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Third Quarter 2013

CRA Officers for 2013 – 2014



New CRA President Dennis Dauphin with Treasurer Pat Branson and CRA Secretary MJ Stone

Dauphin elected CRA President

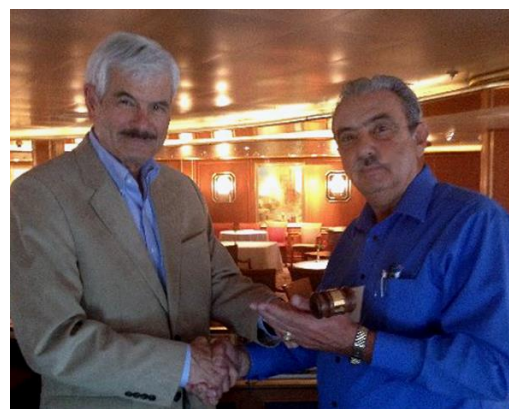
Communications Chair Dennis Dauphin was elected as the new CRA President "aboard ship", as the 2013 Annual Meeting was held both onshore in San Pedro and on the Star Princess cruise ship enroute to Vancouver. CRA Secretary MJ Stone and Treasurer Pat Branson agreed to continue their terms of office. The combination hotel/cruise, a "first ever" for the Chevron Retirees Association, was hosted by the Southern California Area during the period May 6th through May 10th. The weather was very cooperative and the cruise ship provided smooth sailing. Many Delegates chose to remain in the Vancouver area for a little vacationing and sightseeing before returning home. {See AM Cruise article on pages 11 and 12}

President's Letter

I am deeply honored and grateful for the opportunity to serve as the next CRA President for 2013 – 2014. My thanks to Nominations Chairman Ernie Breaux and his Committee for selecting me as the candidate placed in nomination and elected at the 2013 Annual Meeting & Cruise.

As noted in my acceptance speech, one of the first Annual Meetings I ever attended was conducted by Past President Charlie Rhoads. I was impressed with Charlie's amazing knack for an amusing anecdote and quick wit, adding levity to our proceedings whenever the discussions were getting too serious, which, thankfully, wasn't very often. It was a reminder that we are all volunteers, working as a team, to serve our fellow members. Ernie Breaux's tenure as CRA President was clearly marked by his mature and professional approach to everything. I refer to Ernie as our "grandfather," as his guidance was always provided in a kind and considerate manner. Serving under President Vic Revenko was like observing the model of efficiency. Vic has the ability to identify and crystallize a problem or issue, examine the possible solutions, and get the job done through his Officers, Directors, and Committees. My predecessors have set the bar pretty high and I can only hope to do as well and achieve as much.

(continued on page 3)



Vic Revenko hands gavel to Dennis Dauphin

OUR AM KEYNOTE SPEAKER: *Chairman John Watson* **CHAIRMAN AND CEO WATSON HAS LOTS OF GOOD NEWS FOR RETIREES**

Members of the Chevron Retirees Association (CRA) were treated to a keynote address by John Watson, Chairman and CEO of Chevron Corporation, at the CRA's annual meeting on May 6 in the Los Angeles area.

After a warm round of applause, he said, "I am delighted to be here tonight and I would like to thank you all for coming here too. I very much appreciate the work that our retirees do for the company along with their passion and enthusiasm."



CEO & Chairman John S. Watson

He added, "Very quickly, I will give you an insight as to how the company is doing today. Our stock is at an all time high, so the short answer is that we're doing pretty well. Did you notice that, too? Okay, so I get my first applause early."

Pointing to a chart, he continued, "You can see the growth in our business. People around the world want our product. Oil, gas and coal are going to be 80 percent of the world's energy product – even looking out 20 years. What we provide is the energy to give people light, heat, and mobility."

Regarding 2013, he emphasized "We did well with our first quarter earnings. They were well received and a little over \$6 billion. Such returns in our business offer reinvestment. We continue to reinvest money in the business because this is a good industry to invest in if you have the right opportunity."

Watson paused to point to a chart that illustrated the ongoing stock earnings. He emphasized, "This is how our stock has performed over the last five and ten years. We're No. 1 and we're doing quite well relative to the S&P 500. I know many of you are on fixed incomes and are watching your investment portfolio. So holding onto the stock is probably a good outcome."

Executing strategies around the world

Watson also summarized Chevron's strategies, noting that we're trying to grow our upstream business, commercialize our natural gas resources, improve downstream profitability, differentiate performance through technology and invest in renewable energy and efficiency.

These strategies are executed around the globe, chiefly outside of the United States. While many people think of Chevron as an American oil company, 75 percent of its business and earnings come from overseas.

"We are still investing heavily in North America," said Watson. "There is a lot of interest in this country both in Upstream and Downstream." Watson updated retirees on the progress of several U.S. projects:

- Construction continues on Jack/St. Malo in the Gulf of Mexico. The hull sailing from South Korea to Texas for integration with topside modules has arrived. Implementing new technology at Jack/St. Malo will improve recovery and reduce cost.
- Big Foot also is making progress. The hull also sailed from South Korea and has arrived in Texas for topsides module integration.
- In the Downstream, our Pascagoula Base Oil Plant is slated for startup late this year.

Most of our business is overseas now

Watson emphasized that, "We are going to become the industry's biggest liquefied natural gas (LNG) producers, starting with Angola, which is coming on-stream as we speak." The 5.2 million-metric-ton-per-year LNG plant is operated by Angola LNG Limited.

"That's a small project relative to the Gorgon and Wheatstone liquefied gas projects in Australia," noted Watson. "Gorgon is a \$52 billion project and we have 47 percent so that's a big financial commitment. In late 2014, we plan to start up the first train of Gorgon and ship first cargo in early 2015. The Wheatstone project is \$29 billion and our share is about \$20 billion so we're making a very big investment on LNG in Australia. In late 2016 we plan to start up Wheatstone."

Then there are the deepwater projects – with Papa Terra in Brazil scheduled for startup in late 2013 and Jack/St. Malo and Big Foot doing the same next year in the Gulf of Mexico. Altogether, over the next five years some 50 projects – each with a Chevron share exceeding \$250 million – will start-up.

Watson points out "We're really preparing for growth for the very long term. We have projects that take us to the end of this decade and we're also investing for the longer term. We've entered a number of new European countries just in the last three years, including Bulgaria, Lithuania, Poland, Romania and Ukraine, for the shale business. For now, those countries are in the early-stage shale development and will realize little or no production in the near future. We're adding acreage and opportunities, not just in shale gas and liquids, but in the deepwater," said Watson. Such additions will contribute to Chevron's future growth.

He closed by saying, "Thank you for all the help you do in writing letters to your favorite elected leaders on certain subjects. The work you do in advocating is important for us."

President's Letter - (continued from Page 1)

UNDAUNTED: An Annual Meeting & Cruise

When AVP Herb Farrington announced his plans for an Annual Meeting aboard a cruise ship, he was met with open jaws and incredulous looks on incredulous faces. What? Is he serious? Undaunted, Herb and his committees undertook a multitude of tasks and arrangements to make it happen. Herb illustrated the cost-savings potential versus the standard, land-based hotel meeting. The regular AM schedule needed amending, as the banquet was placed first instead of last. Likewise, our Corporate guests and executives made their presentations earlier than usual at the Crowne Plaza in San Pedro before we boarded the Star Princess cruise ship. Our AM business sessions were all held aboard the cruise ship, including the election and the new president's Planning Session. In the "off hours," we all enjoyed the entertainment and amenities of the cruise ship, to include individual groups scheduling cocktail parties and get-togethers. Congratulations, Herb! You and your committees were committed to "outside the box" thinking and put on a very memorable event.

KEYNOTE SPEAKER: CEO John Watson

For the fourth consecutive year, we have had the distinct honor of Chevron's Chairman of the Board and Chief Executive Officer, John Watson, delivering the keynote address at the Monday evening banquet. In addition to the keynote address, Mr. Watson has always been gracious in posing for photos and presenting the annual Public Service Awards (PSA) and other CRA service awards. It is very gratifying to know that our CRA has such a strong relationship with the Chevron CEO and key executives. Our twenty-five year veteran Encore editor, Walt Roessing, was on hand to capture the highlights of the Keynote speech.

A NEW ADMINISTRATION: Welcoming newcomers

We are very fortunate to have our CRA Secretary, **MJ Stone** and our CRA Treasurer, **Pat Branson**, stay on



Pat Ketcham, MJ Stone, Mike Elgie

for another term giving us the benefit of their knowledge and experience for another year. Outgoing CRA President **Vic Revenko** will assume the Nominating Committee Chair from Past President **Ernie Breaux**, who now assumes the Membership post. We welcome some new Committee Chairs effective July 1st. **Kathleen Henschel** is coming aboard as our new **Planning & Research** Chair, replacing



Glenn Ewan, Kathleen Henschel, Frank Coe

the outgoing **Mike Elgie**. **Frank Coe** will be taking over the **Communications Chair** while bringing in **Glenn Ewan** to take the reins of the **Demographics Chair** behind him. With regard to our Area Vice Presidents, we are delighted to welcome some new faces. **Mike Elgie** will be the new AVP for **Northern California** replacing **Bill Mather**; **Pat Ketcham** will take the **AVP – Gulf Coast** from outgoing **James Mouille**; **George Treibel** will succeed **Glenn Dutton** as the AVP for **South Texas** and **MJ Stone** will be performing "double duty" by also becoming the **Unaffiliated AVP** for the departing **Chris Lardge**. Welcome aboard! I look forward to working with all of you.

OUR CHAPTER PRESIDENTS: The cog of the wheel
A hearty welcome to our new Chapter Presidents; we are indeed grateful that you have stepped forward to serve! Welcome to: **Paul Skakun, Hill Country; Randy Albers, South Bay; Michael Ryan, Texas Retirees Club of Houston; Gwen Scott, South Joaquin Valley, Bill Schultz, Marin Chapter; and Ron Morosetti, San Diego.** We also want to recognize **Ms Kaye**



Kaye Horschler

Horschler, who merged her **Permian Basin Chapter** with the **West Texas/New Mexico Chapter** become the Vice-**Chapter** under admirable qualities



Ron Irving

big "Welcome" to Chapter President attended his very first Annual Meeting this year. We hope to see many Chapter Presidents attending the 2014 Annual Meeting in Tulsa, OK. Thank you all for your service!



Paul Skakun, Randy Albers, Michael Ryan

rather than lose the members. Kaye has President of the **West Texas/New Mexico Walter Baker**. Kaye certainly demonstrated her of leadership in keeping our CRA strong. And, a Ron Irving, Southern Nevada Chapter, as he

GOALS & ASPIRATIONS: A new term

We are truly fortunate to have an organization such as the CRA that represents the interests of all retirees and their families and to have the financial support of Chevron Corporation. The CRA has evolved over the years to encompass many legacy companies, which has caused it to change with the times. My plan is to build on the successes of my predecessors, provide continuity for the programs that are ongoing, and initiate programs for the good of the CRA and its membership. As I enter my term as CRA President, one of my key goals is to continue to ramp up our communication efforts using the new technologies and getting more members involved. I especially wish to remain in close contact with our Area Vice Presidents and Chapter Presidents. Perhaps my bias as the former Communications Chair is showing, but I have learned that communications "forms the bond" that we seek to achieve. With Chevron's consent and mentoring, we have achieved 24/7 access management of the website. This has allowed us to post important announcements on the "homepage" as they become available, to keep our Benefits News in the forefront, provide links to Company news, provide access to each issue of Encore, notice of Chapter Meetings and CRA events...it's a long list. The information and news available there should encourage everyone to visit the CRA website often (www.chevronretirees.org).

OUR RETIREE DEMOGRAPHICS: Where we are today

Our organization has been visited by the changed corporate environment, the relocation and re-sizing of its assets, and the consequential effect on our retiree population. We took an important step earlier with the creation of a CRA 2020 Committee to plan our future within this changed environment. This effort needs ongoing support; we need to continue to invite retirees to join an established Chapter, the Unaffiliated Chapter or a Social Group to offset our foreseeable membership declines. This requires a concerted effort to contact potential retiree members via phone, written letters, or electronic mail to stimulate growth in our organization. I would encourage all of us to share "what works" with regard in having new retirees join the CRA. Much of the feedback we have received in the past indicates that a personal phone call to a fellow retiree seems to generate the most success in acquiring a new member.

GETTING INVOLVED: Inviting new faces

I am encouraging our Committee Chairs to expand their reach by getting our members added to their Committees and involved in their projects and studies. What better way to find new leaders and prepare them for leadership roles? I have been very encouraged by the uptick in the number of Personal Experience Records (PER) and Leadership Experience Records (LER) that have been submitted to outgoing Nominations Committee Chairman Ernie Breaux in recent weeks. This will create a valuable pool of talent to draw from and provide continuity, which we so earnestly seek. It provides new insights, new ideas and a fresh look at old

issues and, equally important, it just may demonstrate that joining a CRA Committee is not an overly burdensome demand on one's leisure hours.

THE NEXT STEPS: Planning & Organizing

Now that another CRA Annual Meeting is in the history books, we begin anew in this fiscal year by outlining the tasks and projects for our Committees. This will set the stage for what we hope to accomplish, working as a team, in the next twelve months. We challenge ourselves to put our goals and ideas into action.

In closing, I wish to thank everyone for giving me this opportunity to serve the CRA as the new president. With your support and dedication to advocating for our retirees, we will have a banner year.

With Best Regards,

Dennis Dauphin
1614 Girvan Court, Ocean Springs, MS 39564
oceansprings1@cableone.net; 228-875-7268

**HIGHLIGHTS OF THE
2013 CRA ANNUAL MEETING**

Every spring – following the CRA's Annual Meeting – Secretary Maree (MJ) Stone produces an outstanding overview of that very important working conference. Based on the May 6-9, 2013 conference, there are many "major points and action items" discussed by attendees. Segments of the meeting were conducted during two days at a hotel in San Pedro, California, and two days aboard the Star Princess cruise ship sailing to Vancouver.

CRA SECRETARY MJ STONE: Major points:

Organization: The CRA presently is comprised of 87 chapters (85 U.S., 2 Canadian) in 10 regional areas with 12 new chapter presidents, six of whom attended. Our Unaffiliated Area encompasses those retirees who do not reside near an established chapter. Nine Directors currently fulfill more than one role in the Association.

Annual Meeting Attendance: 61 Directors attended, with 9 represented by alternates and 3 by proxy. Others attending: 55 spouse/guests of Directors, 39 members-at-large and 33 spouse/guests of at-large members. Attending, too, were Walt Roessing, the Encore Managing Editor and Corporate executives making presentations.

SECRETARY ACTION ITEMS: Distribute Annual Meeting Minutes (major points/action items) via email. Hard copy provided to Directors without Internet access.

- Revise CRA Roster and post on website July 1. Also, revise PP&M and History to reflect appropriate additions/changes and distribute revised pages as PDF via email.
- Upon revision, issue Annual Meeting Host Guide to future host committees.
- Revise "The CRA and You" document as appropriate.

CRA TREASURER PAT BRANSON: Major points

- 11,271 dues-paying members as of 5/1/13.
- Company's annual contribution for 2012-13 fiscal year received: \$125K.
- Submit dues no later than June 30, 2013 for current fiscal year; required to advise Chevron of total membership.
- In order to remain a non-profit 501(c) 4, all CRA chapters required to have Employer Identification Number (EIN). Annually a 990N "postcard" must be filed which can be found at www.irs.gov. If not filed for 3 years, the non-profit status could be lost.

TREASURER ACTION ITEMS

- Coordinate audit for period January-June of 2012-13 fiscal year in the third quarter. Report findings at Mid-Year Meeting (MYM) January 2014
- Advise Directors when mileage rate changes.
- Continue working with AVPs in getting chapters to apply for EIN.
- Provide monthly reports to Officers and AVPs of dues-paid status by chapters for February-April 2014 timeframe.

BUDGET AND FINANCE BILL SCHULTZ: Major points

- CRA in good financial condition and will end 2012-13 fiscal year with surplus.
- Operating expense lower than budget projections; Annual Meeting expense influenced by the number attending.
- Chevron funds 80 percent of CRA expenses; management steadfastly supports the CRA.
- Operating costs in proposed budget expected to be about the same as current year except for the Mid-Year Meeting; there is an expected increase in the room rates.

BUDGET & FINANCE ACTION ITEMS

- Assist Treasurer with the audit to be conducted in 3rd Quarter.
- Conduct risk assessment to determine an appropriate amount of money to be maintained in the Association's financial instruments.
- Review and, if appropriate, recommend changes to the meeting reimbursement policy to make more attractive to Directors to bring their spouse.

COMMUNICATIONS DENNIS DAUPHIN: Major points

- CRA website now fully operational under CRA administrators and volunteers thanks to the conversion from HTML to CMA. Technical Support provided monthly via liaison with Chevron. Site maintenance costs are responsibility of CRA.
- Recent website enhancement includes panel expansions on the home page, larger fonts, and greater color contrasts.
- E-mail communications. Based on a recent CRA Customer Survey: About three-fourth of respondents aware of Encore. Of those about half read on regular basis. Over half of those who visit the website read Encore.
- Less than half of respondents visit CRA website regularly; of those who do, about half feel their needs/interests are regularly addressed.

COMMUNICATIONS ACTION ITEMS

1. Continue to enhance electronic communications and monitor usage of CRA website and adjust content as appropriate.
2. Continue to encourage chapters to support email communications including participation in the CRA Email roster.
3. Encourage chapters to provide articles for Encore that highlight retirees volunteering in the community.

PLANNING AND RESEARCH MIKE ELGIE: Major points

- Future Annual Meeting rotation of locations was reviewed and finalized. A motion was seconded, unanimously made to accept the Northwest/US Alaska Area as host for 2016 Annual Meeting.
- Chapter aging, declining membership and costs are issues needed to be reviewed by each area to ensure schedule is feasible beyond 2016. Consideration of areas other than Northern California/Hawaii to host the Annual Meeting on a less than 10-year cycle will be undertaken.
- A review was undertaken to evaluate various options to maximize membership such as the 5-year reduced price utilized by the Unaffiliated Area, a "life time" membership concept, first year free, etc. with the intent of complementing chapter solicitation efforts.

NOMINATING ERNIE BREAUX: Major Points

- Introduced were the CRA's newly elected Area VPs. They are Mike Elgie, Northern California/Hawaii; George Treibel, South Texas; and Pat Ketcham, Gulf Coast.
- It was emphasized that MORE people willing to step forward and commit to a leadership role because the future of CRA depends on experienced and willing members to serve.
- A "snapshot" of the succession plan candidates indicated that four of the key positions at the leadership level – SECRETARY, TREASURER, BUDGET AND FINANCE, and PUBLIC AFFAIRS – do not presently have a designated replacement candidate. The same issue exists with the Area VP positions. Candidates are needed for half the areas – Canadian, Northwest/US Alaska, Southern California, Midwest, North Atlantic Seaboard or Unaffiliated.

ACTION ITEMS

1. Continue to encourage members to complete the PER and LER forms and commit to a leadership role.
2. Develop a succession chart for CRA leadership positions.

Benefits Corner

By Al Horan, Chair, CRA Benefits Committee

Chevron Grants a Pension Supplementation Increase

We are extremely pleased and very thankful to Chevron for granting a Pension Supplementation increase, which was effective on May 1, 2013. The increase is equal to 15 percent of the eligible pension with a minimum monthly increase of \$25. It applies to most pensioners of the Chevron Retirement Plan who were not eligible to elect a lump sum settlement but who were eligible to elect Chevron Medical Plan retiree coverage when their pension commenced. Next, pension payments must have commenced before January 1, 2013. Approximately 8,000 retirees qualify for the increase. For any questions, please contact the Chevron Human Resources (HR) Service Center at 1-888-825-5247 (610-669-8535 outside the U.S.) between the hours of 6 a.m. and 5 p.m., PT, Monday through Friday.



Al Horan, Benefits

In addition to sharing information about the Pension Supplementation at our Annual Meeting, Chevron also advised that Open Enrollment for their Medical Plans for 2014 will take place between October 14 and 25, 2013.

1,200 Members in CRA Dental Program

At the Annual Meeting we also learned that CRA's Dental Program has approximately 1,200 enrolled members. They represent about 9 percent of our dues-paying membership. From time-to-time, members have expressed a desire to enroll in the Dental Program. Unfortunately, at this time, the Program is open only to new dues-paying members or members who currently have dental coverage through a different program and who wish to change to the CRA Program.

We also were informed that 106 policies have been issued under CRA's Auto and Home Insurance Program. These policies cover auto, home, mobile home and similar risks. Approximately 50 percent of the policies were issued in Texas, Oklahoma, Connecticut and New York. This Program is available to all dues-paying members.

You may enroll at any time. For quotes and information, please contact MetLife at 1-877-491-5089 between the hours of 8 a.m. and 10 p.m., ET, Monday through Friday and Saturday between the hours of 9 a.m. and 4 p.m., ET.

Healthcare Insurance Required

As we draw closer to January 1, 2014 – and the implementation of the mandate that all U.S. citizens and legal aliens carry healthcare insurance – I hear our members express concern about what the future holds for them. It is my understanding that under the Health Care Reform Act, the mandate applies to active workers, retirees and anyone else who is a citizen or legal alien.

Generally, coverage is to be made available to active employees through their employers. Everyone else will be able to purchase coverage through a State or Federal Exchange, an insurance company or a former employer where coverage is made available, e.g. retirees.

In the case of anyone covered by Medicare or Medicaid, I understand they are not required to purchase additional insurance since these programs satisfy the mandate. In the case of Chevron retirees who are not covered by Medicare, they will be required to purchase healthcare coverage through Chevron (assuming they are eligible), an Exchange, an insurance carrier or other acceptable method, e.g. spouse's employer, Medicaid (if eligible), etc.

Failure to comply may result in a fine that is expected to be: 2014 - \$285; 2015 -\$975 or 2016 - \$2,085. Compliance will be monitored by the IRS through reporting of coverage by the provider.

A forecast of 60,000 fewer physicians by 2015

With the health insurance mandate, approximately 30 million individuals will have medical insurance for the first time. This group represents about 9 percent of the population. That number of individuals should place a strain on an already taxed medical care system. Moreover, the Association of American Medical Colleges forecasts that by 2015 there will be 60,000 fewer physicians than needed. This situation could be further exacerbated if Congress decides not to continue the temporary higher reimbursement fee schedule for providers of medical care to Medicare participants.

If the temporary schedule is not continued, Medicare fees will be cut by 27 percent. If that cut takes place, the American Medical Association expects to see more physicians limit the number of Medicare patients seen by them. In some cases, we may even see some physicians elect to leave the profession rather than accept the changes, e.g. "baby boomer" doctors.

Possible added strain on Medicare system

As we can quickly see, the changes in the number of insured individuals and the potential cut in Medicare allowable fees will place additional strains on an already taxed medical system. Depending upon demographics – and a whole host of other factors – some communities may be affected more than others. In the longer term, "ObamaCare" is hoping to achieve a greater balance between supply and demand by fostering preventative care and accountable care. Through accountable care, it is expected that medical providers will work together to deliver comprehensive and continuous care, e.g., eliminate the need for duplicate testing, employ remote monitoring of patients, etc.

Because of the degree of uncertainty that exists in the short term, if possible I would strongly urge you to consider remaining with your current medical provider. If this is not possible I would encourage you to visit either Medicare's website, www.medicare.gov, or United Healthcare's website, www.myuhc.com to find other providers. Alternatively, Medicare can be contacted by phone at 1-800-633-4227 at any time (they are there 24/7) while UHC can be reached by phone at 1-800-654-0079 between the hours of 8 a.m. and 8 p.m., at All Time Zones, Monday through Friday.

I hope you will find this information to be helpful and perhaps it will help to clear up any questions or misunderstanding about what will happen in 2014.

Al Horan, Benefits Chair, Phone: 972-964-1787 Email: awhoran@verizon.net.

Public Service Awards 2013: Joe Graham and Jim Braden

Among the highlights of the CRA's 2013 Annual Meeting in Los Angeles was the presentation of the Public Service Awards. The two honored individuals are Joe Graham, a member of the Texaco Retirees Club of Delaware Valley, and Jim Braden, nominated by the Puget Sound Chapter in Washington State. Both men received their awards from Chevron Chairman John Watson. Each winner and a guest had their travel expenses paid by Chevron, which included airfare and hotel stay at the Annual Meeting. Each recipient also received a \$5,000 check to be given to a non-profit organization of their choice.

Individual awards are given each year to those CRA members who (1) promote the welfare of their community, (2) have received public recognition and awareness of the activity and (3) are known and recognized as individuals associated by Chevron for their public service activities. The activity or activities being recognized should be completed or continued within the most recent 18 months.



Joe & Mary Graham

Joe Graham

Graham's Company career covered 38 years at a refining location in Westville, New Jersey, owned by Texaco, then Coastal Corp and El Paso Energy. With Texaco, he served as head operator, an instrumentation technician, and as plant supervisor when Texaco sold the plant in 1985. Additionally, he spent four years in the Navy, has a bachelor's degree from Thomas Edison State College and for the past ten years has been a substitute teacher at the local junior high school.

Long active in his community, his principal cause for the last 14 years has been "The Abilities Center of

New Jersey." The center is a 501(c)3 non-profit that determines abilities of people with physical and intellectual disabilities who seek employment either within the community or a sheltered workshop. Graham, by the way, gave his award check to Susan Perron, the Abilities Center Director.

Graham has conducted training sessions at the Center that encompasses bus safety for commuters, blood pathogen and forklift safety plus cafeteria and bathroom etiquette. The goal is determining what skills a participant might have and then match those abilities with either in-house employment at the Center or within the community.

By the way, for 12 years Joe has also performed as Santa Claus at the Abilities Center Holiday Party.

Jim Braden

A 1965 graduate in Civil Engineering from Washington State University, Braden was hired in the same year with Standard Oil of California at the Richmond Refinery. He subsequently worked at the 555 Market Street Building in downtown San Francisco where his objective was to get a California Civil License in offshore drilling rig design. Next stops were at Oak Point, Louisiana's Chevron Chemical additives facility; Operations Manager at Perth Amboy/New Jersey Refinery; the Technical Manager on the team that analyzed Chevron's presence in the Northeast at Franklin, Kentucky; and Vice President and Plant Manager of Kentucky Agricultural Energy Corporation's (Chevron's) alcohol plant. He retired in 1999 as Services Manager in the Richmond Refinery.



Jim & Carolyn Braden

"I am a member of the Chevron Retirees Associations in the Bay Area's East Bay and Contra Costa chapters," says Braden. I have stayed with those because I spent most of my career in the Bay Area and know so many Chevron retirees there. I represented Chevron at a 4H convention February 18 in

Olympic, Washington where I met Ray Airone. Ray was the one who suggested I send in an "individual nomination" for my volunteer work. I did that because the organization I was helping could definitely use the prize money if selected."

Braden retired in 1999 and he and his wife, Carolyn, moved home to the Puget Sound area in 2001 after a few years of heavy involvement in volunteering in the West Contra Costa County Area. The Braden Family settled in Fox Island, which is located in southern Puget Sound west of Tacoma. Since moving there, Braden has become very involved in politics, referring to his activity as one of "Public Service and Public Awareness."

For example, he points out that "In the Spring of 2011 I volunteered to serve as chair of the newly created Bylaws Committee of the Fox Island Community and Recreation Association (FICRA). That committee undertook to rewrite the Bylaws of FICRA and its parent organization FICRA Building Trust (Trust). The Trust is a 501.c.3 Washington non-profit corporation and FICRA is a 501.c.7 Washington non-profit corporation.

"In investigating the background of the two organizations I discovered there were several mistakes made in the past regarding title to the properties owned by the Trust. The Committee secured pro-bono legal assistance and corrected the titles to the two properties. I was asked by the 2011 administration to run for President of FICRA and the Board of Directors of the Trust. I was unanimously elected to both positions in March 2012 and am also currently Secretary of the Trust."

As President of FICRA, he developed procedures and process for FICRA (and the trust) to streamline its operations. For example, he developed a new organization to work and report to the Board, improved the process for advertising and conducting Board meetings, created an ex-officio Youth Board of Directors, and developed a project test form to get key information on proposed projects.

BRIEF HISTORY OF PUBLIC SERVICE AWARD PROGRAM

At the request of Encore, the following historical background of the Public Service Awards program was provided by Skip Rhodes. He, of course, is the Chair of the CRA Public Affairs Committee. Skip explains, "The program was started in 2004 by the CRA and their request for award dollars was made to Chevron in 2004. I was Manager, Global Contributions and Programs, when the CRA came to Chevron to ask for the award. I was re-associated with the program when I became Chair of the CRA Public Affairs Committee in 2007."

He emphasizes that a very significant change in the Program has been the increase granted by Chevron in 2012 of the Award amount. It was increased from the original \$1,000 to \$5,000.

Following are names of the seven non-winning 2013 nominees:
Jim Conard – Chevron Texaco Gulf Retirees Club of Atlanta.
David Glenn – Hill Country Chapter.
Ray Kanarick – Chevron Texaco Retirees Puget Sound Chapter.
Al Loeb – South San Joaquin Chapter.
Mike Metcalf – Contra Costa Chapter.
Jim Presten – Chevron Texaco Retirees Puget Sound Chapter.
Jim Robertson – Metropolitan Houston Chapter.

CHEVRON HONORS CLAY McELROY LEGACY WITH COLLEGE DONATION

In mid-January, Chevron Vice President Shariq Yosufzai honored Clay McElroy with the following letter: Dear Clay: "We at Chevron were both proud and moved in reading the recent story regarding your 100th birthday (April 10, 2013) and legacy with our Company. We congratulate and thank you for all you did for Chevron, as well as all you continue to do through the Hill Country Chapter of the Chevron Retirees Association.



L to R: David Johnson, Larry Oliver, Dr. Zhan Li, Steve Woodhead

“We noted in the story that you are an alumnus of St. Mary’s College, having received your degree there in 1934. St. Mary’s is an important school in our community and one of our partner schools with respect to college recruiting. Therefore, to honor your milestone service to Chevron and your alumni status, we would like to make a \$10,000 donation to the St. Mary’s Business School in your honor.

“To celebrate your legacy, and the donation in your honor, a Chevron executive would present the check to university officials on your behalf at a future event. We would also be pleased to work with the university to provide you with a commemorative keepsake of the event.”

On March 2 – prior to a basketball game between rivals St. Mary’s and Santa Clara – the presentation of a check for \$10,000 was made to the St. Mary’s Business School. It was accepted by Dr. Zhan Li, Dean of the St. Mary’s School of Economics and Business Administration. The presentation concluded with all attendees singing “Happy Birthday to Clay.”

Other St. Mary’s participants were David Johnson, president of the Alumni Association; Ron Turner, Director of Development and Lisa Moore, Assistant Vice President for Development. Chevron participants at the reception were Steve Woodhead, Manager of University Affairs, and Larry Oliver, General Manager Real Estate and Business Services (SMC 2000 MBA), who presented the check.

McElroy was personally unable to attend from his home in New Braunfels in Central Texas but was presented with a photo montage and framed documents as well as a videotape of the event. The announcement of the donation resulted in a chorus of cheers from the audience.

2013 Annual Meeting & Cruise

This year’s Annual Meeting and Cruise was a great success. We had a record attendance of 216 persons at the combined events, and we established several firsts for the Annual Meeting.

Thank You

First of all, I would like to thank our Host Committee members: Carl Brick, Don Kay, Randy Albers, Gwen Scott, Martin Saldivar, Patsy Collins, Bill Hicks, Phil Stone, Jane Koopmans. I also



Martin Saldivar and CFCU Representatives

want to thank other Southern California members who assisted us at Crowne Plaza: Anita Farrington, Katie Kay, Margie Hicks, Dick Heiser, Melissa Albers, Marianne Stone. Our Host Committee also received assistance from CRA members from other Areas: Mike Elgie (Northern California), John Adams (Vancouver), Kim Fisher (Vancouver), and Corrie Barker (Big Sun - Florida).



Patsy Collins, Margie Hicks, Anita Farrington

Crowne Plaza & Star Princess

This year’s meeting began at the Crowne Plaza – L.A. Harbor on May 6. In addition to the Registration Desk and Hospitality Room, we had four Area meetings held that afternoon. The evening event began with the

formal Reception and was followed by the CRA Banquet. We were again fortunate to have John Watson, Chevron CEO, be our keynote speaker.

The following morning, May 7, we held the half-day CRA business meeting at the Crowne Plaza. Various CRA officers, Chevron Corporation staff, and insurance company representatives made presentations. We then took shuttles to the nearby Star Princess. The next day, we held our usual day long CRA Business Session on the Star Princess. The following morning we held the President's Planning Session onboard the ship. This completed the usual CRA Annual Meeting requirements. However, we held several other special events onboard (see "Firsts" below).

Cost Savings

One of the reasons for suggesting the Cruise was to save costs for the CRA Annual Meeting. In addition, this particular cruise was a "repositioning cruise" which provided us with very attractive rates. At this time, we project that we will be about \$14,000 under Budget for this year's meeting. That would make this year's meeting the lowest cost Annual Meeting in the last five years.

At Large Members

The Cruise was designed as a way to attract attendance by "At Large Members". Prior Annual Meetings have had negligible attendance by these members. The 2013 meeting attracted 81 At Large Members and spouses. We hope that future Annual Meetings will attract our "At Large" members.

Firsts

There were a number of "firsts" at this year's meeting.

- Past meetings have usually been at an airport hotel, this year's Cruise changed that.
- We obtained group discounts for shuttles and hotels in L.A. and Vancouver.
- Several special events took place for the first time:
 - Spouses and At Large Members invited to the CRA continental breakfast at the Crowne Plaza,
 - Group parties and a Trivia Game,
 - Two financial education seminars.

Dozens of prizes were given to attendees at these events, at no cost to the CRA. All Delegates were given a Cruise cap and many received Cruise sweatshirts. All of this was possible due to obtaining Cruise sponsors who contributed generously. Our Platinum Sponsor was the Chevron Federal Credit Union. Gold Sponsors were: Liberty Home Solutions, Valentine Capital, and Cline Cellars. Cooke Wealth Management was our Silver Sponsor. We thank these sponsors for their support.

It was a lot of work, but a rewarding experience to host the 2013 Annual Meeting. We hope that our lead in trying new things for the Annual Meeting will give others the freedom to be innovative in planning future meetings.

Herb Farrington

2013 Annual Meeting & Cruise Chairman
Southern California Area Vice President

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The Chevron Retirees Association is not a subsidiary of Chevron Corporation but an independent organization of retired employees of Chevron or its predecessor companies.

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Encore In Memoriam: January-March 2013

As reported by Chevron during this period

Amoseas

(No deaths reported)

Caltex

Flatley, Francis Xavier., Ret. 1988
Keyzer, Willem ., Ret. 1986
Neary, John T., Ret. 1997

Chevron

Adams, Edward E., Ret. 1985
Adams, Phillip W., Ret. 1981
Altman, Josephine ., Ret. 1983
Amend, William E., Ret. 1985
Anderson, J M., Ret. 1985
Anderson, K R., Ret. 1981
Aucoin, C J., Ret. 1990
Baca, Leroy G., Ret. 1994
Baldo, Columbus ., Ret. 1976
Barlow, J P., Ret. 1983
Bermudez, Susan L., Ret. 2006
Berroteran, Jack ., Ret. 2011
Betzal, Ruth L., Ret. 1977
Blevins, Theodore R., Ret. 1990
Bourgo, A B., Ret. 1985
Brandenburg, W H., Ret. 1975
Breen, Donald P., Ret. 1991
Brubaker, E W., Ret. 1984
Campbell, A ., Ret. 1986
Campbell, T E., Ret. 1992
Carpenter, Charles E., Ret. 2001
Carrasco, Rudolph P., Ret. 1989
Carroll, Kathryn M., Ret. 1980
Carver, Donald ., Ret. 2004
Chai, Elaine E., Ret. 2011
Chamberlin, Aubrey A., Ret. 1984
Colaiani, B W., Ret. 1985
Cooper, Loren L., Ret. 1984
Crispen, Durward R., Ret. 1992
Crompton, Gerald B., Ret. 1992
Crowell, Ruth ., Ret. 2004
Curran, Edith F., Ret. 1986
Curtis, Jack H., Ret. 1986
Davis, Charles D., Ret. 1995
Deane, Armond B., Ret. 1973
Debolt, Richard R., Ret. 1986
DeGraaf, Jacob ., Ret. 1985
Denison, Jr., Frank E., Ret. 1986
Durkin, Jr., Edward P., Ret. 1999
Edo, Dominic P., Ret. 1985
Facer, Hugh E., Ret. 1985
Ferrarini, Margie A., Ret. 2013
Foster, James I., Ret. 1990
France, Robert E., Ret. 1978
Garrison, Paul Q., Ret. 1991
Gates, Frank S., Ret. 1983
Gibbons, H E., Ret. 1980
Girard, Cecil M., Ret. 1979
Graner, Wyman W., Ret. 1992
Guidry, Jr., George J., Ret. 1990
Haas, Merlin A., Ret. 1992
Haffner, Robert L., Ret. 1990
Hall, Lamar E., Ret. 1986
Halverson, R T., Ret. 1985
Hatcher, William G., Ret. 1981
Hather, Donald F., Ret. 1966
Henry, C E., Ret. 1985
Herb, R R., Ret. 1979
Hess, Joe W., Ret. 1990
Hill, Blanche ., Ret. 2004
Hofmann, Elwyn C., Ret. 1986
Holding, Terrence B., Ret. 1986
Hoover, B C., Ret. 1980
Hopper, Gertie ., Ret. 2004
Hopson, Jewel G., Ret. 2004
Howard, W A., Ret. 1986
Howell, Joe C., Ret. 1986
Hummell, Edward E., Ret. 1998
Hunnicut, Leland W., Ret. 1984
Hyer, D M., Ret. 1981
Jackson, Howard C., Ret. 1985
Jogis, Heino ., Ret. 1986
Keenan, K F., Ret. 1986
Keller, Peter A., Ret. 1984
Kellogg, Donald F., Ret. 1986
Kiesler, Thomas C., Ret. 1989
Killian, Bonnie J., Ret. 1980
King, Frederick D., Ret. 2006
Klammer, Carrie P., Ret. 2005
Kraft, Maureen M., Ret. 1999
Kramer, William D., Ret. 1983
Landis, Ronald T., Ret. 1994
Larcom, Earl N., Ret. 1986
Lebeau, David C., Ret. 2004
Leschak, Linda A., Ret. 2002
Lionnet, Leonard P., Ret. 2004
Lockett, Gordon M., Ret. 2007
Long, George E., Ret. 1985
Loy, Wilma F., Ret. 1993
Maddaleni, Rose ., Ret. 2004
Magars, Jr., Roy V., Ret. 1992
Martinez, Joseph N., Ret. 1997
McCoy, Donald L., Ret. 1996
McCulloch, Ken P., Ret. 1982
McCullough, Peter C., Ret. 1986
McGregor, G R., Ret. 1986
McHenry, Frank S., Ret. 1984
McKay, Robert K., Ret. 1983
McKinley, Myron E., Ret. 1984
Membre, Elza E., Ret. 2000
Merkle, Guenter ., Ret. 1997
Mitchell, Ernest R., Ret. 1985
Miyasato, John S., Ret. 1985
Morales, Rene ., Ret. 2000
Moseley, T C., Ret. 1984
Newberg, Peter L., Ret. 1973
Niemants, Marion L., Ret. 1974
Nordheim, Jr., William W., Ret. 1982
Novak, J S., Ret. 1980
Novoa, Arnold F., Ret. 1992
Pagan, Ivan D., Ret. 1992
Parry, Jr., Harry O., Ret. 1992
Parsons, Timothy ., Ret. 2008
Peacock, Charles F., Ret. 1973
Pelton, William L., Ret. 1992
Perry, William D., Ret. 1977
Pizani, P A., Ret. 1986
Porter, Tom R., Ret. 1986
Reese, Ralph R., Ret. 1981

Richardson, Wallace L., Ret. 1986
Rink, Edmund G., Ret. 1977
Sanchez, Donna ., Ret. 2004
Sander, H E., Ret. 1984
Schutzler, Jr., Ferdinand M., Ret. 1988
Schwind, Robert B., Ret. 2012
Segura, Sr., Arthur ., Ret. 1986
Smith, Ronald C., Ret. 1992
Spellmann, Richard A., Ret. 1986
Stevens, L R., Ret. 1983
Stone, Robert ., Ret. 1977
Swenson, Robert E., Ret. 1990
Thomas, Clark L., Ret. 1981
Thomas, E L., Ret. 1985
Thomas, John M., Ret. 1990
Thomas, Warren L., Ret. 1973
Trent, Carl R., Ret. 1967
Trude, Arthur L., Ret. 1978
Tuck, Kenneth D., Ret. 1995
Vineyard, Jack K., Ret. 1971
Vodegel, H H., Ret. 1979
Walters, Norman E., Ret. 1979
Warner, Fred G., Ret. 1990
Washington, Langston A., Ret. 1998
West, James M., Ret. 1985
Westover, M J., Ret. 1981
Winters, JD ., Ret. 1981
Wong, James F., Ret. 1992
Young, Russell L., Ret. 1975

Getty

Asher, Albert L., Ret. 1985
Barton, Alan L., Ret. 1997
Bradford, Clarence R., Ret. 1986
Brown, Bert O., Ret. 1986
Deininger, Alwin J., Ret. 1985
Dotson, Earnest R., Ret. 1988
Elrod, A L., Ret. 1989
Ford, Bernard D., Ret. 1984
Garrett, Alfred G., Ret. 1981
Gibbs, Louis E., Ret. 1991
Hall, Eleanor R., Ret. 1985
Hansen, Warren A., Ret. 1982
Hiebert, Dean C., Ret. 1988
Holzinger, Roy F., Ret. 1983
Kiramidjian, Vahram ., Ret. 1984
Logan, Ralph E., Ret. 1986
Lopez, Robert A., Ret. 2002
Maas, Piet ., Ret. 1986
Ornelas, Alexander D., Ret. 2001
Piper, Jimmie E., Ret. 1986
Pottios, Harry ., Ret. 1983
Rasberry, Jr., Clarence J., Ret. 1992
Rhodes, Robert W., Ret. 1982
Robison, Coleman R., Ret. 2003
Schuppert, Richard R., Ret. 1984
Spicer, Lillian V., Ret. 1979
Szeto, Korah H., Ret. 1981
Tintinger, Donald R., Ret. 1985
Tooker, Hugh L., Ret. 1992
Vorhees, Barbara A., Ret. 1995
Wagner, Jr., Frederick J., Ret. 1985
Waldrop, Jr., Ray ., Ret. 1986
Weathers, Ellis ., Ret. 1982

Wilusz, Alfred M., Ret. 1985
Zakutansky, John., Ret. 1985

Gulf

Adams, Otis W., Ret. 1973
Agan, Jackie B., Ret. 1992
Ayo, Lois M., Ret. 1979
Barksdale, Jr., Charles B., Ret. 1986
Barnes, Cleveland., Ret. 1981
Barrett, Floyd L., Ret. 1986
Bennett, Orié F., Ret. 1983
Bock, Emily B., Ret. 1978
Bowles, William T., Ret. 1992
Bryant, Robert E., Ret. 1983
Carter, Jesse J., Ret. 1999
Chapman, Edward E., Ret. 1991
Charles, Raymond O., Ret. 1982
Chelko, Michael S., Ret. 1982
Clayman, Homer F., Ret. 1980
Cormican, Robert H., Ret. 1981
Delarosa, Romeo S., Ret. 1996
Denning, Jimmy., Ret. 1983
Dolce, Sam., Ret. 1975
Dorsey, Robert L., Ret. 1979
Downey, William P., Ret. 1985
Drinkwater, William H., Ret. 1983
Duvall, James L., Ret. 1983
Evans, Leo A., Ret. 1976
Fisher, James J., Ret. 1985
Fuller, Lawrence L., Ret. 1983
Gault, Drexel W., Ret. 1988
Grove, Duane S., Ret. 1978
Guillot, Larry J., Ret. 1992
Haber, Homer P., Ret. 1966
Hall, Harold A., Ret. 1985
Hall, Juanita B., Ret. 1983
Hamilton, Rita M., Ret. 1982
Hamm, Henry C., Ret. 1986
Heaney, Charles R., Ret. 1978
Hebert, Anthony V., Ret. 1977
Hebert, Theodore., Ret. 1985
Herman, Gerald J., Ret. 1994
Herrin, Jr., Scott B., Ret. 1983
Holstead, Thomas R., Ret. 1981
Ingham, Thomas L., Ret. 1982
Jackson, Ross E., Ret. 1983
Jankowski, Joe., Ret. 1978
Jensen, Patrick E., Ret. 1986
Joffrion, Oscar M., Ret. 1980
Johnston, Elwood E., Ret. 1981
Kraft, Merle W., Ret. 1980
Lampton, Madelyn A., Ret. 1981
Landy, Paul C., Ret. 1989
Lange, Kenneth G., Ret. 1983
Lemaire, Robert A., Ret. 2011
Lindsey, Willie D., Ret. 1989
Livo, George O., Ret. 1977
Londow, Joseph E., Ret. 1985
Luton, Jesse P., Ret. 1984
Marczak, Jr., Joseph S., Ret. 1986
Matte, Gervais., Ret. 1987
Matthews, Jr., Sammy J., Ret. 1989
Mayeaux, Myron J., Ret. 2001
McGee, Robert E., Ret. 1980
McLaurin, Daniel W., Ret. 2000
McLendon, Jr., John F., Ret. 1989
Meyer, William A., Ret. 1983
Mills, Jim C., Ret. 1982
Moore, Audie., Ret. 1976

Morris, Billie R., Ret. 1983
Mulligan, John., Ret. 1983
Murphy, John D., Ret. 1983
Myers, Jr., Marvin E., Ret. 1983
Nice, Morrison G., Ret. 1981
Oder, Jr., Edward G., Ret. 1990
Orbin, Florence M., Ret. 1986
Outlaw, Henry H., Ret. 1981
Passmore, Robert B., Ret. 1996
Penrod, Melvin., Ret. 1980
Perry, Robert A., Ret. 1989
Pierce, Tommy P., Ret. 1982
Pinnaro, Romeo., Ret. 1985
Randall, Bobby L., Ret. 1987
Rathbun, Diana M., Ret. 2005
Reese, Shirley I., Ret. 1986
Rentz, Arthur M., Ret. 1983
Richmond, Earl M., Ret. 1989
Riley, Eva M., Ret. 1983
Roger, J D., Ret. 1987
Roth, Eleanor B., Ret. 1985
Rothmann, Royce C., Ret. 1983
Schwing, Robert J., Ret. 1978
Sellers, Fraude L., Ret. 1974
Singletary, Charles E., Ret. 1979
Singleton, Robert D., Ret. 1996
Skolnick, Herbert., Ret. 1982
Smith, John L., Ret. 1983
Steele, Edward C., Ret. 1983
Stinson, Robert L., Ret. 1986
Stuart, Francis X., Ret. 1999
Stumbaugh, Edwin D., Ret. 1973
Swanson, Ernest., Ret. 1985
Taylor, Cornelius N., Ret. 1982
Thacker, Jon M., Ret. 1983
Thomas, John E., Ret. 1981
Tobias, Samuel C., Ret. 1992
Villhauer, Edward F., Ret. 1981
Wagner, Dean P., Ret. 1983
Walker, III, John W., Ret. 2003
Wall, Billy J., Ret. 1985
Warrick, Louis J., Ret. 1984
Waxler, Allen D., Ret. 1987
Weiford, Jack S., Ret. 1985
Williams, John R., Ret. 1981
Wilson, Eugene C., Ret. 1986
Winkler, Bernadette J., Ret. 2001
Zola, Dorothy M., Ret. 1985

MolyCorp

(No deaths reported)

Tenneco

(No deaths reported)

Texaco

Abraham, O Coshy., Ret. 1995
Alexander, Marvin E., Ret. 1985
Angle, Jay B., Ret. 1990
Arceneaux, Gerald F., Ret. 1987
Askew, Buford B., Ret. 1978
Austin, Jack A., Ret. 1989
Barclay, Clyde D., Ret. 1986
Bayoun, Abdel R., Ret. 1994
Beakey, James W., Ret. 1993
Bean, William S., Ret. 1983
Beard, Laurence F., Ret. 1989
Birchett, Hugh T., Ret. 1981
Blaklee, Fred J., Ret. 1981

Blank, Cecil W., Ret. 1983
Braden, James E., Ret. 1981
Brubaker, Merle W., Ret. 1985
Burnett, Donald F., Ret. 1981
Burriss, J T., Ret. 1982
Bushnell, Daniel., Ret. 1975
Butcher, Charles P., Ret. 1987
Camerera, Nolia., Ret. 1971
Campbell, Richard R., Ret. 1994
Campbell, George B., Ret. 1978
Caples, James L., Ret. 1989
Carmichael, James D., Ret. 1982
Catlett, Eldon R., Ret. 1993
Chanove, Jr., George H., Ret. 1994
Chatagnier, Medelton P., Ret. 1978
Coghlan, Charles A., Ret. 1975
Cooper, Hazel E., Ret. 1970
Cox, Earl B., Ret. 1994
Cramer, Harry P., Ret. 1986
Cummins, William H., Ret. 1995
Dafferner, Darvin A., Ret. 1984
Delisio, Patricia F., Ret. 1987
Dement, Melvin F., Ret. 1982
Deslatte, Wilton J., Ret. 1987
Dooty, Robert J., Ret. 1986
Dore, William J., Ret. 1981
Downs, Michael B., Ret. 1989
Doxey, Jr., John A., Ret. 1989
Ducote, Stanley J., Ret. 1982
Dupre, Timothy J., Ret. 2008
Duveau, Betty J., Ret. 1984
Elliott, Jr., John C., Ret. 1986
Ensminger, Robert A., Ret. 1977
Fitts, Charles T., Ret. 1976
Fontaine, Marc Francis., Ret. 1993
Foreman, Herbert P., Ret. 1981
Fowler, Walter A., Ret. 1979
George, LaVelle., Ret. 1989
Gibbens, James H., Ret. 1980
Gill, Raymond J., Ret. 1985
Gill, Ruth M., Ret. 1979
Gillander, Edward R., Ret. 1989
Glass, Floyd A., Ret. 1977
Guerra, Raul R., Ret. 1981
Gutierrez, Baltazar., Ret. 1981
Hamilton, William F., Ret. 1972
Hammer, Edward O., Ret. 1984
Harrelson, Buck D., Ret. 1989
Hebert, Malcolm J., Ret. 1995
Hebert, Jr., Henry W., Ret. 1983
Henry, Dean R., Ret. 1986
Hoofnagle, Willard M., Ret. 1987
Hoskin, Richard R., Ret. 1999
Hynes, Desmond J., Ret. 1987
Jackson, Dean C., Ret. 1997
Jacobs, Andrew., Ret. 1975
Jensenius, Donald K., Ret. 1979
Johnson, Marilyn M., Ret. 1987
Johnson, John E., Ret. 2002
Johnson, Jr., William E., Ret. 1985
Kantor, Reva., Ret. 1977
Kazlauskas, Jr., Charles F., Ret. 1989
Ko, Lily K., Ret. 1982
Kreuz, Kenneth L., Ret. 1986
Krisher, Wayne H., Ret. 1986
Leblanc, Morris J., Ret. 1987
Leboeuf, Carl J., Ret. 1990
Lopez, Merlin J., Ret. 1984
Louviere, Melvin G., Ret. 1997

Lukanich, Jack R., Ret. 1991
Macca, John P., Ret. 1990
Magowan, John W., Ret. 1977
Marlow, Stanley L., Ret. 1977
Massey, Charles R., Ret. 1992
Mattson, Paul R., Ret. 1981
Matula, Francis L., Ret. 1989
Maxwell, Mercedes V., Ret. 1999
McDermott, Marjorie C., Ret. 1985
McGranahan, Donald R., Ret. 1989
McRoberts, Robert R., Ret. 1993
Miller, James ., Ret. 2012
Mo, Kwan ., Ret. 1992
Murphy, Dolphine ., Ret. 1983
Needham, Virginia G., Ret. 1993
Nuttall, Jr., Roy H., Ret. 1983
O'Brien, Henry M., Ret. 1999
Osburn, Prentice E., Ret. 1985
Palestrini, Francis J., Ret. 1983
Parrish, Garold L., Ret. 1992
Patterson, William C., Ret. 1988
Peacock, O L., Ret. 1983
Pearson, Douglas D., Ret. 1977
Peary, Regina T., Ret. 1988
Peltier, Andrew J., Ret. 1982
Perring, Robert B., Ret. 1979
Phillips, Jr., William H., Ret. 1994
Pierce, Henry L., Ret. 1979
Pointer, Omer T., Ret. 1993
Pratt, Charles L., Ret. 1991
Randall, Marvin E., Ret. 1994
Ricks, Jr., Cecil S., Ret. 1985
Ritter, Ralph R., Ret. 1981
Robertson, John F., Ret. 1994
Robinson, J M., Ret. 1969
Roccaforte, Carlo ., Ret. 1984
Saurer, Paul A., Ret. 1986
Schariter, Pauline M., Ret. 1980
Sequeira, Jr., Avilino ., Ret. 1994
Sessoms, Hiram J., Ret. 1980
Shelton, Jr., Charles E., Ret. 1989
Simpson, Thomas E., Ret. 1989
Sirgo, Jr., Manuel A., Ret. 1987
Slaughter, Ted H., Ret. 1987
Smith, Charles D., Ret. 1984
Smith, Wanda ., Ret. 1982
Soileau, L R., Ret. 1982
Soth, Forrest C., Ret. 1980
Steele, Rodrick D., Ret. 1979
Stewart, Vernon C., Ret. 1982
Stroman, Jr., Chartis M., Ret. 1985
Strube, Erlin L., Ret. 1980
Sullivan, Robert W., Ret. 1979
Sykes, James C., Ret. 1989
Terrebonne, Woodrow J., Ret. 1975
Theriot, Clinton J., Ret. 1989
Tietje, Jr., Emil H., Ret. 1982
Togna, Albert D., Ret. 1982
Turley, Bobby H., Ret. 1988
Turner, Harvey G., Ret. 1988
Valigura, Milton H., Ret. 1994
Vergenal, Robert J., Ret. 1997
Waggoner, Donald R., Ret. 1985
Wallace, John L., Ret. 1997
Weaver, Stanley E., Ret. 1987
Wells, Bernadine F., Ret. 1977
Westbrook, Carolee N., Ret. 1986
Wies, John P., Ret. 1987
Willing, Clara A., Ret. 1993

Wilson, Billy R., Ret. 1992
Wolf, Frederick R., Ret. 1987
Zeretzke, Edward A., Ret. 1981
Ziccardi, Elizabeth Gail., Ret. 1993

Unocal

Abel, James C., Ret. 1983
Bahr, Arlo G., Ret. 1984
Beavers, James D., Ret. 1985
Berwick, John E., Ret. 1990
Bouck, Beulah ., Ret. 1984
Bourgeois, Harry ., Ret. 1973
Bowles, William H., Ret. 1992
Brewer, Mickey D., Ret. 1990
Brown, Grosvenor C., Ret. 1986
Butler, Thomas E., Ret. 1988
Caldas, Vincent J., Ret. 1991
Caldwell, James W., Ret. 1984
Cardinal, John R., Ret. 1990
Caybut, John F., Ret. 1997
Clark, Myron L., Ret. 1988
Cofer, Jr., Homer V., Ret. 1966
Conrey, Oliver F., Ret. 1992
Cook, William D., Ret. 1978
Coon, James C., Ret. 1995
Daly, Helen F., Ret. 1984
Davis, Jr., Reece G., Ret. 1983
Denton, Larry F., Ret. 1993
Dunham, Sr., Leroy A., Ret. 1986
Earp, Stephen W., Ret. 1995
Falterman, Darnell ., Ret. 1986
Fogg, Raymond L., Ret. 1986
Fyock, William A., Ret. 1985
Garrett, John T., Ret. 1994
Gautreaux, Webblee ., Ret. 1993
Gedge, George D., Ret. 1977
Gerdon, Wayne L., Ret. 1986
Glasgow, Beulah M., Ret. 1978
Griswold, Robert B., Ret. 1966
Haltiwanger, Leslie D., Ret. 1978
Hawthorne, Cecil R., Ret. 1983
Holmes, Arthur J., Ret. 1985
Howard, Warren S., Ret. 1998
Howard, Frederick G., Ret. 1985
Jones, John R., Ret. 1986
Keith, Dale D., Ret. 1992
King, Carnis V., Ret. 1981
Kozoman, R L., Ret. 1986
Ledet, Kerragen C., Ret. 1986
Loetterle, John H., Ret. 1992
Lubbers, Larry J., Ret. 1997
McArtor, Billy D., Ret. 1970
McGee, William G., Ret. 1975
McKinney, Charles E., Ret. 1971
Miller, Gerald J., Ret. 1966
Mlekoday, Shirley M., Ret. 1974
Moran, Billy G., Ret. 1982
Nanini, Fred ., Ret. 1986
Nowinski, James E., Ret. 1996
Nuss, Vernon Harold., Ret. 1986
Olaes, Guillermo A., Ret. 1992
Orsi, Gino ., Ret. 1988
Pala, Jr., Andrew D., Ret. 1977
Pearson, James T., Ret. 1997
Poplin, James E., Ret. 1992
Potter, Cora J., Ret. 1990
Ramsey, James W., Ret. 1976
Rawls, Jimmy T., Ret. 1986
Scheffels, G C., Ret. 1986

Seese, Glenn R., Ret. 1992
Sheil, Martin J., Ret. 1988
Simmons, Fred J., Ret. 1977
Smith, Thomas H., Ret. 1992
Smith, Gerould H., Ret. 1984
Strack, Louise E., Ret. 1983
Streetman, Roy L., Ret. 1988
Sullivan, Richard M., Ret. 1994
Sutedja, Jandi ., Ret. 1997
Sweet, Jerold L., Ret. 1993
Tackitt, Helyn A., Ret. 1984
Tomsic, Clarence P., Ret. 1966
Townsend, Frank B., Ret. 1993
Ullersberger, F ., Ret. 1991
Watson, Richard H., Ret. 1965
Wilson, Auvy J., Ret. 1985
Wilson, Bette M., Ret. 1986
Woertz, Byron B., Ret. 1978
York, Eric K., Ret. 1986