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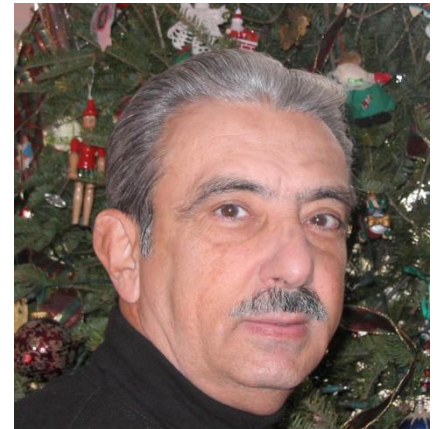
Web site: www.chevronretirees.org

Fourth Quarter 2014

President's Letter

LET'S ENJOY THE CELEBRATIONS!

We've made it through the long, hot summer and endured a plethora of negative news events both nationally and internationally. It's time for a break. This coming "once-a-year" holiday season is a welcome relief from all of our troubles. Whether it's a year-end vacation out of state or out of the country, a ski trip, a planned gathering of family and friends, a club or church event that you help plan or participate in, let us all make the most of it. The end of the year also marks the feast of Hanukkah, the festival of lights. It begins on December 16th and ends on December 24th. The holiday season is also a time to think of others less fortunate, to brighten the joy of a needy child's Christmas, to visit a nursing home or hospice, or play Santa for anyone who needs a cheerful visit from jolly St. Nick. It's the giving of one's self that provides the greatest joy of all. Here's to all: have a wonderful holiday season!



Dennis Dauphin, President

MS DOROTHY BLACK, CRA SECRETARY

Wine Country Chapter President Rich Irwin relayed the sad news of the recent death of Ms Dorothy Black. Rich's note said, "It is with great sadness we inform you that Dorothy Black died Wednesday evening, September 10th, after suffering a massive stroke." Rich added, "Dorothy retired from Chevron in 1976 after 33 years of service. After retirement, she became actively involved with the Chevron Retirees Association and was the National Secretary from 1992 to 2003. She served on the Wine Country Chapter Board in several capacities for more years than any of us can remember. Dorothy was always ready to volunteer to do whatever was needed even after her failing health precluded her ability to do so. She will be greatly missed."

In addition to her service as CRA Secretary, Dorothy served on the P&R and Benefits Committees and held the position of "Director-at-Large". She was a devoted servant to our organization; please remember Dorothy in your thoughts and prayers.

FALL MANAGEMENT MEETING

On October 15th, your CRA leadership will meet with members of Chevron management in San Ramon to discuss items of interest for all of our retirees and to further cement our close ties to the company. We will meet with key executives in Benefits and Public Affairs for an all-day session. The agenda will certainly cover the details of the upcoming Open Enrollment for health plans for 2015. As promised, we are doing our best to monitor any new developments or changes that would impact this very valuable benefit. We will discuss the regeneration of the Chevron Advocacy Network (CAN), address issues with the vendor changeover with the Chevron Humankind program, and our recent

venture into the Boomer Network meetings (as noted later in my letter). CRA Secretary MJ Stone and Treasurer Pat Branson will cover the administrative and financial areas.

The Fall Management Meeting keeps us in tune with Chevron's goals and plans for the future. Our message is to report on our progress and to offer our continued support of their goals and programs. I am pleased and very honored to have this annual convocation. Members of your CRA leadership team have the opportunity to confer with and interact directly with Chevron executives. It speaks volumes of our ongoing partnership and concern.

EARTHQUAKE SHAKES THE NAPA VALLEY AREA

It was early in the morning of Sunday, August 24th when a strong earthquake rocked the scenic Napa Valley wine country. It was reported as a 6.0 magnitude earthquake, reviving memories of the big quake that struck the San Francisco Bay Area 25 years ago. Once hearing the news, I contacted Northern California Area Vice President Mike Elgie to see how he and others in the area fared. Mike reported that there was lots of shaking and damage in the towns of Napa and Vallejo. He said he was awakened around 3:30am. He inspected his home and found no damage; even the glassware stayed on the shelves. Checking in with Wine Country Chapter President Rich Irwin, he reported that he had not received any news regarding CRA members. Most of the damage, Rich said, was in Napa, Vallejo and along the highway 29 and 121 corridors. Rich later reported that 172 persons were sent to the Queen of the Valley Medical Center in Napa; only 13 were admitted with one in critical condition.

Later reports indicated one death from a falling chimney and that many of the Napa wineries sustained damage, with one claiming a 40% loss of their barrel storage. Mike reported that his Cline wineries escaped pretty much unscathed with some broken glass and pictures off the wall. He promised to send me the undamaged inventory.

A "BOOMER FAIR" HELD IN SAN RAMON

The "Boomer Network" is a great opportunity to meet and greet those employees considering retirement. The name "Boomers" refers to those folks who are in the generation between their older children and their elderly parents. Many are required to care for both generations at the same time. At this fair, various organizations had tables to present information relating to needs of the Boomer generation. At the Pascagoula Refinery in June, the Boomer event was in the form of an hour-long PowerPoint slide presentation covering everything you ever wanted to know about planning your retirement from Chevron.

At the most recent Boomer event, the Chevron Retirees Association was represented by Chuck Scanlan (President) and Joanne Clum (Secretary) of the Contra Costa Chapter, Bob Boenic and Bill Leney (CRA Past President). During the hour and a half long session, they were able to meet about a dozen Chevron employees who said that they were a year or two from retirement. This, of course, provided the opportunity to tell them about the social and communication advantages of CRA membership and our excellent record of service to all retirees regarding retiree benefits. We are extremely proud of Benefits Chair Al Horan and his track record of resolving problems in this arena. According to CRA Past President Bill Leney, "Most potential retirees seemed amazed at how inexpensive CRA dues are and were enthusiastic about joining." Bill adds, "We provided handouts describing why they should join CRA. We offered to appear at future Boomers' events in San Ramon, Richmond and other Chevron locations; we just need the schedule."

NEW CHAPTER PRESIDENT INSTALLED

On August 15th, I had the great pleasure of attending the Southwest Mississippi Chapter's Luncheon in Brookhaven, MS. The occasion included the installation of a new Chapter President, Mr. Bob W. Donaldson. Bob succeeded outgoing Chapter President Richard Price, who was presented with a Certificate of Appreciation for his service. Bob Donaldson, who is 88 years young, is a legend among those who worked in the Venice area and offshore oilfields in the 70s. He assumes the chapter presidency with great energy and vigor, just as he did when he was Chevron's Venice District Supervisor. Bob will join with long-time Chapter Secretary, Carol Cothorn, who has dutifully kept in personal contact with the retirees in the area, alerting them to chapter luncheons and CRA news. Bob pledges to keep the Southwest Mississippi Chapter going for as long as possible.



Bob Donaldson and Richard Price

CRA WEBSITE UPGRADED

Many of us likely remember the Windows 95 operating system (OS) for personal computers (PC). It usually marked the beginning of our journey in the phenomenal technology of home computing. It just grew from there and hasn't stopped growing to this very day. We also remember that operating systems were not static; newer and better versions kept landing on the store shelves. Well, our CRA website is not immune to growth or changes, either. At our Annual Meeting in Tulsa, Communications Chair Frank Coe advised that we needed to "upgrade" to a later version of our web platform or risk the ability to keep the site functioning properly. Of course, all of this is "behind the scenes" (like the Wizard of Oz) and Frank has been dutifully working to keep the CRA website online with the upgrading it needs. We all know what a valuable communication tool our website represents. We thank Frank and his committee for attending to this very important task.

Dennis

Dennis Dauphin
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Tributes to Ms Dorothy Black

"Dorothy Black was the "hub of the wheel" for several CRA Presidents. I believe she first served with Elmer Williams and was very involved in their reorganizational efforts for the Association and especially for Elmer's implementation of the "Unaffiliated Area" (now "Global Affiliates"). Dorothy became a close friend after my term of office expired in July of 1990. She carried on the tradition of being a gracious and efficient Secretary.

I am saddened by the news of her loss and I will miss her smiling face."

Past President Clay McElroy

"Dorothy was the CRA secretary during my terms as President. I had worked with her extensively in prior assignments as Committee Chair and Area Vice President. Thinking back, she was a very diligent and responsive secretary who provided me with a lot of coaching as I began my new responsibilities. We talked very frequently and she was responsible for much of CRA's success during the Texaco merger and the incorporation of the Texaco clubs into CRA. She was warm and considerate in her dealings with everyone. We are all indebted to her for her many contributions during her long term of service."

Past President John Dewes

"Dorothy held the CRA Secretary position for 11 years, working for 5 different presidents. She was one of the first to receive the President's Award at the Annual Meeting. Given the nature of the secretary's job, the number of years she gave to CRA was nothing short of remarkable but she always said she loved doing it and working with people. Dorothy was one of those people who was always there to help, answer questions and provide assistance whenever necessary. I never heard anyone say a negative word about Dorothy, and that is a real accomplishment. She was one of the first people to make the "newcomer" within CRA feel welcome. Her attitude was always positive and greeted everyone with a smile. Dorothy will certainly be missed."

Past CRA Secretary Mary Lou Baugher

Chevron's Remarkable, Popular Sundial Project

Here's a story about the Company's historic sundial that should interest every Encore reader – young and old.

Commissioned by Jim Baroffio, who was the president of the Chevron Oil Field Research Company (COFRC), the sundial project began in 1981 on the campus of the former Chevron scientific center at La Habra in Southern California. It was installed there because COFRC was Chevron's preeminent and only upstream research laboratory.

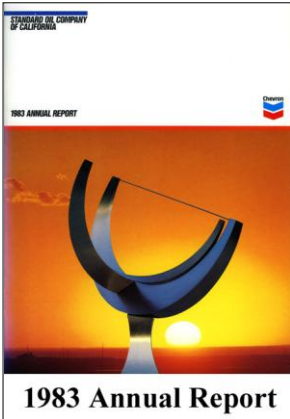
The Heliochronometer – a sundial on steroids --was designed and built at COFRC by a select group of Company engineers and technicians in the La Habra instrument and mechanical shops. When it was installed it was the only USA sundial in existence with accuracy to 30 seconds. It also marked the expansion and growth of COFRC – including its buildings and grounds as a dedication to excellence in Science and Engineering.

Chevron retiree Frank Coe recalls: "Besides being an impressive solar time piece, it was the center of a scale model of the solar system. The Heliochronometer was the sun. And as you walked through the campus, you encountered the planets imbedded in the concrete at scale. That was both in diameter and relative distance from the sun. Earth and the larger planets were easy to spot. Finding Pluto, at the very back of the lot, represented a challenge."



Heliochronometer at La Habra

Additionally the 5x5x6.5 welded stainless steel equatorial sundial juxtaposed the Company's cutting-edge technology with the world's oldest time keeping. For example, the Heliochronometer sundials were man's primary timekeepers for at least 500 years. What's more, the most accurate kind of sundial symbolizes man's creativity and our commitment to excellence in science and engineering.



Carel Koopmans, the former La Habra Chapter president reminisces, "The Helio was a one of a kind beautiful piece of art. It was publicized in all the local newspapers and written up in all the Chevron publications including the Annual Report. My wife, Jane, and I were heartbroken in 1999 when it was decided to move the Helio north to San Ramon, California. It would have looked beautiful in our yard."

How was that delicate scientific instrument protected from damage in its move from Southern to Northern California? "It was crated and shipped as an assembly to San Ramon," recalls H.K. Keswani. "My recollection is that it sat crated for some time to determine the desired location in San Ramon." He added "I was manager of Engineering Services at the time of the announcement to close the Lab but was on Special Assignment to Hap Payne at the time of my retirement in June 2000. One of my duties was to facilitate the transfer to other Chevron facilities or the disposal of any unwanted items. At my retirement I had 30 plus years of combined Gulf Oil/Chevron service."

Subsequently, following the 255-pound Helio's arrival at Chevron Corporation headquarters in San Ramon, Hap Payne, a Chevron retiree and former president of CBRES, had responsibility of ensuring that the "Helio" was properly adjusted as to latitude and longitude by experts. That task included retired employee Philippe de Lourielle along with Dudley Warner who was the expert gentleman from NASS (Northern American Sundial Society). Keswani added: "My recollection is that the brass planets which were installed in the sidewalks at their proportional scale orbits were shipped to San Ramon but never installed. I also believe the Helio was not quite the symbol for the San Ramon office park that it was for the folks in La Habra."

Warner, by the way, worked with Chevron to modify the base mounting to tip the dial pedestal both south and east to correct for the new location. The dial face of the 60-inch diameter equatorial ring is marked with hour, half-hour, 15 minute, 5 minute and one minute lines along with Arabic hour numerals showing PST and PDT.

The Heliochronometer's new home is physically situated within the Corporation's main campus quadrangle just outside Building A. Situated in a garden setting with walkways it is a very accessible, popular and attractive location to employees and or visitors.



Time markings (Courtesy NASS)

Chevron Retiree Briefs

There was a most interesting subject discussed at the 2014 Mid-Year meeting in San Francisco. A highlight of that thesis was subsequently published in the July 2014 issue of the Oklahoma City Chapter Newsletter. Accordingly, at that San Francisco gathering: “It was decided to classify each CRA chapter as Robust/Healthy, Moderately Healthy or Hanging On/At Risk Chapters.”

It also was reported that Lee Johnson, then The Plains Area VP, placed the Oklahoma City, Palo Duro and Texoma Chapters in the At Risk group based on comments by their Chapter Presidents. Moreover, according to the Newsletter article, the term “Satellite Chapter” has been developed which would mean “we could become a Satellite Chapter to one of the Tulsa Chapters. As such, a selected Tulsa Chapter would handle “all our administrative responsibilities as well. Our chapter could continue to function as an individual group and carry on with our meetings much as we are doing now.” Johnson also reportedly cited that “Another alternative is to join the Global Affiliates. They would handle our dues and general news. As for our meetings we could inform members of these through postcards or e-mails.”

A PLAINS AREA CHANGE

WA (Walter) Baker is the newly elected AREA VP for The Plains whose membership includes the following eight chapters: East Texas, North Central Texas, Oklahoma City, Palo Duro, Texoma, Tulsa, Tulsa Skelly-Getty- Texaco and West Texas/New Mexico.

He informed Encore that “My wife and I grew up in a small farming community in central Illinois. I graduated from Missouri University of Science and Technology (formerly University of Missouri-Rolla) with a BS degree in Petroleum Engineering in December of 1970. Went to work for Skelly Oil Company in April 1971 in Bay City, Texas as a production engineer. Worked for Skelly, Getty, Texaco and Chevron in various drilling and production assignments in Odessa, Levelland, Longview and Midland, Texas and Hobbs, New Mexico.”



WA (Walter) Baker

“I retired from Chevron in December 2002 after 32 years.

Following a brief retirement I worked another 12 years as consultant, for an oilfield service company and a small production/consulting company before retiring and moving to Frisco, Texas in June 2014. In regards to the CRA he reported that “I served the West Texas – New Mexico Chapter of Chevron Retirees for five years as president prior to stepping down due to our family move from Midland to Frisco.”

Regarding his family Baker emphasizes “Our two grown sons are married and we have four grandchildren. We enjoy being with our family and like to travel whenever possible. Having just moved we are beginning our search for ways to get involved in our new surroundings. In the past I have been active in my church, serving as Deacon as well as other offices. I have volunteered for Habitat for Humanity, Hospice of Midland, The Petroleum Museum and Stephens Ministry.”

CHARLES PATTERSON RETIRES

Charles Patterson has elected to retire from his CRA volunteer activities. Frank Coe, the CRA’s Communications Chair said “We thank him for his service to the Association. He has been supporting the CRA Email Roster longer than we can remember. Other members of the CRA Communications Committee will be assuming this responsibility.”

Thomas McNicholas: A Busy Volunteer in Community, Education, Wildlife Activities

Let's focus first on the following:

- Thomas McNicholas served 34 years (1968-2001) with the Chevron organization at a number of domestic and international work sites from California and other U.S. states to Western Europe, the Middle East and Eurasia. The latter two locales included an on-site five-year start-up project in Saudi Arabia and one year in Kazakhstan.
- Additionally, he was active in petrochemical industry management for the majority of his Chevron career. He had responsibility for the business aspects of the planning, development and execution of many capital projects. He also counseled the corporation on related contracting policies and practices.
- From 1998-2000 he taught business classes (small business, business law and supervision) at Napa Valley Community College. From 1995 through 2006 he taught Project Management Supervision, Business Research Methods, Business Ethics and Global Business Strategies for the University of Phoenix Business degree program plus Project Management courses for the University of California Berkeley Business & Management Extension Program.

Let's focus next on his multiple volunteer Community Activities in Northern California.

- He's been a Board member of the "Area Agency on Aging" for Napa and Solano counties (2011-present), a Board Member of the Napa Solano Audubon Society (2007-2011); Commissioner for the Napa County Wildlife Conservation Commission (2008-present); and a Volunteer for the Yountville Veterans Home (2005- present).
- In January 2014, he joined the "Engineering Advisory Committee" which assisted in the start of an engineering track – named Project Lead the Way (PLTW) – program at Justin-Sienna High School in Napa. The latter is a Catholic School in the Lasallian Tradition (inspiring Faith, Scholarship and Bravery). By the way, Chevron is a corporate sponsor of PLTW.

Chevron's Northwest Retiree Volunteers

Gary and Teresa Smith of Hebo, Oregon recently were honored with the 2013 Outstanding Community Service Award by the Nestucca Rural Fire Protection District.

The Smiths received the Nestucca Award for their volunteer support in the rebuilding of the Nestucca Fire Hall Building. For example, the building's interior improvements included three unfurnished ground floor resident rooms. Following a chat with the fire chief, the Smiths offered to financially support the furnishing of each of the living quarters for three college students – which they have done.

They have resided in South Tillamook County, which is located on the Central Oregon coast, since Gary retired from Chevron in 1983 in Seattle. His Company service encompassed 32 years as Marketing Services Management for the Pacific Northwest and Alaska.

A 50-year Dory boatman, Gary and Teresa sponsor a College Scholarship for local high school students through the Pacific City Dorymans Association with participation by the Chevron Humankind matching fund program.

Teresa is very active in local civic affairs, too. For instance, she is a member and past officer in the Daughters of the American Revolution, a past president of the South County Library Club and a current officer in the local Lions Club. Both Gary and Teresa are members of the ChevronTexaco Puget Sound Chapter of the Chevron Retirees Association.

Highlights of CRA's Regional Areas

Following is an overview of FIVE REGIONAL CRA Areas beginning with the NORTH ATLANTIC SEABOARD, which consists of 10 chapters and two social groups. E. Kevin Ryan of Washington, CT is the AREA VICE PRESIDENT.

The NORTH ATLANTIC SEABOARD AREA stretches from the Canadian border in the north to Richmond, Virginia, in the South – with the Ohio border to the west and Atlantic Ocean to the east. Those CRA members in the Eastern Seaboard area are representative of the legacy companies which primarily include Chevron, Texaco, Gulf and Getty. There are a few Caltex retirees who were active from the period when that Company was based in New York City. The members residing in this region are enthusiastic in supporting their local chapters. That ongoing dedication is despite the CRA aging process that is taking its toll on membership. For example: At ten of 12 chapters the average age is in the mid to late 80s. That means members often are hard pressed to partake in chapter activities, attend annual meetings or serve in leadership roles on either chapter or national levels.

Next is a capsulized overview of the GULF COAST AREA, whose AREA VICE PRESIDENT is “Pat” Ketcham of Marrero, La. That region has 12 chapters in Alabama, Florida, Louisiana and Mississippi plus 2 social groups in Florida. Three of those chapters – which represent 70 percent of the approximate 1050 membership -- have Chevron operations that serve as recruiting bases. Some chapters, which meet bi-monthly or quarterly, are active in inviting varied guest speakers and participate in such civic endeavors as food drives, toys-for-tots and gift packages for the military. Two chapters have new presidents with Steve Smith at Singing River and Rudy Tremel at Big Sun. In accepting his role Tremel has been busy assessing the possibility of having 2014 chapter meetings in the three regional areas of Daytona Beach, Kissimmee and The Villages. While active recruiting is ongoing the declining membership is a concern.

Then there is THE PLAINS AREA with one dormant and seven active chapters spread over North Texas and Oklahoma. The North Central Texas Chapter in Dallas-Fort Worth is the largest PLAINS chapter. However that CRA turf is (1) expected to decline because no current Chevron employees are based thereabouts and (2) the existing Plains Area chapters have an aging membership base. Walter Baker is its newly appointed AREA VICE PRESIDENT.

On a more upbeat path is the SOUTH TEXAS AREA, whose AREA VICE PRESIDENT is George Treibel, which has seven chapters from Orange, Port Arthur and through the Houston Metro to The Hill Country of notably Kerrville, San Antonio and Austin. Dominant is the Metropolitan Houston Chapter with the largest membership, providing a yearly \$2,000 college scholarship to children/grandchildren of chapter members. The Texaco Retirees Club of Houston donates a check to the Houston Food Bank each December. Of import, too, is that several SOUTH TEXAS CHAPTERS recruit new retirees and non-renewals throughout the year.

Then there's the MIDWEST Area with eight chapters whose sites extend from Ohio in the USA's northeast corner going west to Illinois and Kansas and then back east through Tennessee, Kentucky, Georgia and North Carolina. "The largest of our eight chapters is the Chevron Texaco Gulf Retirees Club in Atlanta with 96 members," says John Bulla. He is AREA VICE PRESIDENT of the MIDWEST, which has an overall active membership of 717 retirees.

"Team Chevron" Active in Fundraiser Walks

It was mid-June 2014 when Chevron employee Marian Cathedral announced to retirees, non-profit partners and others that "Chevron is the Presenting Sponsor for the AIDS WALK Portland (Oregon) 2014." She informed others, too, that Chevron would have a booth at Portland's "Fields Neighborhood Park" for opening and closing ceremonies. That's where the 2.5-mile family walk would begin at 1 p.m. on September 6 following a 12:30 p.m. program.

Marian's announcement marked the second consecutive year that Team Chevron was active as the "Presenting Sponsor for CAP (the Cascade AIDS Project) and its annual fundraiser: the Portland, Oregon, AIDS Walk. That stroll through the heart of downtown Portland raised more than \$5.4 million during the previous 27 years. Among the 2014 walkers were Martha Moyer, president of the CRA's Portland Chapter and many other chapter members.

As to 2014 the fundraiser goal was \$450,000. "We expect to make that goal by the end of September," said Peter Parisot, the Director of Development and Communications for the Cascade AIDS Project. The people who donate almost all that sum are residents all over our county." He also called attention to the fact that "The registered walkers totaled 2,493 and the attending walkers were between 9 and 10,000."

Besides serving as the largest, most visible gathering to raise awareness and education about HIV/AIDS in Oregon, the Portland AIDS Walk also serves as a model of cost-efficiency with over 85 percent of the funds "brought in" going directly to support programs of CAP and partnering agencies. Marian provided the following backgrounder on "why we support the AIDS WALK: "Today an estimated 1.2 million Americans are living with the HIV virus. Chevron's Robert Byrtus is a 33-year lubricants retiree who is active in the HIV/AIDS walk and tracks volunteer hours for Chevron's Humankind. He says, "My support is a personal one. My brother died of HIV/AIDS some time ago. Also, when my daughter went to work at CAP she encouraged our family and friends to take the AIDS WALK."

Around the world and right here at home, HIV/AIDS has affected both the Chevron family and its communities. Chevron has been at the forefront of the fight against AIDS since 1986 when it joined other U.S. companies to promote education and reduce the stigma surrounding AIDS in the workplace. In the 1990s Chevron expanded efforts internationally and in 2005 was the first energy company to institute a global HIV and AIDS policy supporting employees and their families. In 2013 Chevron announced that it would commit an additional \$5 million to The Global Fund to Fight AIDS, Tuberculosis and Malaria. This commitment raises Chevron's 8-year investment in The Global Fund to \$60 million thereby making the company the single largest private sector partner in the organization.

Marian Cathedral says "Chevron is proud to be a presenting Sponsor of AIDS Walk Portland 2014. We support those who are still fighting."

LOUISVILLE SUPPORTS MAKE-A-WISH WALK

It was early June 2013 when Chevron retirees participated in forming “Team Chevron.” That was an organized effort to make a difference in a fundraising project for residents of Louisville (the hub), Tennessee and Ohio. Heading the project were Chevron retiree Craig Peterhansen (an active Make-a-Wish volunteer and Kentucky Board Chair) and Don Reiss (the Louisville CRA Chapter President). That retiree-link merged with local Chevron operations in Louisville to support the annual charity event called the “Make-a-Wish Walk for Wishes.”

It also marked a Chevron first in serving as a title sponsor for the Louisville “Make-a-Wish Walk” fundraiser, which was experiencing its 4th year. Altogether the participation of over 1,000 people in the three-state community resulted in raising nearly \$100,000 in support of this charity. The idea for the Company’s involvement originated in concert with Chevron’s Lubricants Business Center leader Mike Caci. The Chevron community team, led by Julie Dobbins, worked in tandem with the Lubricants Plant operations, the local retiree organization and some Chevron Marketers.

Chevron responded promptly in re-energizing its visible community corporate financial support by becoming the title sponsor for the three-state Make-a-Wish Walk program.

That effort also launched Team Chevron in becoming active in several unique fundraising efforts. That included (1) a silent auction of items donated or personally made by Team Chevron. Many retirees, who eagerly wanted to be involved, signed up for (2) the walk or became (3) virtually involved by donating to support the cause. Peterhansen also noted that “Many were able to take advantage of the Chevron matching program to multiply their gift.”

The result of those aforementioned efforts by Team Chevron became the top fundraiser for the annual charity event – beating Ford, Toshiba and all other participating corporations. Combined with all of the corporate sponsorship, Team Chevron delivered over \$35,000 through 75 walkers. Included were 15 retiree walkers, supporters and a few Marketers.

Peterhansen adds that “During the Make-a-Wish Walk” Chevron took the lead in supporting a Kids Zone to allow the children of visiting families to play games, receive prizes and have their faces painted. That gave timely support and sustained the many wish children who attended with their families.”

Now let’s move ahead to June 16, 2014 and Louisville Make-a-Wish Supporters. Here’s what Peterhansen wrote in the Louisville Chapter Newsletter: “Team Chevron I wanted to personally thank you for joining the local Chevron team in support of the Chevron Walk for Wishes on June 7. Not only did they have a record overall turnout but Chevron was the top fundraiser for the event. When all the final results are tallied they expect to raise over \$100,000 total. Chevron’s combined financial support alone will deliver five very deserving children and their families with a special wish. This will give them hope, strength and joy to continue to deal with all the medical treatments and procedures they face and allow the family to rally while building some special memories.”

Peterhansen added, “Last week my wife and I met a girl (age 15 same as our daughter Sarah) who has brain cancer. We look forward to being able to work with her, her younger brother and Mom and Dad to grant her wish. THANK YOU AGAIN FOR BEING A PART OF MAKING WISHES LIKE THESE COME TRUE.”

Benefits Corner *By Al Horan, Chair, CRA Benefits Committee*

In this article I would like to address Chevron's Open Enrollment for 2015. I would also like to cover what we can expect under the Health Care Reform Act in 2015. Finally, I would like to share with you recent medical findings, and useful health care and financial information that is available from the Federal Government.



Al Horan, Benefits

Our Chevron Health Care Plans

Chevron will conduct Open Enrollment for 2015 for their Medical and Dental Plans between October 20 and October 31. They expect to mail the Open Enrollment packages to retirees on or about October 8th. The package will contain a Retiree Open Enrollment Newsletter and an Open Enrollment Worksheet. Some retirees will receive a Medicare Part D creditable coverage notice and your worksheet will indicate if one is enclosed. Medicare participants will also receive Summary of Benefits & Coverage (SBCs) for your plans. (Non-Medicare participants will be able to download their SBCs from Chevron's benefits website – hr2.chevron.com/retirees - or they can request a copy by calling Chevron's Service Center at 1-888-825-5247.) The SBCs for non-Medicare retirees will comply with the required government format specified under the Health Care Reform Act. The format for Medicare retirees will be the same as last year since the Medicare plans are not required to use the standard format specified for non-Medicare Plans.

Chevron also advised that they do not expect significant changes to the benefit provisions of the Plans, excluding PPO Option 3 for non-Medicare retirees, nor do they expect any change in eligibility requirements to join a Chevron Plan. PPO Option 3 will be discontinued and replaced with a High Deductible Health Plan (HDHP). (Details will be contained in the Open Enrollment Package.) Further, at this time member contributions for 2015 have not been made available to us. However, we should remember that member contributions are a function of claims experience and the Company's contribution. (Chevron's maximum annual increase in their contribution is 4%). Under the Health Care Reform Act, a premium refund may be provided to a HMO plan if the insurer does not spend 80% to 85% of premiums on the direct care of patients, including efforts to improve the quality of their health. Insurers are required to rebate excess premiums if they fail to meet these standards. Chevron reported that none of their HMO plans generated a refund for 2014. It should be noted that this provision of the Health Care Reform Act does not apply to Chevron's non-HMO Medical Plans because they are self-insured.

In deciding which Plan to join for 2015 you may wish to consider the following: (a) the state of each participant's health; (b) the amount of medical care you each received over the last 12 months; (c) any anticipated medical care each of you expect to receive in 2015; and (d) each participant's age since there is a greater chance of unexpected medical problems at advanced ages. In doing your review you may wish to consider that, to the extent you are eligible, Chevron's Medicare Plus Plan provides the maximum level of benefits for Medicare participants and Chevron's Option 1 Plan provides the maximum level of benefits for non-Medicare participants. (These two plans also have higher premiums than the other Chevron plan options.) Please note, Chevron mentioned that during Open Enrollment generally only about 10% of participants change their coverage. If you decide that you are satisfied with your existing coverage you need not do anything. With the exception of PPO Option 3 enrollees, you will be automatically reenrolled in the same Plan for 2015. If you are currently enrolled in PPO Option 3, you will automatically be enrolled in the new HDHP. Lastly, if you haven't already done so we strongly encourage you to make arrangements with Chevron's Service Center to have your monthly premiums automatically deducted from your bank account.

Government Insurance Exchanges

Just a reminder starting in 2014 individuals were eligible to purchase medical insurance through an Insurance Exchange, provided they were not covered by Medicare. The Exchanges offer a full array of health insurance products. Exchanges exist at both the Federal level and State levels.

Currently, there are approximately 7.3 million individuals who enrolled as a result of the Health Care Reform Act. Approximately 85% of these individuals receive subsidies in the form of tax credits. As many insurance professionals expected, some individuals will see a sizeable increase in their premiums starting in 2015. Anyone who has coverage through an Exchange should consider explore alternative coverage to be sure that they have the best arrangement before agreeing to renew their existing coverage.

Individuals will be able to purchase medical coverage through an Exchange for 2015 starting November 15 and ending February 15, 2015. For enrollments that take place by December 15, coverage will be effective January 1, 2015. Later enrollments will have delayed effective dates. A delayed effective date could result in a break in coverage.

For Chevron non-Medicare retirees, an Exchange is an alternative way of purchasing health insurance for themselves and their eligible dependents. If coverage is purchased through an Exchange, Chevron will not contribute towards the cost of the insurance. Also, they may not cover their eligible dependents under a Chevron Plan while they are covered by another health insurance plan. However, the retiree should be able to reenroll in a Chevron Plan during a future Open Enrollment period. Finally, if the retiree should die while not covered by a Chevron Plan their dependents will not be able to rejoin a Chevron Plan in the future.

For information about the availability of health insurance through an Exchange, please phone the Health Insurance Marketplace. Their phone number is 1-800-318-2596 and they may be reached 24/7. Assistance may also be obtained from a Navigator who is an individual or organization that is available to help individuals determine which health insurance coverage will best satisfy their needs. Navigators are sanctioned by the Federal and State government agencies, e.g. State Insurance Departments in collaboration with Insurance Exchanges.

Tips and Helpful Information

I recently came across the following information which appeared in a current AARP publication. I thought that I would share it with you.

Niacin: “For 50 years, doctors have recommended high doses of the B vitamin niacin to lower cholesterol and help improve heart health. But two large studies show that niacin not only doesn’t reduce deaths from heart disease, it puts patients at risk for serious side effects, including infections and diabetes. ‘This is no longer a drug for routine use,’ says Northwestern University preventative cardiologist Donald Lloyd-Jones.” If you are taking niacin you may wish to discuss its continued use with your physician.

Arthritic Knee Pain: “Walking is the best and easiest way to avoid or reduce arthritic knee pain. Now a new study from Boston University suggests you need only 6,000 steps a day – about 60 minutes of walking – to stay fit to move as you age. Haven’t been active? Even 3,000 steps a day can help mobility.” Before undertaking this regimen you should consult your physician, if this would represent a significant change in your life style.

Alzheimer Prevention: In a two year study conducted by researchers in Finland and Sweden, it was concluded that participants who improved their diets, exercised their bodies and minds more, engaged in social activities and managed their heart risk factors did significantly better on memory tests, complex thinking, problem solving and other aspects of brain health.

Fasting: “Scientists now say there’s no reason for patients to fast for six to eight hours before testing for cholesterol levels. A New York University School of Medicine study finds that nonfasting readings are just as accurate as fasting ones.” Irrespective of the opinion of the scientists, you should be guided by your physician’s advice if you are scheduled for a cholesterol test.

In addition to the above material, I recently became aware that the Federal Government offers a free “Family Caregivers Kit” that provides a caregiver with useful financial and health care information. The Kit includes brochures and booklets that deal with medications, health scams, consumer protection, financial exploitation, and managing someone else’s money. Besides caregivers this information may be helpful to the retiree. To view or obtain a copy of the Kit please visit Promotions.USA.gov/dearabby.

If you have any questions please let me know.

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Encore In Memoriam: **April-June 2014**

As reported by Chevron during this period

Amoseas

(No deaths reported)

Caltex

Danza, Joseph Peter., Ret. 1994
Hetherington, Margaret E., Ret. 1982
Moore, Lawrence J., Ret. 1989
Parker, Kenneth Lewis., Ret. 1981
Sarcone, Nicholas J., Ret. 1977

Chevron

Anderson, Norman E., Ret. 1991
Andrew, Barbara J., Ret. 1984
Austin, O R., Ret. 1992
Ayer, Stanley E., Ret. 2006
Baer, Monroe ., Ret. 1971
Baker, Barton E., Ret. 1986
Balch, W E., Ret. 1979
Ball, Millard F., Ret. 1985

Barich, Frank J., Ret. 1985
Bauer, Wiaczeslaw ., Ret. 1986
Baxter, Ralph R., Ret. 1991
Baxter, C E., Ret. 1981
Brandt, C F., Ret. 1986
Burt, Thomas N., Ret. 1989
Busley, J R., Ret. 1982
Caliga, Charles F., Ret. 1984
Castro, Richard H., Ret. 1992
Clark, J Conrad., Ret. 2004
Collins, William R., Ret. 1988
Cook, Charles G., Ret. 1986
Craner, Philip J., Ret. 1982
Curcio, Robert J., Ret. 1977
Daly, Mary V., Ret. 1977
Dangerfield, Celly ., Ret. 1998
Delsimone, Ernest ., Ret. 1985
Derewsky, Dennis ., Ret. 2006
Dildine, Ernest L., Ret. 1986

Dow, E L., Ret. 1981
Earley, Bennie L., Ret. 1986
Evens, Ronald A., Ret. 1992
Fallis, C C., Ret. 1992
Federlein, Melvin N., Ret. 1977
Felix, Raoul ., Ret. 1975
Follett, Robert P., Ret. 1998
Frye, W L., Ret. 1987
Gaudio, John W., Ret. 1985
Gazave, Rene L., Ret. 1991
Geser, John J., Ret. 1985
Graff, John T., Ret. 1985
Graham, David P., Ret. 1997
Gray, Dale B., Ret. 1986
Guidry, Harold A., Ret. 1984
Hagler, Michael E., Ret. 1996
Hall, Robert H., Ret. 1991
Hallmark, Ellis H., Ret. 1984
Hammon, John D., Ret. 1981

Harlan, William D., Ret. 1980
 Hartung, Roderick L., Ret. 1996
 Hatley, Jimmie R., Ret. 1977
 Heavin, Lloyd D., Ret. 1986
 Hebert, Jerry B., Ret. 1992
 Heisley, Stanley R., Ret. 2007
 Hill, Billy G., Ret. 2002
 Hunter, George E., Ret. 1999
 Inman, Jim W., Ret. 1992
 Jobes, Gary A., Ret. 1996
 Johnson, Ernest P., Ret. 1982
 Jordahl, D M., Ret. 1986
 Kanes, Stanley H., Ret. 1985
 Kelley, M H., Ret. 1982
 Kilpatrick, Billy J., Ret. 1986
 Kitchen, Vincent A., Ret. 1980
 Knight, Robert E., Ret. 1989
 Knoblock, Kenneth M., Ret. 1985
 Koerner, David C., Ret. 1979
 Kolombatovic, Igor F., Ret. 1984
 Krcmarik, Donald ., Ret. 1978
 Kresher, Leslie W., Ret. 1989
 Landry, H P., Ret. 1986
 Little, Thomas E., Ret. 1986
 Locy, Larry L., Ret. 1995
 Long, Melvin D., Ret. 1977
 Long, Dean J., Ret. 2003
 Mahaffey, Alan D., Ret. 2005
 Mann, Richard C., Ret. 1992
 Marchington, Ronald S., Ret. 1977
 Marcos, Barbara J., Ret. 1992
 Martin, Richard M., Ret. 1989
 Martindale, William C., Ret. 2001
 Mattioda, Maurice F., Ret. 1992
 Mayer, J F., Ret. 1984
 McDaniels, John C., Ret. 1983
 McGuffin, Harold D., Ret. 1978
 Meday, Horace H., Ret. 1981
 Mettenburg, Robert J., Ret. 1986
 Michaelsen, R H., Ret. 1990
 Miller, G T., Ret. 1981
 Mixon, Robert K., Ret. 1992
 Murphy, Howard F., Ret. 1983
 Nelson, Carma M., Ret. 1999
 Nelson, Carol D., Ret. 1990
 Norman, Robert L., Ret. 1991
 O'Connell, J P., Ret. 1991
 Peel, William L., Ret. 1986
 Perron, J E., Ret. 1986
 Pritchard, Ronald L., Ret. 1992
 Purkey, Joseph L., Ret. 1966
 Rasmussen, L R., Ret. 2001
 Rawls, Odell ., Ret. 1997
 Regan, Richard A., Ret. 1986
 Reidelberger, S E., Ret. 1986
 Robinson, T O., Ret. 1986
 Rocher, David E., Ret. 1983
 Rosebaugh, W E., Ret. 1984
 Saladin, Charles E., Ret. 1981
 Sandoval, Ramiro R., Ret. 1998
 Sherrod, J P., Ret. 1983
 Shryock, Richard H., Ret. 1982
 Skene, J M., Ret. 1985
 Spencer, F L., Ret. 1989
 Stacks, Gerald J., Ret. 1994
 Stanley, C E., Ret. 1985
 Stanton, Alfred L., Ret. 2004
 Stout, Shirley M., Ret. 1980
 Strickler, Larry C., Ret. 2008
 Swigart, Harold ., Ret. 2004
 Theophilakos, Gus ., Ret. 1986
 Tilander, Nathaniel G., Ret. 2009
 Varner, Hubert E., Ret. 1985
 Ventress, William P., Ret. 1992
 Vigil, Robert C., Ret. 2002
 Vogel, Arnold L., Ret. 1983
 Vollm, Issac F., Ret. 1990
 Walker, Bruce H., Ret. 1983
 Widmer, Jason E., Ret. 1984
 Wilcox, Stanley O., Ret. 1984
 Williams, Jack R., Ret. 2012
 Wooten, Dorvan L., Ret. 1996
 Yonenaka, H S., Ret. 1987

Getty
 Bedell, Walter H., Ret. 1983
 Berry, Henry S., Ret. 1983
 Carlton, Paul E., Ret. 1984
 Dulworth, Robert W., Ret. 2002
 Duplantier, Gerald F., Ret. 1987
 Durham, Floyd L., Ret. 1999
 Fagot, Clarence V., Ret. 1988
 Gage, Olbert G., Ret. 1984
 Gayle, Richard B., Ret. 1985
 Geisz, William J., Ret. 1983
 Hansen, Marshall W., Ret. 1982
 Harris, Raymond C., Ret. 1982
 Herrmann, William ., Ret. 1985
 Jones, Clyde M., Ret. 1980
 Lisick, Mary M., Ret. 1984
 Mather, Walter S., Ret. 1985
 McBeath, Paul J., Ret. 1982
 McLaughlin, Donald R., Ret. 1987
 O'Donnell, Ellen E., Ret. 1985
 Offutt, James R., Ret. 2012
 Orsak, Leo E., Ret. 1989
 Parks, Tex M., Ret. 1994
 Sannutti, Joseph ., Ret. 1984
 Sphar, Shelby G., Ret. 1999
 Webb, Paul F., Ret. 1988
 Whipple, Allan G., Ret. 1993
 Whitlock, James L., Ret. 1984
 Wicke, Robert H., Ret. 1985
 Woods, Harvey O., Ret. 1985
 Wooley, William L., Ret. 1983

Gulf
 Addleman, Robert T., Ret. 1985
 Alexander, James R., Ret. 1985
 Alexander, Richard L., Ret. 1983
 Cleveland, Sidney P., Ret. 1983
 Collier, Paul E., Ret. 1982
 Cortez, Adolfo ., Ret. 1986
 Couthran, Donald S., Ret. 1992
 Crawford, Lucy R., Ret. 1983
 Cummings, Joseph P., Ret. 1992
 Dean, Samuel E., Ret. 1976
 Demahy, James J., Ret. 1981
 Douglas, Gary D., Ret. 1999
 Drummond, Robert J., Ret. 1984
 Dryden, Frank ., Ret. 1982
 Dudt, Albert W., Ret. 1982
 Farell, Leo J., Ret. 1992
 Flack, Goldoni E., Ret. 1985
 Franks, Charles L., Ret. 1983
 Gafford, J B., Ret. 1984
 Garrett, John N., Ret. 1983
 Gatty, Eugene M., Ret. 1983
 Golding, Thurman R., Ret. 1982
 Gray, M N., Ret. 1971
 Griffin, Dominic B., Ret. 1979
 Hall, Thomas F., Ret. 1986
 Hamman, Elvie T., Ret. 1982
 Harrison, Harry E., Ret. 1982
 Hensley, Ronald G., Ret. 1995
 Hoce, Mary ., Ret. 1984
 Hoskins, Charles L., Ret. 1980
 Howard, James E., Ret. 1997
 Huff, Betty R., Ret. 1983
 Hunter, Nolan B., Ret. 1980
 Ingram, Albert G., Ret. 1997
 Jacob, Edward J., Ret. 1980
 Jacobsmeyer, Raymond G., Ret. 1986
 Keil, Lila M., Ret. 1985
 Kennerson, Clarence ., Ret. 1984
 Kimble, John W., Ret. 1999
 Kizziah, Walter A., Ret. 1983
 Kloepper, Dean ., Ret. 1985
 Knable, Francis E., Ret. 1986
 Lambert, Horace D., Ret. 1981
 Lee, Johnny L., Ret. 1981
 Lonberger, Frank R., Ret. 1983
 Louderback, Robert M., Ret. 1986
 Lukus, Julia M., Ret. 1979
 Mackes, Robert E., Ret. 1979
 Malloy, John R., Ret. 1996
 Mattei, Charles A., Ret. 1985
 Matthews, Evelyn C., Ret. 1983
 Mc Auley, Andrew W., Ret. 1983
 Mc Gill, Olin Jack., Ret. 1985
 McKelvey, Robert O., Ret. 1983
 Miller, Lawrence P., Ret. 1987
 Mims, Mary T., Ret. 1983
 Moran, Frank W., Ret. 1985
 Morris, Roy E., Ret. 1983
 Motto, Victor C., Ret. 1983
 Muir, Frank L., Ret. 1983
 Nelson, Robert A., Ret. 1972
 Nichols, Alfred B., Ret. 1985
 Niefeld-Hand, Oswald ., Ret. 1985
 Oparnica, Julia ., Ret. 1982
 Ordway, Ronald V., Ret. 1982
 Paxton, Thomas E., Ret. 1984
 Petit, Roland J., Ret. 1982
 Phillips, Edwina M., Ret. 1982
 Pinell, Claude J., Ret. 1981
 Pitts, William H., Ret. 1985
 Powell, Helen D., Ret. 1983
 Quaid, Terry ., Ret. 1985
 Rice, Dicky ., Ret. 1977
 Robichaux Jr, Freddie ., Ret. 1981
 Roy, John F., Ret. 1980
 Sainato, Carl L., Ret. 1990
 Sanderfer, Clifton B., Ret. 1986
 Schwartz, William E., Ret. 1986
 Serna, Marcos ., Ret. 1995
 Sharp, Joseph R., Ret. 1999
 Shenk, Christophe L., Ret. 1976
 Simon, George M., Ret. 1985
 Smith, Carl L., Ret. 1985
 Sonnier, Jerry R., Ret. 1989
 Stenger, William E., Ret. 1983
 Stepp, Johnnie R., Ret. 1982
 Stofac, Frank J., Ret. 1992
 Tallarita, Labo ., Ret. 1985
 Thomas, Robert C., Ret. 1986
 Van Darlin, Gordon D., Ret. 1994

Warrell, Raymond P., Ret. 1976
Watson, William S., Ret. 1982
Weeks, Ralston J., Ret. 1983
Wheeler, Roy L., Ret. 1980
Winsky, Doris C., Ret. 1985
Wooster, Karl R., Ret. 1986
Wooten, Maurice E., Ret. 1990
Young, Charles A., Ret. 1996

MolyCorp

Denson, David L., Ret. 1991
King, James F., Ret. 1987

Plexco

Hellums, Max R., Ret. 2000

Tenneco

(No deaths reported)

Texaco

Abbott, Robert H., Ret. 1986
Adams, Robert P., Ret. 1994
Albert, Robert P., Ret. 1989
Andersen, Norman K., Ret. 1993
Anderson, Merle D., Ret. 1983
Andrus, Robert E., Ret. 1982
Banker, Barbara B., Ret. 1994
Barthelemy, Ernest L., Ret. 1982
Beamish, Robert H., Ret. 1982
Beard, Arthur O., Ret. 1980
Benoit, Joseph D., Ret. 1998
Bourg, Haden J., Ret. 1982
Bracksieck, Frank W., Ret. 1977
Brooks, William E., Ret. 1992
Browning, Heubert H., Ret. 1981
Budzinski, Raymond., Ret. 1981
Bunge, Dorothy M., Ret. 1977
Burton, Harold L., Ret. 1983
Canobbio, Ronald T., Ret. 1994
Cantrell, William H., Ret. 1989
Canup, Robert E., Ret. 1982
Carter, Arthur B., Ret. 1985
Cheatham, John A., Ret. 1986
Chenevert, Ronnie L., Ret. 1989
Clark, Ernest G., Ret. 1989
Coats, Ansil F., Ret. 2000
Collazo, Joe A., Ret. 1982
Corie, William E., Ret. 1984
Cox, Robert J., Ret. 1989
Cox, Carl H., Ret. 1989
Crochet, Miller J., Ret. 1983
Curran, John P., Ret. 1986
Desso, Don V., Ret. 1989
Esper, Charles W., Ret. 1989
Eustace, Billy J., Ret. 1987
Ewing, Fred W., Ret. 1996
Faucett, Eddie L., Ret. 1988
Faucheux, Barbara A., Ret. 1996
Fauli, Reidar O., Ret. 2002
Femberg, Thomas P., Ret. 1989
Fornshell, Rondal K., Ret. 1985
Gernandt, Adrian., Ret. 1988
Golden, Thurston A., Ret. 1975
Gruninger, George W., Ret. 1979
Guamere, J.D., Ret. 1989
Haberlein, Walter J., Ret. 1982
Halloran, Joseph J., Ret. 1989
Hancock, Jonathan S., Ret. 1999
Hawkins, Virgil., Ret. 2014

Henriott, Daniel J., Ret. 1987
Henry, Eddie J., Ret. 1980
Hill, Ronald E., Ret. 1998
Hinchcliffe, Joseph H., Ret. 1982
Hopper, Thomas J., Ret. 1989
Janks, John S., Ret. 1999
Johnson, Gabriel., Ret. 1980
Kelley, Thomas F., Ret. 1982
Kelly, Billie J., Ret. 1987
Kelly, Paul W., Ret. 1992
Keys, Paul., Ret. 1984
Kniazynski, Fred E., Ret. 1992
Kraly, Stanley W., Ret. 1979
Lambert, Clifford L., Ret. 1987
Lasday, Albert H., Ret. 1989
Lebrun, Roland., Ret. 1982
Lovejoy, Robert J., Ret. 1989
Lundin, Ulf A., Ret. 1989
Mallory, Neil K., Ret. 1992
Manganice, Fred L., Ret. 1985
Martin, Louis C., Ret. 1983
Martinez, Pedro., Ret. 1981
McCullough, A L., Ret. 1991
McFadden, Dennis F., Ret. 1981
McKinley, John K., Ret. 1987
Meadows, Thomas B., Ret. 1988
Medine, Frances L., Ret. 1988
Metzger, Donald R., Ret. 1986
Mitchell, James D., Ret. 1997
Moore, Dennis L., Ret. 1998
Morel, Thomas J., Ret. 1985
Morrison, George F., Ret. 1983
Mullen, Rebecca., Ret. 1994
Muller, Ralph C., Ret. 1993
Naquin, Bruce J., Ret. 1983
Newlin, Carl L., Ret. 1995
Odell, Robert R., Ret. 1986
Onstot, Gordon L., Ret. 2007
Ostermann, Ralph., Ret. 1996
Pecora, Ralph J., Ret. 1985
Phillips, Judson W., Ret. 1981
Phillips, Claude E., Ret. 1987
Pierron, Ray J., Ret. 1979
Pitre, Eddie J., Ret. 1987
Price, Tommy B., Ret. 1987
Proft, Fred E., Ret. 1985
Riette, Rene C., Ret. 1997
Robinson, Morley B., Ret. 1976
Ruzyllo, Walter., Ret. 1978
Saunders, Bobby G., Ret. 1985
Savoie, Layman A., Ret. 1983
Seago, Claude R., Ret. 1989
Sechrest, Joseph W., Ret. 1982
Sims, Hermes O., Ret. 1980
Smith, David C., Ret. 1977
Snyder, Julian B., Ret. 1987
Soderstrom, Howard M., Ret. 1983
Sorgenfrei, Harold., Ret. 1980
Spencer, Sam., Ret. 1985
Stelly, Melvin., Ret. 1982
Stephens, Richard H., Ret. 1989
Stinnett, H O., Ret. 1985
Swanson, Donald F., Ret. 1979
Taylor, Clarence Q., Ret. 1984
Terry, Charles B., Ret. 1987
Thomas, Donald C., Ret. 1990
Tierney, William J., Ret. 1999
Vedrine, Louis O., Ret. 1986
Vedros, Ernest J., Ret. 1994

Vertin, Raymond J., Ret. 1981
Vincent, Charles T., Ret. 1989
Vogelvang, Anna R., Ret. 1983
Weiland, Charles W., Ret. 1989
Wendt, Donald R., Ret. 1989
Whitman, Harold A., Ret. 1984

Unocal

Beavers, Franklin E., Ret. 1992
Benton, Bobby W., Ret. 1984
Boese, Eva M., Ret. 1979
Brackin, Judith M., Ret. 1999
Burge Jr, Guy L., Ret. 1977
Carter, Brenda F., Ret. 2000
Cortez, Raul V., Ret. 1991
Daniels, Willard L., Ret. 1986
Elliott, William T., Ret. 1986
Ertley, Paul D., Ret. 1990
Fleming, Hugh H., Ret. 1977
Franklin, Kenneth R., Ret. 1988
Gilbert, Leslie W., Ret. 1986
Guy, Walter F., Ret. 1989
Hammer, Phillip J., Ret. 1986
Hanna, Harold E., Ret. 1992
Hess, David M., Ret. 1997
Hrubos, Michael J., Ret. 1985
Hudson, Laura C., Ret. 2014
Larson, Lester J., Ret. 1982
Limberg, Joan L., Ret. 1993
Martin, George J., Ret. 1996
McCullough, James A., Ret. 1996
Moore, George E., Ret. 1996
Moore, James A., Ret. 1996
Mosholder, George E., Ret. 1980
Olson, Martin G., Ret. 1992
Osborne, Dorothy M., Ret. 1986
Oswald, Kenneth G., Ret. 1981
Pere, Donnie D., Ret. 1997
Peryam, Richard C., Ret. 1984
Phillips, Roy L., Ret. 1979
Plut, Alex A., Ret. 1983
Pollock, William M., Ret. 1992
Roberts, Glen E., Ret. 1992
Schultz, John J., Ret. 1988
Seigler, William C., Ret. 1987
Smith, Harold R., Ret. 1982
Smith, Jimmie E., Ret. 1988
Stennett, Ward E., Ret. 1986
Stevens, James H., Ret. 1992
Sylvester, George E., Ret. 1986
Tyhurst, Jerry E., Ret. 1992
Vanderveen, James H., Ret. 1990
Walter Jr, Victor A., Ret. 1972
Weeks, Billy J., Ret. 1994
Williams, G L., Ret. 1987
Wyer, Mary K., Ret. 1994et. 1992