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Second Quarter 2018

President's Letter

I regret that I have some sad news to share with all members of CRA. Since my last President's Letter, we have learned of the passing of two Past Presidents of the Association, **Ernie Breaux and Clay McElroy**. Both served CRA with distinction in various capacities, and we had hoped to see them in San Antonio. Our thoughts and prayers are with their families.

In addition, our Area VP for South Texas, **Steve Ohnimus**, suffered a serious injury, but is now in rehab and making gradual progress. Please keep him and his family in your thoughts and prayers, as well.



Kathleen Henschel, President

We are very fortunate that **Jerry Lohr**, President of the Unocal Gulf Coast Alumni Club, has agreed to act as interim Area VP, and that **Glenn Ewan and the South Texas Host Committee** will ensure that the Annual Meeting will proceed as planned. Many thanks to them all!

The CRA Leadership Team of officers, Area VPs, committee chairs, and Past Presidents gathered in the San Francisco area for our **Mid-Year Meeting** at the end of January. Rhonda Morris, Chevron's VP, Human Resources, and Taryn Shawstad, Chevron's General Manager, Total Remuneration, joined us for dinner, and representatives from Chevron Benefits, Via Benefits (formerly Towers Watson OneExchange), and Chevron Policy, Government & Public Affairs joined us for updates and discussions during our business meetings. We reviewed progress on CRA projects since last May's Annual Meeting in San Mateo, and prepared for the **2018 Annual Meeting in San Antonio, Texas**.

The Annual Meeting will be held from **Sunday evening, May 20th through Tuesday lunchtime, May 22nd**. Chapter Presidents and the Leadership Team will participate in business meetings, and spouses and guests will join us to listen to our Chevron Executive keynote speaker. While the Annual Meeting delegates are at work, spouses and guests can stroll along the famous River Walk, take the tours to the Alamo, Mission San José and Mission Conception, and enjoy the great food and music of San Antonio. We will all enjoy the camaraderie of our fellow CRA members!

And for our four important areas of focus for CRA this year --

<u>Providing value to the members of CRA</u> Please be sure to read Lezley Barth's Benefits Corner, and keep up to date on the Benefits news.

Please note that new Medicare cards will be issued beginning this month. Mailings will be staged, so your neighbor or your friend may receive his or hers at a different time than you receive yours. The CRA home page has a link directly to the correct Medicare web page, or go to https://www.medicare.gov/forms-help-and-resources/your-medicare-card.html. The page has 10

things you need to know about your new Medicare card, and a cautionary note about scams, as follows: "Medicare will never call you uninvited and ask you to give us personal or private information to get your new Medicare Number and card. Scam artists may try to get personal information (like your current Medicare Number) by contacting you about your new card. If someone asks you for your information, for money, or threatens to cancel your health benefits if you don't share your personal information, hang up and call Medicare at 1-800-MEDICARE (1-800-633-4227)."

<u>Providing value to the Corporation</u> Our "Advocacy in Action" series continues in this *Encore* with a profile of Unocal retiree, Mike Utt. Mike "found his passion sharing knowledge to large groups of people, but he says anyone who is willing to insert a few facts into a conversation, or to share a thoughtful perspective about the industry that is informed by actual experience, can be an effective advocate. Using resources like the <u>Chevron Advocacy Network's "Answering Aunt Edna" series</u>, everyone can do a bit of good, he says."

In San Antonio, Annual Meeting delegates will receive an on-the-spot political update from Steve Perry, Chevron's State Government Affairs Manager in Texas, on the states in his portfolio (Texas, Colorado and New Mexico), and hear about political trends across the United States. We also expect to be joined by a Texas legislator who will provide insight on current industry issues in Texas and why the voices of employees and retirees are so important to the conversation.

Both of these presentations emphasize the importance of retirees' involvement in the Chevron Advocacy Network. Anyone can join – you just need an email address. And it's very easy to sign up – take a look on the Resources tab of the CRA website. http://chevronretirees.org/ResourcesGroup/ChevronAdvocacyNetwork

<u>Connecting with our current and future members</u> We continue to make sure we have CRA representatives at all Chevron "Ready 4 Retirement" events, Health Fairs and Boomer Employee Network retiree panel discussions. We make direct contact with soon-to-be retirees, talk to old friends, tell them what we're up to, and what we get out of being CRA members. If you're a more recent retiree, who will likely know more of the people at these events, please contact your Chapter President or Area VP about volunteering for upcoming events.

<u>Developing CRA's future leaders</u> Three CRA Fellowship program participants will be joining us in San Antonio, one from Canada, one from Texas, and one from California. Each of them has committed to become a Chapter President or work on a CRA National committee. We are delighted to have them with us, and thank them all for their commitment to CRA. Just a final reminder — Chapter boards and CRA National committee chairs are always eager to hear from new volunteers. Come and join us!

Kathy

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CRA News Briefs

Chevron Reports Fourth Quarter Earnings of \$3.1 Billion, Annual Earnings of \$9.2 Billion

Feb. 2, 2018 – Chevron Corporation (NYSE: CVX) today reported earnings of \$3.1 billion (\$1.64 per share – diluted) for fourth quarter 2017, compared with \$415 million (\$0.22 per share – diluted) in the 2016 fourth quarter. Included in the quarter were non-cash provisional tax benefits of \$2.02 billion related to U.S. tax reform and a non-cash charge of \$190 million related to a former mining asset. Foreign currency effects decreased earnings in the 2017 fourth quarter by \$96 million.

Full-year 2017 earnings were \$9.2 billion (\$4.85 per share – diluted) compared with a loss of \$497 million (\$0.27 per share – diluted) in 2016.

Chevron Issues Second Climate Report for Investors

March 1, 2018 – Chevron Corporation (NYSE: CVX) today published its second report describing the company's approach to managing climate change risks and its resilience under a low carbon scenario. Titled Climate Change Resilience – A Framework for Decision Making, the publication builds on the company's prior report on managing climate change risks and provides more detail on the company's approach to governance, risk management, strategic planning and emission reduction investments and activities, including key metrics.

Chevron Announced Increase in Quarterly Dividend

Jan. 31, 2018 – The Board of Directors of Chevron Corporation (NYSE: CVX) today declared a quarterly dividend of one dollar and twelve cents (\$1.12) per share, payable March 12, 2018, to all holders of common stock as shown on the transfer records of the Corporation at the close of business February 16, 2018.

Chevron Announces Major Oil Discovery in Deepwater Gulf of Mexico

Jan. 30, 2018 – Chevron Corporation (NYSE:CVX) today announced a significant oil discovery at the Ballymore prospect in the Deepwater U.S. Gulf of Mexico. Ballymore is located in the Mississippi Canyon area of the U.S. Gulf of Mexico, approximately three miles from Chevron's Blind Faith platform, in water depth of 6,536 feet. The initial Ballymore well reached total measured depth of 29,194 feet and encountered more than 670 feet net oil pay with excellent reservoir and fluid characteristics. A sidetrack well is currently being drilled to further assess the discovery and begin to define development options.

Bruce Niemeyer Named Corporate V.P. of Strategic Planning

Feb. 1, 2018 – Chevron Corporation (NYSE: CVX) today named Bruce Niemeyer corporate vice president of Strategic Planning, effective immediately. Niemeyer is currently vice president of Chevron's Mid-Continent Business Unit. In his new role, Niemeyer, 56, will be responsible for setting the strategic direction for the company, allocating capital and other resources. He will report to Mark A. Nelson, vice president of Midstream, Strategy & Policy.

Advocacy in Action Profile

Mike Utt

The "Advocacy in Action" series profiles retirees who are members of the Chevron Advocacy Network (CAN) and continue to speak up in support of the industry they worked hard to build. To learn more about CAN, visit www.chevronadvocacynetwork.com.

Mike Utt may be unique among engineers – his hobby is public speaking. This wasn't always his passion, however. When he started out, he was typical of his field. If he believed that he had the right answer, it simply didn't matter how he presented it. But his experiences over the years made him realize the importance of explaining technical concepts in a way that non-technical listeners could understand. And eventually, he came to really enjoy engaging with others in public dialogues.

Mike graduated Oregon State University with an engineering degree in 1969, at the peak of the Vietnam War. At that point, military construction in the South Pacific fell under the purview of the U.S. Navy. Mike became a Naval Officer and joined the civil engineer corps, where he was assigned to San Diego. He moved there with his wife Nancy. After leaving the service in 1972, he went back to Oregon State to earn a Master's in Ocean Engineering.

With his graduate degree in hand and now with two small children, Mike went looking for a job that could put his education and technical expertise to good use. Mike recognized that there were basically only two entities that consistently built in marine environments – governments and energy companies. He joined Union Oil at their Research Center in Brea, California. This began a career in the oil and natural gas industry that lasted thirty-three years.

Mike joined the industry as exploration drilling was active offshore of Alaska's North Slope region. One of his early projects was to support an arctic exploration project called "Ice Island" in the Beaufort Sea. Working in these conditions meant his team had to implement unique construction tactics, including using ice to build the drilling platform. They artificially thickened ocean ice by using submersible pumps to flood the area with thin layers of water until the platform



landed on the ocean bottom and could carry the weight of a land rig, and then an exploratory well was drilled from this temporary ice platform. The Ice Island project began November 1976 and ended April 1977, before the spring thaw began.

Though he remained headquartered in the U.S. Mike logged a lot of flight miles developing offshore projects around the world, including the Heather Field in the North Sea off Scotland and later, discoveries offshore of Indonesia and Thailand. When Mike started with Union Research in 1974, "deep water" was considered 600 feet. By the time of his last project – the West Seno Field in the Makassar Straight off Indonesia – they were working in depths of over 3,000 feet. West Seno was Indonesia's first deep water project and the first floating production unit Union (by then, Unocal) had ever installed. Mike retired from Unocal Engineering & Construction in Sugar Land, Texas in 2004 and then moved back to southern California, to be near his grandchildren.

Mike thinks he achieved his greatest professional accomplishment while he was a supervisor at the Research Center because he was responsible for hiring engineers, especially drilling engineers. He says it was tough to recruit drilling engineers to work in the Brea office because "like fighter pilots," drilling engineers "don't want to be in the command center, they want to be where the action is." But he ultimately staffed-up a team to support the high-tech exploration taking place in Indonesia, and a number of his engineers went on to find great professional success and to make critical contributions to Unocal's Deepwater GOM program.

While still at Unocal, Mike was selected as a Society of Petroleum Engineers (SPE) Distinguished Lecturer. He was chosen to share his knowledge and expertise with SPE chapters around the world. The topic that earned him this honor? You guessed it – the history of the offshore oil industry. Mike also spoke to groups outside the industry, like USC students, and these experiences made him realize how misinformed the public is about oil and natural gas development. He put together a presentation on industry basics as well as another one sharing the facts about hydraulic fracturing. Mike recognized that the media often reports on "fracking" despite having little true understanding of how the process works. On top of that, anti-industry activists use emotional arguments instead of facts to convince a lot of people that the process is dangerous and unregulated. Mike realized he could help correct the record on some of the challenging issues the industry faces today through his public speaking to community groups.

Mike found his passion sharing knowledge to large groups of people, but he says anyone who is willing to insert a few facts into a conversation, or to share a thoughtful perspective about the industry that is informed by actual experience, can be an effective advocate. Using resources like the Chevron

Advocacy Network's "Answering Aunt Edna" series, "everyone can do a bit of good," he says.

Mike in a helicopter, on the way from Balikpapan,
Indonesia, out to the West Seno site.

Encore Profile

Joe Graham: Exuding Confidence

Texaco retiree Joe Graham has spent the past two decades instilling confidence and job skills in mentally and physically handicapped people.

As a board member of Abilities Solutions in Deptford, N.J., Graham has encouraged the non-profit organization's "consumers" to gain the training they need to join the workforce. Abilities Solutions operates a large packaging and fulfillment center where the "consumers" can assemble, collate, package and ship products and perform other needed tasks.

Over the course of his years on the organization's board, Joe consistently visited the center on a weekly basis until recent health problems limited his mobility. He says, "It's so rewarding to see their pride in the ways in which they're being productive, rather than sitting home and watching daytime TV. They're so nice and so pleasant that I always felt good when I left."



Early in life, Joe had received a needed dose of self-confidence after being raised by a single mother who worked as a waitress and lacking direction in his future. "I was suffering from low self-esteem," he said. But after graduating from high school, he joined the Navy where he received orders to attend electronics school based on tests he had taken in boot camp. At first he doubted himself, but his commanding officer said, "You can do that." At that moment, Joe recalled, "I became a different person."

He got an additional jolt of support when he was promoted to petty officer for his ship's operations division, maintaining the ship's electronic operations.

After he left the Navy in 1953, he joined Texaco as a laborer for the Eagle Point, N.J., refinery. His first task was to dig a ditch for an irrigation system.

But his Navy experience helped him gain a promotion into the refinery's instrumentation section. "About a year later, my boss said, 'You belong in management,' "Joe says. From maintenance supervisor, he became Industrial Relations Supervisor and eventually HR Manager. While HR Manager, he was the refinery's acting plant manager during the plant manager's absence.

"Imagine my satisfaction when I became a manager and was assigned to a corner office that looked out on the site where I'd dug that ditch," he says.

Eventually, Coastal Corporation acquired the refinery, and Joe stayed on.

After he retired in 1990, among his most satisfying assignments were trips to Aruba to conduct productivity studies for the Valero Refinery.

He also spent five years as a substitute teacher in 7th and 8th grades at a New Jersey junior high schools. "If you ever want a thrill, that's it," he said. "I found that I could control a class."

During the 1990s, he became involved in volunteering as a member of the executive council of the Knights of Columbus. "My main activity was in support of Options for Women, an organization that

provided housing and training for pregnant women who wanted to keep their babies and needed help," Joe says, "I was mainly involved in fundraising for worthwhile projects.

Joe also became the president of the Delaware Valley Chapter of CRA, for Texaco retirees from portions of New Jersey, Delaware and Pennsylvania. At 87, he continues to function as chapter president, producing newsletters and organizing an annual picnic. Two years ago, he also hosted the annual meeting of CRA in Philadelphia, earning praise from many retirees for the event's uniqueness.

Recent health issues have forced Joe to conduct most of his activities from home. "But I'm still on board," he concludes.

2nd Quarter 2018 Benefits Corner

By Lezley Barth, Chair, CRA Benefits Committee

Age is Just a Number

Thinking back to your youth, do you remember how excited you were to turn 16 so you could drive a car? How about 18 or 21 to become a legal "adult." As the years flew by our ages seemed less fun. Then, the big **FOUR OH NO.** Where did youth go? The next pivotal age was the magic 65 when we officially qualified for **MEDICARE. YEH!**

But regardless of our attitude on each birthday (*I now consider them a blessing*), **age is just a number—more flame on a cake!** It doesn't speak to what really matters—our character, integrity, life experiences, and value to society. If we are in good health, our age shouldn't restrict how we manage our lives, how we look, how we feel about ourselves, or how we contribute to the lives of others.



Lezley Barth, Benefits Chair

Below are some suggestions for shifting the focus from age to the bigger picture of being the best we can be

- (1) Start with your general health since it is of primary importance and foundational. Ensure you see your primary care physician at least once per year, and more as required. He/she will be concerned about your health issues and medications, diet, exercise routines, sleep patterns, and substances such as tobacco and alcohol. Your physician will guide you on these subjects. If general health is not an issue, you can turn your attention to other topics.
- (2) Develop an Action Plan that encompasses your overall goals and the supporting TO DOs, along with proposed completion dates for each based on their priority. Post the Action Plan where you see it regularly to stay on track and in control of what needs to be accomplished. As items are completed, log the date and check the item off the list. Add other important items to the Plan as they arise.
 - a. Action Plans can include items such as: Create/update Will or Trust, organize and summarize important documents for the family including key contact information (attorney, executor, pastor, accountant, bank/safe deposit box location and number), scan and label old photographs, renew Passport, have the house painted, etc.
 - b. Don't forget to include items from your bucket-list that will lift your spirits and give you something to joyfully anticipate (i.e., travel to "X" destinations).
- (3) Document your support system--the family and friends that surround you. Your support system is comprised of multiple circles of people you care about that also care about you. These individuals should be positive and dependable. The communications within these circles should be two-way for the system to thrive and have mutual support benefits. It will help to draw and label the circles referenced below, retaining it for future reference and ongoing refinement.
 - a. The first circle includes family and friends very close to you. These are deep relationships with those you trust, with whom you can confide with confidence, and can be relied upon at a moment's notice. Contact is typically more frequent.

- b. The second circle includes those you know well such as your neighbors; or friends in your church group; social club; or women's, men's, and civic organizations. The majority of these individuals would respond to a request from you or lend support in times of need. Contact is generally less frequent than family and close friends but is more frequent than acquaintances.
- c. The last circle includes acquaintances with whom you wish to stay in contact, but less frequently (an example is former classmates from your high school or college).

Periodically review the status/frequency of communications with those in your support system, ensuring you are a proactive participant and support those that need you. Over time you may need to evaluate, modify, and/or expand your circles to maintain a healthy support structure. The latter can easily occur if not nurtured and through natural attrition.

- (4) Stay busy. This is key in maintaining an active mind and body. Research shows individuals are typically happier when they are involved in meaningful activities. And for many, it prevents loneliness from occurring if separated from friends, family, former colleagues, or a previous residence. Retirees can easily fall prey to this condition when transitioning from very active roles into their retirement years.
 - a. Remember to proactively schedule some "Me Time" on your calendar rather than allowing it to occur randomly or only between scheduled activities decided by others. This will help you feel in control of your life. "Me Time" can be quiet time for reading, going to the gym, yoga, or a movie, taking a walk, a round of golf, shopping, etc.
- (5) Stay relevant. This is important in making a contribution, continuing to grow, and remaining vital. The new linkages and interests below have further benefits in adding to your circle of friends and potential support system.
 - a. Volunteer your current talents to an organization. With years of experience, skills, and abilities, you offer value to others. This saves an organization significant expense and time for what you already know versus hiring and training someone. It's also an opportunity for you to give back, mentor someone, and grow since we expand our horizons when we teach or interact in a different environment.
 - b. Add another dimension to you by learning something completely new; i.e., genealogy, photography, woodworking, bridge, financial planning, bowling, etc.
- (6) Look your best, to feel your best, to do your best. This "re-imaging" process also involves an examination of your wardrobe. For some reason (*perhaps dating to the clothing trauma experienced by Adam and Eve in The Garden*), human beings have an irrational attachment to clothing. We hang onto items until our closet rod collapses from the burden. **Absolute truth:** With few exceptions, the space a garment occupies in a closet is a lot more valuable than the garment itself if it hasn't been worn in the last six months to a year.

By following these simple steps, not only will you look and feel current (instead of stepping out of a remake of **Saturday Night Fever**) but you will also have room for some new things each season to significantly lift your spirits and keep your wardrobe up to date.

- a. Take an unemotional, detached view to your wardrobe. This is not the time to think of \$\$\$ previously spent or you will keep it all! An objective opinion from someone other than a spouse may be helpful in this process. See (b) below for sorting suggestions. Then, ask yourself these questions:
 - i. Is the style still fresh, or is it dated or tired?
 - ii. Is the garment appropriate for me?

- 1. Is it too young for me (Does it make me look ridiculous—that I'm trying to recapture my youth, I borrowed it from a granddaughter, or in a delusional moment shopped at Forever 21)?
- 2. Is it too old for me (Does it add years to my appearance)?
- iii. Is the shape/fit right, or worth the cost of alterations, and will I get it done?
- iv. Is the color flattering for me (if not, you will never feel right in it)?
- v. Is the general condition of the garment good?
- vi. If I keep this garment, will I wear it soon?
- b. Sort items not returned to the closet rod into five stacks—for donation, dry cleaning, laundry, mending, or to be thrown away or used for rags if too "well loved." (<u>Note:</u> Inspect all pockets before donation or cleaning/laundry. Money, jewelry, keys, cell phones, and credit card receipts with personal information have been found there.)
- c. Next are shoes, handbags, and coats. Look at each with a critical eye for condition and currency. Address repairs, as required.
- d. Finally, underwear/lingerie, and nightwear. Remember, you want to feel good about yourself and remain attractive around the clock, so it's probably time to do a little refresh here as well to lift your and a significant other's spirits.
- (7) Dress each day as if you're expecting the Publisher's Clearing House to come to your front door with a photographer in tow. The reason is simple. Everyone passes a mirror in the bedroom and bathroom many times a day. When you see yourself it impacts self-image—the better you look, the better you will feel, and the better impression you will ultimately project to others. Self-image is more powerful than you think, so much so it even affects our demeanor when we speak on the telephone and are unseen by the other party. As an example, a friend of mine was married to a police officer. When she called home, she knew that he had dressed for work and was wearing his uniform because he spoke more succinctly and authoritatively.
- (8) Freshen up. Have a high-maintenance day complete with a massage, facial, manicure, and pedicure to feel like a new man or woman. These services can go a long way to lift your spirits and are as close as your local spa. Even teeth-whitening can take years off. Or if the little lines or sagging are affecting the way you feel about your appearance, amazing products and procedures are available through medical professionals for both women and men. Many are now minimally invasive, relatively painless, and have virtually no downtime. They can make a huge difference in your outward appearance, self-image, and confidence. A medical consultation is often free of charge.
- (9) Be positive. Everyone prefers the company of someone who is positive and upbeat than an individual who is always negative, complaining, and brings the atmosphere down.
- (10) With an Action Plan and control of your life, a polished self-image, positive attitude, and caring spirit you can be a change agent. Do a good deed each day, show kindness and compassion, lift others up, lend a hand, be a role model, give time and effort to those in need, pay it forward, and lastly, take time to be still and just listen to someone. Make a difference in the world—you truly matter! No one who receives these gifts from you will care how old you are. Age is irrelevant because ...

Age is just a number—more flame on a cake! Enjoy each birthday the best you can be.

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The Chevron Retirees Association is not a subsidiary of Chevron Corporation but an independent organization of retired employees of Chevron or its predecessor companies.

Dawson, Jack F., Ret. 1992

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Encore In Memoriam: October-December 2017

As reported by Chevron during this period

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(No deaths reported)

Caltex

Denver, Ian H., Ret. 1984 Desantis, Antoinette C., Ret. 1984 Drechsler, Frank Joseph., Ret. 1988 Foote, Alan L., Ret. 1986 Gimbel, Josephine K., Ret. 1984 Wojis, Stanley K., Ret. 1979

Chevron

Abbate, A L., Ret. 1986 Abney, Cemore M., Ret. 2007 Adkins, Charles E., Ret. 1999 Allen, Howard R., Ret. 1991 Arrighi, Richard L., Ret. 1986 Ballard, Edward C., Ret. 1990 Barbour, Terri A., Ret. 2006 Beasley, Kurt A., Ret. 2002 Becerra, Richard L., Ret. 2003 Beck, Robert R., Ret. 1997 Bell, James F., Ret. 1986 Berner, Valerie F., Ret. 2011 Bishop, Murphy D., Ret. 1998 Bitsilly, Benjamin L., Ret. 1994 Bonelli, James E., Ret. 1996 Boudreaux, Donald J., Ret. 1992 Breeland, Alfred A., Ret. 1986 Brents, Tex D., Ret. 1996 Brownfield, George W., Ret. 1992 Broxham, Marsha A., Ret. 2010 Bruton, Samuel K., Ret. 2007 Bugee, Roland J., Ret. 1985 Butler, William H., Ret. 1994 Camper, W., Ret. 1992 Cantu, Pablo ., Ret. 1998 Carlson, James D., Ret. 2010 Carter, Charles L., Ret. 1992 Carter, Reid F., Ret. 1984 Clark, Allen C., Ret. 1978 Craycraft, E D., Ret. 1985 Crispin, George L., Ret. 1982 Crowell, C E., Ret. 1986 Daniels, Edwin L., Ret. 1991 Davies, N J., Ret. 1984 Davis, Gene E., Ret. 1990

Decho, James W., Ret. 1986 Denbleyker, Daniel ., Ret. 1977 Dorris, Ellen A., Ret. 2015 Epperly, J.P., Ret. 1989 Eriksen, Charles P., Ret. 1998 Ewing, Dorothy W., Ret. 1978 Fallgatter, Stuart W., Ret. 1985 Foss, D L., Ret. 1985 Fulkerson, Edward F., Ret. 1988 Fuller, Jack W., Ret. 1992 Gamachi, Katsuji ., Ret. 1986 Graham, Calvin P., Ret. 1989 Gralund, Hugh W., Ret. 1986 Graue, Peggy A., Ret. 1981 Gunder, Gilbert F., Ret. 1992 Haagensen, C D., Ret. 1981 Hawkins, Glen E., Ret. 2012 Hayes, E L., Ret. 1986 Hayes, Wallace N., Ret. 2004 Hegney, Alton N., Ret. 1992 Hendrickson, Yngve G., Ret. 1986 Hoke, Calvin R., Ret. 2015 Holt, Bradford A., Ret. 1988 Houghton, William T., Ret. 1997 Hulett, R B., Ret. 1986 Jackson, Curtis L., Ret. 1992 Jacobsen, J. T.., Ret. 1999 Jenkins, Clifford L., Ret. 1986 Jentoft, Ralph E., Ret. 1979 Johnson, Edgar ., Ret. 2000 Johnson, Roy L., Ret. 1992 Jones, Lee R., Ret. 1991 Jourdan, Robert T., Ret. 1990 Joyal, Ronald E., Ret. 1983 Keck, Robert W., Ret. 1983 Keener, Evelyn M., Ret. 1983 Kellogg, Rodger R., Ret. 1978 Keltner, Clinton F., Ret. 1989 Kemp, Steven G., Ret. 2004 Kilcrease, Kenneth T., Ret. 2004 Kinney, Roger T., Ret. 1998 Knaack, Betty M., Ret. 1992 Lang, Henry C., Ret. 1998 Larre, Leonard A., Ret. 2014 Lasseter, Rayford L., Ret. 1986

Lau, Ernest C., Ret. 1991

Loftus, Thomas A., Ret. 2017 Lusk, Richard E., Ret. 1992 Marckelbach, Marie ., Ret. 1992 Martin, William H., Ret. 1994 Mathia, Virgil D., Ret. 1998 Maxie, Howard D.., Ret. 2014 Mazur, Randal M., Ret. 2008 McLucas, John D., Ret. 1985 McPhee, HW., Ret. 1985 Messer, Paul L., Ret. 1985 Metzger, H B., Ret. 1983 Miao, Paul N., Ret. 2004 Miedzybrodzki, Joseph J., Ret. 1992 Miller, William F., Ret. 1980 Minne, G F., Ret. 1992 Moore, Robert W., Ret. 1997 Muir, Russell T., Ret. 1981 Nation, Steven W., Ret. 1999 Nelms, Bobby J., Ret. 1991 Newkirk, Verlene L., Ret. 1986 Nichols, Phillip R., Ret. 2001 Ogwinn, Allen A., Ret. 1992 Olsen, Stephen A., Ret. 2003 O'Neal, Glen D., Ret. 1986 O'Sullivan, Mary E., Ret. 1986 Panek, Frank P., Ret. 1986 Petrey, Buddie L., Ret. 1986 Piccione, Robert ., Ret. 1986 Pickett, Ouida M., Ret. 1985 Rector, B W., Ret. 1982 Reed, Robert D., Ret. 1985 Reid, Herbert G., Ret. 1985 Rich, June ., Ret. 2004 Rimes, Birl L., Ret. 1986 Ritchie, Robert W., Ret. 2001 Robertson, George S., Ret. 1991 Rodman, Robert E., Ret. 1986 Rogers, Marion M., Ret. 1991 Romoda, Zoltan ., Ret. 2002 Sanderson, L K., Ret. 1992 Sandoval, M., Ret. 1995 Sargent, Jack R., Ret. 1982 Scheideck, HB., Ret. 1980 Schimpf, CW., Ret. 1982 Schwartz, Evelyn J., Ret. 1996 Segura, Leo S., Ret. 1994

Lemasters, William L., Ret. 1986

Shepherd, John J., Ret. 1986 Slater, K.G., Ret. 1986 Smith, A L., Ret. 1985 Smith, Courtland E., Ret. 1984 Snyder, J.M., Ret. 1995 Stark, W R., Ret. 1986 Sutherland, John A., Ret. 1981 Swenson, Milton J., Ret. 1977 Tapahe, Vivian ., Ret. 2003 Tierney, Richard W., Ret. 1997 Towner, J B., Ret. 1990 Underwood, Robert E., Ret. 1982 Van Luchene, Robert P., Ret. 1992 Wadman, Robert K.., Ret. 1995 Wark, B A., Ret. 1986 Warnock, Roy L., Ret. 1986 Watkins, Gene D., Ret. 1985 Williams, Dewey F., Ret. 1992 Williams, Joan F., Ret. 1992 Wilson, J.L., Ret. 1981 Witham, Stephen R., Ret. 2010 Woo, Gar-lok ., Ret. 1992 Wood, Sherrill F., Ret. 1999 Wood, William R., Ret. 2016 Zorich, Robert C., Ret. 1991

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Albrecht, Leo J., Ret. 1992 Andrews, Lowell L., Ret. 1994 Blakslee, George W., Ret. 1978 Boriack, Richard C., Ret. 1986 Carlos, Don F., Ret. 1984 Caron, Donald E., Ret. 1985 Crowley, Charles W., Ret. 1995 Daniels, Ernest D., Ret. 1998 Frisbie, George C., Ret. 1985 Goodwin, Leo B., Ret. 1986 Greer, Patricia R., Ret. 1997 Hudson, Afton L., Ret. 1978 Juday, Ronald A., Ret. 2001 Lawrence, Philip A., Ret. 1999 Leaf, Charles W., Ret. 1986 Londean, Henry C., Ret. 1985 Maley, Robert L., Ret. 1985 McKinzie, Betty S., Ret. 1986 Menzie, Robert J., Ret. 1984 Minshew, James D., Ret. 1989 Morrison, James K., Ret. 1989 Nesmith, Aileen ., Ret. 1984 Newman, John A., Ret. 1986 Rose, Rex L., Ret. 1985 Sherwood, Heber C., Ret. 1983 Shipman, Darrel K., Ret. 1986 Simon, Clyde C., Ret. 1993 Stephens, Donald L., Ret. 1991 Stevenson, Milton L., Ret. 1989 Thomson, Gordon M., Ret. 2002 Zang, Lloyd L., Ret. 1994

Gulf

Abee, Ralph E., Ret. 1983 Adams, Harold E., Ret. 1981 Alford, Glenn D., Ret. 1992 Analla, Calvin A., Ret. 1996 Anderson, Sydney J., Ret. 1990 Barth, W Jay ., Ret. 1986 Bartley, Richard M., Ret. 1983 Bell, Richard M., Ret. 1999 Beltz, Richard O., Ret. 1992

Bowker, Frank E., Ret. 1986 Braden, Virgil L., Ret. 1994 Brister, Nelon R., Ret. 1998 Broussard, Wilson F., Ret. 1986 Brumby, Floyd J., Ret. 1992 Bryant, Meredith V., Ret. 1983 Carlton, Charles R., Ret. 1986 Coats, Jack G., Ret. 1983 Collier, Joseph P., Ret. 1984 Conlow, George J., Ret. 1992 Craig, Betty F., Ret. 1982 Craig, Orga V., Ret. 1986 Crumbley, George M., Ret. 1985 Davis, Armand R., Ret. 1976 Denzlinger, George E., Ret. 1995 Dew, James E., Ret. 1992 Doss, Gale F., Ret. 1998 Drlik, Emil J., Ret. 1982 Emerson, Billy J., Ret. 1986 Ferguson, Ray C., Ret. 1983 Fezia, Clifton T., Ret. 2007 Fierko, Francis J., Ret. 1981 Freeman, O R., Ret. 1990 Gaddy, James W., Ret. 1983 Geller, Albert E., Ret. 1984 Gharky, Sylvester F., Ret. 1983 Gilbert, John H., Ret. 1981 Golden, Jean D., Ret. 1986 Graul, William A., Ret. 1983 Griffiths, Theodore A., Ret. 1992 Harrison, Carl R., Ret. 1981 Hawthorne, Kenneth L., Ret. 1986 Haydon, Trisha M., Ret. 2016 Head, Billy G., Ret. 1986 Hebert, Dennis J., Ret. 1985 Hill, Shirley F., Ret. 1985 Hill, Thurman E., Ret. 1983 James, Willie E., Ret. 2006 Javorsky, Florence M., Ret. 1986 Johnson, Clyde S., Ret. 1985 Johnson, Hilton ., Ret. 1995 Karner, Garnet L., Ret. 1985 Kelly, James H., Ret. 1985 Kelly, Joseph M., Ret. 1994 Kieffer, Paul C., Ret. 1977 Klar, Robert R., Ret. 1983 Laird, Glenn P., Ret. 2002 Lee, Donna H., Ret. 1994 Lee, George ., Ret. 1981 Lee, John H., Ret. 1983 Life, Bernice A., Ret. 1989 Litson, Nelson ., Ret. 1994 Little, Bennie ., Ret. 1983 Lizer, David C., Ret. 1992 Maas, Donald W., Ret. 1985 Mather, Harvey B., Ret. 1976 Matthews, Bertha E., Ret. 1986 Mc Avoy, Nicholas A., Ret. 1978 McCall, Howard M., Ret. 1981 McCauley, Dale R., Ret. 1986 McCreight, C E., Ret. 1985 Messer, Clarence H.., Ret. 1985 Milne, James F., Ret. 1983 Mize, Frank W., Ret. 1989 Overby, Derryl R., Ret. 1985 Ozbey, Turkoz ., Ret. 1995 Patton, Billy J., Ret. 1983 Phillips, Howard C., Ret. 1990 Powell, Jimmie W., Ret. 1988

Prouse, Dennis A., Ret. 1998 Provenzo, Theresa L., Ret. 1983 Provost, John D., Ret. 1985 Reynolds, Robert E., Ret. 1986 Rittenberry, W B., Ret. 1985 Rolander, C A., Ret. 1977 Sisemore, Lester K., Ret. 1999 Slagle, Robert E., Ret. 1984 Smith, Douglas ., Ret. 1986 Smith, William J., Ret. 1983 Srednicki, Frances C., Ret. 1985 Stahlfeld, Donald L., Ret. 1992 Stevens, Joseph B., Ret. 1983 Stinnett, Robert E., Ret. 1985 Strausser, John R., Ret. 1983 Turner, Sterling ., Ret. 1985 Walker, Stephen R., Ret. 1992 Walters, Robert L., Ret. 1991 Warner, James E., Ret. 1979 Weller, Faye S., Ret. 1979 Wentzel, Arthur D., Ret. 1983 Williams, Kathleen B., Ret. 1985 Williamson, J R., Ret. 1983 Wineman, John R., Ret. 1985 Yurkas, George J., Ret. 1985 Zeilstra, Duane W., Ret. 2003

MolyCorp

Roland, Charles L., Ret. 2003 Sunday, Robert L., Ret. 1983

Plexco

Giuntoli, James A., Ret. 2000

Геппесо

Aymond, Eldon R., Ret. 1999 Ortego, Clayton J., Ret. 1998

Texaco

Ames, Paul F., Ret. 1984 Anderson, John H., Ret. 1997 Atwell, Charles E., Ret. 1986 Bamberger, George F., Ret. 1982 Barner, Ira N., Ret. 1976 Baxter, Richard J., Ret. 1987 Borghes, John R., Ret. 1991 Brady, William S., Ret. 1978 Breaux, Calvin J., Ret. 1993 Brown, James L., Ret. 1998 Brown, Travis M., Ret. 1988 Buinicky, Virginia M., Ret. 1987 Burke, Francis J., Ret. 1987 Caballero, Leoncio L., Ret. 1989 Camerera, Anthony S., Ret. 1989 Camplone, Frank R., Ret. 1994 Cantrell, George A., Ret. 1987 Carpenter, Cecil M., Ret. 1994 Carroll, Charles B., Ret. 1983 Chance, Harry E., Ret. 1983 Childs, John H., Ret. 1986 Cimino, Adella T., Ret. 1981 Clark, Arnold J., Ret. 1990 Connally, Anna R., Ret. 1989 Cousins, Lawrence ., Ret. 1988 Creekmore, Loy J., Ret. 1982 Croley, F D., Ret. 1986 Dooley, Billy Joe., Ret. 1986 Dugas, George O., Ret. 1985 Dugas, Rogers J., Ret. 1983

Duncan, Gary C., Ret. 2013 Dunn, Waid C., Ret. 1981 Dutschmann, Wilbert C., Ret. 1989 Eckfield, Charles E., Ret. 1989 Edgerley, William E., Ret. 1982 Edwards, James C., Ret. 1994 Elam, Thomas D., Ret. 1985 Elkins, George O., Ret. 1989 Ener, Ardice R., Ret. 1994 Faulkner, John E., Ret. 2013 Fernandez, Manuel J., Ret. 1989 Fontenette, Larry A., Ret. 1999 Ford, Charles L., Ret. 1981 Foret, James E., Ret. 1994 Gaberdiel, William G., Ret. 1987 Gagliardy, David R., Ret. 1989 Garambone, Esther A., Ret. 1980 Gigoux, Arthur L., Ret. 1996 Glass, Raymond J., Ret. 1997 Goodall, Sarah ., Ret. 1994 Goodsmith, Warren ., Ret. 2002 Graham, Gary C., Ret. 1994 Grant, Marel J., Ret. 1979 Gregory, Leroy ., Ret. 1991 Greuel, Merlin H., Ret. 1993 Gutierrez, James P., Ret. 1997 Haley, Lee A., Ret. 1981 Hanks, James C., Ret. 2002 Harris, William A., Ret. 1988 Hassard, Joan M., Ret. 1985 Hassell, J.L., Ret. 1999 Hawkins, George L., Ret. 2001 Hebert, Walter H., Ret. 1991 Henderson, Thomas J., Ret. 1983 Hills, Ronald ., Ret. 2004 Hilton, Ray G., Ret. 1981 Hird, James J., Ret. 1989 Hook, Charles Z., Ret. 1986 Houston, Gary E., Ret. 1989 Howe, Paul E., Ret. 1985 Ionescu, Adrian L., Ret. 2000 Jefferson, Frank R., Ret. 1988 Jenne, Lloyd M., Ret. 1996 Jones, Joseph T., Ret. 1981 Kababik, Thomas J., Ret. 1989 Keane, Stephen T., Ret. 1987 Key, David W., Ret. 1983 Knight, Timothy F., Ret. 1989 Langland, Margaret H., Ret. 1983 Leblanc, James ., Ret. 2002 Leckelt, Albert F., Ret. 2002 Logan, Harold H., Ret. 1982 Louviere, Rogers J., Ret. 2005 Lueke, Lawrence D., Ret. 1998 Mansfield, Elliott W., Ret. 1993 Marcum, Robert B., Ret. 1988 Martin, Herbert H., Ret. 1990 Martin, Jewell D., Ret. 2001 Matthews, Charles T., Ret. 1983 Maxwell, Jerry T., Ret. 1998 Maywald, Richard H., Ret. 1993 McAllister, Clarance E., Ret. 2002 McCall, Robert R., Ret. 1987 McClaskey, Billy J., Ret. 1994 McQuinn, John ., Ret. 1989 Meduna, Henry M., Ret. 1994 Metz, Talmage ., Ret. 1994 Meyer, William G., Ret. 1979 Michaels, Edward R., Ret. 1989

Miertschin, Norris H., Ret. 1982 Miller, Henry A., Ret. 1980 Mingle, Charles E., Ret. 1982 Moreton, Leonardo A., Ret. 1993 Muhlbauer, Herbert G., Ret. 1982 Nelson, Concepcion J., Ret. 2001 Newnum, William H., Ret. 1989 Nunez, Edwin J., Ret. 1979 Otzmann, Terri L., Ret. 2010 Overley, Lawrence W., Ret. 1983 Patmore, Edwin L., Ret. 1994 Pazik, Arthur J., Ret. 1993 Pedigo, Henry A., Ret. 1985 Peyton, Edwin B., Ret. 1991 Phillips, Theodore L., Ret. 1993 Popken, Louis H., Ret. 1989 Porter, Helen M., Ret. 1999 Powell, Calvin B., Ret. 2003 Ramirez, Isabel M., Ret. 1981 Redmond, Richard D., Ret. 1994 Richards, Ronald T., Ret. 1997 Ring, Warren E., Ret. 1984 Russell, Daniel L., Ret. 1995 Salter, Everett C., Ret. 1984 Sanders, Waymond T., Ret. 1992 Schouest, Donald J., Ret. 2002 Seeley, Michael A., Ret. 1982 Shafer, Walter W., Ret. 1987 Sikes, Evelyn B., Ret. 1989 Sivori, Linda R., Ret. 2002 Smith, Joe Allen., Ret. 1989 Stewart, Virgil ., Ret. 1980 Sweeney, William M., Ret. 1982 Thomas, Gordon F., Ret. 1984 Thompson, Richard D., Ret. 1985 Tibbs, Ralph E., Ret. 1998 Valentine, James R., Ret. 1992 Walet, Rogers R., Ret. 1990 Washington, June S., Ret. 1989 Watt, Pleas D., Ret. 1990 Wintle, Ronald C., Ret. 1987 Zager, Talmadge G., Ret. 1985

Unocal

Abercrombie, William R., Ret. 2002 Adame, Lupe ., Ret. 1993 Akau, Douglas E., Ret. 1992 Allen Jr, Theodore S., Ret. 1961 Ambrunn, Peter ., Ret. 1992 Billburg, Raymond F., Ret. 1986 Bizzio, Renato R., Ret. 2000 Black, Sloan J., Ret. 1975 Browning, Herbert C., Ret. 1979 Brummet, James E., Ret. 1983 Bryan, Floyd K., Ret. 1986 Bullock, Owen D., Ret. 1978 Bush, Catherine M., Ret. 2001 Carkhuff, William D., Ret. 1989 Cheng, Sally A., Ret. 1990 Chromey, Gerald R., Ret. 1968 Clark, Danford E., Ret. 1996 Clifford, Roland M., Ret. 1990 Connor, Eugene L., Ret. 1986 Daley, Kenneth A., Ret. 1992 Daries, Robert G., Ret. 1983 Desolminihac, E., Ret. 1984 Driskill, Alva O., Ret. 1978 Du, James S., Ret. 1992 Duffy, Frank F., Ret. 1990

East, Edwin H., Ret. 1991 Erickson, Ronald L., Ret. 1986 Forbes, Ian C., Ret. 2000 Forster, Donald N., Ret. 1992 Franklin, Richard ., Ret. 1980 Friga, Byron G., Ret. 1979 Garcia, Fidel A., Ret. 1980 Gavette, Norma F., Ret. 1986 Glass, Donald F., Ret. 1993 Grimm, Thomas W., Ret. 1996 Hagelstein, Margaret S., Ret. 1997 Hall, Laurel ., Ret. 2007 Hauge, Barbara K., Ret. 1992 Hill, Alice E., Ret. 1993 Hill, Terrence W., Ret. 1997 Hoover, Samuel ., Ret. 1985 Howell, Charlotte M., Ret. 1986 Howes, Jack L., Ret. 2002 Huddleston, Russel R., Ret. 1996 Jost, John W., Ret. 1996 Koneff, Boris A., Ret. 1986 Krier, Richard E., Ret. 1978 Kruger, Frank C., Ret. 1997 Laprade, Jimmie R., Ret. 1992 Larson, Robert A., Ret. 1979 Leboeuf, Charles W., Ret. 1996 Lee, Joseph J., Ret. 1975 Leggett, E H., Ret. 1974 Liragis, William ., Ret. 1986 Marron, Robert J., Ret. 1995 Martin, Paul E., Ret. 1992 Martinez, Telesfor A., Ret. 1980 Mastrud, David L., Ret. 1997 Mathis, Charles A., Ret. 1991 McNeill, Theodore W., Ret. 1999 Mealins, Earl S., Ret. 1998 Milton, Lawrence ., Ret. 2000 Mintz, Mannette D., Ret. 1966 Moore, George S., Ret. 1993 Murray, Gary L., Ret. 1997 Nyberg, Lorraine ., Ret. 1993 Parker, Joe S., Ret. 1981 Peacock, Johnny R., Ret. 1992 Pease, James L., Ret. 1978 Peverley, Robert J., Ret. 1986 Pickett, Gail R., Ret. 1993 Piena, Elizabeth J., Ret. 1992 Pope, William L., Ret. 2012 Quindoy, Senen B., Ret. 1997 Rabe, Leonard A., Ret. 1980 Rehner, Grace R., Ret. 1989 Richardson, D H., Ret. 1992 Ridgeway, Harold W., Ret. 1977 Ritner, Robert P., Ret. 1997 Ryan, Henry J., Ret. 1992 Scott, Carleton B., Ret. 1990 Shaw, Delores Preston., Ret. 1979 Silva, Donald E., Ret. 1986 Smiley, William C., Ret. 1990 Splithoff, Joanne E., Ret. 1992 Summers, Keith O., Ret. 1982 Svitak, Martha L., Ret. 1995 Swinson, Glenn W., Ret. 1978 Tackels, Jean L., Ret. 1987 Tejada, Alfonso ., Ret. 1991 Tran, Anthony T., Ret. 1992 Valenzuela, Daniel ., Ret. 1992 Vandeusen, Richard E., Ret. 1990 Ward, Gene R., Ret. 1992

Weaver, James H., Ret. 1992 Welcome, Duwell ., Ret. 1987 Wentworth, Robert V., Ret. 1991 Wetle, Bernice K., Ret. 1986 Wilson, Roland ., Ret. 1997