



Human Energy™

Chevron in America



Photos featured in this brochure:

Cover: McKittrick Field, Bakersfield, CA

Inside Panel: Marcellus Shale, Uniontown, PA

Inside Panel, Center: Richmond Technology Center, Richmond, CA

Back Panel, Top Left Rotating Clockwise:

Richmond Refinery, Richmond, CA

Briarpark Lab, Houston, TX

Kern River Field, Kern River, CA

Offices, Moon Township, PA



Chevron Corporation

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What We Do

Every day the people of Chevron strive to find newer, smarter ways to power the world. Founded in California more than 130 years ago, Chevron is the second-largest integrated energy company in the United States.

Our success is driven by our people and their commitment to get results the right way – by operating responsibly, executing with excellence, applying innovative technologies and capturing new opportunities for profitable growth.

We are involved in virtually every facet of the energy industry. We explore for, produce and transport crude oil and natural gas; refine, market and distribute transportation fuels and lubricants; manufacture and sell petrochemical products; generate power and produce geothermal energy; provide energy efficiency solutions; and develop the energy resources of the future, including research for advanced biofuels.

Chevron has invested more than **\$34 billion** in a portfolio of existing and future energy sources in U.S. operations and businesses from **2007 through 2011**.

“Permission to operate depends on our ability to do business responsibly. Protecting land, water and communities is our highest priority.”



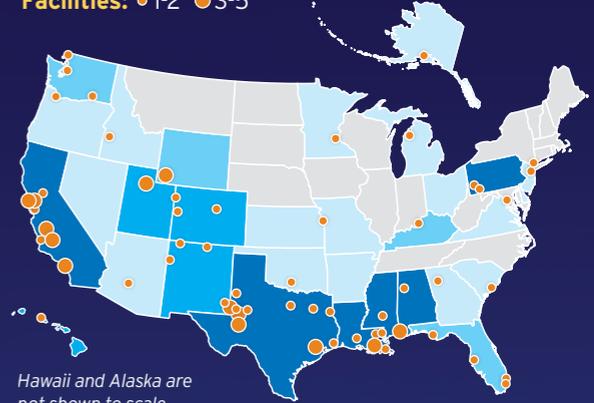
*Bruce Niemeyer
Vice President, Chevron North America
Exploration and Production Co.*

Where We Are

Employees:

■ 1-25 ■ 26-100 ■ 101-250 ■ 251-500 ■ 501-10k+

Facilities: ● 1-2 ● 3-5



Hawaii and Alaska are not shown to scale

Headquarters/Offices:

San Ramon (HQ), Bakersfield, Brea, Concord and San Francisco, CA; Grand Junction, CO; Covington and Lafayette, LA; Traverse City, MI; Hobbs, NM; Bellaire, Houston and Midland, TX; Moon Township, PA

Crude Oil and Natural Gas Production Fields:

Alaska, Alabama, California, Colorado, Kansas, Michigan, New Mexico, Ohio, Oklahoma, Pennsylvania, Texas, West Virginia, Wyoming, and the Gulf of Mexico

Refineries:

El Segundo and Richmond, CA; Kapolei, HI; Pascagoula, MS; Salt Lake City, UT

Plants (chemicals, lubricants):

El Segundo and Richmond, CA; Louisville, KY; Belle Chasse, LA; Portland, OR; Charleston, SC; Port Arthur, TX; Rock Springs, WY

Retail outlets:

Approximately 8,200 Chevron- and Texaco-owned stations in 17 states

For 2011 in the United States, Chevron ranks:

- **Third** in hydrocarbon production, average of 678,000 barrels of net oil-equivalent per day
- **Sixth** in refinery capacity, capability to produce 15 billion gallons of fuels per year
- **Sixth** in refined product sales, nearly 20 billion gallons of fuel and other products sold per year
- **Third** on the Fortune 500

Who We Are

Our Vision

To be *the* global energy company most admired for its people, partnership and performance.

Our Values

The people of Chevron conduct business in a socially responsible and ethical manner. We respect the law, support universal human rights, protect the environment and benefit the communities where we work.

Our People

We work or live in every state in the United States. We have a highly talented workforce from varying cultural and educational backgrounds that we draw upon to deliver outstanding performance. In the Gulf Coast states alone, we employ more than 14,000 people. In California, we employ approximately 10,000 people full time, and each job creates nearly six more jobs, either directly related to the energy business or in other services.

Our employees enjoy a competitive salary, health and welfare benefits, an annual incentive program, and retirement and savings plans. They are experts in their fields and disciplines including:

accountants; aviators; business and commercial developers; chemical engineers and chemists; drilling engineers; earth scientists; electrical instrumentation engineers; facilities engineers; health, environment and safety professionals; information technologists; land developers and managers; mariners and marine engineers; marketers; union and trade operations and maintenance professionals; petroleum and refining engineers; project managers; and supply chain and procurement managers.



27,250+ Employees

- Upstream and Gas
- Downstream and Chemicals
- Technology and Services
- Corporate and Services

“One of our challenges is getting people with the right skills in the right place at the right time. The people who bring us energy are strong in science, technology, engineering and math skills. It’s a business imperative that we support the hiring of individuals with these skills.”



*Joe Laymon
Vice President for Human Resources,
Medical and Security
Chevron Corporation*

55,000+ Retirees

Our retirees are experts in their fields and engaged in their communities. They volunteer and have a deep commitment to public service to promote the welfare of their neighborhoods. The Chevron Retirees Association was formed in 1971 and regularly recognizes those that lead nonprofits and other activities. There are 87 chapters representing retirees, their spouses and some 10,000 surviving spouses.

1.6+ Million Stockholders

Chevron continues to create sustained value for our stockholders. Our annual dividend increased for the 25th consecutive year, and 2012 marks 100 years of continuous dividend payments to our stockholders.



Our Partnerships

- **Business Suppliers** – more than 13,500 small and large businesses providing approximately \$12 billion in goods and services. Our Supplier Diversity program supports women- and minority-owned businesses across the country.
- **Community Partners** – nearly 2,000 charitable organizations in 522 communities throughout 43 states and the District of Columbia focusing on health, education and economic development.
- **University Partnerships** – over 85 relationships to help foster talent in fields critical to our industry.

University Partnership Program

Chevron’s University Partnership Program (UPP) works with more than 85 colleges and universities to provide scholarships, grants and departmental gifts. UPP funds faculty positions, builds labs, and helps its partners to attract and develop talented students and teachers.

Across the country, UPP partners with several major universities, including the Colorado School of Mines, Louisiana State University, Massachusetts Institute of Technology, Stanford University, Texas A&M University and the University of California at Davis.

At Mississippi State University, we are a major sponsor of the university’s Increasing Minority Access to Graduate Education program’s summer bridge program, which allows approximately 50 incoming minority engineering students to take a college-level course the summer before they enter college.

At Louisiana State University, they opened a new state-of-the-art Reservoir Characterization Lab in the spring of 2012, thanks to our grant. The new facility allows students, teachers and researchers to perform oil and gas reservoir modeling using the most advanced computers and visualization software.

Energy Generations

Throughout our 130-year history, relatives have repeatedly recommended employment to each other. It is not uncommon to hear of a second- or third-generation employee who provides a rich fabric of company experience. Here are a few of Chevron’s multigenerational stories:

Leah Sutherland¹ is a fourth-generation employee who joined Chevron in 2007 and now works for Chevron Shipping Company in Houston. Her father, HES lead advisor Carlos Adams, is still with the company. Her grandfather and great grandfather both worked at the Port Arthur Refinery for 35 years.

Ernesto De La Torre is a third-generation employee at the Richmond Refinery. His brother works there as well. His father, mother and aunt have also worked in Richmond for the company. And it all started with his grandfather who retired in 1968 from the refinery.

Chris Lingley is a third-generation employee who works for our North America Products company in San Ramon. He comes from a big Chevron family with over 245 years of company experience. Six of his cousins worked for Chevron. His father, Jim, and two uncles all worked for the company. His grandfather, William B. Lingley,² took his first job at a company-owned station in 1938 and retired after 35 years of service in many roles.



1.

2.