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Web site: www.chevronretirees.org

Fourth Quarter 2018

President's Letter

Autumn is in the air, and Open Enrollment has arrived again! You know it already because you have probably been bombarded with ads and phone calls just like I have. Remember that you need to work with the Chevron HR Service Center if you're pre-65, and you need to sign up through Via Benefits if you're 65 or over to receive the HRA reimbursement for medical/dental premiums!

Open Enrollment –This year's critical dates are:



Kathleen Henschel, President

- → Pre-65 Eligible Participants October 15th through October 26th (note – it's a very short window, as usual) Your 24-page booklet should have arrived already (call the HRSC if it hasn't). Your personalized Open Enrollment packages with group health choices and costs of coverage were mailed October 8-10, so they should have arrived already, or will soon.
- ⇒ Post-65 Eligible Participants October 15th through December 7th

 The fall newsletter was sent by Via Benefits in September (call them if you haven't received it). You will receive additional mailings from Chevron in October.

John Dewes, our Interim Chair of the Benefits Committee, has prepared a **detailed 4th Quarter Benefits Corner**, focusing on Open Enrollment for both pre- and post-65 retirees. It is included below in this edition of *Encore* and also posted on the CRA website. It has already been distributed directly to the Chapter Presidents.

Take a careful look at the Benefits Corner for full information, and <u>please</u> read all of your mailings from Via Benefits and from Chevron very carefully. Read <u>all the fine print</u>, make sure you understand and act on any exceptions, and take into consideration all the changes that may have occurred for you since last year, or that you anticipate may occur. There are a few wrinkles this year that some of you will need to take action on, such as changes to how supplemental life insurance premiums will be paid.

The **post-65 HRA reimbursement will remain the same for 2019**. And the continuing good news is that if you are satisfied with your current choices, you can let them roll over without taking any action, so long as the plans are continuing in your area! For post-65, Via Benefits does recommend you make a telephone appointment or go on-line to review the choices you have, just to see what is available. If you have questions, or want to shop around, or need to make a change, the licensed benefits advisors at Via Benefits are there to help and advise you.

If you are not able to get answers or appropriate action from either the HRSC or Via Benefits, please contact John Dewes and he will do what he can to help. His email and phone contact information are at the end of the Benefits Corner.

CRA National Leadership News

I regret that I have sad news to share with all members of CRA. James Mouillé, our Area VP for the Gulf Coast and also President of the Acadiana Chapter, passed away in August. Our thoughts and prayers are with his wife, Linda, and his whole family. We are very grateful that Marilyn Bourn has stepped in as Area VP, and that Bob Owens, Secretary of the Acadiana Chapter, stepped in as Acting Chapter President, to be confirmed this month. A special thanks to Linda Mouillé herself for agreeing to continue as the Chapter Treasurer.

Gratitude

We are very fortunate to have strong volunteer leadership throughout CRA and, as President, I am particularly grateful for their support, and for their time, their talents and their dedicated work on behalf of all the members of CRA.

We are also very fortunate to have worked for a great corporation that believes in supporting its retirees. We see that, particularly at this time of year, in their continuing support of our medical benefits.

We can also continue to participate in Chevron Humankind, and send Chevron's support out into the non-profit world. When you make contributions through Chevron Humankind to the organizations you support with your own time or your own dollars, it sends a very strong signal to Chevron of the strength and support of our retiree community. They do track retirees' participation in Chevron Humankind, and they also value our help in getting Chevron's name out there as a supporter in the non-profit community. Plan to submit your matching requests before the holiday and year-end rush sets in!

In the **four important areas of focus for CRA**, continuing this year –

<u>Providing value to the members of CRA</u> – Open Enrollment information went out through CRA electronic channels as soon as it was ready, and is going out through CRA print channels right now. If you haven't already done so, please consider joining your local Chapter <u>and</u> giving them your email address. You, too, will be among the "first to know", which really helps when something is timesensitive!

Other CRA leaders and I meet with our Chevron contacts in HR/Benefits and Policy, Government and Public Affairs regularly, and we are also in contact with the Chevron executives who support CRA. We are your voice, and our fall meetings are coming up, so if you have issues we need to raise with our company contacts, please let me know.

<u>Providing value to the Corporation</u> – When we, whether as CRA as an entire organization, or as individual CRA members, cooperate with the Corporation and respond to requests, we enhance their perception of our value as an organization. The Chapters continue to work diligently to recruit new members, and the Corporation is paying attention. Tell your friends, invite them to an event, and if you haven't renewed your own Chapter dues for next year, please do it now!

The Chapters are also continuing to spread the word and enlist retirees in the Chevron Advocacy Network. Please consider joining if you haven't already. We have over 900 retiree CAN members

now, and only <u>you</u> CAN help push those numbers up. It's very easy to sign up – all you need is an email address. You will get very timely and useful information, and it's good to stay up to date and be knowledgeable about the issues impacting our company and our industry, and <u>your</u> Chevron stock! Sign up at

http://chevronretirees.org/ResourcesGroup/ChevronAdvocacyNetwork

Our "Advocacy in Action" series continues in this *Encore* with an article on the recent Chevron/Texaco Retail Convention. Our CAN contact, Kristina Brown, who attended to gather signups from the retailers and marketers, was inspired to "hear marketers and retailers say that they recognize the value grassroots advocacy plays in building our brands and industry." As she says, "We are stronger together than we are as individuals, and our collective voice is our most powerful resource."

<u>Connecting with our current and future members</u> – We continue to make sure we have CRA representatives at all Chevron "Ready 4 Retirement" events, Health Fairs and Boomer Employee Network retiree panel discussions. We make direct contact with soon-to-be retirees, talk to old friends, tell them what we're up to, and what we get out of being CRA members. When there's a Health Fair in your area, volunteer to help us make those vital connections!

<u>Developing CRA's future leaders</u> – The CRA Fellowship program supports attendance at the CRA Annual Meeting each year for up to 5 potential CRA leaders, who have committed to become a Chapter President or work on a CRA National committee. They are chosen by application, early each year, to participate in the Annual Meeting, where they become more familiar with all that we do, and add their brains and voices to improving and sustaining CRA for all of you. Talk to your Chapter President and Area VP if you would like to apply. In addition, Chapter boards and CRA National committee chairs are always eager to hear from new volunteers. It is vital for the future of CRA that we improve our "bench strength" – raise your hand!

One more grateful thought – Just a reminder about the two Public Service Awards given by the Corporation each year, and presented at the CRA Annual Meeting. Start thinking about all the volunteer work YOU do, or that members of your chapter do together. When the call for nominations comes out early next year, nominate someone, or nominate a team or project from your chapter – or yourself! Your non-profit will receive \$5,000, and you will get a trip to join us in New Orleans for the awards ceremony at next year's Annual Meeting in May, 2019. I hope to see you there!!

In closing, I hope your Open Enrollment goes smoothly! And though it seems very early to be saying this, I hope you and your families have very Happy and Safe Holidays, and see you in 2019!!

Kathy

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CRA News Briefs

International Tribunal Rules for Chevron in Ecuador Case

Sep 7, 2018 – An international tribunal administered by the Permanent Court of Arbitration in The Hague has issued an award in favor of Chevron (NYSE: CVX) and its indirect subsidiary, Texaco Petroleum Company (TexPet), finding that the Republic of Ecuador violated its obligations under international treaties, investment agreements and international law. The tribunal unanimously held that a \$9.5 billion judgment rendered against Chevron in Lago Agrio, Ecuador, in 2011 was procured through fraud, bribery and corruption and was based on claims that had been already settled and released by the Republic of Ecuador years earlier. The tribunal concluded that the fraudulent Ecuadorian judgment "violates international public policy" and "should not be recognized or enforced by the courts of other States." As a matter of international law, this award confirms Chevron is not obliged to comply with the Ecuadorian judgment.

Chevron's 2018 Fuel Your School Program Helps Support Teachers

October 1, 2018 – Chevron U.S.A. Inc. (NYSE: CVX) today announced the launch of its 2018 Fuel Your School program, making up to \$6 million available to help support public school teachers and students in 17 U.S. communities, with the help of local Chevron and Texaco marketers and retailers in seven of those communities. Now in its ninth year, Chevron's Fuel Your School program is a collaboration with DonorsChoose.org to help fund eligible classroom projects, including science, technology, engineering and math (STEM)-focused projects that can bring innovative and real-life learning opportunities to students.

Advisory: Chevron Corporation's 3Q 2018 Earnings Conference Call and Webcast

SAN RAMON, Calif.--(BUSINESS WIRE)--Oct. 4, 2018-- Chevron Corporation (NYSE: CVX), one of the world's leading energy companies, will hold its quarterly earnings conference call on Friday, November 2, 2018, at 11:00 a.m. ET (8:00 a.m. PT).

Conference Call Information:

Date: Friday, November 2, 2018 Time: 11:00 a.m. ET / 8:00 a.m. PT

Dial-in # (Listen-only mode): 706-634-0892 / 877-604-2078

Conference ID #: 6183459

To access the live webcast, visit www.chevron.com.

The meeting replay will also be available on the company website under the "Investors" section.

Chevron Advocacy Network

Advocacy in Action: Chevron / Texaco Retail Convention

The "Advocacy in Action" series typically profiles retirees who are members of the Chevron Advocacy Network and who are active in their communities, speaking up on behalf of our industry. This quarter, we've decided to give you a glimpse into the 2018 Chevron and Texaco Retail Convention that took place in Phoenix just two weeks ago.

The aptly selected theme of "Our Journey" told the story of where we've been, as brands and as an industry, as well as where we are going. The industry has changed dramatically over the past few decades and more changes are on the horizon, including through government pressures that will affect demand for our products.

Speakers and exhibitor booths also highlighted the latest and greatest in fuel-up technology, which is being harnessed by our brands at a remarkable rate of speed. Chevron's new partnership with PayPal was announced on October 3, and there was much excitement that Chevron customers will now be allowed to pay for fuel and car washes through their mobile phone apps. This innovation will help us deliver a quality consumer experience at our sites.

Retailers and marketers took time away from their businesses to attend the Convention, and the Chevron Advocacy Network (CAN) was there taking sign-ups. More than 5,000 people across the U.S. have already joined CAN because they are committed to staying informed about the issues facing Chevron and to promoting a positive, fact-based public dialogue about energy. It was inspiring to hear marketers and retailers say that they recognize the value grassroots advocacy plays in building reputation for our brands and industry – even (and sometimes especially) in places where we don't have a large production or manufacturing footprint.

That's a takeaway that also rings true for Chevron and Texaco retirees and family members. We are stronger together than we are as individuals, and our collective voice is our most powerful resource in a time when legislation, regulations, and ballot questions could detrimentally impact our industry in a big way.

If you are interested in learning more about the Chevron Advocacy Network and how you can get involved, please visit www.ChevronAdvocacyNetwork.com today.







Encore Profile

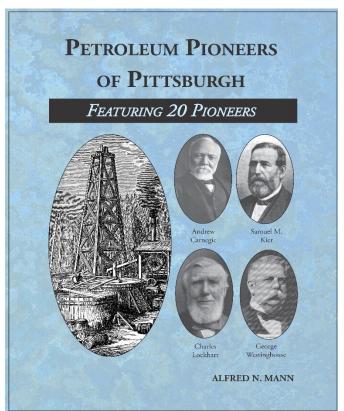
Al Mann - Combines Petroleum History into a Book

Alfred Mann was born in Cincinnati, Ohio in 1929 and attended high school there. He graduated from Cornell University in 1951 with a Bachelor's degree in Chemical Engineering. His first job was as a technologist at a chemical plant operated by Shell Chemical Company, near Long Beach, California, where he worked until 1957, interrupted by two years in the U.S. Army Chemical Corps. In 1957, he moved to Pittsburgh to work for Gulf Research at Harmarville. While with GR&DC he attended the University of Pittsburgh at night, receiving a Master's degree in Chemical Engineering in 1961.



At Gulf, he worked in the labs for a few years and then transferred to the Process Economics Group. He states "I worked under Joel Hirsch, a colorful character, who was Director of Process Economics for many years." Al was in charge of Chemical Economics, then the entire Economics Group, until 1983, when the Lab began to close down, with many taking early retirement. After a few years of consulting in the field of energy management, he joined the U.S. Department of Energy as a contract engineer at their Laboratory at Bruceton (near South Park), where he worked from 1991 to 2006.

Al met and married his wife at Long Beach, California in 1951. They just celebrated their 67th anniversary. They have two grown daughters and four grandsons. They lived in the Highland Park neighborhood of Pittsburgh for 52 years, finally downsizing and moving to Longwood, a Senior Community in Oakmont. For many years, Al has been interested in the history of chemical and refinery technology. This has culminated in him writing a recent book entitled **Petroleum Pioneers of Pittsburgh**. By the time you read this, the book should have been published. It covers 22



pioneers in 20 chapters, and runs over 300 pages. Naturally, a major chapter covers the history of Gulf, including GR&DC. Al states, "I have been fortunate to know personally a number of the descendants of these pioneers, which has made writing the book an enjoyable and interesting project."

Benefits Corner By John Dewes, Interim Chair, CRA Benefits Committee

4th Quarter 2018

This is my first **Benefits Corner** as the Interim Chair of the Benefits Committee. I hope to follow Lezley Barth's excellent example. I am a former CRA National President, married to the current President, and did chair the Benefits Committee in the last century.

It is **Open Enrollment** time for 2019!

The dates and newsletter links are:



John Dewes, Interim Chair

Pre-65 – October 15 – 26, 2018: <u>hr2.chevron.com/formeremployee</u> (HRSC) Newsletter is under "2019 benefit changes."

NOTE: Personalized pre-65 open enrollment packages with group health choices and cost of coverage in 2019 were mailed October 8 – 10. Please look for these and act promptly. If they do not arrive soon, call the HRSC – they will have your personal information.

Post-65 (Medicare) – October 15 – December 7, 2018 www.my.viabenefits.com/chevron (Via Benefits)

You should have received the newsletters describing open enrollment in a timely manner this year. If not, you can read them on-line by using the links above. Please note that there are some important items for post-65 retirees in the pre-65 newsletter. These will be communicated directly to post-65 retirees by mail later in October, along with a post-65 open enrollment readiness letter.

There will be no change in the amount of the HRA reimbursement in 2019.

Several instances have been reported by our retirees where HRA reimbursement stopped during the year. You have to have medical/dental premiums from medical plans offered through Via Benefits, or Medicare Part B in order to be reimbursed. The surest way to claim reimbursement is to use the November Social Security letter that states your Medicare Part B premiums for the coming year. (This is greater than the maximum reimbursement.) Instructions for filling out your personalized claim form(s) are on the Via Benefits website under Claims and Reimbursement.

Again this year, <u>if you are satisfied with your coverage</u>, and haven't had significant changes in your prescriptions or health status, <u>you can let your current choices roll over without taking any action</u>, unless your provider is no longer available. Via Benefits does recommend you make a telephone appointment or go on line to review the choices you have, just to see what is available.

If you receive an annuity and are <u>currently deducting supplemental insurance premiums from</u> <u>your monthly annuity check, there is one area where you must take action.</u> In the future, you will be billed and will need to make monthly payments. In December 2018, the charge will be deducted from your annuity check, **and** you will need to make a separate payment for your January 2019

premium. You can set up a direct charge against your bank account, which is strongly recommended. Those affected should already have received a letter explaining the new procedures. Please contact the HRSC if you haven't been notified.

For Pre-65, there will be a new sign-in procedure for the online Benefits Connection that will be secure, but eliminate the need for a PIN. This is covered in the newsletter you should already have received.

Reminder: please update your Via Benefits profile when you receive your new Medicare card with your new Medicare number. Via Benefits is able to use your Social Security number for 2019 as not everyone will have received his/her new Medicare cards yet. Medicare gives the following advice for protecting your identity:

- Don't share your Medicare Number or other personal information with anyone who contacts vou by phone, email, or by approaching you in person, unless you've given them permission in advance.
- Medicare, or someone representing Medicare, will only call and ask for personal information in these situations:
 - 1. A Medicare health or drug plan can call you if you're already a member of the plan. The agent who helped you join can also call you.
 - 2. A customer service representative from 1-800-MEDICARE can call you if you've called and left a message or a representative said that someone would call you back.
- Only give personal information like your Medicare Number to doctors, insurers acting on your behalf, or trusted people in the community who work with Medicare like your State Health Insurance Assistance Program (SHIP). (HICAP in California).
- If someone calls you and asks for your Medicare Number or other personal information, hang up and call us at 1-800-MEDICARE (1-800-633-4227).

In any case, when you are not able to get answers or appropriate action from either the HRSC or Via Benefits, please contact me and I'll do what I can to help.

John Dewes Interim Chair. **Benefits Committee** craben03@gmail.com 925-330-1537

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The Chevron Retirees Association is not a subsidiary of Chevron Corporation but an independent organization of retired employees of Chevron or its predecessor companies.

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Encore In Memoriam: April-June 2018

As reported by Chevron during this period

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(No deaths reported)

Caltex

Augustine, Joseph F., Ret. 1986 Smith, Robert Palmer., Ret. 1982

Chevron

Allen, E I., Ret. 1982 Anderson, Bert F., Ret. 1992 Arciniega, Roberto C., Ret. 1991 Au, TY., Ret. 1983 Aviles, Ernesto V., Ret. 2015 Ayers, M A., Ret. 1985 Bachman, Kenneth D., Ret. 1999 Bale, Jack G., Ret. 1985 Bartz, William E., Ret. 1992 Block, R W., Ret. 1989 Boney, Gordon M., Ret. 1985 Booth, S J., Ret. 1980 Bowman, LO., Ret. 1989 Bradley, Donald W., Ret. 1986 Bray, B G., Ret. 1992 Brown, G L., Ret. 1984 Brown, Ronnie E., Ret. 1995 Bruess, Eduard ., Ret. 1993 Budd, Nicola ., Ret. 2002 Burns, Gerald W., Ret. 1984 Burrows, Raymond M., Ret. 1988 Capelotti, Michael E.., Ret. 1999 Carlton, Laverne E., Ret. 1986 Casper, Cass D., Ret. 1986 Chen, George T., Ret. 2000 Clark, Leonard N., Ret. 1986 Clemente, Wendy L., Ret. 2014 Clemons, Charles ., Ret. 2000 Cooley, LD., Ret. 1986 Cox, Gene A., Ret. 1993 Cramer, W A., Ret. 1986 Davis, Donald L., Ret. 1978 De Meo, John S., Ret. 1993 Decheubel, Clarice M., Ret. 1982 Dobrowolski, Helen ., Ret. 1986 Dorsett, William H., Ret. 1993 Dougherty, Kathleen K., Ret. 2004 Douglas, Robert E., Ret. 2013 Dubitzky, Roy H., Ret. 1974 Edridge, Alfred J., Ret. 1992 Edwards, G H., Ret. 1983 Eichmann, Kenneth W., Ret. 1985 Eiland, Harold W., Ret. 1995 Encinias, George L., Ret. 1994 English, James A., Ret. 1986 English, Redfern C., Ret. 1977 Enterkin, B W., Ret. 1992 Fairchild, Robert E., Ret. 1986 Ferguson, Billy H., Ret. 1994 Foster, Lawrence W., Ret. 1986 Freeman, Wallace A., Ret. 1989 Freeman, Winford B., Ret. 1986 Fu, L K., Ret. 1986 Gardner, T H., Ret. 1990 Gibson, Herman L., Ret. 1994

Giley, John R., Ret. 1994 Glenn, Noble A., Ret. 1970 Godsey, Willie M., Ret. 1994 Gordon, Donald R., Ret. 1978 Graham, Lloyd H., Ret. 1967 Guthrie, Fred J., Ret. 1991 Hansen, Timothy P., Ret. 1997 Hardy, Paul E., Ret. 2008 Hayakawa, Ichiro ., Ret. 1986 Havnes, Edward H., Ret. 1977 Herrin, Lawrence J., Ret. 1985 Hickson, Donald A., Ret. 1986 Hildebrand, Neal J., Ret. 1992 Hinton, Jean M., Ret. 2005 Hollenbeck, Willard F., Ret. 1989 Hopper, Doval C., Ret. 1994 Hosking, Donald J., Ret. 1986 Hubbard, W L., Ret. 1986 Hurd, Morris E., Ret. 2007 Hursey, Sidney A., Ret. 1986 Ingamells, John C., Ret. 1986 Jalomo, Romero M.., Ret. 1994 Jensen, Gordon R., Ret. 2002 Johnson, Oscar ., Ret. 2006 Joiner, Otis C., Ret. 1999 Jones, Fred G., Ret. 2001 Jones, Rick V., Ret. 1994 Judd, Stanley H., Ret. 1990 Jungi, H L., Ret. 1983 Killeen, James M., Ret. 1990 Kimball, Gary A., Ret. 1996 Klein, William C., Ret. 1998 Lambert, James K., Ret. 1996 Laughlin, Mildred M., Ret. 1970 Lawson, Donna L., Ret. 2008 Legg, Douglas J., Ret. 1981 Levens, Terry V., Ret. 2006 Like, Douglas A., Ret. 1997 Lucke, Herbert L., Ret. 1989 Maddox, Richard I., Ret. 1978 Matthews, J E., Ret. 1992 Mavers Sr., Dennis J., Ret. 2011 McKell, Rodney D., Ret. 1992 Meadows, Raleigh O., Ret. 2000 Menear, John F., Ret. 1990 Mercer, Connie J., Ret. 1992 Miller, B L., Ret. 1987 Minor, James E., Ret. 1995 Murray, Lauvahn ., Ret. 1985 Nelson, Urcelle M., Ret. 2003 Nicely, Darryl ., Ret. 2001 Omer, Ahmed T., Ret. 1992 Paasch, Russell C., Ret. 1984 Pace, Ervin ., Ret. 1992 Parker, Earl G., Ret. 1978 Pettit, Edward D., Ret. 1986 Phillips, Robert H., Ret. 1989 Phillips, Z S., Ret. 1982 Price, Edith M., Ret. 1986 Proctor, Marie G., Ret. 1991 Ralston, Clifford S., Ret. 1992 Reaves, Harold E., Ret. 1977 Recania, Antonio M., Ret. 1996

Reichert, Gordon P., Ret. 1999 Reisen, Raymond A., Ret. 1986 Riddle, Jane M., Ret. 2004 Roberts, M T., Ret. 1983 Robinson, Wendell C., Ret. 2014 Rushing, Paul L., Ret. 1992 Spaulding, Henry W., Ret. 1983 Spires, Thomas L., Ret. 1992 Spotts, John H., Ret. 1989 Stedman, Donald G., Ret. 1986 Stoley, Aaron K., Ret. 1986 Stone, Mary C., Ret. 1988 Sturgeon, B D., Ret. 1986 Thatcher, Hugh G., Ret. 1986 Thomas, Janis E., Ret. 2002 Timberlake, Dewey E., Ret. 2005 Traweek, Lester ., Ret. 1994 Uzee, Raphael A., Ret. 1991 Walter, Thomas E., Ret. 1986 Webb, Terrance G., Ret. 1983 West, Muriel I., Ret. 1999 Wilson, Mark T., Ret. 1985 Wright, H., Ret. 1982

Getty

Bethell, Jack L., Ret. 1995 Bradley, David W., Ret. 1987 Bright, Ray G., Ret. 1986 Brixey, Elwood M., Ret. 1984 Brown, Jerry L., Ret. 2008 Bussell, Robert Q., Ret. 1984 Farquhar, Gale B., Ret. 1999 Faught, Paul., Ret. 1987 Grant, Carlton L., Ret. 2003 Gregory, Joseph M., Ret. 1990 Hoskins, Berwyn L., Ret. 1987 Moore, Robert H., Ret. 1994 Muessig, Siegfried J., Ret. 1985 Osterhout, George R., Ret. 1984 Richards, Frank J., Ret. 1998 Ruddell, Charles L., Ret. 1985 Russo, Lois J., Ret. 1985 Schindele, Thomas F., Ret. 1998 Schlaudt, Robert C., Ret. 1984 Steffen, Harold T., Ret. 1985 Taveira, Anthony M., Ret. 1985 White, Beverly W., Ret. 1994 Zike, Jim H., Ret. 1977

Gulf

Arnold, Robert Y., Ret. 1985
Bailey, Doyle E., Ret. 1998
Barney, Thomas A., Ret. 1994
Bodin, James O., Ret. 1985
Boord, Raymond L., Ret. 1983
Borchelt, Ralph B., Ret. 1983
Borgan, Richard L., Ret. 1985
Bottoms, Durwood F., Ret. 1985
Bottoms, Durwood F., Ret. 1985
Bradley, Ernest E., Ret. 1977
Brown, Maxine C., Ret. 1977
Burrows, Gwendolyn ., Ret. 1986
Candella, Philip J., Ret. 1985

Carlsen, Ivar C., Ret. 1982 Cowles, Jack B., Ret. 1989 Coyle, Robert ., Ret. 1981 Davis, Velma M., Ret. 1985 Delguidice, Stephen J., Ret. 1994 Dore, Carroll L., Ret. 1985 Dorsch, Michael P., Ret. 1985 Downing, Douglas C., Ret. 1976 Ertel, Milton A., Ret. 1986 Fagan, Barbara J., Ret. 1996 Fambrough, Douglas P., Ret. 1980 Farrell, Martin T., Ret. 1983 Gelfius, Carl R., Ret. 1982 Glenn, David C., Ret. 2004 Griffith, Robert A., Ret. 1986 Grondin, Richard K., Ret. 1982 Haraburda, Michael J., Ret. 1983 Hebert, Anorine H., Ret. 1986 Henigin, Leo T., Ret. 1983 Henry, William L., Ret. 1976 Hooper, Claborn M., Ret. 1995 Houser, Charles H., Ret. 1978 Hunt, Purda ., Ret. 1992 Hymas, Keith V., Ret. 1994 Jackson, Charles L., Ret. 1989 Jackson, Robert L., Ret. 1979 Kastler, William V., Ret. 1983 Locke, William H., Ret. 1991 Lorenzi, Orion F., Ret. 1983 Maffei, David M., Ret. 1994 Mathers, Glenda M., Ret. 1997 Mayer, Raymond L., Ret. 1989 McKinney, Charles E., Ret. 1989 Melhorn, George W., Ret. 1983 Miller, Durben E., Ret. 1984 Miller, Helen B., Ret. 1983 Miller, Joseph A., Ret. 1986 Miller, Wallace D., Ret. 1976 Moore, George G., Ret. 1994 Mulhall, Robert W., Ret. 2007 Myer, John W., Ret. 1989 Norsworthy, Jack P., Ret. 1991 O' Neill, E., Ret. 1984 Olmstead, Robert D., Ret. 1991 Osterkamp, Larry E., Ret. 1994 Pickney, Murphy A., Ret. 2001 Ponder, Charles ., Ret. 1984 Powell, Felix J., Ret. 1999 Price, Patricia A., Ret. 1986 Ragas, Gerald A., Ret. 1986 Ray, Joseph E., Ret. 1981 Reddin, Thomas H., Ret. 1992 Rohlfs, Harry E., Ret. 1986 Russell, Charles F., Ret. 1985 Rutledge, Frank A., Ret. 1986 Satterwhite, Gordon N., Ret. 1986 Sciortino, Philip M., Ret. 1983 Shanks, James H., Ret. 1983 Sicilia, Amelia M., Ret. 1983 Skillern, William D., Ret. 1992 Smyers, Glen H., Ret. 1985 Snider, Dorothy I., Ret. 1980 Spears, Loy L., Ret. 1997 Terrell, Ralph E., Ret. 1983 Thiel, John E., Ret. 1983 Truesdale, Robert S., Ret. 1994 Waters, Norma L., Ret. 1996 White, Laura S., Ret. 1997 Wosel, Charles R., Ret. 1982

Zakaib, Daniel D., Ret. 1986

MolyCorp

Hellmann, Lew R., Ret. 1994 Palmer, Oscar R., Ret. 2000

Plexco

(No deaths reported)

Tenneco

Cagins, Donald S., Ret. 2004 Ledano, Anthony J., Ret. 2016

Texaco

Allen, Raymond O., Ret. 1995 Allende, Kathleen T., Ret. 1993 Aucoin, Roger T., Ret. 1994 Babbitt, Gordon E., Ret. 1985 Baer, Margery E., Ret. 1971 Bodden, Kenneth L., Ret. 1989 Booksh, Robert W., Ret. 1985 Boquet, Francis A., Ret. 1983 Broussard, Walter P., Ret. 1999 Cadiere, Hewitt J., Ret. 2016 Calloway, Lawrence L., Ret. 1980 Carbone, Marion C., Ret. 1983 Caris, Warren G., Ret. 1982 Carlin, Joseph T., Ret. 1985 Casino, George ., Ret. 1995 Christians, Robert J., Ret. 1995 Cipriano, Frances M., Ret. 2001 Clark, Gerald L., Ret. 1994 Clotworthy, Hubert ., Ret. 1986 Clutter, Lester W., Ret. 1979 Coan, James F., Ret. 1994 Colson, Benjamin M., Ret. 1982 Cooper, Maurice T., Ret. 1986 Cunningham, Billy J., Ret. 1987 Daigle, Francis J., Ret. 1985 Dale, John R., Ret. 1984 Davidson, William T., Ret. 1985 Decet, Gene J., Ret. 1988 Denson, Marvin D., Ret. 1992 Dolphin, John F., Ret. 1989 Donahue, Henry J., Ret. 1978 Durkin, Joseph A., Ret. 1993 Eckert, James D., Ret. 1994 Edwards, Richard E., Ret. 1985 Fenley, William F., Ret. 1982 Gates, Glenn T., Ret. 1994 Gautreau, Donald J., Ret. 1989 Giblin, Francis J., Ret. 1989 Gonzales, Dolores ., Ret. 1981 Graham, Johnnie C., Ret. 1978 Graham, Joseph., Ret. 1985 Granville, Maurice F., Ret. 1980 Groll, John M., Ret. 1989 Guidry, Leroy ., Ret. 1994 Guidry, Ray E., Ret. 1982 Hall, Russell W., Ret. 1986 Havard, Robert N., Ret. 1989 Heath, Glen E., Ret. 1982 Hinojosa, Felipe C., Ret. 1996 Holley, Eugene J., Ret. 1979 Howard, Donald G., Ret. 1992 Hutto, Jack R., Ret. 1994 Inglet, Donna L., Ret. 1995 Jay, Paul ., Ret. 1987 Kelley, Richard H., Ret. 1989

Krause, Walter P., Ret. 1982 Lecompte, Gary J., Ret. 1994 Leger, Henry L., Ret. 2015 Levins, Thurmon L., Ret. 1984 Lewis, Lee J., Ret. 1995 Lucksinger, Arthur H., Ret. 1994 Lugli, John J., Ret. 1983 Lugones, Roberto ., Ret. 1991 Mackenzie, Charles A., Ret. 1987 Martin, Donald G., Ret. 1985 Martinez, Emile J., Ret. 1989 McGee, Kenney J., Ret. 1989 Mendoza, Donald L., Ret. 1987 Merrell, Harvey L., Ret. 1984 Moore, William H., Ret. 1985 Nichols, Jackie C., Ret. 1989 Noel, Norvin G., Ret. 1982 Odom, Charles N., Ret. 1988 Parr, Edward L., Ret. 1977 Pelham, Wilbur H., Ret. 1985 Piccolo, Florence E., Ret. 1985 Plaisance, Dudley J., Ret. 1990 Provost, Blaise R., Ret. 1984 Puszcz, Bernard P., Ret. 1989 Radcliff, Mozelle C., Ret. 1985 Rainwater, Thurman B., Ret. 1989 Ramsey, Billie ., Ret. 1999 Renker, Walter P., Ret. 1987 Ricks, R I., Ret. 1992 Rogge, William H., Ret. 1990 Rowland, Billy C., Ret. 1994 Salvador, Virginia M., Ret. 1990 Sapp, Ivan D., Ret. 1994 Schoonenberg, Thomas C., Ret. 1990 Schroeder, William G., Ret. 1985 Scott, Charles S., Ret. 1989 Scott, William L., Ret. 1982 Searcy, Charles M., Ret. 1999 Silver, Hayden J., Ret. 1994 Simmons, Oscar., Ret. 1993 Snider, Homer D., Ret. 1982 Spencer, John W., Ret. 1985 Swanzy, Hilliard R., Ret. 1994 Trahan, Harvey R., Ret. 1986 Troost, Peter M., Ret. 1999 Troy, Donald W., Ret. 1983 Updike, Robert C., Ret. 1989 Valtairo, Felipe ., Ret. 1998 Vidrine, James R., Ret. 1989 Weatherford, Randy R., Ret. 2008 Whitten, John S., Ret. 1983 Whorton, Richard A., Ret. 1998 Williams, Jerry H., Ret. 1995 Witasick, John W., Ret. 1985 Wood, Charlotte ., Ret. 1983 Wright, Jack S., Ret. 1987

Unocal

Anderson, George V., Ret. 1982 Ash, Donald L., Ret. 1987 Austin, James ., Ret. 1992 Banker, Edward E., Ret. 1993 Bartels, Donald E., Ret. 1988 Butler, Steve D., Ret. 1999 Byrne, Joseph ., Ret. 1998 Carson, William E., Ret. 1990 Collier, Edward L., Ret. 1999 Cornalino, M C., Ret. 1998 Deal, John Monroe., Ret. 1963

Dore, Ruth K., Ret. 1984 Dunn, Charles S., Ret. 1986 Fowler, Joyce N., Ret. 1989 Hedman, Lambert D., Ret. 1993 Johnson, Carl L., Ret. 1983 Jones, Berlie H., Ret. 1990 Jones, James C., Ret. 2000 Kalash, Leroy K., Ret. 1988 Kinder, Glen E., Ret. 1992 Lacey, Robert L., Ret. 1960 Larsen, Dixie M., Ret. 1973 Martin, Clayo M., Ret. 1991 Matthews, James R., Ret. 1997 McBride, Charles L., Ret. 1988 McReynolds, Margaret G., Ret. 1965 Morgan, Larry S., Ret. 2000 Nair, Gopalakrishnan S., Ret. 1986 Nakamura, Stanley T., Ret. 1995 Naylor, Norman ., Ret. 1988 Nielsen, Donald L., Ret. 1981 Oakeley, Robert F., Ret. 1999 Plaugher, John G., Ret. 1992 Rebhan, John D., Ret. 1991 Robichaux, Clark A., Ret. 1998 Robinson, John H., Ret. 1987 Schroeter, Walter ., Ret. 1999 Siemens, Allen G., Ret. 1966 Smith, Bob C., Ret. 1992 Sparks, Demond., Ret. 1980 Stanley, Terry L., Ret. 2008 Sterling, Robert E., Ret. 1981 Stoffer, Jimmie D., Ret. 1986 Thompson, Devaine B., Ret. 1977 Tomsic, William J., Ret. 1979 Valjalo, Mireya ., Ret. 1984 Vaughan, Clifford ., Ret. 1986 West, Joanne H., Ret. 1992 Westphal, Dale J., Ret. 1980 Yarbrough, Barbara A., Ret. 1989