret. 1986  
Rocher, David E., Ret. 1983  
Rosebaugh, W E., Ret. 1984  
Saladin, Charles E., Ret. 1981  
Sandoval, Ramiro R., Ret. 1998  
Sherrod, J P., Ret. 1983  
Shryock, Richard H., Ret. 1982  
Skene, J M., Ret. 1985  
Spencer, F L., Ret. 1989  
Stacks, Gerald J., Ret. 1994  
Stanley, C E., Ret. 1985  
Stanton, Alfred L., Ret. 2004  
Stout, Shirley M., Ret. 1980  
Strickler, Larry C., Ret. 2008

Swigart, Harold ., Ret. 2004  
Theophilakos, Gus ., Ret. 1986  
Tilander, Nathaniel G., Ret. 2009  
Varner, Hubert E., Ret. 1985  
Ventress, William P., Ret. 1992  
Vigil, Robert C., Ret. 2002  
Vogel, Arnold L., Ret. 1983  
Vollm, Issac F., Ret. 1990  
Walker, Bruce H., Ret. 1983  
Widmer, Jason E., Ret. 1984  
Wilcox, Stanley O., Ret. 1984  
Williams, Jack R., Ret. 2012  
Wooten, Dorvan L., Ret. 1996  
Yonenaka, H S., Ret. 1987

**Getty**  
Bedell, Walter H., Ret. 1983  
Berry, Henry S., Ret. 1983  
Carlton, Paul E., Ret. 1984  
Dulworth, Robert W., Ret. 2002  
Duplantier, Gerald F., Ret. 1987  
Durham, Floyd L., Ret. 1999  
Fagot, Clarence V., Ret. 1988  
Gage, Olbert G., Ret. 1984  
Gayle, Richard B., Ret. 1985  
Geisz, William J., Ret. 1983  
Hansen, Marshall W., Ret. 1982  
Harris, Raymond C., Ret. 1982  
Herrmann, William ., Ret. 1985  
Jones, Clyde M., Ret. 1980  
Lisick, Mary M., Ret. 1984  
Mather, Walter S., Ret. 1985  
McBeath, Paul J., Ret. 1982  
McLaughlin, Donald R., Ret. 1987  
O'Donnell, Ellen E., Ret. 1985  
Offutt, James R., Ret. 2012  
Orsak, Leo E., Ret. 1989  
Parks, Tex M., Ret. 1994  
Sannutti, Joseph ., Ret. 1984  
Sphar, Shelby G., Ret. 1999  
Webb, Paul F., Ret. 1988  
Whipple, Allan G., Ret. 1993  
Whitlock, James L., Ret. 1984  
Wicke, Robert H., Ret. 1985  
Woods, Harvey O., Ret. 1985  
Wooley, William L., Ret. 1983

**Gulf**  
Addleman, Robert T., Ret. 1985  
Alexander, James R., Ret. 1985  
Alexander, Richard L., Ret. 1983  
Cleveland, Sidney P., Ret. 1983  
Collier, Paul E., Ret. 1982  
Cortez, Adolfo ., Ret. 1986  
Couthran, Donald S., Ret. 1992  
Crawford, Lucy R., Ret. 1983  
Cummings, Joseph P., Ret. 1992  
Dean, Samuel E., Ret. 1976  
Demahy, James J., Ret. 1981  
Douglas, Gary D., Ret. 1999  
Drummond, Robert J., Ret. 1984  
Dryden, Frank ., Ret. 1982  
Dudt, Albert W., Ret. 1982  
Farell, Leo J., Ret. 1992  
Flack, Goldoni E., Ret. 1985  
Franks, Charles L., Ret. 1983  
Gafford, J B., Ret. 1984  
Garrett, John N., Ret. 1983  
Gatty, Eugene M., Ret. 1983

Golding, Thurman R., Ret. 1982  
Gray, M N., Ret. 1971  
Griffin, Dominic B., Ret. 1979  
Hall, Thomas F., Ret. 1986  
Hamman, Elvie T., Ret. 1982  
Harrison, Harry E., Ret. 1982  
Hensley, Ronald G., Ret. 1995  
Hoce, Mary ., Ret. 1984  
Hoskins, Charles L., Ret. 1980  
Howard, James E., Ret. 1997  
Huff, Betty R., Ret. 1983  
Hunter, Nolan B., Ret. 1980  
Ingram, Albert G., Ret. 1997  
Jacob, Edward J., Ret. 1980  
Jacobsmeier, Raymond G., Ret. 1986  
Keil, Lila M., Ret. 1985  
Kennerson, Clarence ., Ret. 1984  
Kimble, John W., Ret. 1999  
Kizziah, Walter A., Ret. 1983  
Kloeppe, Dean ., Ret. 1985  
Knable, Francis E., Ret. 1986  
Lambert, Horace D., Ret. 1981  
Lee, Johnny L., Ret. 1981  
Lonberger, Frank R., Ret. 1983  
Louderback, Robert M., Ret. 1986  
Lukus, Julia M., Ret. 1979  
Mackes, Robert E., Ret. 1979  
Malloy, John R., Ret. 1996  
Mattei, Charles A., Ret. 1985  
Matthews, Evelyn C., Ret. 1983  
Mc Auley, Andrew W., Ret. 1983  
Mc Gill, Olin Jack., Ret. 1985  
McKelvey, Robert O., Ret. 1983  
Miller, Lawrence P., Ret. 1987  
Mims, Mary T., Ret. 1983  
Moran, Frank W., Ret. 1985  
Morris, Roy E., Ret. 1983  
Motto, Victor C., Ret. 1983  
Muir, Frank L., Ret. 1983  
Nelson, Robert A., Ret. 1972  
Nichols, Alfred B., Ret. 1985  
Nieffeld-Hand, Oswald ., Ret. 1985  
Oparnica, Julia ., Ret. 1982  
Ordway, Ronald V., Ret. 1982  
Paxton, Thomas E., Ret. 1984  
Petit, Roland J., Ret. 1982  
Phillips, Edwina M., Ret. 1982  
Pinell, Claude J., Ret. 1981  
Pitts, William H., Ret. 1985  
Powell, Helen D., Ret. 1983  
Quaid, Terry ., Ret. 1985  
Rice, Dicky ., Ret. 1977  
Robichaux Jr, Freddie ., Ret. 1981  
Roy, John F., Ret. 1980  
Sainato, Carl L., Ret. 1990  
Sanderfer, Clifton B., Ret. 1986  
Schwartz, William E., Ret. 1986  
Serna, Marcos ., Ret. 1995  
Sharp, Joseph R., Ret. 1999  
Shenk, Christophe L., Ret. 1976  
Simon, George M., Ret. 1985  
Smith, Carl L., Ret. 1985  
Sonnier, Jerry R., Ret. 1989  
Stenger, William E., Ret. 1983  
Stepp, Johnnie R., Ret. 1982  
Stofac, Frank J., Ret. 1992  
Tallarita, Labo ., Ret. 1985  
Thomas, Robert C., Ret. 1986  
Van Darlin, Gordon D., Ret. 1994

Warrell, Raymond P., Ret. 1976  
Watson, William S., Ret. 1982  
Weeks, Ralston J., Ret. 1983  
Wheeler, Roy L., Ret. 1980  
Winsky, Doris C., Ret. 1985  
Wooster, Karl R., Ret. 1986  
Wooten, Maurice E., Ret. 1990  
Young, Charles A., Ret. 1996

#### **MolyCorp**

Denson, David L., Ret. 1991  
King, James F., Ret. 1987

#### **Plexco**

Hellums, Max R., Ret. 2000

#### **Tenneco**

(No deaths reported)

#### **Texaco**

Abbott, Robert H., Ret. 1986  
Adams, Robert P., Ret. 1994  
Albert, Robert P., Ret. 1989  
Andersen, Norman K., Ret. 1993  
Anderson, Merle D., Ret. 1983  
Andrus, Robert E., Ret. 1982  
Banker, Barbara B., Ret. 1994  
Barthelemy, Ernest L., Ret. 1982  
Beamish, Robert H., Ret. 1982  
Beard, Arthur O., Ret. 1980  
Benoit, Joseph D., Ret. 1998  
Bourg, Haden J., Ret. 1982  
Bracksieck, Frank W., Ret. 1977  
Brooks, William E., Ret. 1992  
Browning, Heubert H., Ret. 1981  
Budzinski, Raymond., Ret. 1981  
Bunge, Dorothy M., Ret. 1977  
Burton, Harold L., Ret. 1983  
Canobbio, Ronald T., Ret. 1994  
Cantrell, William H., Ret. 1989  
Canup, Robert E., Ret. 1982  
Carter, Arthur B., Ret. 1985  
Cheatham, John A., Ret. 1986  
Chenevert, Ronnie L., Ret. 1989  
Clark, Ernest G., Ret. 1989  
Coats, Ansil F., Ret. 2000  
Collazo, Joe A., Ret. 1982  
Corie, William E., Ret. 1984  
Cox, Robert J., Ret. 1989  
Cox, Carl H., Ret. 1989  
Crochet, Miller J., Ret. 1983  
Curran, John P., Ret. 1986  
Desso, Don V., Ret. 1989  
Esper, Charles W., Ret. 1989  
Eustace, Billy J., Ret. 1987  
Ewing, Fred W., Ret. 1996  
Faucett, Eddie L., Ret. 1988  
Faucheux, Barbara A., Ret. 1996  
Fauli, Reidar O., Ret. 2002  
Femberg, Thomas P., Ret. 1989  
Fornshell, Rondal K., Ret. 1985  
Gernandt, Adrian., Ret. 1988  
Golden, Thurston A., Ret. 1975  
Gruninger, George W., Ret. 1979  
Guamere, J.D., Ret. 1989  
Haberlein, Walter J., Ret. 1982  
Halloran, Joseph J., Ret. 1989  
Hancock, Jonathan S., Ret. 1999  
Hawkins, Virgil., Ret. 2014

Henriott, Daniel J., Ret. 1987  
Henry, Eddie J., Ret. 1980  
Hill, Ronald E., Ret. 1998  
Hinchcliffe, Joseph H., Ret. 1982  
Hopper, Thomas J., Ret. 1989  
Janks, John S., Ret. 1999  
Johnson, Gabriel., Ret. 1980  
Kelley, Thomas F., Ret. 1982  
Kelly, Billie J., Ret. 1987  
Kelly, Paul W., Ret. 1992  
Keys, Paul., Ret. 1984  
Kniazynski, Fred E., Ret. 1992  
Kraly, Stanley W., Ret. 1979  
Lambert, Clifford L., Ret. 1987  
Lasday, Albert H., Ret. 1989  
Lebrun, Roland., Ret. 1982  
Lovejoy, Robert J., Ret. 1989  
Lundin, Ulf A., Ret. 1989  
Mallory, Neil K., Ret. 1992  
Manganice, Fred L., Ret. 1985  
Martin, Louis C., Ret. 1983  
Martinez, Pedro., Ret. 1981  
McCullough, A L., Ret. 1991  
McFadden, Dennis F., Ret. 1981  
McKinley, John K., Ret. 1987  
Meadows, Thomas B., Ret. 1988  
Medine, Frances L., Ret. 1988  
Metzger, Donald R., Ret. 1986  
Mitchell, James D., Ret. 1997  
Moore, Dennis L., Ret. 1998  
Morel, Thomas J., Ret. 1985  
Morrison, George F., Ret. 1983  
Mullen, Rebecca., Ret. 1994  
Muller, Ralph C., Ret. 1993  
Naquin, Bruce J., Ret. 1983  
Newlin, Carl L., Ret. 1995  
Odell, Robert R., Ret. 1986  
Onstot, Gordon L., Ret. 2007  
Ostermann, Ralph., Ret. 1996  
Pecora, Ralph J., Ret. 1985  
Phillips, Judson W., Ret. 1981  
Phillips, Claude E., Ret. 1987  
Pierron, Ray J., Ret. 1979  
Pitre, Eddie J., Ret. 1987  
Price, Tommy B., Ret. 1987  
Proft, Fred E., Ret. 1985  
Riette, Rene C., Ret. 1997  
Robinson, Morley B., Ret. 1976  
Ruzyllo, Walter., Ret. 1978  
Saunders, Bobby G., Ret. 1985  
Savoie, Layman A., Ret. 1983  
Seago, Claude R., Ret. 1989  
Sechrest, Joseph W., Ret. 1982  
Sims, Hermes O., Ret. 1980  
Smith, David C., Ret. 1977  
Snyder, Julian B., Ret. 1987  
Soderstrom, Howard M., Ret. 1983  
Sorgenfrei, Harold., Ret. 1980  
Spencer, Sam., Ret. 1985  
Stelly, Melvin., Ret. 1982  
Stephens, Richard H., Ret. 1989  
Stinnett, H O., Ret. 1985  
Swanson, Donald F., Ret. 1979  
Taylor, Clarence Q., Ret. 1984  
Terry, Charles B., Ret. 1987  
Thomas, Donald C., Ret. 1990  
Tierney, William J., Ret. 1999  
Vedrine, Louis O., Ret. 1986  
Vedros, Ernest J., Ret. 1994

Vertin, Raymond J., Ret. 1981  
Vincent, Charles T., Ret. 1989  
Vogelvang, Anna R., Ret. 1983  
Weiland, Charles W., Ret. 1989  
Wendt, Donald R., Ret. 1989  
Whitman, Harold A., Ret. 1984

#### **Unocal**

Beavers, Franklin E., Ret. 1992  
Benton, Bobby W., Ret. 1984  
Boese, Eva M., Ret. 1979  
Brackin, Judith M., Ret. 1999  
Burge Jr, Guy L., Ret. 1977  
Carter, Brenda F., Ret. 2000  
Cortez, Raul V., Ret. 1991  
Daniels, Willard L., Ret. 1986  
Elliott, William T., Ret. 1986  
Ertley, Paul D., Ret. 1990  
Fleming, Hugh H., Ret. 1977  
Franklin, Kenneth R., Ret. 1988  
Gilbert, Leslie W., Ret. 1986  
Guy, Walter F., Ret. 1989  
Hammer, Phillip J., Ret. 1986  
Hanna, Harold E., Ret. 1992  
Hess, David M., Ret. 1997  
Hrubos, Michael J., Ret. 1985  
Hudson, Laura C., Ret. 2014  
Larson, Lester J., Ret. 1982  
Limberg, Joan L., Ret. 1993  
Martin, George J., Ret. 1996  
McCullough, James A., Ret. 1996  
Moore, George E., Ret. 1996  
Moore, James A., Ret. 1996  
Mosholder, George E., Ret. 1980  
Olson, Martin G., Ret. 1992  
Osborne, Dorothy M., Ret. 1986  
Oswald, Kenneth G., Ret. 1981  
Pere, Donnie D., Ret. 1997  
Peryam, Richard C., Ret. 1984  
Phillips, Roy L., Ret. 1979  
Plut, Alex A., Ret. 1983  
Pollock, William M., Ret. 1992  
Roberts, Glen E., Ret. 1992  
Schultz, John J., Ret. 1988  
Seigler, William C., Ret. 1987  
Smith, Harold R., Ret. 1982  
Smith, Jimmie E., Ret. 1988  
Stennett, Ward E., Ret. 1986  
Stevens, James H., Ret. 1992  
Sylvester, George E., Ret. 1986  
Tyhurst, Jerry E., Ret. 1992  
Vanderveen, James H., Ret. 1990  
Walter Jr, Victor A., Ret. 1972  
Weeks, Billy J., Ret. 1994  
Williams, G L., Ret. 1987  
Wyer, Mary K., Ret. 1994et. 1992