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Fourth Quarter 2011

Five New Area Vice Presidents

Introduced at the Houston Annual Meeting were the Association's five new Area Vice Presidents (AVPs) who reside from Bellevue, Wash. to Opelousas, La. Here's a capsule overview of this quintet:



Bill Mather, left, exchanges congratulations with Chris Lardge

Northwest US / Alaska

Ray Airone has responsibility for the six chapters located in the Northwest U.S./Alaska Area with three of them based in Washington State, two in Oregon and the sixth in Anchorage, Alaska. Most recently, Airone served two years as President of the Puget Sound Chapter where he remains on the Board. He previously was a member of the CRA's Nominations Committee. He has been a Seattle resident since retiring there in 1996 as Marketing manager, Pacific Northwest, Chevron Products Company.

During his 31-year Chevron career, his multiple assignments had him working three different times in

California, including the San Francisco Bay Area and Southern California; a stint in Honolulu, Hawaii, and overseas consignments with Chevron Oil Europe in Brussels and London. Contacts: 4450 175th Place SE, Bellevue, WA 98006; 425-643-4876 or rmairone@gmail.com.

Moving from Unaffiliated to Northern California/Hawaii

Bill Mather has accepted the role as AVP for the Northern California/Hawaii Area, whose combined 12 chapters has the largest total number of paid members in the CRA. He has been President of the Sierra Nevada Chapter and for the last six years was the AVP of the large Unaffiliated Members Area. Mather has been heralded for his work with that organization whose membership of about 1,100-dues-paying retirees encompasses those in such foreign countries as eastern Canada, Brazil, Ecuador, Hong Kong (China), Saudi Arabia and Switzerland.

Foreign lands have played a significant role, too, in his Company career. During the 1990s, he spent seven years as Chevron Chemical's Vice President and Regional Manager for Latin America in Petrochemicals and Plastics. Based in Houston, his territory covered Mexico, the Caribbean and Central and South America. He retired in 1998 to conclude 40 years' service. Contacts: 2555 Edgerock Rd., Reno, NV 89519; 775-826-2681 or mwdmather@aol.com.

A Lardge choice for the Unaffiliated Area

Chris Lardge has succeeded Mather as the Unaffiliated Members Area vice president after serving a busy year as Chairman of the Planning and Research Committee. Among his executive roles with the Contra Costa Chapter have been President, a Board member and as the individual responsible for obtaining luncheon speakers. Contra Costa has the Association's largest paid membership. In 2008, Lardge was active on the regional committee that planned the CRA's Annual Meeting in San Francisco. (Cont'd on Page 3)

President's Letter

I appreciate the honor and welcome the opportunity to serve as President of CRA as we begin our fifth decade following in the footsteps of those Past Presidents and leaders who have set high standards for the Association over the past forty years.

My primary focus as a new President is to staff the organization and identify projects that will advance the goals and objectives of the Association. At the national meeting this past May, I finalized selection of the new Secretary (MJ Stone) and Treasurer (Pat Branson) who are replacing Mary Lou Baugher and Merle Hufford, respectively, who are stepping down after many years of dedicated service.

Continuing Committee Chairs are Al Horan (Benefits), Skip Rhodes (Public Affairs), Tom Boaz (Budget and Finance), Dennis Dauphin (Communications), and Frank Coe (Demographics). They have provided strong leadership and will continue to do so.

Bill Schultz is chairing the Planning and Research Committee and will bring a fresh perspective to the role. He is replacing Chris Lardge who will oversee the Unaffiliated retirees as Area VP. Chris brings an excellent background to this position and will provide vital leadership to *maintain and grow the services* to those who are not affiliated with a chapter.

Ernie Breaux will chair the Nominating Committee and Charlie Rhoads will be the Membership Advisor. Both roles are vital to continue a succession plan for leaders of CRA of the future and to maintain and grow membership in CRA. Ernie is planning to make a *strong push to identify new leaders* so stay tuned and get involved. Charlie has several great ideas *for member development both at the local and national level.*

Since we will *continue with our CRA 2020 plans* to make the local, area and national organization best for our members, John Bulla and John Dewes will continue to lead this effort . You will hear more from them as the next steps take shape.

The 11 geographical Areas of CRA have re-elected or elected new Vice Presidents as follows: Canada (Bob Bradbury), Gulf Coast (James Mouille'), Intermountain (MJ Stone), Midwest (John Bulla), North Atlantic Seaboard (Kevin Ryan), Northern California/Hawaii (Bill Mather), Northwest/Alaska (Ray Airone), South Atlantic Seaboard (Rudy Treml), South Texas (Glenn Dutton), Southern California (Herb Farrington), and the Plains (Lee Johnson). These officers are key to effective national and local management. Chapter robustness, membership development, social group support, effective communication between local and national, and demographic data management are important goals for the AVPs.

The intent of all of us is to serve members' needs and focus on CRA's *core mission of providing value to our members*.

Last and certainly not least is our past president Ernie Breaux, who served CRA very well over the past two years and through his leadership left *a legacy of improvements* in our benefits, communications, finance, organization, public affairs, and membership areas. Ernie has been a great help during my transition as President and as a continuing resource. I am beginning to appreciate the leadership requirements of the job and want to acknowledge other past presidents of CRA (Charlie Rhoads, Bill Leney, Bob Olmstead, John Dewes, Roy Adams, Don Ostrom, Clyde Carter, Elmer Williams and, of course, Clay McElroy) for what they have contributed to and done for CRA.

Many of us met at the Planning Meeting at the end of the national meeting this past May to formulate our plans for the next year. You will hear more about these plans as they evolve but some highlights not already mentioned, in italics, include new benefit programs not provided by or through Chevron (e.g., discounted auto/home insurance), enhanced electronic communications, improved ways to assist Chevron (e.g., increase Chevron Advocacy Network participation by CRA members) and improve ways (Cont'd on Page 3)

Five New Area Vice Presidents

(Cont'd from Page 1)

His 32-year Chevron career was focused on foreign assignments. Lardge, a UK native, performed some team salary survey work in Brazil and the Bahamas, conducted an on-site Total Quality Review for Saudi Arabia HR and supervised expatriate and third country national pay and benefits in London for Chevron Oil Europe. Retirement came in 2000 as Manager, Corporate Human Resources, in San Ramon. Contacts: 323 Draeger Drive, Moraga, CA 94556; 925-376-8591 or chrislardge@aol.com.

Doing double duty as AVP and Chapter President

James Mouille' is now the CRA's AVP for the Gulf Coast whose 11 chapters are situated in the states of Alabama (1), Louisiana (6) and Mississippi (4). He is also serving his fifth year as President of the Acadiana Chapter. Meetings are held at the Opelousas, La., Petroleum Club. This year the members attending the chapter's annual Christmas luncheon will donate unwrapped toys to the annual Toys for

Tots Campaign.

Mouille' concluded a 34-year Company career by retiring from Texaco's Louisiana-based Gas Plants Division in 1999 just prior to the merger with Chevron. He was the Materials coordinator for Warehousing and Purchasing in the Louisiana Area. He also was a member of the former Texaco retiree "chapter" in Iberia. Contacts: 832 Texas Eastern Rd., Opelousas, La 70570; 337-942-7233 or mouille6@aol.com.

AVP plus ninth year as Orange Chapter President

Glenn Dutton is known for the six exceptional years he served as the Association's Demographics Committee chair. Add two years to that total as the Planning and Research Chair. Also impressive is the nine ongoing years he has accumulated as President of the Orange, Texas, Chapter. His newest CRA role is as the South Texas AVP, whose territory spans seven chapters in the



Glenn Dutton, James Mouille', Bill Mather, Ray Airone – new AVPs

Lone Star State with three in Houston. Among his volunteer activities are serving as a guide and tour boat operator in the Shangri-la Botanical Gardens of Orange County; as a stage crewmember for the Lutcher Theater, whose productions include lots of children shows; and on a Military Honors Group.

Dutton served 31 years for Gulf and then the Chevron Plastics Division. He retired in 1998 as Maintenance Supervisor for the Chevron Chemicals Pilot Plant in Orange. Contacts: 2223 N.33rd Street, Orange, TX 77630; 409-886-2680. E-mail: gldu@aol.com.

President's Letter

(Cont'd from Page 1)

that Chevron can help CRA (e.g., benefit matters, pension supplementation, issue management), keep CRA member information current and build on the excellent relationship that CRA has with all its constituents through better communication and understanding.

Most important is the support of our chapters and its members. CRA exists as a service to its members and it will do this as best as it can, all things considered. Membership is key to robustness. Retirees join CRA for many reasons but they certainly get value from it in different ways. CRA appreciates this and will, in its core Chapter support efforts, make them as robust as possible. Naturally, chapters will evolve but CRA is a national organization built on local strength.

The CRA leadership team will remain focused on its commitment to you as a member, to address the welfare and economic well-being of our members, their spouses and surviving spouses. We are committed to ensuring that the progress established during the past administrations will continue to evolve and be refined as we move forward. We will monitor and continue to improve the way we

conduct our business. Our goal will be to maintain a high level of efficiency, both as it applies to the costs of doing business and to the process. We recognize there is a strong social aspect to our Association and we will work to make our meetings productive and enjoyable.

We will meet with Chevron Management in November to discuss CRA matters and continue to build relationships. For example, Chevron recently has provided both legal and insurance expertise on CRA policies.

We are looking forward to a very active year and to serving the needs of our fellow retirees. Please feel free to contact me at any time about any of the above matters.

Sincerely,

Vic Revenko

revenkoCRA@aol.com, 16 Deer Park Ave, San Rafael, CA 94901, (415- 453-3679)

2011 CRA Public Service Awards

Public Service Awards to Alabama, Ohio retirees

The proud winners of the 2011 Chevron Public Service Awards were announced at the Houston Annual Meeting. They are Hollis Hayes of Birmingham, Alabama, and John Hamilton of Worthington, Ohio. Both award recipients received their certificates from Chevron Chairman John Watson.

During a 14-year span, the Company-sponsored program has recognized outstanding volunteerism that was performed in local communities by CRA retirees, surviving spouses and chapters. No individual chapter award was given this year.

Each awardee also receives a public awareness certificate and a \$1,000 Chevron contribution to be given to a non-profit organization of their choice. Program coordinator for the CRA is Public Affairs Committee Chair Skip Rhodes.

JOHN HAMILTON

John Hamilton, some of whose volunteer work were previously featured in ENCORE, was nominated for the Public Service Award by Bill Mather of the



John Hamilton, CEO John Watson, and Hollis Hayes

Chevron Unaffiliated Chapter. Hamilton's remarkable volunteer work has taken him from the inner city of Columbus and prisons of Ohio to a church in Harlem and flood ravaged cities in Mobile, Ala., and Gulfport, MS.

An impressive multiple list of accomplishments:

- Yearly he leads volunteers on a RTCO (Rebuilding Together Central Ohio) "Christmas in April" project to help a fellow senior with needed home repairs. Hamilton says he will only stop doing that when he no longer can hold a hammer.
- An elder of the Presbyterian Church USA he has performed an overwhelming list of humanitarian accomplishments. For 24 years he's mentored high school and college students at Safe, Warm and Dry, which is a summer work camp in West Virginia. At that location, he encourages them to serve others by doing home maintenance and repairs.

- Each Thursday he and a handful of volunteers go through boxes of medical supplies donated by Ohio Health and Mount Carmel hospitals. They scrutinize bandages, gloves, packs and pads for quality and expiration dates to ensure the safety of products.
- He helps prisoners released from jail find jobs and sometimes hosts them in his home.
- Some other projects in the past 20 years were spearheading a bicycle giveaway to provide 453 bikes for underprivileged youth; developing a five-acre community garden to grow vegetables for those in need and serving on the boards of the Near Northside Material Assistance Program, the Traynor Halfway House for Women, Orient Prison Ministry Coalition, Worthington Partnership of Habit for Humanity and the Warden's Community Advisory Board of the Women's Pre-Release Center.
- Also for 20 years, he has gathered furniture and appliances for an inner city ministry and regularly donated platelets and plasma to the Red Cross.
- Hamilton has helped fill trucks with donations for flood victims in the Gulf Coast area and has made five trips to help with rebuilding efforts.
- He collected food and clothing to send to Honduras for victims of Hurricanes Hugo and Mitch.
- He has also been an active participant in the Chevron Humankind Matching Gift Program with his fundraising for Worldwide Humanitarian Aid Inc. in Columbus, Ohio.

As for his honors, it was the Mayor of Columbus Award in 1988, Presbytery of Scioto Valley Peacemaking Award in 1995, Metropolitan Area Church Council "Living Faith Award" in 1997, Ohio Department of Corrections Gold Star in 2003 and the Good Neighbor Award from the Worthington Community Relations Commission in 2010.

One year after his U.S. Navy tour of duty, he went to work in 1947 at a Gulf Service Station in Worthington and bought it a year later. In 1957, Gulf hired him as a Company representative in Michigan and transferred him to Columbus in 1968. He took early retirement at age 58.

HOLLIS HAYES

Tom Boaz, President of the Association's Birmingham Chapter, says, "Hollis and Imogene have been active and valuable members of the Birmingham Chapter for 25 plus year, serving in many capacities as needed."

Varied volunteer achievements

His multiple local community accomplishments have been impressive. As a starter, he is a charter member of the Friends of Hoover (1992), an organization dedicated to the promotion of the City of Hoover, where he was Vice President and President (1995-97). He was elected to serve in the inaugural session of the Alabama Silver Haired Legislature (1993-96), a body that assisted the State Legislature on local bills enhancing the lives of seniors. With New Horizons (1994-95), a senior citizen group, he served in every capacity from VP to President.

Awards are nothing new to Hayes. He was honored in July 2010 by the Hoover Chamber of Commerce as a role model in the community. In 2002, he was named the first Volunteer of the Year for his instrumental work in bringing the Aldridge Public Gardens to fruition in the City of Hoover. In 1998, he received the Chester Freeman Lay Citizen Award for outstanding service in the cause of Recreation and Parks in Alabama.

Thirty years with Gulf Oil

Upon graduating from Louisiana Tech in 1950, he joined Gulf Oil Corporation as sales engineer in the Industrial & Commercial market in the Shreveport, Louisiana District. Future I&C assignments took him to Nashville, New Orleans and Atlanta until he was sent to Birmingham in 1967 as Area Manager for the I&C market in Alabama, Mississippi and Southwest Tennessee. He retired in 1980.

CRA News Briefs

New Planning & Research Committee Chairman

William Schultz of Novato, Calif., has been appointed the Association's new Planning and Research Committee Chairman. He retired from Chevron Oronite in 2004 as Vice President of Technology at the Richmond Technical Center which is adjacent to the Richmond Refinery in California.

His 38-year career with Chevron Chemical/Oronite included 25 years in Chemicals Management (Finance, Additives, Aromatics) plus 10 in IT – Applications Development and Operations Management -- and 3 in Process and Reservoir Engineering. Included in his assignments were two years as President of Chevron Do Brazil in Sao Paulo. His retirement volunteerism has encompassed three years as treasurer of the CRA's Marin Chapter and Board President of the First Presbyterian Church in San Rafael.

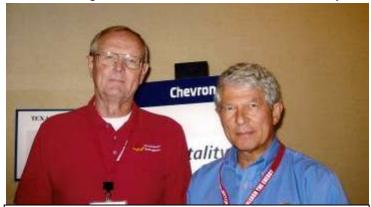
Bateman is Host City Chair for 2012 Annual Meeting

The CRA has appointed Jim Bateman as the new Host City Chairman for the May 19-21, 2012 Annual Meeting in Sacramento, Calif. Bateman is a long-term Association member whose current membership includes the Sacramento, San Francisco, East Bay and Santa Clara Chapters. He formerly served a six-year term as the Association's Benefits Committee Chair and was the Santa Clara Valley vice president and a San Francisco board member.

His Chevron career spanned 38 years, excluding three years in France as an active staff sergeant in the U.S. Army Air Force. Based in San Francisco, Bateman retired in 1992 as the Manager of Refining for Chevron USA with responsibility for eight U.S. refineries.

Saving lives as EMT in Arizona, Minnesota

Bob Dahlsgaard is in his fifth year as President of the 30-member Southern Arizona Chapter in Tucson. One of the highlights of his 36-year Texaco service was in Tashkent, the capital of Uzbekistan, where he was General Director of a UZ-Texaco joint venture. His three-year assignment involved the manufacturing of lubricants for the Tashkent refinery. He retired in 1999 from Texaco in Tashkent.



Volunteers Bob Dahlsgaard and Carl Pataky

Dahlsgaard is a licensed EMT (Emergency Medical Technician) in Arizona and Minnesota. As a volunteer during the summer months, he runs an EMT ambulance unit in Outing, Minn. He says, "At that location we get 200 calls for an ambulance and 52 "911" calls per year. My role is as a first responder. I am proud that I personally have saved the lives of a couple of people."

Retiree is Electric Car Celebrity at age 84

James Brazell, a member of North Carolina's

Blue Ridge Chapter, received prime
attention from his hometown daily newspaper

in Asheville "when he became the first person in Western North Carolina to own a Chevrolet Volt, which is a four-door, midsized electric-hybrid vehicle." What's more, he drove the new Volt some 500 miles from a Virginia dealership near Washington, D.C. to his home.

A Texaco retiree, Brazell says, "At 84, you don't know how long you'll be around. I wanted to get an electric vehicle and enjoy it while I can. The Volt is in such demand that I had to wait from July 27, 2010 to Feb. 20, 2011 to get one." He admits to driving his new hybrid at 75 miles per hour, which is the state's speed limit. His very first vehicle was a 1940 Ford two-door and his last gas-powered car was a 1998 Buick Park Avenue, which he donated to a local national Public Radio Station.

His Texaco career extended from 1950-1988. He retired as Staff Director, Exploration and Producing, for the Company's Executive Committee, which was comprised of the CEO, President and Senior Vice

President at corporate headquarters in Harrison, New York. Early in his Texaco career, while based in Oklahoma, he earned a Petroleum Engineering degree at the University of Tulsa and later he passed the Oklahoma Bar for a law degree.

Pataky teaches classes at El Paso Military Base

Carl Pataky is a busy retiree in the border town of El Paso, Texas where for the last three years he has been President of the El Paso Chapter, which has a paid membership of 22 retirees.

What has kept him busiest the last six years are his part-time teaching assignments. He teaches two classes on intermediate algebra and introduction to statistics per week and per term for Park University. Headquartered in Park, Missouri, that institution operates about 46 small campuses across the U.S., which are located on various Army and Air Force military installations. Classes taught by Pataky are at Fort Bliss in El Paso.

Pataky explains, "At the Park University campus the military personnel are offered an opportunity to not only continue their education but to earn a Bachelor's degree. Classes also are open to all military spouses and to a few members of the general public. Most students are in their 30s and 40s."

He also has done volunteer tutoring in algebra to students at an El Paso high school. Concluding a 28-year career at Chevron's El Paso Refinery, Pataky retired in 2002 as a chemical engineer.

Establishing a New CRA Chapter

In October 2010, Rudy Treml, Area Vice President for the South Atlantic Seaboard Area (SASA), started to explore the possibility of establishing a CRA retiree social group in the Miami, Florida area. First order of business was to have Demographics Chair Frank Coe create a retiree list within a 30-mile radius of the former Texaco Coral Gables LA/WA (Latin America/West Africa headquarters). The list was sent to Bill Mather, Unaffiliated Chapter Chair, to determine if any of his members were located within this radius.



Rudy and Judy Treml, left, greet the Members of the new South Florida Chapter

The efforts produced one name, Martha Hughes, a retiree from the Texaco LAWA office. Rudy contacted Martha who thought. "having a retiree social group in the Miami area would be received well by fellow Chevron/Texaco retirees." Martha agreed to have an exploratory meeting at her home to determine retiree interest. Rudy responded by sending out 100-plus invite letters and Martha called fellow retirees. Enter Skip Rhodes, Public Affairs Chair, who was called upon to determine the status of the TX LAWA headquarters office. The rest is history as the Social Group was formed and began meeting numerous times while expanding its membership.

Group first of its kind in CRA

In January 2011, retirees from Chevron and legacy companies formed the South Florida Social Group (SFSG), the first in the CRA. Thanks to the efforts of Mary Lou Baugher, CRA Secretary, the first CRA SFSG was recognized shortly thereafter on the CRA website. The new SG was given guidelines by Rudy and CRA President Ernie Breaux as to the membership level needed to become a chapter. At

that time, members or pioneers of the SFSG were Daniel Chiron, Hector Cora, Anne Healy, Martha Hughes, Dana Israel, Derek Lyth, Rudy Treml and Luis Weiss. A UNOCAL retiree, Weiss was unanimously elected the Social Group leader.

The new SG started working immediately to expand membership with several mailings and personal contacts. The entire SG was involved in this membership drive. Accordingly, on April 19, the South Florida Chapter, as the CRA's newest chapter, was recognized by the Association with an initial membership of 44 retirees and spouses.

Subsequently, at the mid-May CRA Annual Meeting in Houston, Rudy announced to all attending Directors that the South Florida Chapter had been formed in the SASA Area. He also introduced and received an affirmative vote to change the CRA PP&M to recognize Social Groups within CRA.

Inaugural chapter meeting in Miami restaurant

On June 18, the South Florida Chapter held its inaugural chapter meeting at a Miami restaurant. The luncheon saw retirees, who were getting together for the first time since retirement, renew friendships, make new friends and learn about the CRA. Rudy, as the first guest speaker, explained the overall CRA organizational structure, goals, benefits and other valuable information.

The business meeting concluded with the election of Chapter officers for 2011-12. They are Luis Weiss, President; Derek Lyth, Vice President; and Diana Israel, Secretary.

New chapter develops and launches website

Weiss proceeded in July, as the Website Administrator, to develop and launch the first South Florida Chapter website at: http://www.crasouthflorida.com. In doing so, Weiss said, "The main purpose of this website is to share information, connect members and hopefully reduce Chapter administration costs." His website will provide chapter news with links to the CRA website, Chevron related websites and other areas related to various retiree benefits. In addition, there are many links to various Health and Nutrition related websites – plus links to some of the main attractions in South Florida.

Rudy commented, "The South Florida Chapter is off to a great start. And it must be recognized that it was two volunteers who made it all happen. Martha Hughes was the initial spark and Luis Weiss has kept members looking forward with his leadership skills."

Benefits Corner by Al Horan

Medical care treatment outside USA

In this article, I will cover medical care services provided outside the United States. Recently, I was

contacted by an organization that arranges for an individual policy, which delivers medical treatment abroad. The objective of this arrangement is for the patient to receive quality care at a significantly reduced cost. The countries we discussed were India, Thailand and Singapore.

Now let's look closer at the proposal. Firstly, many providers of medical insurance restrict coverage to emergency medical care only if the insured is treated abroad. In the case of Medicare it only covers the U.S. Secondly, depending upon the country, the level of care can vary a lot. When I worked for Caltex, I visited hospitals in Africa and Asia. I also was



BENEFITS COMMITTEE TEAM Herb Farrington, Bill Dodge, Al Horan, Linda Bulla, and Virginia Benfield

treated in Bahrain and The Philippines. The medical care I received was good although the medical facilities did not have sophisticated diagnostic equipment like most U.S. hospitals.

Level of care, quality of facilities varies

In the case of hospitals I visited in East Africa, the level of care and quality of the facilities were substandard. I also noticed that in countries where the level of care and quality of the facilities were good, generally the level of aftercare that a patient received following a major procedure was limited. Finally, I found that many doctors in foreign countries are not as likely as U.S. doctors to openly discuss with patients their medical conditions.

Caltex's medical advisor advocated treating American expatriates and their family members having major medical problems in the U.S. But emergencies requiring immediate attention were generally treated overseas. Likewise, non-life threatening conditions were generally treated in-country.

Surgeon skills good in most developed nations

Our doctor generally felt the skills possessed by surgeons in most developed nations were good. However, he was concerned about the rate of infection in tropical areas and the level of aftercare following surgery. Whenever possible, we would transport an individual to the U.S. via a commercial airliner. Also the individual would usually be accompanied by a medical person.

When a commercial carrier could not be used, we transported the individual via air ambulance. Air ambulances are expensive because they are specially equipped plus they have medical staff on board. I can recall evacuating an individual via air ambulance from Asia to the U.S. at a cost of approximately \$125,000.

The final area I would like to cover is traveling overseas on pleasure. I always enjoyed visiting other countries. However, depending on the country there could be issues to be aware of before embarking on a trip. When traveling to developing nations it is always important to address the area of medical care in advance because of challenges that can be faced.

Information sources available regarding health issues

A good source of information is the "Yellow Book 2012" which was written by the Center for Disease Control (CDC). It is available from Barnes & Noble or Amazon.com at a cost of approximately \$30. Also it is possible to obtain valuable information from the Federal Government by visiting the CDC's website (www.cdc.gov/travel) for health issues, including the location of local clinics; and the U.S. State Department's website (www.state.gov) for country profiles, travel advisories and contact information for U.S. Embassies/Consulates.

It also is a good idea to take extra copies of your medical records, including a record of your inoculations, i.e. certifications of vaccinations are required by some countries (for more information visit U.S. Department of Health and Human Services' website www.hhs.gov).

Lastly it would be advisable to carry a medical travel kit with you especially if you will be visiting less developed countries. Typically, a kit should contain first aid supplies and over the counter medications for stomach problems, etc.

Overseas Chevron medical insurance covers emergency care only

While traveling overseas your Chevron medical insurance will cover emergency care only. This includes ground and air ambulance if appropriate emergency services, as determined by United Health Care (UHC), are not available in the immediate area. Transport is to the nearest medical facility that can reasonably be expected to render emergency care. Non-emergency medical services and travel expenses are not covered by UHC.

Remember that Medicare does not provide coverage while you are outside the U.S. If you will be temporarily relocating to a foreign country, you may wish to look into individual supplemental medical coverage for non-emergency care. This type of coverage is available through an insurer like BUPA

(their website is global.ihi.com). This insurance would not be sponsored by Chevron and you would not receive a company contribution towards individual plan coverage.

Contact Chevron Service Center if permanently relocating overseas

If you will be permanently relocating to a foreign country, you should contact Chevron's Service Center within 31 days of your move to inquire about plan coverage. You can reach a customer service representative who can advise you of your plan options at 1-888-825-5247.

However, Medicare-eligible retirees who travel to the U.S. for medical services should have Medicare Part A and Part B in place. This is because for services obtained in the U.S. the Chevron plan will pay benefits based on Medicare being your primary coverage. If you do not have Medicare Part A and Part B, your claims will be paid by UHC as though Medicare paid its share of the cost for services. Therefore, your UHC coverage will pay only a small portion of the remaining cost as the secondary insurer.

I realize this article merely contains an overview of foreign travel and medicine. Therefore, feel free to contact me if you have questions.

Al Horan, 972-964-1787, awhoran@verizon.net

Five Billion Barrel Celebration

Retirees from the Permian Basin and West Texas/NM chapters along with Chevron employees were among an estimated 500 individuals who attended the "5 Billion Barrel Celebration" and luncheon held Feb. 23 at Midland Center in Midland, Texas. The "5 Billion" represents barrels of oil equivalent produced in the region by Chevron and legacy companies. As the event's host, Chevron officials said the celebration was as much about Chevron's employees and their communities as it was about the company.

Keynote speaker at the George Kirkland, and Executive Vice time working in Midland stressing Chevron's Basin, he said the of Permian Basin oil reflection of Chevron's also emphasized, "We billion barrels still left in

Another speaker was Chevron North America said, "We get our license



event's luncheon was Chevron's Vice Chairman President, who recalled his in the early 1980s. In commitment to the Permian milestone of 5 billion barrels equivalent was not just a legacy but to the future. He aim to get the rest of the 60 the Permian Basin."

Gary Luquette, President, Exploration & Production. He from the community. We're

thankful for 85 years of history and look forward to many, many more years (in the Permian Basin)." Currently, Chevron has 650 employees throughout the Permian Basin who are overseeing 11,000 wells.

Estimates indicate the Basin holds over 100 billion barrels of original oil in place of which about 40 billion barrels of oil equivalent have been produced. Mitch Mamoulides, Chevron's Permian South Area Manager, said, "Chevron has had ownership in one of three of those barrels of oil equivalent." He added that ownership comes through Chevron or its various legacy companies that now are part of Chevron.

At the event's closing, Chevron employees past and present were invited to put their names on the 5 billionth barrel of Permian Basin oil equivalent on display. Subsequently the Permian Basin Chapter published a comprehensive, illustrated booklet titled "Chevron in the Permian Basin - Our Legacy, Our Future, 5 Billion Barrels and Counting." All the booklet's materials were condensed, edited and compiled by Maxine Nelson, a 22-year chapter member who is its outstanding newsletter coordinator. Concluding an 18-year Chevron career, she retired in Midland in 1988 as Office Services Supervisor.

Chevron Retirees Association

The Chevron Retirees Association is not a subsidiary of the Chevron Corporation but an independent Organization of retired employees of Chevron or its predecessor companies. For questions regarding **ENCORE** Or the CRA website, contact: Dennis Dauphin, Chair **Communications Committee** 1614 Girvan Court, Ocean Springs, MS 39564. E-mail: oceansprings1@aol.com

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ENCORE In Memoriam: April 2011 – June 2011

As reported by Chevron during this period

Amoseas

Lupica, Mary Ellen., Ret. 1982

Heinzerling, Robert F., Ret. 1982 Janus, John Paul., Ret. 1986 Kohlhase, Dean A., Ret. 1977 Porges, George W., Ret. 1998

Chevron

Aaron, Ivan E., Ret. 1982 Arico, Victor., Ret. 1973 Bahrs, Edwin J., Ret. 1985 Barbee, Daniel E., Ret. 2000 Bardwell, Charles W., Ret. 1992 Barnes, Kenneth R., Ret. 1986 Beach, Virgil R., Ret. 1983 Bellamy, Edward G., Ret. 1985 Bickett, Peggy D., Ret. 1990 Black, Wanda M., Ret. 2004 Blodgett, John T., Ret. 1985 Bose, Phillip R., Ret. 1983 Bose, Martin C., Ret. 1984 Bossard, William H., Ret. 1985 Bowman, E C., Ret. 1980 Brewer, Dalton L., Ret. 1976 Briner, R C., Ret. 1992 Burgener, D R., Ret. 1982 Burrough, Charles M., Ret. 1986 Calhoun, Edna M., Ret. 1984 Campbell, Donald C., Ret. 1985 Carl, James L., Ret. 1984 Charters, Anthony L., Ret. 1986 Childers, James O., Ret. 1986

Christiansen, Frederick A., Ret. 1979 Christy, Jr., Thomas A., Ret. 1983 Codeglia, Donald R., Ret. 1982 Coderre, A H., Ret. 1981 Cole, Marta G., Ret. 1992 Corn, Cecil A., Ret. 1989 Crawford, Carl H., Ret. 1992 Daroci, Steven J., Ret. 1986 Dauber, Gene A., Ret. 1980 Demaray, Alexander B., Ret. 1984 Dent, Clifford O., Ret. 2000 Develle, CA., Ret. 1986 Devlin, Catherine M., Ret. 1992 Duet, Russell J., Ret. 1986 Duncan, Donald H., Ret. 1990 Elliott, Kenneth A., Ret. 1997 Englander, H E., Ret. 1985 Estes, R L., Ret. 1997 Ewell, Robert J., Ret. 1984 Fabiano, J C., Ret. 1985 Feilen, John T., Ret. 1980 Finger, Jr., George H., Ret. 1983 Fleishman, E K., Ret. 1983 Formoso, Frank., Ret. 1988 Gawlik, Otto L., Ret. 1991 Gibson, Douglas H., Ret. 1977 Gilbert, Richard H., Ret. 1976 Graham, Jr., Alvin K., Ret. 1987 Graves, Vernon P., Ret. 1977 Grey, J R., Ret. 1986 Griffin, Sylvester G., Ret. 2010 Hance, John C., Ret. 1985 Hansen, A C., Ret. 1985 Hansen, Rollin R., Ret. 1983

Hatfield, Delbert E., Ret. 1974 Haughn, William E., Ret. 1973 Hiller, Robert B., Ret. 1982 Houser, DW., Ret. 1984 Howard, Jr., William E., Ret. 1991 Hughes, J D., Ret. 1990 Jenkins, Paul E., Ret. 1991 Jones, Edwin D., Ret. 1997 Kane, John V., Ret. 1986 Keshishian, Harry C., Ret. 1985 Kloppenburg, Herbert G., Ret. 1986 Kness, A E., Ret. 1985 Kroncke, George A., Ret. 1986 Lamb, Chester A., Ret. 1974 Larsen, George E., Ret. 1986 Linke, William A., Ret. 1991 Lynch, James E., Ret. 1992 Malidore, Sr., J W., Ret. 1982 Mandel, F M., Ret. 1986 Marotz, Leland A., Ret. 1983 McCarley, J K., Ret. 1982 McCarty, June W., Ret. 2004 McClusky, T C., Ret. 1981 McGreevy, Richard A., Ret. 1989 McLaughlin, John F., Ret. 1977 Meadows, M M., Ret. 1987 Meeks, Jr., Martin., Ret. 1986 Meyer, IT., Ret. 1981 Miller, Harold E., Ret. 2002 Miller, Jr., W B., Ret. 1982 Morgan, Evelyn J., Ret. 2006 Morrison, Bobbie D., Ret. 1985 Moser, Beverly P., Ret. 1990 Mudgett, Charles F., Ret. 1976

Nerbak, Frank J., Ret. 1978 Nestrud, Maurice J., Ret. 1974 Ocampo, Antonio ., Ret. 1991 Oconnell, T P., Ret. 1982 Okeefe, Daniel J., Ret. 1985 Pack, Robert M., Ret. 1999 Paff, Lloyd R., Ret. 1987 Petch, Steve J., Ret. 1984 Phelps, B D., Ret. 2006 Pickett, Burdette A., Ret. 1977 Pryor, Howard O., Ret. 1990 Quigg, James G., Ret. 1973 Raines, Robert J., Ret. 2004 Raumer, Guy., Ret. 1992 Rawie, Charles H., Ret. 1985 Rawlings, Jack E., Ret. 1982 Roan, Philip J., Ret. 1982 Rossi, Louis ., Ret. 1979 Roth, Clevin L., Ret. 1986 Rourk, R I., Ret. 1986 Ruh, V G., Ret. 1985 Ruport, Sr., D O., Ret. 1986 Ryan, James E., Ret. 2000 Ryder, Hughie ., Ret. 1998 Scherer, R H., Ret. 1984 Scribner, Curtis D., Ret. 1990 Sechrest, Jr., AB., Ret. 1983 Shurts, Robert G., Ret. 1985 Siegrist, James L., Ret. 1986 Simmons, Jr., William M., Ret. 2002 Skolaski, James B., Ret. 1991 Smith, Stanley T., Ret. 1992 Sodestrom, R A., Ret. 1972 Speakman, Theodore ., Ret. 1977 Spencer, Robert S., Ret. 1993 Spiering, Lyle H., Ret. 1985 Stevens, Don E., Ret. 1975 Stevens, Sr., James T., Ret. 1977 Stewart, Bernice E., Ret. 1970 Strawn, Garry L., Ret. 1996 Stroope, Gisela M., Ret. 1985 Summers, J.F., Ret. 1990 Taylor, Virgil R., Ret. 1981 Toler, Jr., W O., Ret. 1985 Turner, Arthur H., Ret. 1984 Tyner, Carl E., Ret. 1973 Wacker, R V., Ret. 1983 Waksdale, DF., Ret. 1992 Wanat, William ., Ret. 1986 Watkins, Amoree C., Ret. 1973 Williams, Daniel A., Ret. 1973 Wilson, Edward L., Ret. 1992 Wood, Dalvin J., Ret. 1986 Yee, Jaye K., Ret. 1992 Yuill, Jerome G., Ret. 1975 Zirkle, HW., Ret. 1990

Getty

Bailey, Lyle C., Ret. 1985 Britton, Guy J., Ret. 1977 Bruner, Vernon B., Ret. 1985 Bural, Oliver D., Ret. 1993 Carr, Clyde D., Ret. 1982 Ficklin, Frank W., Ret. 1984 Frey, Rex L., Ret. 1984 Garland, John J., Ret. 1985 Goodwin, Chester R., Ret. 1979 Haskin, Ivan K., Ret. 1992 Hood, Everett F., Ret. 1984 Landye, Jack ., Ret. 1981 Lange, Glenna M., Ret. 1979 Lavow, Lee A., Ret. 1996 Lawson, James B., Ret. 1981 Martin, Leo A., Ret. 1983 McHugh, Leo P., Ret. 1983 Melfah, John A., Ret. 1994 Murdock, Charles A., Ret. 1996 Oday, Donald J., Ret. 1985 Selves, John L., Ret. 1988 Silvey, Ray L., Ret. 1986 Trull, Daniel A., Ret. 1977 Wood, Ronald H., Ret. 1978

Gulf

Acheson, Willard P., Ret. 1985 Andrus, Jr., Edward ., Ret. 1977 Arigo, Anthony ., Ret. 1977 Autry, Evelyn J., Ret. 1983 Baker, Clarence W., Ret. 1979 Ball, Ellen L., Ret. 1983 Bartholomew, Earl J., Ret. 1982 Beck, Richard D., Ret. 1996 Best, Benford A., Ret. 1986 Bigelow, Jr., Tom., Ret. 1982 Black, Loyd B., Ret. 1976 Booker, Vernon D., Ret. 1986 Booker, Robert T., Ret. 1986 Brecheen, Walter L., Ret. 1983 Broussard, Preston J., Ret. 1978 Brousseau, Jr., Henry J., Ret. 1974 Cavers, David A., Ret. 1986 Como, Peter J., Ret. 1982 Coulson, R., Ret. 1984 Cox, Edward ., Ret. 1983 Coyne, Donald M., Ret. 1982 Davis, Donald C., Ret. 1992 Day, Duane D., Ret. 1973 Deshotels, Joseph J., Ret. 1984 Despot, Walter., Ret. 1986 Devaney, Richard J., Ret. 1983 Devers, James J., Ret. 1992 Diggs, Holland C., Ret. 1976 Disharoon, Howard L., Ret. 1985 Duett, Jr., William F., Ret. 1983 Edwards, Edward C., Ret. 1986 Eisemann, Jr., Fred J., Ret. 1986 Eiserman, Horace J., Ret. 1983 Elliott, Jack K., Ret. 1986 Endsley, Loren S., Ret. 1983 Erskine, Herbert S., Ret. 1981 Felder, Jimmie L., Ret. 1985 Fields, Shirley D., Ret. 1999 Finley, Jr., Willis W., Ret. 1984 Fontenot, Durelle J., Ret. 1977 Ford, Charlie I., Ret. 1983 Fuller, Jr., Robert L., Ret. 1989 George, Dorothy J., Ret. 1983 Gernale, Marino C., Ret. 1995 Grant, Herbert C., Ret. 1978 Gross, Edward P., Ret. 1985 Guillory, Nathan E., Ret. 1985 Guillot, Jr., Lenzy J., Ret. 1987 Haniffy, Helen D., Ret. 1972 Hannah, Lee A., Ret. 1994 Harvey, Rebecca G., Ret. 1985 Hayden, Samuel J., Ret. 1978 Holland, Leland L., Ret. 1982 Hopkins, Thomas R., Ret. 1976 Hudgins, Jr., William T., Ret. 1982 Humphrey, Waldo D., Ret. 1983 Jacobs, Joseph A., Ret. 1981 James, Albert E., Ret. 1982

Johnson, Clarence M., Ret. 1977 Jolley, Louis B., Ret. 1985 Jones, George L., Ret. 1976 Kamann, Norman E., Ret. 1981 Kawagoe, Frank M., Ret. 1982 Kennedy, James V., Ret. 2001 Kiner, Jr., Harold W., Ret. 1975 Kirk, Edwin L., Ret. 1983 Kornfield, Glenn M., Ret. 1982 Lavan, Albert J., Ret. 1983 Lewis, Edward F., Ret. 1983 Lites, Harold J., Ret. 1985 Livingston, William S., Ret. 1983 Malicoat, Arthur F., Ret. 1983 Mathis, Vaston., Ret. 1983 Mattone, Andrew L., Ret. 1986 Melton, Corene B., Ret. 1983 Mitchell, Francis E., Ret. 1983 Mitchell, Jack B., Ret. 1985 Morris, Garnett K., Ret. 1983 Norberg, Clarence G., Ret. 1977 Nunnelly, William W., Ret. 1985 Ogden, Maxine ., Ret. 1977 Penn, Robert M., Ret. 1977 Petersen, Case R., Ret. 1983 Pottier, Jr., William H., Ret. 1997 Reynolds, Hal F., Ret. 1990 Richard, Richard R., Ret. 1987 Ritchey, Paul E., Ret. 1985 Rooney, Anna M., Ret. 1983 Rugh, Iris E., Ret. 1978 Sandoval, Ambrose D., Ret. 1994 Sands, Robert W., Ret. 1976 Schaeffer, John D., Ret. 1983 Schmidt, Jr., Willie E., Ret. 1978 Schuetze, Donald R., Ret. 1985 Short, Alton W., Ret. 1985 Shreve, Bernard V., Ret. 1981 Smith, Joe D., Ret. 1996 Streiff, Donald F., Ret. 1985 Swenson, Henry G., Ret. 1983 Taylor, Wilbert ., Ret. 1980 Tracht, Joseph H., Ret. 1982 Trahan, James F., Ret. 1980 Turlich, Glenn A., Ret. 1996 Valley, Max K., Ret. 1982 Walker, Donald G., Ret. 1992 Wells, Dorothy E., Ret. 1978 Wells, Robert A., Ret. 1979 Williamson, Horace N., Ret. 1983 Willison, Jr., Clyde O., Ret. 1985 Yates, James L., Ret. 1978

MolyCorp

Culbertson, Gerald L., Ret. 1992

Texaco

Acrey, Robert H., Ret. 1991 Aden, John C., Ret. 1995 Alexander, Joe W., Ret. 1984 Axelson, Helen C., Ret. 1977 Barbour, Earl J., Ret. 1983 Benson, Jack K., Ret. 1983 Bera, Walter S., Ret. 1979 Bickers, Jr., Henry B., Ret. 1981 Bradburn, Roy R., Ret. 1977 Breaux, Harvey L., Ret. 1994 Bryant Jr., Dudley W., Ret. 1983 Carlisle, Arthur R., Ret. 1977 Carter, Terry M., Ret. 1999 Cetnarski, John S., Ret. 1983 Clausen, Henry V., Ret. 1976 Cocks, Alan C., Ret. 1998 Consolla, Theresa., Ret. 1975 Covington, Caramellow A., Ret. 1989 Cowan, Darrell C., Ret. 1984 Cramer, Benjamin D., Ret. 1977 Davies, Jr., Raymond C., Ret. 1989 Davis, Jr., Felix C., Ret. 1993 Dean, Martha L., Ret. 1976 Decker, Lawrence J., Ret. 1985 Domingues, Corbet J., Ret. 1983 East, Elmo E., Ret. 1981 Edgington, Virgil A., Ret. 1981 Edwards, Samuel., Ret. 1995 Elshaw, Thomas J., Ret. 1986 Flint, Freddie B., Ret. 1977 Gaggens, Ora L., Ret. 1987 Garber, Jr., Allen J., Ret. 1977 Giles, Myron L., Ret. 1986 Goll, Eugene E., Ret. 1983 Gossett, David G., Ret. 1993 Guenther, Frederick O., Ret. 1982 Guidry, HP., Ret. 1981 Hall, Lucille F., Ret. 1992 Harmon, Donald E., Ret. 1989 Henri, Eloi E., Ret. 1975 Herron, William J., Ret. 1989 Holcombe, Bradley B., Ret. 1998 Horvath, Edward A., Ret. 1993 Howard, Joyce M., Ret. 1986 Ireland, Raymond C., Ret. 1983 Jessee, Richard L., Ret. 1982 Johnston, Voris G., Ret. 1984 Jones, Jr., W D., Ret. 1985 Kakuris, Angelo P., Ret. 1979 Keefe, Jr., John J., Ret. 1990 Koetas, Jr., Joseph L., Ret. 1987 Kohl, Ronald M., Ret. 1991 Kraemer, Raymond J., Ret. 1983 Laffin, Jr., Morris V., Ret. 1994 Lampton, Richard J., Ret. 1987 Landry, Charles E., Ret. 1976 Lasseigne, Earl J., Ret. 1983 Lewis, John S., Ret. 1994 Loffay, Peter J., Ret. 1979 Lucas, Willie J., Ret. 1998 Macdougall, Daniel F., Ret. 1989 Mann, Clarence ., Ret. 1984 Marvin, Leo G., Ret. 1989 Mayger, Benjamin S., Ret. 1986 McDonald, Everett L., Ret. 1982 McKnight, Elwin D., Ret. 1989 Mestayer, Francis., Ret. 1983 Miller, Basil L., Ret. 1983 Miller, Robert ., Ret. 1983 Molina, Jose E., Ret. 1979 Monachino, Paul N., Ret. 1982 Moreno, Johnnie ., Ret. 1981 Morris, Deloris E., Ret. 1979 Morrow, Joseph M., Ret. 1986 Nelson, W Earl., Ret. 1983Nevins, Robert J., Ret. 1994 Nolan, William J., Ret. 1994 Odle, John D., Ret. 1981 Overman, Fred R., Ret. 1981

Overway, Gene H., Ret. 1987 Owens, John L., Ret. 1982 Pavalko, Bernadette M., Ret. 1983 Peloso, George J., Ret. 1990 Perkins, James R., Ret. 1984 Polk, Richard T., Ret. 1989 Purks, James L., Ret. 1989 Quay, Aaron F., Ret. 1977 Ratcliff, William W., Ret. 1989 Reeves, Bobby E., Ret. 1982 Reynolds, Jeanette R., Ret. 1982 Richardson, David E., Ret. 2000 Riley, Floyd A., Ret. 1984 Rodak, Stanley., Ret. 1984 Rosello, George J., Ret. 1988 Rukavina, Anthony A., Ret. 1982 Sassi, Frank V., Ret. 1984 Saucier, Jean P., Ret. 1977 Schell, Earl B., Ret. 1982 Schreiner, Richard D., Ret. 1983 Sheppard, Harlen R., Ret. 1986 Smith, Howard C., Ret. 1984 Stephens, J E., Ret. 1977 Stowe, Jim F., Ret. 1986 Thomas, James G., Ret. 1989 Thornhill, Collins D., Ret. 1981 Todd, John G., Ret. 1982 Trout, Howard T., Ret. 1979 Valfre, Sandra A., Ret. 1999 Vaughn, Raymond J., Ret. 1979 Vegas, Linton J., Ret. 1983 Wallace, James R., Ret. 1997 Warner, Mary W., Ret. 1974 Welch, Jack A., Ret. 1983 Whelan, Jr., John J., Ret. 1989 Williams, Aaron ., Ret. 1982 Williamson, Barbara A., Ret. 1990 Wilmington, Wray C., Ret. 1989 Wilson, Jr., John W., Ret. 1985 Wise, Jr., John A., Ret. 1982 York, William T., Ret. 1992 Zoleski, Benjamin H., Ret. 1989

Unocal

Adrian, Harlon J., Ret. 1992 Barnds, Ray M., Ret. 1992 Barrett, Milton L., Ret. 1985 Barton, Thomas ., Ret. 1987 Berg, Wendell T., Ret. 1985 Black, Robert K., Ret. 1981 Bossley, Ronald H., Ret. 1992 Bray, Irwin A., Ret. 1977 Brown, Billy J., Ret. 1992 Buckle, Morris E., Ret. 1992 Burrell, Thelma H., Ret. 1978 Butler, Richard H., Ret. 1996 Caldwell, Charles H., Ret. 1983 Carter, Nathaniel., Ret. 1991 Christ, Coral B., Ret. 1980 Cieslukowski, Joseph., Ret. 1966 Cline, Virginia B., Ret. 1984 Cramer, George C., Ret. 1981 Dalich, Michael G., Ret. 1983Delarosa, Louis., Ret. 1994 Dill, James H., Ret. 1976

Evenson, Eldo N., Ret. 1987 Ewing, William A., Ret. 1989 Feingold, Robert D., Ret. 2003 Folks, Lawrence B., Ret. 1986 Forester, Frederick H., Ret. 1985 Friscia, Jr., Joseph S., Ret. 1984 Gibson, Sara E., Ret. 1986 Hahn, Worden B., Ret. 1980 Harmon, John H., Ret. 1966 Haynes, Frank D., Ret. 1990 Hazard, Raymond L., Ret. 1994 Henderson, Lannas S., Ret. 1978 Hendricks, Orville C., Ret. 1958 Herman, Donald E., Ret. 1992 Holland, Elmer R., Ret. 1982 Hunter, Harold ., Ret. 1997 Hutchins, Jack., Ret. 1985 Keasler, L C., Ret. 1967 Kelley, Fe A., Ret. 1995 Kemmerer, Helen G., Ret. 1984 Kimball, Jr., Julian H., Ret. 1984 Kirchgessner, Stanley., Ret. 1997 Lee, Dale W., Ret. 1986 Lucas, Jr., Andrew., Ret. 1985 Lukens, Karl A., Ret. 1992 Marrs, Rita E., Ret. 1986 Martin, Michael D., Ret. 1984 McCraw, Kenneth L., Ret. 1981 Mcmillan, James C., Ret. 1978 Menke, Wilhelm J., Ret. 1992 Motley, James V., Ret. 1989 Motter, Paul E., Ret. 1978 Nelson, Carolyn A., Ret. 1930 Norris, Jack J., Ret. 1989 Nysether, Maurice O., Ret. 1977 Probst, Donald G., Ret. 1983 Richards, Alfred W., Ret. 1992 Robinson, Juanita W., Ret. 1986 Rosson, Mable Geraldine., Ret. 2007 Roundy, Harlan L., Ret. 1978 Savage, David C., Ret. 1978 Schroeder, Harry J., Ret. 1976 Selby, Jr., William W., Ret. 1985 Selman, Harold R., Ret. 1985 Serfes, Louis A., Ret. 1992 Shoemaker, Phyllis R., Ret. 1997 Smith, Iris N., Ret. 1981 Smith, Ruth C., Ret. 1986 Smith, Edward D., Ret. 1982 Sockman, John W., Ret. 1969 Souza, Raymond L., Ret. 1990 Stutz, Dorothy I., Ret. 1979 Sundquist, Wallace G., Ret. 1997 Turner, Jr., James F., Ret. 1976 Walters, Doris B., Ret. 1981 Williams, Burt T., Ret. 1967 Wimpress, Malcolm E., Ret. 1985 Woolverton, Albert L., Ret. 1976 Wuorie, Siiri Emelia., Ret. 1982 Yeagle, Marion L., Ret. 1966 Zimmerman, William L., Ret. 1997

English, John G., Ret. 1986